
**THE
CIVIL SERVICE
ESTABLISHMENT
LIST
2024/2025**

With Establishment Management policy and
Details of Personal Emoluments

APRIL 2025

Ministry of the Public Service

P.O. Box 228
Maseru

**THE
CIVIL SERVICE
ESTABLISHMENT
LIST**

2024/2025

**With Establishment Management Policy
And Details of Personal Emoluments**

**Ministry of the Public Service
P.O. Box 228
Maseru 100**

April 2025

The Civil Service of Lesotho
The Establishment List
2024/2025

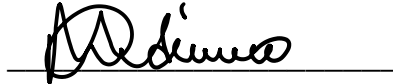
The Minister of the Public Service is mandated by Section 10(2)(a) of the Public Service Act 2005 to make provision for, among others, policy on the establishment or abolition of departments, sub-departments or offices, and transfer of functions and public officers from one department to another. To this end, the Civil Service Establishment List is issued as a record of the entire civil service complement at the time of reporting, with details of the number, grades and titles of positions per ministry. It also provides a summary report of variations that occurred during the reporting period, and the current salary structure for civil servants.

During the life of the Eleventh Parliament of the Kingdom of Lesotho, the Ministry will strive to implement objectives towards achieving NSDP II (EXTENDED) Goal; enhanced service delivery. Through necessary processes, the Ministry will uphold organisational effectiveness and efficiency, and strict adherence to the Establishment Management Policy 2025 will be maintained.

In collaboration with other Government Ministries, Departments and Agencies (MDAS), the Ministry will build ministerial structures that effectively deliver on their respective mandates, while also controlling resource wastage through poor staffing decisions that has resulted in incoherent structures, job and grading anomalies and position redundancies, to mention a few.

Ministries, Departments and Agencies are called upon to approach their establishment needs strategically to ensure that the Government priorities are met with no further strain to the civil service wage bill. The following must be observed at all times;

This Establishment List is a product of unwavering cooperation between the Ministry and MDAs, and one of the symbols of dual commitment to proper management of the Civil Service establishment. I therefore extend my gratitude to all MDAs for their unwavering support.

A handwritten signature in black ink, appearing to read 'Makhoabane Ledimo', is positioned above a horizontal line.

MAKHOABANE LEDIMO (MRS)
PRINCIPAL SECRETARY
MINISTRY OF PUBLIC SERVICE

Ministry of the Public Service
P.O. Box 228
Maseru 100

April, 2025

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Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE
	2023/24	2024/25		

			<div>Programme 01: Administration</div> <div>Division 0:</div> <div>Sub-Head 01: Personal Emoluments</div> <div>Item 01: Salaries</div>	
1	1	1	Minister	—
2	1	1	Private Secretary	I
3	1	1	Ministerial Secretary	G
4	2	2	Senior Chauffeur	F
5	1	1	Personal Aide	E
6	1	1	Special Assistant	C
7	1	1	Househelper	C
8	1	1	Gardener	C
9	1	1	Principal Secretary	L
10	1	1	Deputy Principal Secretary	K
11	1	1	Director Finance	J
12	1	1	Director Human Resources	J
13	1	1	Director Legal	J
14	1	1	Director Internal Audit	J
15	1	1	Procurement Manager	I
16	2	2	Finance Manager	I
17	2	2	Human Resources Manager	I
18	1	1	Manager Internal Audit	I
19	1	1	Manager Gender Mainstreaming	I
20	1	1	Senior Procurement Officer	H
21	3	3	Assistant Finance Manager	H
22	1	1	Senior Internal Auditor	H
23	1	1	Legal Officer	G
24	6	6	Human Resources Officer	G
25	1	1	Administration Officer	G
26	1	1	Procurement Officer	G
27	5	5	Finance Officer	G
28	1	1	Systems Support Officer	G
29	2	2	Internal Auditor	G
30	11	11	Assistant Finance Officer	F
31	4	4	Assistant Human Resources Officer	F
32	1	1	Assistant Systems Support Officer	F
33	1	1	Executive Secretary	F
34	1	1	Assistant Examiner	F
35	2	2	Assistant Procurement Officer	F
36	1	1	Assistant Administration Officer	F
37	1	1	Assistant Internal Auditor	F

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE
	2023/24	2024/25		

			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
38	1	1	Senior Executive Officer	E
39	4	4	Procurement Assistant	E
40	2	2	Personal Secretary	E
41	2	2	Finance Assistant	E
42	1	1	Executive Officer	D
43	1	1	Assistant Personal Secretary	D
44	1	1	Transport Officer	D
45	5	5	Driver	C
46	3	3	Assistant Executive Officer	C
47	6	6	Clerical Assistant	B
48	17	17	Office Assistant	A
	109	109		

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND	GRADE
	2023/24	2024/25	FOOD SECURITY	

			Programme 02: Livestock Division	
			Division 0:	
			Sub-head 01: Personal Emoluments	
			Item 01: Salaries	
1	1	1	Director Livestock Services	J
2	2	2	Assistant Finance Officer	F
3	1	1	Assistant Human Resources Officer	F
4	1	1	Assistant Administration Officer	F
5	2	2	Finance Assistant	E
6	1	1	Human Resources Assistant	E
7	1	1	Personal Secretary	E
8	1	1	Registry Supervisor	D
9	1	1	Assistant Storekeeper	C
10	3	3	Driver	C
11	1	1	Typist	B
12	3	3	Clerical Assistant	B
13	1	1	Stores Assistant	B
14	13	23	Office Assistant	A
	32	42		
			Animal Production and Field Services	
15	1	1	Chief Animal Production Officer	I
16	8	8	Principal Livestock Development Officer	G
17	10	10	Animal Production Officer	F
18	1	1	Senior Wool/Mohair Assistant	C
19	24	24	Livestock Attendant	A
	44	44		
			Specialised Services	
20	2	2	Import and Export Permits Clerk	D
21	2	2	Fish Pond Fencer	B
22	2	2	Fisheries Records Officer	B
	6	6		

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE
	2023/24	2024/25		

			Programme 02: Livestock Division	
			Division 0:	
			Sub-head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Veterinary Services and Laboratory</u>	
23	1	1	Director General	L
24	1	1	Director Pathology	L
25	1	1	Director Epidemiology	L
26	1	1	Director Veterinary Field Operations	L
27	1	1	Director Poultry	L
28	1	1	Director Public Health	L
29	2	2	Senior Veterinary Officer	J
30	1	1	Principal Veterinary Officer	I
31	3	3	Veterinary Officer	H
32	1	1	Senior Laboratory Technologist	G
33	3	3	Veterinary Public Health Officer	F
34	1	1	Laboratory Technologist	F
35	1	1	Assistant Meat Inspector	E
36	2	2	Assistant Laboratory Technician	E
	20	20		
			<u>Item 3 : Wages</u>	
37	6	6	Security Guards	B
38	160	160	Casual Labourers	
	166	166		

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE
	2023/24	2024/25		

			Programme 03: Crops Division Division 0: Sub-Head 01: Personal Emoluments Sub-Item 01: Salaries	
1	1	1	Director Crops	J
2	1	1	Chief Agricultural Engineer	J
3	2	2	Principal Agricultural Engineer	I
4	3	3	Chief Crops Production Officer	I
5	2	2	Senior Agricultural Engineer	H
6	1	1	Analyst Programmer	H
7	3	3	Principal Crops Production Officer	G
8	3	3	Agricultural Engineer	G
9	1	1	Finance Officer	G
10	1	1	Senior Workshop Manager	G
11	5	5	Senior Crops Production Officer	G
12	1	1	Field Operations Manager	G
13	1	1	Procurement Officer	G
14	2	2	Principal Technical Officer	F
15	3	3	Assistant Finance Officer	F
16	1	1	Assistant Procurement Officer	F
17	1	1	Farm Management Economist	F
18	1	1	Senior Crops Technical Officer	F
19	1	1	Assistant Human Resources Officer	F
20	5	5	Crops Production Officer	F
21	1	1	Crops Technical Officer	F
22	3	3	Senior Irrigation Technical Officer	F
23	1	1	Seed Multiplication Officer	F
24	3	3	Finance Assistant	E
25	1	1	Senior Technical Officer	E
26	4	4	Procurement Assistant	E
27	1	1	Personal Secretary	E
28	3	3	Area Technical Officer	E
29	1	1	Assistant Personal Secretary	D
30	7	7	Agricultural Assistant	D
31	1	1	Procurement Clerk	D

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	
	2023/24	2024/25		GRADE

			Programme 03: Crops Division	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Sub-Item 01: Salaries	
32	6	6	Driver	C
33	13	13	Tractor/Combined Operator	C
34	5	5	Clerical Assistant	B
35	4	4	Special Crops Attendant	A
36	18	18	Office Assistant	A
37	20	20	Field Attendant	A
	241	241		
			<u>Item 3 :Wages</u>	
38	150	150	Casual Labourer	
39	10	10	Tractor Operator	
	160	160		

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE
	2023/24	2024/25		

			Programme 04: Field Services Division 0: Sub-head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Field Services	J
2	1	1	Chief Extension Officer	I
3	2	2	Driver	C
	4	4		
			<u>Agricultural Information</u>	
4	1	1	Chief Information Officer	I
5	1	1	Principal Information Officer	G
6	2	2	Senior Information Officer	F
7	7	7	Information Officer	E
8	1	1	Senior Artist	E
9	1	1	Area Technical Officer	E
10	-	3	Procurement Assistant	E
11	12	12	Agricultural Assistant	D
12	1	1	Artist	D
13	2	2	Programme Assistant	D
14	1	1	Graphic Designer	D
15	5	5	Driver	C
16	1	1	Library Desk Assistant	C
17	2	2	Clerical Assistant	B
18	1	1	Printer Storeman	B
19	1	1	Darkroom Assistant	B
20	1	1	Information Assistant	B
21	1	1	Farm Assistant	B
22	13	13	Office Assistant	A
	54	57		
			<u>Nutrition & Home Economics</u>	
23	1	1	Director Nutrition and Home Economics	J
24	1	1	Nutrition Manager	I
25	1	1	Home Economics Manager	I
26	2	2	Assistant Nutrition Manager	H
27	2	2	Assistant Home Economics Manager	H
28	1	1	Principal Nutrition Officer	G
29	1	1	Driver	C
30	1	1	Senior Nutrition Assistant	C
31	1	1	Clerical Assistant	B
32	3	3	Office Assistant	A
	14	14		

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE
	2023/24	2024/25		

			Programme 04: Field Services Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>District Agricultural Services</u> <u>Maseru (Administration)</u>	
33	1	1	District Agricultural Officer	I
34	1	1	Senior Economic Planner	H
35	1	1	Assistant Finance Officer	F
36	1	1	Assistant Human Resources Officer	F
37	1	1	Finance Assistant	E
38	1	1	Assistant Personal Secretary	D
39	1	1	Transport Officer	D
40	1	1	Storekeeper	D
41	1	1	Registry Supervisor	D
42	1	1	Switchboard Operator	C
43	3	3	Driver	C
44	1	1	Accounts Clerk	B
45	5	5	Clerical Assistant	B
46	1	1	Stores Assistant	B
47	17	17	Office Assistant	A
	37	37		
			<u>Livestock</u>	
48	1	1	District Veterinary Officer	H
49	1	1	District Animal Production Officer	F
50	8	8	Area Technical Officer	E
51	25	25	District Field Recorder	B
52	28	28	Livestock Attendant	A
53	16	16	Classer II	A
	79	79		

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE
	2023/24	2024/25		

			Programme 04: Field Services Division 0: Sub-head 01: Personal Emoluments Item 01: Salaries	
			<u>Crops</u>	
54	2	2	District Horticultural Officer	F
55	1	1	District Irrigation Officer	F
56	1	1	District Crops Production Officer	F
57	8	8	Area Technical Officer (Crops)	E
58	7	7	Area Technical Officer (Irrigation)	E
59	2	2	Area Technical Officer (Mechanization)	E
	21	21		
			<u>Extension Development</u>	
60	1	1	District Field Services	G
61	8	8	Area Extension Officer	F
62	1	1	District Nutrition Officer	F
63	1	1	District Home Economics Officer	F
64	8	8	Area Technical Officer (Nutrition)	E
65	61	61	Agricultural Assistant	D
	80	80		

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE
2023/24 2024/25				

			Programme 04: Field Services Division 0: Sub-head 01: Personal Emoluments Item 01: Salaries	
			<u>Butha-Buthe (Administration)</u>	
66	1	1	District Agricultural Officer	I
67	1	1	Senior Economic Planner	H
68	1	1	Assistant Finance Officer	F
69	1	1	Assistant Human Resources Officer	F
70	1	1	Finance Assistant	E
71	1	1	Assistant Personal Secretary	D
72	1	1	Registry Supervisor	D
73	1	1	Transport Officer	D
74	3	3	Driver	C
75	1	1	Clerical Assistant	B
76	12	12	Office Assistant	A
	24	24		
			<u>Livestock</u>	
77	1	1	District Veterinary Officer	H
78	1	1	District Animal Production Officer	F
79	7	7	Area Technical Officer	E
80	13	13	District Field Recorder	B
81	4	4	Classer I	B
82	17	17	Livestock Attendant	A
83	8	8	Classer II	A
	51	51		
			<u>Crops</u>	
84	1	1	District Crops Production Officer	F
85	1	1	District Irrigation Officer	F
86	1	1	District Horticultural Officer	F
87	6	6	Area Technical Officer (Crops)	E
88	7	7	Area Technical Officer (Irrigation)	E
89	8	8	Tractor Operator	C
	24	24		

Ref	Establishment 2023/24 2024/25		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE

			Programme 04: Field Services Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Extension Development</u>	
90	1	1	District Extension Officer	G
91	1	1	District Nutrition Officer	F
92	7	7	Area Extension Officer	F
93	1	1	District Home Economics Officer	F
94	3	3	Area Technical Officer (Nutrition)	E
95	29	29	Agricultural Assistant	D
	42	42		
			<u>Technical Operations Unit</u>	
96	1	1	Regional Crops Officer	F
97	2	2	Area Technical Officer	E
	3	3		
			<u>Leribe (Administration)</u>	
98	1	1	District Agricultural Officer	I
99	1	1	Senior Economic Planner	H
100	1	1	Assistant Finance Officer	F
101	1	1	Assistant Human Resources Officer	F
102	1	1	Finance Assistant	E
103	1	1	Procurement Assistant	E
104	1	1	Registry Supervisor	D
105	1	1	Assistant Personal Secretary	D
106	1	1	Storekeeper	D
107	1	1	Receptionist	C
108	3	3	Driver	C
109	2	2	Tractor Operator	C
110	1	1	Clerical Assistant	B
111	13	13	Office Assistant	A
	29	29		

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE
	2023/24	2024/25		

			Programme 04: Field Services	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Livestock</u>	
112	1	1	District Veterinary Officer	H
113	1	1	District Animal Production Officer	F
114	12	12	Area Technical Officer	E
115	17	17	District Field Recorder	B
116	11	11	Livestock Attendant	A
117	22	22	Classer II	A
	64	64		
			<u>Crops</u>	
118	1	1	District Crops Production Officer	F
119	1	1	District Irrigation Officer	F
120	1	1	District Horticultural Officer	F
121	7	7	Area Technical Officer (Crops)	E
122	7	7	Area Technical Officer (Irrigation)	E
	17	17		
			<u>Extension Development</u>	
123	1	1	District Extension Officer	G
124	7	7	Area Extension Officer	F
125	1	1	District Nutrition Officer	F
126	1	1	District Home Economics Officers	F
127	7	7	Area Technical Officer	E
128	54	54	Agricultural Assistant	D
	71	71		
			<u>Technical Operations Unit</u>	
129	1	1	Regional Crops Officer	F
130	6	6	Area Technical Officer	E
	7	7		

Ref	Establishment 2023/24 2024/25		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE

			Programme 04: Field Services Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Berea (Administration)</u>	
131	1	1	District Agricultural Officer	I
132	1	1	Senior Economic Planner	H
133	1	1	Assistant Finance Officer	F
134	1	1	Assistant Human Resources Officer	F
135	1	1	Finance Assistant	E
136	1	1	Procurement Assistant	E
137	1	1	Assistant Personal Secretary	D
138	1	1	Registry Supervisor	D
139	1	1	Storekeeper	D
140	3	3	Driver	C
141	1	1	Receptionist	C
142	1	1	Clerical Assistant	B
143	12	12	Office Assistant	A
	26	26		
			<u>Livestock</u>	
144	1	1	District Veterinary Officer	H
145	1	1	District Animal Production Officer	F
146	6	6	Area Technical Officer	E
147	13	13	District Field Recorder	B
148	9	9	Livestock Attendant	A
149	15	15	Classer II	A
	45	45		
			<u>Crops</u>	
150	1	1	District Crops Production Officer	F
151	1	1	District Irrigation Officer	F
152	1	1	District Horticultural Officer	F
153	6	6	Area Technical Officer (Crops)	E
154	6	6	Area Technical Officer (Irrigation)	E
	15	15		

Ref	Establishment 2023/24 2024/25		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE

			Programme 04: Field Services Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Extension Development</u>	
155	1	1	District Extension Officer	G
156	1	1	District Nutrition Officer	F
157	6	6	Area Extension Officer	F
158	1	1	District Home Economics Officer	
159	6	6	Area Technical Officer	E
160	52	52	Agricultural Assistant	D
	67	67		
			<u>Technical Operations Unit</u>	
161	3	3	Area Technical Officer	E
162	7	7	Tractor Operator	C
	10	10		
			<u>Mafeteng (Administration)</u>	
163	1	1	District Agricultural Officer	I
164	1	1	Senior Economic Planner	H
165	1	1	Assistant Finance Officer	F
166	1	1	Assistant Human Resources Officer	F
167	1	1	Finance Assistant	E
168	1	1	Registry Supervisor	D
169	1	1	Assistant Personal Secretary	D
170	3	3	Driver	C
171	-	1	Tractor Operator	C
172	1	1	Clerical Assistant	B
173	12	12	Office Assistant	A
	23	24		
			<u>Livestock</u>	
174	1	1	District Veterinary Officer	H
175	1	1	District Animal Production Officer	F
176	7	7	Area Technical Officer	E
177	12	12	District Field Recorder	B
178	10	10	Livestock Attendant	A
179	6	6	Classer II	A
	37	37		

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE
	2023/24	2024/25		

			Programme 04: Field Services Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Crops</u>	
180	1	1	District Crops Production Officer	F
181	1	1	District Irrigation Officer	F
182	1	1	District Horticultural Officer	F
183	7	7	Area Technical Officer (Crops)	E
184	7	7	Area Technical Officer (Irrigation)	E
185	11	11	Field Attendant (Research)	A
	28	28		
			<u>Extension Development</u>	
186	1	1	District Extension Officer	G
187	1	1	District Nutrition Officer	F
188	7	7	Area Extension Officer	F
189	1	1	District Home Economics officer	F
190	7	7	Area Technical Officer	E
191	26	26	Agricultural Assistant	D
	43	43		
			<u>Technical Operations Unit</u>	
192	3	3	Area Technical Officer	E
	3	3		

Ref	Establishment 2023/24 2024/25		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	

			Programme 04: Field Services Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Mohales Hoek (Administration)</u>	
193	1	1	District Agricultural Officer	I
194	1	1	Senior Economic Planner	H
195	1	1	Assistant Finance Officer	F
196	1	1	Assistant Human Resources Officer	F
197	1	1	Finance Assistant	E
198	1	1	Storekeeper	D
199	1	1	Assistant Personal Secretary	D
200	1	1	Registry Supervisor	D
201	3	3	Driver	C
202	1	1	Receptionist	C
203	1	1	Clerical Assistant	B
204	17	17	Office Assistant	A
	30	30		
			<u>Livestock</u>	
205	1	1	District Veterinary Officer	H
206	1	1	District Animal Production Officer	F
207	8	8	Area Technical Officer	E
208	27	27	District Field Recorder	B
209	16	16	Livestock Attendant	A
210	22	22	Classer II	A
	75	75		
			<u>Crops</u>	
211	1	1	District Crops Production Officer	F
212	1	1	District Irrigation Officer	F
213	1	1	District Horticultural Officer	F
214	8	8	Area Technical Officer (Crops)	E
215	8	8	Area Technical Officer (Irrigation)	E
	19	19		

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE
	2023/24	2024/25		

			Programme 04: Field Services Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Extension Development</u>	
216	1	1	District Extension Officer	G
217	8	8	Area Extension Officer	F
218	1	1	District Nutrition Officer	F
219	10	10	Area Technical Officer (Nutrition)	E
220	44	44	Agricultural Assistant	D
	64	64		
			<u>Technical Operations Unit</u>	
221	3	3	Area Technical Officer	E
	3	3		
			<u>Quthing (Administration)</u>	
222	1	1	District Agricultural Officer	I
223	1	1	Senior Economic Planner	H
224	1	1	Assistant Finance Officer	F
225	1	1	Assistant Human Resources Officer	F
226	1	1	Procurement Assistant	E
227	1	1	Finance Assistant	E
228	2	2	Assistant Accountant	D
229	1	1	Storekeeper	D
230	1	1	Assistant Personal Secretary	D
231	3	3	Driver	C
232	2	2	Tractor Operator	C
233	1	1	Switchboard Operator	C
234	4	4	Clerical Assistant	B
235	25	25	Office Assistant	A
	45	45		

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE
	2023/24	2024/25		

			Programme 04: Field Services Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Livestock</u>	
236	1	1	District Veterinary Officer	H
237	1	1	District Animal Production Officer	F
238	18	18	District Field Recorder	B
239	16	16	Livestock Attendant	A
240	13	13	Classer II	A
	49	49		
			<u>Crops</u>	
241	1	1	District Crops Production Officer	F
242	1	1	District Horticultural Officer	F
243	1	1	District Irrigation Officer	F
244	8	8	Area Technical Officer (Crops)	E
245	8	8	Area Technical Officer (Irrigation)	E
	19	19		
			<u>Extension Development</u>	
246	1	1	District Extension Officer	G
247	1	1	District Nutrition Officer	F
248	8	8	Area Extension Officer	F
249	1	1	District Home Economist	F
250	9	9	Area Technical Officer	E
251	44	44	Agricultural Assistant	D
	64	64		
			<u>Technical Operations Unit</u>	
252	3	3	Area Technical Officer	E
	3	3		

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE
	2023/24	2024/25		

			Programme 04: Field Services Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Qacha's Nek (Administration)</u>	
253	1	1	District Agricultural Officer	I
254	1	1	Senior Economic Planner	H
255	1	1	Assistant Finance Officer	F
256	1	1	Assistant Human Resources Officer	F
257	1	1	Procurement Assistant	E
258	1	1	Finance Assistant	E
259	1	1	Storekeeper	D
260	1	1	Registry Supervisor	D
261	1	1	Assistant Personal Secretary	D
262	3	3	Driver	C
263	1	1	Switchboard Operator	C
264	1	1	Accounts Clerk	B
265	1	1	Clerical Assistant	B
266	12	12	Office Assistant	A
	27	27		
			<u>Livestock</u>	
267	1	1	District Veterinary Officer	H
268	1	1	District Animal Production Officer	F
269	7	7	Area Technical Officer	E
270	23	23	District Field Recorder	B
271	17	17	Livestock Attendant	A
272	22	22	Classer II	A
	71	71		
			<u>Crops</u>	
273	1	1	Crops Production Officer	F
274	1	1	District Irrigation Officer	F
275	1	1	District Horticultural Officer	F
276	7	7	Area Technical Officer (Crops)	E
277	6	6	Area Technical Officer (Irrigation)	E
	16	16		

Ref	Establishment 2023/24 2024/25		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE

			Programme 04: Field Services Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Extension Development</u>	
278	1	1	District Extension Officer	G
279	1	1	District Nutrition Officer	F
280	1	1	District Home Economics	F
281	6	6	Area Extension Officer	E
282	7	7	Area Technical Officer	E
283	30	30	Agricultural Assistant	D
	46	46		
			<u>Thaba-Tseka (Administration)</u>	
284	1	1	District Agricultural Officer	I
285	1	1	Senior Economic Planner	H
286	1	1	Assistant Finance Officer	F
287	1	1	Assistant Human Resources Officer	F
288	1	1	Procurement Assistant	E
289	1	1	Finance Assistant	E
290	1	1	Assistant Personal Secretary	D
291	1	1	Executive Officer	D
292	1	1	Registry Supervisor	D
293	2	2	Driver	C
294	1	1	Clerical Assistant	B
295	11	11	Office Assistant	A
	23	23		
			<u>Livestock</u>	
296	1	1	District Veterinary Officer	H
297	1	1	District Animal Production Officer	F
298	8	8	Area Technical Officer	E
299	36	36	District Field Recorder	B
300	21	21	Livestock Attendant	A
301	22	22	Classer II	A
	89	89		

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE
	2023/24	2024/25		

			Programme 04: Field Services	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Crops</u>	
302	1	1	District Crops Production Officer	F
303	1	1	District Horticultural Officer	F
304	1	1	District Irrigation Officer	F
305	8	8	Area Technical Officer (Crops)	E
306	7	7	Area Technical Officer (Irrigation)	E
307	3	3	Mechanic	D
308	15	15	Field Attendant	A
	36	36		
			<u>Extension Development</u>	
309	1	1	District Extension Officer	G
310	1	1	District Nutrition Officer	F
311	7	7	Area Extension Officer	F
312	1	1	District Home Economics officer	F
313	8	8	Area Technical Officer	E
314	51	51	Agricultural Assistant	D
	69	69		
			<u>Mokhotlong (Administration)</u>	
315	1	1	District Agricultural Officer	I
316	1	1	Senior Economic Planner	H
317	1	1	Assistant Finance Officer	F
318	1	1	Assistant Human Resources Officer	F
319	1	1	Procurement Assistant	E
320	1	1	Finance Assistant	E
321	1	1	Assistant Personal Secretary	D
322	3	3	Driver	C
323	1	1	Clerical Assistant	B
324	11	11	Office Assistant	A
	22	22		

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY		GRADE
	2023/24	2024/25			

			Programme 04: Field Services		
			Division 0:		
			Sub-Head 01: Personal Emoluments		
			Item 01: Salaries		
			<u>Livestock</u>		
325	1	1	District Veterinary Officer		H
326	1	1	District Animal Production Officer		F
327	1	1	Farm Assistant		E
328	7	8	Area Technical Officer		E
329	25	25	District Field Recorder		B
330	32	32	Livestock Attendant		A
331	32	32	Classer II		A
	99	100			
			<u>Crops</u>		
332	1	1	Crops Production Officer		F
333	1	1	District Horticultural Officer		F
334	1	1	District Irrigation Officer		F
335	8	8	Area Technical Officer (Crops)		E
336	6	6	Area Technical Officer (Irrigation)		E
	17	17			
			<u>Extension Development</u>		
337	1	1	District Extension Officer		G
338	1	1	District Nutrition Officer		F
339	6	6	Area Extension Officer		F
340	1	1	District Home Economics		F
341	7	7	Area Technical Officer		E
342	41	41	Agricultural Assistant		D
	57	57			
			<u>Technical Operations Unit</u>		
343	2	2	Area Technical Officer		E
	2	2			

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY		GRADE
	2023/24	2024/25			

			Programme 05: Agricultural Marketing		
			Division 0:		
			Sub-Head 01: Personal Emoluments		
			Item 01: Salaries		
1	1	1	Director Marketing		J
2	3	3	Marketing Manager		I
3	3	3	Senior Marketing Officer		H
4	7	7	Marketing Officer		G
5	1	1	Senior Laboratory Technician		G
6	9	9	Assistant Marketing Officer		F
7	18	18	Marketing Assistant		E
8	1	1	Personal Secretary		E
9	1	1	Terminal Operator		D
10	1	1	Survey Supervisor		C
11	3	3	Driver		C
12	7	7	Enumerator		B
13	1	1	Clerical Assistant		B
14	2	2	Classer II		A
15	6	6	Office Assistant		A
	64	64			

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE
	2023/24	2024/25		

			Programme 06: Lesotho Agricultural College Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Principal	K
2	2	2	Director of Studies	J
3	2	2	Vice Principal	H
4	1	1	Senior Librarian	H
5	22	22	Principal Lecturer	H
6	20	20	Senior Lecturer	G
7	1	1	Registrar	G
8	1	1	Systems Support Officer	G
9	1	1	Administration Officer	G
10	29	29	Lecturer	F
11	1	1	Assistant Finance Officer	F
12	1	1	Nutrition Officer	F
13	1	1	Assistant Registrar	F
14	1	1	Assistant Human Resources Officer	F
15	1	1	Assistant Systems Support Officer	F
16	1	1	Laboratory Technician	F
17	1	1	Counsellor	F
18	9	9	Assistant Lecturer	E
19	1	1	Library Assistant	E
20	1	1	Farm Supervisor	E
21	1	1	Finance Assistant	E
22	1	1	Senior Technical Officer	E
23	1	1	Human Resources Assistant	E
24	2	2	Warden	E
25	3	3	Personal Secretary	E
26	1	1	Procurement Assistant	E
27	6	6	Trade Instructor	E
28	1	1	Senior Instructor	E
29	1	1	Assistant Laboratory Technician	E
30	1	1	Assistant Farm Supervisor	D
31	1	1	Assistant Personal Secretary	D
32	1	1	Transport Officer	D
33	1	1	Matron	D
34	2	2	Boarding Master	C

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE
	2023/24	2024/25		

			Programme 06: Lesotho Agricultural College	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
35	3	3	Driver	C
36	1	1	Tractor/Combine Operator	C
37	1	1	Receptionist	C
38	3	3	Farm Assistant	B
39	3	3	Clerical Assistant	B
40	1	1	Stores Assistant	B
41	1	1	Library Clerk	B
42	39	39	Office Assistant	A
43	69	69	Farm Attendant	A
	242	242		
			Item 3 : Wages	
	16	16	Lecturer	
	16	16		

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE
	2023/24	2024/25		

			Programme 07: Research Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Research	J
2	5	5	Chief Research Officer	I
3	1	1	Regional Research Coordinator	H
4	11	11	Senior Research Officer	G
5	1	1	Senior Laboratory Technician	G
6	1	1	Librarian	G
7	5	5	Laboratory Technologist	F
8	20	20	Research Officer	F
9	1	1	Assistant Human Resources Officer	F
10	1	1	Assistant Finance Officer	F
11	1	1	Assistant Librarian	F
12	1	1	Assistant Systems Support Officer	F
13	1	1	Farm Supervisor	E
14	1	1	Personal Secretary	E
15	13	13	Research Technical Officer	E
16	1	1	Workshop Supervisor	E
17	1	1	Procurement Assistant	E
18	1	1	Assistant Accountant	D
19	1	1	Storekeeper	D
20	1	1	Transport Officer	D
21	4	4	Driver	C
22	2	2	Clerical Assistant	B
23	10	10	Office Assistant	A
24	22	22	Field Attendant	A
25	5	5	Livestock Attendant	A
	112	112		
			Item 3 : Wages	
	4	4	Driver	
	10	10	Machine Operator	
	14	14		

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY		GRADE
	2023/24	2024/25			
			Programme	08: Planning and Policy Analysis	
			Division	0:	
			Sub-Head	01: Personal Emoluments	
			Item	01: Salaries	
1	1	1	Director Planning		J
2	2	2	Chief Economic Planner		I
3	3	3	Senior Economic Planner		H
4	1	1	Senior Statistician		H
5	4	4	Economic Planner		G
6	2	2	Assistant Finance Officer		F
7	9	9	Assistant Economic Planner		F
8	1	1	Personal Secretary		E
9	1	1	Survey Supervisor		C
10	1	1	Enumerator		B
11	2	2	Office Assistant		A
	27	27			

2760 2775 GRAND TOTAL FOR AGRICULTURE AND FOOD SECURITY
2024/2025

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2023/24	2024/25		

			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Administration</u>	
1	1	1	Minister	—
2	1	1	Private Secretary	I
3	1	1	Ministerial Secretary	G
4	2	2	Senior Chauffeur	F
5	1	1	Personal Aide	E
6	1	1	Special Assistant	C
7	1	1	Househelper	C
8	1	1	Gardener	C
9	1	1	Principal Secretary	L
10	1	1	Deputy Principal Secretary	K
11	1	1	Director Estate Management	J
12	1	1	Director Administration	J
13	1	1	Administration Manager	I
14	1	1	Public Relations Manager	I
15	56	56	Intern Medical Doctor	I
16	1	1	Public Relations Officer	G
17	4	4	Assistant Administration Officer	F
18	1	1	Principal Technical Officer	F
19	1	1	Executive Secretary	F
20	1	1	Assistant Examiner	F
21	9	9	Personal Secretary	E
22	4	4	Senior Technical Officer	E
23	1	1	Technical Officer	D
24	1	1	Assistant Personal Secretary	D
25	1	1	Switchboard Operator	C
26	11	11	Driver	C
27	2	2	Typist	B
28	15	15	Clerical Assistant	B
29	23	23	Office Assistant	A
	146	146		
			<u>Legal Section</u>	
30	1	1	Director Legal	J
31	1	1	Chief Legal Officer	I
32	1	1	Principal Legal Officer	H
33	1	1	Legal Officer	G
	4	4		

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2023/24	2024/25		

			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Information Communication Technology Section</u>	
34	1	1	ICT Director	J
35	1	1	ICT Application Systems Manager	I
36	1	1	Database Administartor	H
37	1	1	Analyst Programmer	H
38	1	1	Network & Security Administrator	H
39	1	1	ICT Operations Systems Administrator	H
40	2	2	Assistant Systems Support Officer	F
	8	8		
			<u>Registry Section</u>	
41	1	1	Registry Supervisor	E
42	1	1	Registry Superitendent	D
43	3	3	Executive Officer	D
	5	5		
			<u>Human Resources Section</u>	
44	1	2	Director Human Resources	J
45	4	4	Human Resources Manager	I
46	7	7	Human Resources Officer	G
47	5	5	Assistant Human Resources Officer	F
48	2	2	Human Resources Assistant	E
	19	20		
			<u>Planning Section</u>	
49	1	1	Director Planning	J
50	1	1	Epidemiologist	J
51	1	1	Chief Public Private Partnership	J
52	1	1	Chief Economic Planner	I
53	1	1	Chief Statistician	I
54	2	2	Senior Economic Planner	H
55	1	1	Senior Statistician	H
56	4	4	Economic Planner	G
57	1	1	Documents Officer	G
58	2	2	Senior Research Officer	F
59	13	13	Assistant Statistician	F
60	6	6	Assistant Economic Planner	F
61	3	3	Data Collector	C
	37	37		

Ref	Establishment		Head 302 MINISTRY OF HEALTH		GRADE
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			Programme 01: Administration		
			Division 0:		
			Sub-Head 01: Personal Emoluments		
			Item 01: Salaries		
			<u>Procurement Section</u>		
62	1	1	Procurement Manager		I
63	2	2	Senior Procurement Officer		H
64	2	2	Procurement Officer		G
65	4	4	Assistant Procurement Officer		F
66	4	4	Stores Assistant		B
	13	13			
			<u>Finance Section</u>		
67	1	1	Director Finance		J
68	2	2	Finance Manager		I
69	5	5	Assistant Finance Manager		H
70	8	8	Finance Officer		G
71	14	14	Assistant Finance Officer		F
72	40	40	Finance Assistant		E
73	74	74	Assistant Accountant		D
74	1	1	Accounts Assistant		C
	145	145			
			<u>Health Services Section</u>		
75	1	1	Director General of Health Services		M
76	1	1	Director Clinical Services		M
77	1	1	Director Primary Health Care		M
	3	3			
			<u>Supply Chain Section</u>		
78	1	1	Director Supply Chain		J
79	1	1	Manager Quantification		I
80	1	1	Manager Monitoring and Evaluation and Quality Assurance		I
81	1	1	Manager Logistics Management Information Systems		I
82	1	1	Manager Supply Chain Operations		I
83	1	1	Manager Logistics		I
	6	6			

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2023/24	2024/25		

			Programme 02: Maseru District Hospital (Queen II) Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Administration</u>	
1	1	1	Medical Superintendent	M
2	2	2	Clinical Psychologist	J
3	1	1	Senior Occupational Therapist	I
4	1	1	Administration Manager	I
5	1	1	Human Resources Manager	I
6	1	1	Hospital Facility Manager	I
7	1	2	Psychologist	H
8	2	2	Occupational Therapist	H
9	5	5	Clinical Officer	H
10	3	3	Assistant Dermatologist	H
11	2	2	Optometrist	G
12	1	1	Optician	G
13	16	16	Paramedic	G
14	2	2	Psychiatric Nurse	G
15	1	1	Human Resources Officer	G
16	1	1	District Hospital Administrator	G
17	3	3	Principal Mortuary Officer	G
18	1	1	Procurement Officer	G
19	3	3	Systems Support Officer	G
20	1	1	Public Relations Officer	G
21	1	1	Legal Officer	G
22	7	7	Chief Technical Officer	G
23	5	5	Principal Technical Officer	F
24	5	5	Social Worker	F
25	11	11	Assistant Paramedic	F
26	1	1	Assistant Human Resources Officer	F
27	2	2	Assistant Finance Officer	F

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2023/24	2024/25		

			Programme 02: Maseru District Hospital (Queen II)	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Administration</u>	
28	7	7	Senior Mortuary Officer	F
29	6	6	Assistant Systems Support Officer	F
30	3	3	Assistant Procurement Officer	F
31	10	10	Health Information Officer	F
32	1	1	Health Inspector	F
33	17	17	Senior Technical Officer	E
34	3	3	Procurement Assistant	E
35	15	15	Finance Assistant	E
36	7	7	Mortuary Officer	E
37	22	22	Technical Officer	D
38	1	1	Hospital Administrative Assistant	D
39	1	1	Senior Mortuary Assistant	D
40	1	1	Executive Officer	D
41	1	1	Storekeeper	D
42	8	8	Data Clerk	D
43	1	1	Mortuary Assistant	C
44	9	9	Driver	C
45	1	1	Switchboard Operator	C
46	3	3	Clerical Assistant	B
47	38	38	Ward Attendant	B
48	41	45	Porter	A
49	15	22	Office Assistant	A
50	115	132	Hospital Assistant	A
	407	436		
			<u>Medical Services Section</u>	
51	38	38	Consultant	M
52	2	2	Consultant (Emergency Medicine)	M
53	1	1	Surgeon (ENT)	M
54	1	1	Consultant (Ophthalmologist)	M
55	39	39	Specialist	L
56	62	62	Registrar	K
57	47	47	Senior Houseman	J
	190	190		

Ref	Establishment		Head 302 MINISTRY OF HEALTH		GRADE
	2023/24	2024/25			

			Programme 02: Maseru District Hospital (Queen II)		
			Division 0:		
			Sub-Head 01: Personal Emoluments		
			Item 01: Salaries		
			<u>Oral Health Services Section</u>		
58	2	2	Dental Surgeon		L
59	3	3	Dentist		K
60	5	5	Dental Officer		J
61	4	4	Dental Therapist		G
62	3	3	Senior Oral Hygienist		G
63	2	2	Senior Dental Technologist		G
64	14	14	Dental Laboratory Technician		F
65	6	6	Chairside Assistant		D
66	3	3	Dental Assistant		D
	42	42			
			<u>Physiotherapy & Orthopaedic Services</u>		
67	2	2	Clinical Audiologist		H
68	5	5	Principal Physiotherapist		H
69	2	2	Principal Orthopaedic Technician		H
70	17	17	Senior Physiotherapist		G
71	2	2	Senior Orthopaedic Technician		G
72	5	5	Audiometric Technician		F
73	12	12	Orthopaedic Technician		F
74	14	14	Physiotherapist		F
75	6	6	Assistant Orthopaedic Technician		D
76	3	3	Physiotherapy Assistant		D
77	4	4	Orthopaedic Assistant		C
	72	72			
			<u>Radiodiagnostic Services Section</u>		
78	1	1	Consultant (Radiologist)		M
79	7	7	Principal Radiographer		H
80	26	26	Senior Radiographer		G
81	14	14	Radiographer		F
82	5	5	Radiographic Technician		E
83	2	2	Assistant Radiographer		D
84	1	1	Radiographic Assistant		C
	56	56			

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
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			Programme 02: Maseru District Hospital (Queen II) Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Biomedical Engineering Services Section</u>	
85	2	2	Biomedical Engineer	I
86	2	2	Biomedical Technician	G
	4	4		
			<u>Laboratory Services Section (Queen II)</u>	
87	1	1	Consultant (Pathologist)	M
88	1	1	Consultant (Haematologist)	M
89	1	1	Consultant (Clinical Microbiologist)	M
90	1	1	Consultant (Histopathologist)	M
91	2	2	Registrar	K
92	1	1	Manager Laboratory Quality Assurance	I
93	2	2	Manager Laboratory and Research	I
94	1	1	Principal Laboratory Technologist (Microbiologist)	H
95	1	1	Principal Laboratory Technologist (Clinical Chemistry)	H
96	1	1	Principal Laboratory Technologist (Blood Transfusion)	H
97	3	3	Histotechnologist	H
98	11	11	Senior Laboratory Technologist	G
99	1	1	Senior Laboratory Technologist (Haematology)	G
100	1	1	Senior Laboratory Technologist (Microbiology)	G
101	1	1	Senior Laboratory Technologist (Clinical Chemistry)	H
102	6	6	Phlebotomist	G
103	2	2	Blood Donor Recruiter	G
104	3	3	Laboratory Technologist	F
105	7	7	Laboratory Technologist (Haematology)	F
106	8	8	Laboratory Technologist (Microbiology)	F
107	4	4	Laboratory Technologist (Clinical Chemistry)	F
108	4	4	Laboratory Technologist (Blood Transfusion)	F
	63	63		
			<u>Pharmaceutical Supplies Services Section</u>	
109	1	1	Director Pharmacy	J
110	3	3	Senior Pharmacist	I
111	16	16	Pharmacist	H
112	16	16	Principal Pharmacy Technician	G
113	48	48	Pharmacy Technician	F
	84	84		
			<u>Dietetics Services Section</u>	
114	1	1	Director Dietetics	J
115	2	2	Manager Dietetics	I
116	3	3	Senior Dietetics	H
117	5	5	Dietician	G
	11	11		

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
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			Programme 02: Maseru District Hospital (Queen II)	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Nursing Services Section</u>	
118	1	1	Director Nursing Services	K
119	1	1	Head Clinical Nursing Services	J
120	1	1	Head Public Health Nursing Services	J
121	4	4	Manager Hospital Nursing Services	I
122	16	16	Coordinator Departmental Nursing Services	H
123	15	15	Senior Nursing Officer	H
124	168	168	Nursing Officer	G
125	343	369	Nursing Sister	F
126	120	155	Nursing Assistant	D
	669	730		
			<u>Maseru District Health Management Team</u>	
127	1	1	Senior Houseman	J
128	1	1	Coordinator Departmental Nursing Services	H
129	10	10	Nursing Officer	G
130	1	1	District HIV/AIDS Officer	G
131	1	1	Assistant Human Resources Officer	F
132	2	2	Health Inspector	F
133	2	2	Senior Counsellor	F
134	1	1	HIV/AIDS Counsellor	F
135	3	3	Office Assistant	A
	22	22		
			<u>Qoaling Filter Clinic</u>	
136	1	1	Specialist	L
137	3	3	Registrar	K
138	1	1	Senior Houseman	J
139	7	7	Senior Nursing Officer	H
140	8	8	Nursing Officer	G
141	2	2	Senior Laboratory Technologist	G
142	15	15	Nursing Sister	F
143	2	2	Pharmacy Technician	F
144	2	2	Chairside Assistant	D
145	2	2	Assistant Radiographer	D
146	1	1	Hospital Administrative Assistant	D
147	2	2	Technical Officer	D
148	15	15	Nursing Assistant	D
149	2	2	Driver	C
150	2	2	Switchboard Operator	C
151	3	3	Clerical Assistant	B
152	2	2	Office Assistant	A
	70	70		

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
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			Programme 02: Maseru District Hospital (Queen II)	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Lesotho Defence Force (LDF) Filter Clinic</u>	
153	1	1	Senior Nursing Officer	H
154	3	3	Nursing Officer	G
155	9	9	Nursing Sister	F
156	4	4	Pharmacy Technician	F
157	4	4	Nursing Assistant	D
158	7	7	Office Assistant	A
	28	28		
			<u>Ha Seng Clinic</u>	
159	1	1	Nursing Officer	G
160	1	1	Nursing Sister	F
161	1	1	Nursing Assistant	D
162	2	2	Office Assistant	A
	5	5		
			<u>Matsieng Health Centre</u>	
163	1	1	Nursing Officer	G
164	1	1	Pharmacy Technician	F
165	1	1	Nursing Sister	F
166	3	3	Nursing Assistant	D
167	2	2	Office Assistant	A
	8	8		
			<u>Semonkong Health Centre</u>	
168	1	1	Nursing Officer	G
169	1	1	Nursing Sister	F
170	2	2	Nursing Assistant	D
171	2	2	Office Assistant	A
	6	6		
			<u>Likalaneng Heath Centre</u>	
172	1	1	Nursing Officer	G
173	1	1	Nursing Sister	F
174	1	1	Nursing Assistant	D
175	2	2	Office Assistant	A
	5	5		
			<u>Tlali Health Centre</u>	
176	1	1	Nursing Sister	F
177	1	1	Nursing Assistant	D
178	2	2	Office Assistant	A
	4	4		
			<u>Pshatlella Heath Centre</u>	
179	1	1	Nursing Officer	G
180	2	2	Nursing Sister	F
181	2	2	Nursing Assistant	D
182	2	2	Office Assistant	A
	7	7		

Ref	Establishment		Head 302 MINISTRY OF HEALTH		GRADE	
	2023/24	2024/25				

			Programme	02: Maseru District Hospital (Queen II)		
			Division	0:		
			Sub-Head	01: Personal Emoluments		
			Item	01: Salaries		
			<u>Jimisi Heath Centre</u>			
183	1	1	Nursing Officer			G
184	2	2	Nursing Sister			F
185	2	2	Nursing Assistant			D
186	2	2	Office Assistant			A
	7	7				
			<u>Wellness Centre</u>			
187	1	1	Nursing Officer			G
188	2	2	Nursing Sister			F
189	2	2	Nursing Assistant			D
190	2	2	Office Assistant			A
	7	7				
			<u>Dormiciliary Filter Clinic</u>			
191	1	1	Senior Houseman			J
192	1	1	Senior Nursing Officer			H
193	5	5	Nursing Officer			G
194	10	10	Nursing Sister			F
195	3	3	Pharmacy Technician			F
196	3	3	Nursing Assistant			D
197	5	5	Ward Attendant			B
198	1	1	Clerical Assistant			B
199	7	7	Office Assistant			A
	36	36				
			<u>Mohale Clinic</u>			
200	1	1	Registrar			K
201	2	2	Senior Houseman			J
202	1	1	Senior Nursing Officer			H
203	4	4	Nursing Officer			G
204	1	1	Laboratory Technologist			F
205	1	1	Radiographic Technician			E
206	3	3	Nursing Assistant			D
207	2	2	Driver			C
208	1	1	Hospital Assistant			A
	16	16				

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			Programme 03: District Health Services	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Lesotho Flying Doctors Service</u>	
1	1	1	Registrar	K
2	1	1	Senior Houseman	J
3	2	2	Nursing Officer	G
4	1	1	Principal Pharmacy Technician	G
5	5	5	Nursing Sister	F
6	1	1	Pharmacy Technician	F
7	1	1	Dental Laboratory Technician	F
8	1	1	Principal Technical Officer	F
9	1	1	Senior Technical Officer	E
10	1	1	Senior Health Assistant	E
11	1	1	Chairside Assistant	D
12	2	2	Health Assistant	D
13	1	1	Technical Officer	D
14	1	1	Nursing Assistant	D
15	2	2	Driver	C
16	1	1	Clerical Assistant	B
17	1	1	Stores Assistant	B
18	2	2	Ward Attendant	B
19	4	4	Office Assistant	A
	30	30		
			<u>Nohana Health Centre</u>	
20	1	1	Nursing Officer	G
21	2	2	Nursing Sister	F
22	2	2	Nursing Assistant	D
23	2	2	Office Assistant	A
	7	7		
			<u>Matsaile Health Centre</u>	
24	1	1	Nursing Officer	G
25	2	2	Nursing Sister	F
26	2	2	Nursing Assistant	D
27	2	2	Office Assistant	A
	7	7		
			<u>Tlhanyaku Health Centre</u>	
28	1	1	Nursing Officer	G
29	2	2	Nursing Sister	F
30	2	2	Nursing Assistant	D
31	2	2	Office Assistant	A
	7	7		
			<u>Manamaneng Health Centre</u>	
32	1	1	Nursing Officer	G
33	2	2	Nursing Sister	F
34	2	2	Nursing Assistant	D
35	2	2	Office Assistant	A
	7	7		

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			Programme 03: District Health Services		
			Division 0:		
			Sub-Head 01: Personal Emoluments		
			Item 01: Salaries		
			<u>Semenanyane Health Centre</u>		
36	1	1	Nursing Officer		G
37	2	2	Nursing Sister		F
38	2	2	Nursing Assistant		D
39	2	2	Office Assistant		A
	7	7			
			<u>Bobete Health Centre</u>		
40	1	1	Nursing Officer		G
41	2	2	Nursing Sister		F
42	2	2	Nursing Assistant		D
43	2	2	Office Assistant		A
	7	7			
			<u>Ha Phafoli Health Centre</u>		
44	1	1	Nursing Officer		G
45	2	2	Nursing Sister		F
46	2	2	Nursing Assistant		D
47	2	2	Office Assistant		A
	7	7			
			<u>Lebakeng Health Centre</u>		
48	1	1	Nursing Officer		G
49	2	2	Nursing Sister		F
50	2	2	Nursing Assistant		D
51	2	2	Office Assistant		A
	7	7			
			<u>Nkau Health Centre</u>		
52	1	1	Nursing Officer		G
53	2	2	Nursing Sister		F
54	2	2	Nursing Assistant		D
55	2	2	Office Assistant		A
	7	7			
			<u>Koebunyane Health Centre</u>		
56	1	1	Nursing Officer		G
57	2	2	Nursing Sister		F
58	2	2	Nursing Assistant		D
59	2	2	Office Assistant		A
	7	7			
			<u>Methalaneng Health Centre</u>		
60	1	1	Nursing Officer		G
61	2	2	Nursing Sister		F
62	2	2	Nursing Assistant		D
63	2	2	Office Assistant		A
	7	7			

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			Programme 03: District Health Services	
			Division 01:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Butha-Buthe Hospital</u>	
64	3	3	Registrar	K
65	10	10	Senior Houseman	J
66	1	1	Dental Officer	J
67	1	1	Manager Hospital Nursing Services	I
68	2	2	Senior Nursing Officer	H
69	2	2	Principal Laboratory Technologist	H
70	1	1	Pharmacist	H
71	1	1	Psychologist	H
72	1	1	Senior Laboratory Technologist	G
73	1	1	Procurement Officer	G
74	1	1	ICT Support Officer	G
75	18	18	Nursing Officer	G
76	1	1	Principal Pharmacy Technician	G
77	1	1	District Hospital Administrator	G
78	2	2	Health Inspector	F
79	48	57	Nursing Sister	F
80	5	5	Pharmacy Technician	F
81	3	3	Laboratory Technologist	F
82	1	1	Assistant Human Resources Officer	F
83	1	1	Assistant Procurement Officer	F
84	1	1	Assistant Finance Officer	F
85	3	3	Finance Assistant	E
86	1	1	Mortuary Officer	E
87	1	1	Human Ressources Assistant	E
88	3	3	Senior Health Assistant	E
89	1	1	Senior Technical Officer	E
90	1	1	Hospital Administrative Assistant	D
91	1	1	Physiotherapy Assistant	D
92	9	9	Health Assistant	D
93	32	39	Nursing Assistant	D
94	3	3	Technical Officer	D
95	1	1	Chairside Assistant	D
96	1	1	Radiographic Assistant	C
97	1	1	Accounts Assistant	C

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			Programme	03: District Health Services	
			Division	01:	
			Sub-Head	01: Personal Emoluments	
			Item	01: Salaries	
98	5	5	Driver		C
99	2	2	Stores Assistant		B
100	5	5	Clerical Assistant		B
101	23	34	Ward Attendant		B
102	31	42	Hospital Assistant		A
103	41	41	Office Assistant		A
104	4	8	Porter		A
	274	316			
			<u>Butha-Buthe District Health Management Team</u>		
105	1	1	Consultant		M
106	1	1	Registrar		K
107	2	2	Senior Houseman		J
108	1	1	Senior Nursing Officer		H
109	1	1	Pharmacist		H
110	1	1	Dental Therapist		G
111	2	2	Nursing Officer		G
112	1	1	District HIV/AIDS Officer		G
113	2	2	Nursing Sister		F
114	1	1	Health Inspector		F
115	1	1	Assistant Statistician		F
116	1	1	Assistant Nutrition Officer		F
117	1	1	Nursing Assistant		D
118	3	3	Health Assistant		D
	19	19			
			<u>Makhunoane Health Centre</u>		
119	1	1	Nursing Officer		G
120	2	2	Nursing Sister		F
121	2	2	Nursing Assistant		D
122	2	2	Office Assistant		A
	7	7			

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			Programme 03: District Health Services		
			Division 01:		
			Sub-Head 01: Personal Emoluments		
			Item 01: Salaries		
			<u>Ngoajane Health Centre</u>		
123	1	1	Nursing Officer		G
124	3	3	Nursing Sister		F
125	2	2	Nursing Assistant		D
126	2	2	Office Assistant		A
	5	5			
			<u>Muela Health Centre</u>		
127	2	2	Nursing Officer		G
128	2	2	Nursing Sister		F
129	2	2	Nursing Assistant		D
130	2	2	Office Assistant		A
	8	8			
			<u>Linakeng Health Centre</u>		
131	1	1	Nursing Officer		G
132	3	3	Nursing Sister		F
133	2	2	Nursing Assistant		D
134	2	2	Office Assistant		A
	8	8			
			<u>Tsime Health Centre</u>		
135	1	1	Nursing Officer		G
136	2	2	Nursing Sister		F
137	2	2	Nursing Assistant		D
138	2	2	Office Assistant		A
	7	7			
			<u>Rampai Health Centre</u>		
139	1	1	Nursing Officer		G
140	2	2	Nursing Sister		F
141	2	2	Nursing Assistant		D
142	2	2	Office Assistant		A
	7	7			
			<u>Motete Health Centre</u>		
143	1	1	Nursing Officer		G
144	2	2	Nursing Sister		F
145	2	2	Nursing Assistant		D
146	2	2	Office Assistant		A
	4	4			
			<u>Boiketsiso Health Centre</u>		
147	1	1	Nursing Officer		G
148	2	2	Nursing Sister		F
149	2	2	Nursing Assistant		D
150	2	2	Office Assistant		A
	7	7			

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			<div>Programme03: District Health Services</div> <div>Division02:</div> <div>Sub-Head01: Personal Emoluments</div> <div>Item01: Salaries</div>	
			<div>Leribe (Motebang) Hospital</div>	
151	8	8	Consultant	M
152	7	7	Specialist	L
153	6	6	Registrar	K
154	12	12	Senior Houseman	J
155	1	1	Manager Hospital Nursing Services	I
156	2	2	Pharmacist	H
157	1	1	Occupational Therapist	H
158	6	6	Senior Nursing Officer	H
159	1	1	Principal Laboratory Technologist	H
160	1	1	Psychologist	H
161	3	3	Senior LaboratoryTechnologist	G
162	28	28	Nursing Officer	G
163	2	2	Principal Pharmacy Technician	G
164	1	1	District Hospital Administrator	G
165	1	1	Procurement Officer	G
166	1	1	ICT Support Officer	G
167	1	1	Phlebotomist	G
168	1	1	Dental Therapist	G
169	1	1	Health Inspector	F
170	58	95	Nursing Sister	F
171	5	5	Pharmacy Technician	F
172	1	1	Dental Laboratory Technician	F
173	4	4	Laboratory Technologist	F
174	1	1	Orthopaedic Technician	F
175	2	2	Senior Mortuary Officer	F
176	1	1	Physiotherapist	F
177	1	1	Assistant Human Resources Officer	F
178	1	1	Assistant Procurement Officer	F
179	1	1	Assistant Finance Officer	F
180	3	3	Finance Assistant	E
181	2	2	Mortuary Officer	E
182	2	2	Senior Health Assistant	E
183	1	1	Senior Technical Officer	E
184	1	1	Hospital Administrative Assistant	D
185	1	1	Physiotherapy Assistant	D
186	3	3	Technical Officer	D

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			Programme 03: District Health Services		
			Division 02:		
			Sub-Head 01: Personal Emoluments		
			Item 01: Salaries		
187	5	5	Health Assistant		D
188	51	51	Nursing Assistant		D
189	4	4	Assistant Accountant		D
190	1	1	Assistant Dental Mechanic		C
191	1	1	Radiographic Assistant		C
192	6	6	Driver		C
193	1	1	Switchboard Operator		C
194	3	3	Data Collector		C
195	6	6	Clerical Assistant		B
196	10	10	Ward Attendant		B
197	15	29	Hospital Assistant		A
198	61	61	Office Assistant		A
199	5	5	Porter		A
	341	392			
			<u>Leribe District Health Management Team</u>		
200	1	1	Registrar		K
201	1	1	Senior Houseman		J
202	1	1	Senior Nursing Officer		H
203	1	1	Coordinator Departmental Nursing Services		H
204	1	1	Pharmacist		H
205	1	1	Principal Pharmacy Technician		G
206	2	2	Nursing Officer		G
207	1	1	District HIV/AIDS Officer		G
208	1	1	Finance Officer		G
209	2	2	Nursing Sister		F
210	1	1	Assistant Nutrition Officer		F
211	1	1	Assistant Statistician		F
212	3	3	Health Inspector		F
213	1	1	Senior Counsellor		F
214	6	6	Health Assistant		D
	24	24			

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			Programme 03: District Health Services		
			Division 02:		
			Sub-Head 01: Personal Emoluments		
			Item 01: Salaries		
			<u>Maputsoe Filter Clinic</u>		
215	2	2	Senior Houseman		J
216	1	1	Senior Nursing Officer		H
217	3	3	Nursing Officer		G
218	5	5	Nursing Sister		F
219	1	1	Pharmacy Technician		F
220	1	1	Laboratory Technologist		F
221	6	6	Nursing Assistant		D
222	1	1	Driver		C
223	2	2	Clerical Assistant		B
224	15	15	Office Assistant		A
	37	37			
			<u>Linotšing Health Centre</u>		
225	1	1	Nursing Officer		G
226	4	4	Nursing Sister		F
227	2	2	Nursing Assistant		D
228	2	2	Office Assistant		A
	9	9			
			<u>Mahobong Health Centre</u>		
229	1	1	Nursing Officer		G
230	4	4	Nursing Sister		F
231	2	2	Nursing Assistant		D
232	2	2	Office Assistant		A
	9	9			
			<u>Seetsa Health Centre</u>		
233	1	1	Nursing Officer		G
234	4	4	Nursing Sister		F
235	2	2	Nursing Assistant		D
236	2	2	Office Assistant		A
	9	9			
			<u>Thaba-Phatšoa Health Centre</u>		
237	2	2	Nursing Officer		G
238	3	3	Nursing Sister		F
239	2	2	Nursing Assistant		D
240	2	2	Office Assistant		A
	9	9			

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			Programme 03: District Health Services		
			Division 02:		
			Sub-Head 01: Personal Emoluments		
			Item 01: Salaries		
			<u>Matlameng Health Centre</u>		
241	1	1	Nursing Officer		G
242	4	4	Nursing Sister		F
243	3	3	Nursing Assistant		D
244	2	2	Office Assistant		A
	10	10			
			<u>Palama Health Centre</u>		
245	1	1	Nursing Officer		G
246	2	2	Nursing Sister		F
247	1	1	Nursing Assistant		D
248	2	2	Office Assistant		A
	6	6			
			<u>Peka Health Centre</u>		
249	1	1	Nursing Officer		G
250	2	2	Nursing Sister		F
251	2	2	Nursing Assistant		D
252	2	2	Office Assistant		A
	7	7			
			<u>Ha-Seshote Health Centre</u>		
253	1	1	Nursing Officer		G
254	3	3	Nursing Sister		F
255	2	2	Nursing Assistant		D
256	2	2	Office Assistant		A
	8	8			
			<u>Ha Khabo Health Centre</u>		
257	1	1	Nursing Officer		G
258	1	1	Nursing Sister		F
259	1	1	Nursing Assistant		D
260	2	2	Office Assistant		A
	5	5			
			<u>Ha Lejone Health Centre</u>		
261	1	1	Nursing Officer		G
262	1	1	Nursing Sister		F
263	1	1	Nursing Assistant		D
264	2	2	Office Assistant		A
	5	5			
			<u>Ha Sepinare Health Centre</u>		
265	1	1	Nursing Officer		G
266	1	1	Nursing Sister		F
267	1	1	Nursing Assistant		D
268	2	2	Office Assistant		A
	5	5			

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2023/24	2024/25		

			Programme 03: District Health Services Division 03: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Berea Hospital</u>	
269	3	3	Registrar	K
270	14	14	Senior Houseman	J
271	3	3	Senior Nursing Officer	H
272	1	1	Pharmacist	H
273	1	1	Psychologist	H
274	18	18	Nursing Officer	G
275	1	1	Principal Pharmacy Technician	G
276	1	1	Senior Laboratory Technologist	G
277	1	1	District Hospital Administrator	G
278	1	1	Procurement Officer	G
279	1	1	ICT Support Officer	G
280	1	1	Senior Radiographer	G
281	1	1	Dietician	G
282	1	1	Senior Mortuary Officer	F
283	1	1	Assistant Human Resources Officer	F
284	1	1	Health Inspector	F
285	71	92	Nursing Sister	F
286	5	5	Pharmacy Technician	F
287	4	4	Laboratory Technologist	F
288	1	1	Assistant Procurement Officer	F
289	1	1	Assistant Finance Officer	F
290	1	1	Principal Technical Officer	F
291	2	2	Mortuary Officer	E
292	3	3	Finance Assistant	E
293	1	1	Human Resources Assistant	E
294	1	1	Senior Technical Officer	E
295	1	1	Senior Mortuary Assistant	D
296	1	1	Hospital Administrative Assistant	D
297	1	1	Technical Officer	D
298	4	4	Health Assistant	D
299	42	49	Nursing Assistant	D
300	2	2	Chairside Assistant	D
301	5	5	Driver	C
302	1	1	Switchboard Operator	C
303	3	3	Clerical Assistant	B
304	6	12	Ward Attendant	B
305	23	33	Hospital Assistant	A
306	18	18	Office Assistant	A
307	9	14	Porter	A
	256	305		

Ref	Establishment		Head 302 MINISTRY OF HEALTH		GRADE
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			Programme 03: District Health Services		
			Division 03:		
			Sub-Head 01: Personal Emoluments		
			Item 01: Salaries		
			<u>Berea District Health Management Team</u>		
308	1	1	Registrar		K
309	1	1	Senior Houseman		J
310	2	2	Senior Nursing Officer		H
311	7	7	Nursing Officer		G
312	1	1	District HIV/AIDS Officer		G
313	1	1	Assistant Nutrition Officer		F
314	1	1	Assistant Statistician		F
315	1	1	Senior Counsellor		F
316	1	1	Health Inspector		F
317	3	3	Health Assistant		D
	19	19			
			<u>Mahlatsa Health Centre</u>		
318	1	1	Nursing Officer		G
319	3	3	Nursing Sister		F
320	2	2	Nursing Assistant		D
321	2	2	Office Assistant		A
	8	8			
			<u>Koali Health Centre</u>		
322	1	1	Nursing Officer		G
323	2	2	Nursing Sister		F
324	3	3	Nursing Assistant		D
325	2	2	Office Assistant		A
	8	8			
			<u>Pilot Health Centre</u>		
326	1	1	Nursing Officer		G
327	5	5	Nursing Sister		F
328	2	2	Nursing Assistant		D
329	2	2	Office Assistant		A
	10	10			
			<u>Ha Lenkoane Health Centre</u>		
330	2	2	Nursing Sister		F
331	1	1	Nursing Assistant		D
332	2	2	Office Assistant		A
	5	5			

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
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			Programme 03: District Health Services Division 04: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Mafeteng Hospital</u>	
333	7	7	Consultant	M
334	3	3	Specialist	L
335	4	4	Registrar	K
336	8	8	Senior Houseman	J
337	1	1	Manager Hospital Nursing Services	I
338	1	1	Coordinator Departmental Nursing Services	H
339	4	4	Senior Nursing Officer	H
340	1	1	Pharmacist	H
341	2	2	Principal Laboratory Technologist	H
342	1	1	Psychologist	H
343	25	25	Nursing Officer	G
344	1	1	Senior Radiographer	G
345	1	1	Dietician	G
346	1	1	Dental Therapist	G
347	1	1	Principal Pharmacy Technician	G
348	1	1	Procurement Officer	G
349	1	1	ICT Support Officer	G
350	1	1	District Hospital Administrator	G
351	2	2	Health Inspector	F
352	66	85	Nursing Sister	F
353	5	5	Pharmacy Technician	F
354	3	3	Laboratory Technologist	F
355	1	1	Assistant Procurement Officer	F
356	1	1	Assistant Human Resources Officer	F
357	1	1	Assistant Finance Officer	F
358	1	1	Principa Technical Officer	F
359	1	1	Radiographer	F
360	1	1	Senior Mortuary Officer	F
361	3	3	Senior Health Assistant	E
362	1	1	Senior Technical Officer	E
363	3	3	Finance Assistant	E
364	2	2	Mortuary Officer	E
365	1	1	Hospital Administrative Assistant	D
366	1	1	Physiotherapy Assistant	D
367	4	4	Health Assistant	D

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
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			Programme 03: District Health Services Division 04: Sub-Head 01: Personal Emoluments Item 01: Salaries	
368	39	46	Nursing Assistant	D
369	3	3	Technical Officer	D
370	1	1	Chairside Assistant	D
371	1	1	Assistant Accountant	D
372	1	1	Radiographic Assistant	C
373	5	5	Driver	C
374	5	5	Clerical Assistant	B
375	1	1	Accounts Clerk	B
376	10	10	Ward Attendant	B
377	1	1	Stores Assistant	B
378	27	27	Hospital Assistant	A
379	15	34	Office Assistant	A
380	7	7	Porter	A
	277	322		
			<u>Mafeteng District Health Management Team</u>	
381	2	2	Senior Houseman	J
382	1	1	Coordinator Departmental Nursing Services	H
383	2	2	Nursing Officer	G
384	1	1	District HIV/AIDS Officer	G
385	1	1	Assistant Statistician	F
386	1	1	Senior Counsellor	F
387	1	1	Health Inspector	F
388	1	1	Assistant Nutrition Officer	F
389	1	1	Nursing Assistant	D
390	3	3	Health Assistant	D
	14	14		
			<u>Van Rooyen's Gate Port Health</u>	
391	2	2	Nursing Officer	G
392	1	1	Health Inspector	F
393	1	1	Office Assistant	A
	4	4		
			<u>Tšakholo Health Centre</u>	
394	1	1	Nursing Officer	G
395	2	2	Nursing Sister	F
396	3	3	Nursing Assistant	D
397	2	2	Office Assistant	A
	8	8		

Ref	Establishment		Head 302 MINISTRY OF HEALTH		GRADE
	2023/24	2024/25			

			Programme 03: District Health Services		
			Division 04:		
			Sub-Head 01: Personal Emoluments		
			Item 01: Salaries		
			<u>Litšoeneng Health Centre</u>		
398	1	1	Nursing Officer		G
399	3	3	Nursing Sister		F
400	2	2	Nursing Assistant		D
401	2	2	Office Assistant		A
	8	8			
			<u>Thabana-Morena Health Centre</u>		
402	1	1	Nursing Officer		G
403	3	3	Nursing Sister		F
404	2	2	Nursing Assistant		D
405	2	2	Office Assistant		A
	5	5			
406	1	1	Nursing Officer		G
407	2	2	Nursing Sister		F
408	2	2	Nursing Assistant		D
409	2	2	Office Assistant		A
	7	7			
			<u>Malealea Health Centre</u>		
410	1	1	Nursing Officer		G
411	2	2	Nursing Sister		F
412	2	2	Nursing Assistant		D
413	2	2	Office Assistant		A
	7	7			
			<u>Sekameng Health Centre</u>		
414	1	1	Nursing Sister		F
415	2	2	Nursing Assistant		D
416	2	2	Office Assistant		A
	5	5			
			<u>LE-CORP Health Centre</u>		
417	1	1	Senior Houseman		J
418	1	1	Nursing Officer		G
419	2	2	Nursing Sister		F
420	2	2	Nursing Assistant		D
421	2	2	Office Assistant		A
	8	8			

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			Programme 03: District Health Services		
			Division 04:		
			Sub-Head 01: Personal Emoluments		
			Item 01: Salaries		
			<u>Mohale's Hoek (Ntšekhe) Hospital</u>		
422	5	5	Registrar		K
423	12	12	Senior Houseman		J
424	1	1	Manager Hospital Nursing Services		I
425	3	3	Senior Nursing Officer		H
426	1	1	Pharmacist		H
427	1	1	Psychologist		H
428	19	19	Nursing Officer		G
429	1	1	Principal Pharmacy Technician		G
430	1	1	District Hospital Administrator		G
431	1	1	Senior Laboratory Technologist		G
432	1	1	Senior Radiographer		G
433	1	1	Procurement Officer		G
434	1	1	ICT Support Officer		G
435	51	71	Nursing Sister		F
436	1	1	Senior Motuary Officer		F
437	1	1	Health Inspector		F
438	6	6	Pharmacy Technician		F
439	4	4	Laboratory Technologist		F
440	1	1	Assistant Human Resources Officer		F
441	1	1	Assistant Procurement Officer		F
442	1	1	Assistant Finance Officer		F
443	3	3	Finance Assistant		E
444	2	2	Senior Health Assistant		E
445	1	1	Senior Technical Officer		E
446	1	1	Mortuary Officer		E
447	1	1	Hospital Administrative Assistant		D
448	1	1	Physiotherapy Assistant		D
449	4	4	Health Assistant		D
450	3	3	Technical Officer		D
451	46	61	Nursing Assistant		D
452	2	2	Chairside Assistant		D
453	1	1	Radiographic Assistant		C
454	5	5	Driver		C
455	5	5	Clerical Assistant		B
456	17	28	Ward Attendant		B
457	38	43	Hospital Assistant		A
458	17	18	Office Assistant		A
459	7	8	Porter		A
	268	321			

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			Programme 03: District Health Services Division 04: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Mohales' Hoek District Health Management Team</u>	
460	1	1	Registrar	K
461	1	1	Senior Houseman	J
462	1	1	Coordinator Departmental Nursing Services	H
463	1	1	Senior Nursing Officer	H
464	4	4	Nursing Officer	G
465	1	1	Dental Therapist	G
466	1	1	District HIV/AIDS Officer	G
467	3	3	Nursing Sister	F
468	1	1	Health Inspector	F
469	1	1	Assistant Nutrition Officer	F
470	1	1	Assistant Statistician	F
471	3	3	Health Assistant	D
472	1	1	Nursing Assistant	D
	20	20		
			<u>Lithipeng Health Centre</u>	
473	1	1	Nursing Officer	G
474	2	2	Nursing Sister	F
475	2	2	Nursing Assistant	D
476	2	2	Hospital Assistant	A
	7	7		
			<u>Morifi Health Centre</u>	
477	1	1	Nursing Officer	G
478	2	2	Nursing Sister	F
479	2	2	Nursing Assistant	D
480	2	2	Hospital Assistant	A
	7	7		
			<u>Mootsinyane Health Centre</u>	
481	1	1	Nursing Officer	G
482	2	2	Nursing Sister	F
483	3	3	Nursing Assistant	D
484	2	2	Office Assistant	A
	6	6		
			<u>Mohalinyane Health Centre</u>	
485	1	1	Nursing Officer	G
486	3	3	Nursing Sister	F
487	2	2	Nursing Assistant	D
488	2	2	Hospital Assistant	A
	8	8		

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			Programme 03: District Health Services Division 04: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Mpharane Health Centre</u>	
489	1	1	Nursing Officer	G
490	5	5	Nursing Sister	F
491	2	2	Nursing Assistant	D
492	2	2	Office Assistant	A
	10	10		
			<u>Liphiring Health Centre</u>	
493	1	1	Nursing Officer	G
494	3	3	Nursing Sister	F
495	2	2	Nursing Assistant	D
496	2	2	Office Assistant	A
	8	8		
			<u>Phamong Health Centre</u>	
497	1	1	Nursing Officer	G
498	3	3	Nursing Sister	F
499	2	2	Nursing Assistant	D
500	2	2	Office Assistant	A
	8	8		
			<u>Tlaling Health Centre</u>	
501	1	1	Nursing Officer	G
502	2	2	Nursing Sister	F
503	2	2	Nursing Assistant	D
504	2	2	Hospital Assistant	A
	7	7		
			<u>Qabane Health Centre</u>	
505	1	1	Nursing Officer	G
506	1	1	Nursing Sister	F
507	2	2	Nursing Assistant	D
508	2	2	Hospital Assistant	A
	6	6		
			<u>Makhaleng Port Health</u>	
509	2	2	Nursing Officer	G
510	1	1	Health Inspector	F
511	1	1	Office Assistant	A
	4	4		

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			<div>Programme 03: District Health Services</div> <div>Division 04:</div> <div>Sub-Head 01: Personal Emoluments</div> <div>Item 01: Salaries</div>	
			<div><u>Quthing Hospital</u></div>	
512	3	3	Registrar	K
513	10	10	Senior Houseman	J
514	1	1	Manager Hospital Nursing Services	I
515	2	2	Senior Nursing Officer	H
516	2	2	Pharmacist	H
517	1	1	Psychologist	H
518	16	17	Nursing Officer	G
519	1	1	Principal Pharmacy Technician	G
520	1	1	District Hospital Administrator	G
521	1	1	Procurement Officer	G
522	1	1	ICT Support Officer	G
523	1	1	Assistant Human Resources Officer	F
524	46	74	Nursing Sister	F
525	1	1	Health Inspector	F
526	5	5	Pharmacy Technician	F
527	3	3	Laboratory Technologist	F
528	1	1	Assistant Procurement Officer	F
529	1	1	Assistant Finance Officer	F
530	3	3	Finance Assistant	E
531	1	1	Mortuary Officer	E
532	1	1	Human Resources Assistant	E
533	3	3	Senior Health Assistant	E
534	1	1	Senior Technical Officer	E
535	2	2	Hospital Administrative Assistant	D
536	3	3	Technical Officer	D
537	1	1	Physiotherapy Assistant	D
538	5	5	Health Assistant	D
539	29	35	Nursing Assistant	D
540	1	1	Chairside Assistant	D
541	1	1	Radiographic Assistant	C
542	4	4	Driver	C
543	4	4	Clerical Assistant	B
544	14	19	Ward Attendant	B
545	1	1	Senior Sanitary Assistant	B
546	22	31	Hospital Assistant	A
547	6	6	Office Assistant	A
548	6	6	Porter	A
	205	254		

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			Programme 03: District Health Services Division 04: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Quthing District Health Management Team</u>	
549	1	1	Registrar	K
550	1	1	Senior Houseman	J
551	1	1	Coordinator Departmental Nursing Services	H
552	1	1	Senior Nursing Officer	H
553	4	4	Nursing Officer	G
554	1	1	District HIV/AIDS Officer	G
555	2	2	Nursing Sister	F
556	1	1	Assistant Nutrition Officer	F
557	1	1	Assistant Statistician	F
558	1	1	Health Inspector	F
559	3	3	Health Assistant	D
560	2	2	Nursing Assistant	D
	19	19		
			<u>Mphaki Health Centre</u>	
561	1	1	Nursing Officer	G
562	4	4	Nursing Sister	F
563	4	4	Nursing Assistant	D
564	2	2	Office Assistant	A
	11	11		
			<u>Dili-Dili Health Centre</u>	
565	1	1	Nursing Officer	G
566	3	3	Nursing Sister	F
567	2	2	Nursing Assistant	D
568	2	2	Office Assistant	A
	8	8		
			<u>Maqokho Health Centre</u>	
569	1	1	Nursing Officer	G
570	2	2	Nursing Sister	F
571	2	2	Nursing Assistant	D
572	2	2	Office Assistant	A
	7	7		

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			Programme 03: District Health Services		
			Division 04:		
			Sub-Head 01: Personal Emoluments		
			Item 01: Salaries		
			<u>Makoe Health Centre</u>		
573	1	1	Nursing Officer		G
574	2	2	Nursing Sister		F
575	2	2	Nursing Assistant		D
576	2	2	Office Assistant		A
	7	7			
			<u>Tsatsane Health Centre</u>		
577	1	1	Nursing Officer		G
578	2	2	Nursing Sister		F
579	2	2	Nursing Assistant		D
580	2	2	Office Assistant		A
	7	7			
			<u>Qomo-Qomong Health Centre</u>		
581	2	2	Nursing Sister		F
582	2	2	Nursing Assistant		D
583	2	2	Hospital Assistant		A
	6	6			

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
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			Programme 03: District Health Services Division 07: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Qacha's Nek (Machabeng) Hospital</u>	
584	2	2	Registrar	K
585	6	6	Senior Houseman	J
586	1	1	Dental Officer	J
587	1	1	Manager Hospital Nursing Services	I
588	2	2	Senior Nursing Officer	H
589	2	2	Pharmacist	H
590	1	1	Psychologist	H
591	15	15	Nursing Officer	G
592	1	1	Principal Pharmacy Technician	G
593	1	1	District Hospital Administrator	G
594	1	1	Procurement Officer	G
595	1	1	ICT Support Officer	G
596	39	39	Nursing Sister	F
597	1	1	Health Inspector	F
598	1	1	Assistant Human Resources Officer	F
599	5	5	Pharmacy Technician	F
600	3	3	Laboratory Technologist	F
601	1	1	Assistant Procurement Officer	F
602	1	1	Assistant Finance Officer	F
603	3	3	Finance Assistant	E
604	1	1	Mortuary Officer	E
605	1	1	Human Resource Assistant	E
606	2	2	Senior Health Assistant	E
607	2	2	Senior Technical Officer	E
608	1	1	Hospital Administrative Assistant	D
609	5	5	Technical Officer	D
610	1	1	Physiotherapy Assistant	D
611	2	2	Health Assistant	D
612	38	51	Nursing Assistant	D
613	1	1	Chairside Assistant	D
614	1	1	Radiographic Assistant	C
615	1	1	Cold Chain Technician	C
616	5	5	Driver	C
617	2	2	Clerical Assistant	B
618	9	16	Ward Attendant	B
619	31	49	Hospital Assistant	A
620	15	15	Office Assistant	A
621	11	22	Porter	A
	217	266		

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
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			Programme 03: District Health Services Division 07: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Qacha's Nek District Health Management Team</u>	
622	1	1	Senior Houseman	J
623	1	1	Senior Nursing Officer	H
624	3	3	Nursing Officer	G
625	1	1	Distict HIV/AIDS Officer	G
626	3	29	Nursing Sister	F
627	1	1	Assistant Statistician	F
628	1	1	Health Inspector	F
629	1	1	Assistant Nutrition Officer	F
630	3	3	Health Assistant	D
	15	41		
			<u>Mohlapiso Health Centre</u>	
631	1	1	Nursing Officer	G
632	3	3	Nursing Sister	F
633	2	2	Nursing Assistant	D
634	2	2	Office Assistant	A
	8	8		
			<u>Sehlabathebe Health Centre</u>	
635	1	1	Nursing Officer	G
636	3	3	Nursing Sister	F
637	2	2	Nursing Assistant	D
638	2	2	Office Assistant	A
	8	8		
			<u>Rankakala Health Centre</u>	
639	1	1	Nursing Officer	G
640	3	3	Nursing Sister	F
641	2	2	Nursing Assistant	D
642	2	2	Office Assistant	A
	8	8		
			<u>Melikane Health Centre</u>	
643	1	1	Nursing Officer	G
644	3	3	Nursing Sister	F
645	2	2	Nursing Assistant	D
646	2	2	Office Assistant	A
	8	8		
			<u>Matebeng Health Centre</u>	
647	1	1	Nursing Officer	G
648	3	3	Nursing Sister	F
649	2	2	Nursing Assistant	D
650	2	2	Office Assistant	A
	8	8		

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			Programme 03: District Health Services		
			Division 07:		
			Sub-Head 01: Personal Emoluments		
			Item 01: Salaries		
			<u>Rapase Health Centre</u>		
651	1	1	Nursing Officer		G
652	2	2	Nursing Sister		F
653	2	2	Nursing Assistant		D
654	2	2	Hospital Assistant		A
	7	7			
			<u>Mosafeleng Health Centre</u>		
655	1	1	Nursing Officer		G
656	2	2	Nursing Sister		F
657	2	2	Nursing Assistant		D
658	2	2	Hospital Assistant		A
	7	7			
			<u>Masuoaneng Health Centre</u>		
659	1	1	Nursing Officer		G
660	2	2	Nursing Sister		F
661	2	2	Nursing Assistant		D
662	2	2	Hospital Assistant		A
	7	7			
			<u>Lebakeng Health Centre</u>		
663	1	1	Nursing Officer		G
664	2	2	Nursing Sister		F
665	2	2	Nursing Assistant		D
666	2	2	Hospital Assistant		A
	7	7			

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			Programme 03: District Health Services		
			Division 08:		
			Sub-Head 01: Personal Emoluments		
			Item 01: Salaries		
			<u>Thaba-Tseka District Health Management Team</u>		
667	2	2	Registrar		K
668	4	4	Senior Houseman		J
669	1	1	Dental Officer		J
670	1	1	Pharmacist		H
671	-	1	Psychologist		H
672	8	8	Nursing Officer		G
673	1	1	District Hospital Administrator		G
674	1	1	Procurement Officer		G
675	1	1	ICT Support Officer		G
676	1	1	District HIV/AIDS Officer		G
677	1	1	Principal Pharmacy Technician		G
678	2	2	Health Inspector		F
679	1	1	Assistant Human Resources Officer		F
680	11	16	Nursing Sister		F
681	1	1	Assistant Procurement Officer		F
682	1	1	Assistant Administration Officer		F
683	1	1	Assistant Nutrition Officer		F
684	1	1	Assistant Statistician		F
685	1	1	Assistant Finance Officer		F
686	3	3	Pharmacy Technician		F
687	3	3	Finance Assistant		E
688	1	1	Human Resource Assistant		E
689	1	1	Senior Health Assistant		E
690	1	1	Senior Technical Officer		E
691	1	1	Hospital Administrative Assistant		D
692	4	4	Health Assistant		D
693	7	8	Nursing Assistant		D
694	3	3	Driver		C
695	1	1	Clerical Assistant		B
696	13	13	Office Assistant		A
697	1	1	Hospital Assistant		A
	79	86			

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
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			Programme 03: District Health Services	
			Division 08:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Katse Filter Clinic</u>	
698	1	1	Registrar	K
699	2	2	Senior Houseman	J
700	1	1	Senior Nursing Officer	H
701	1	1	Principal Pharmacy Technician	G
702	3	3	Nursing Officer	G
703	3	3	Nursing Sister	F
704	2	2	Pharmacy Technician	F
705	2	2	Laboratory Technologist	F
706	1	1	Radiographic Technician	E
707	6	6	Nursing Assistant	D
708	2	2	Driver	C
709	2	2	Office Assistant	A
	26	26		
			<u>Ha-Mokoto Health Centre</u>	
710	1	1	Nursing Officer	G
711	2	2	Nursing Sister	F
712	2	2	Nursing Assistant	D
713	2	2	Office Assistant	A
	7	7		
			<u>Sehong-Hong Health Centre</u>	
714	1	1	Nursing Officer	G
715	2	2	Nursing Sister	F
716	2	2	Nursing Assistant	D
717	2	2	Office Assistant	A
	7	7		
			<u>Linakeng Health Centre</u>	
718	1	1	Nursing Officer	G
719	2	2	Nursing Sister	F
720	2	2	Nursing Assistant	D
721	2	2	Office Assistant	A
	7	7		
			<u>Khohlo-Ntšo Health Centre</u>	
722	1	1	Nursing Officer	G
723	2	2	Nursing Sister	F
724	2	2	Nursing Assistant	D
725	2	2	Office Assistant	A
	7	7		

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
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			Programme 03: District Health Services	
			Division 09:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Mokhotlong Hospital</u>	
726	3	3	Registrar	K
727	9	9	Senior Houseman	J
728	1	1	Manager Hospital Nursing Services	I
729	1	1	Pharmacist	H
730	2	2	Senior Nursing Officer	H
731	1	1	Coordinator Departmental Nursing Services	H
732	1	1	Psychologist	H
733	16	17	Nursing Officer	G
734	1	1	Principal Pharmacy Technician	G
735	1	1	District Hospital Administrator	G
736	1	1	Procurement Officer	G
737	1	1	ICT Support Officer	G
738	2	2	Health Inspector	F
739	43	46	Nursing Sister	F
740	3	3	Laboratory Technologist	F
741	6	6	Pharmacy Technician	F
742	1	1	Assistant Human Resources Officer	F
743	1	1	Assistant Procurement Officer	F
744	1	1	Assistant Administration Officer	F
745	1	1	Assistant Finance Officer	F
746	3	3	Finance Assistant	E
747	1	1	Mortuary Officer	E
748	1	1	Senior Health Assistant	E
749	1	1	Hospital Administrative Assistant	D
750	1	1	Technical Officer	D
751	6	6	Health Assistant	D
752	37	48	Nursing Assistant	D
753	1	1	Chairside Assistant	D
754	1	1	Radiographic Assistant	C
755	5	5	Driver	C
756	4	4	Clerical Assistant	B
757	16	28	Ward Attendant	B
758	20	26	Hospital Assistant	A
759	43	43	Office Assistant	A
760	3	4	Porter	A
	239	273		

Ref	Establishment		Head 302 MINISTRY OF HEALTH		GRADE
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			Programme 03: District Health Services		
			Division 09:		
			Sub-Head 01: Personal Emoluments		
			Item 01: Salaries		
			<u>Mokhotlong District Health Management Team</u>		
761	1	1	Registrar		K
762	2	2	Senior Houseman		J
763	1	1	Coordinator Departmental Nursing Services		H
764	1	1	Senior Nursing Officer		H
765	5	5	Nursing Officer		G
766	1	1	District HIV/AIDS Officer		G
767	1	1	Assistant Statistician		F
768	1	1	Assistant Nutrition Officer		F
769	1	1	Health Inspector		F
770	2	2	Nursing Sister		F
771	2	2	Nursing Assistant		D
	18	18			
			<u>Linakaneng Health Centre</u>		
772	1	1	Nursing Officer		G
773	3	3	Nursing Sister		F
774	1	1	Nursing Assistant		D
775	2	2	Office Assistant		A
	7	7			
			<u>Libibing Health Centre</u>		
776	1	1	Nursing Officer		G
777	2	2	Nursing Sister		F
778	2	2	Nursing Assistant		D
779	2	2	Office Assistant		A
	7	7			
			<u>Moeketsane Health Centre</u>		
780	1	1	Nursing Officer		G
781	2	2	Nursing Sister		F
782	2	2	Nursing Assistant		D
783	2	2	Office Assistant		A
	7	7			
			<u>Malefiloane Health Centre</u>		
784	1	1	Nursing Officer		G
785	2	2	Nursing Sister		F
786	2	2	Nursing Assistant		D
787	2	2	Office Assistant		A
	7	7			
			<u>Molika-Liko Health Centre</u>		
788	1	1	Nursing Officer		G
789	3	3	Nursing Sister		F
790	2	2	Nursing Assistant		D
791	2	2	Office Assistant		A
	8	8			

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			Programme 03: District Health Services		
			Division 09:		
			Sub-Head 01: Personal Emoluments		
			Item 01: Salaries		
			<u>Maluba- Lube Health Centre</u>		
792	1	1	Nursing Officer		G
793	2	2	Nursing Sister		F
794	2	2	Nursing Assistant		D
795	2	2	Hospital Assistant		A
	7	7			
			<u>Sani Pass Health Centre</u>		
796	1	1	Nursing Officer		G
797	2	2	Nursing Sister		F
798	2	2	Nursing Assistant		D
799	2	2	Hospital Assistant		A
	7	7			
			<u>Khotsang Health Centre</u>		
800	1	1	Nursing Officer		G
801	2	2	Nursing Sister		F
802	2	2	Nursing Assistant		D
803	2	2	Hospital Assistant		A
	7	7			
			<u>Pae- Lea - Itlhatsoa Health Centre</u>		
804	1	1	Nursing Officer		G
805	2	2	Nursing Sister		F
806	2	2	Nursing Assistant		D
807	2	2	Hospital Assistant		A
	7	7			

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			Programme 04: Mental Health		
			Division 0:		
			Sub-Head 01: Personal Emoluments		
			Item 01: Salaries		
			<u>Mohlomi (Mental Health) Hospital</u>		
1	2	2	Consultant		M
2	1	1	Director		L
3	3	3	Specialist		L
4	2	2	Registrar		K
5	1	1	Senior Houseman		J
6	5	5	Clinical Psychologist		J
7	1	1	Manager Hospital Nursing Services		I
8	3	3	Psychologist		H
9	3	3	Occupational Therapist		H
10	3	3	Senior Nursing Officer		H
11	1	1	Principal Social Worker		H
12	1	1	Pharmacist		H
13	1	1	Senior Hospital Administrator		H
14	1	1	Principal Mental Health Nurse		G
15	1	1	Senior Social Worker		G
16	30	30	Nursing Officer		G
17	1	1	Hospital Administrator		G
18	35	37	Nursing Sister		F
19	6	10	Social Worker		F
20	1	1	Assistant Finance Officer		F
21	3	3	Finance Assistant		E
22	1	1	Home Economics Instructor		E
23	1	1	Personal Secretary		E
24	2	2	Senior Technical Officer		E
25	1	1	Hospital Administrative Assistant		D
26	1	1	Technical Officer		D
27	29	32	Nursing Assistant		D
28	2	2	Driver		C
29	27	27	Ward Attendant		B
30	17	22	Office Assistant		A
31	27	30	Hospital Assistant		A
32	4	4	Porter		A
	217	234			

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			Programme 04: Mental Health Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Thaba-Bosiu (Blue Cross) Rehabilitation Centre</u>	
33	1	1	Director	J
34	1	1	Psychologist	H
35	1	1	Senior Nursing Officer	H
36	1	1	Prevention Programme Officer	H
37	1	1	Nursing Officer	G
38	1	1	Assistant Finance Officer	F
39	1	1	Assistant Administration Officer	F
40	1	1	Senior Counsellor	F
41	2	2	Social Worker	F
42	1	1	Assistant Human Resources Officer	F
43	1	1	Data Controller	E
44	2	2	Community Educator	E
45	1	1	Assistant Personal Secretary	D
46	2	2	Nursing Assistant	D
47	1	1	Occupational Therapy Assistant	D
48	3	3	Driver	C
49	1	1	Youth Coordinator	C
50	4	4	Office Assistant	A
	26	26		

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			Programme 05: Primary Health Care		
			Division 0:		
			Sub-Head 01: Personal Emoluments		
			Item 01: Salaries		
			<u>Health Education Section</u>		
1	1	1	Chief Health Educator		I
2	1	1	Principal Health Educator		H
3	1	1	Principal Graphic Designer		G
4	4	4	Senior Health Educator		G
5	5	5	Health Educator		F
6	1	1	Senior Technical Officer		E
7	2	2	Technical Officer		D
8	2	2	Driver		C
9	2	2	Clerical Assistant		B
10	1	1	Office Assistant		A
	20	20			
			<u>Environmental Health Section</u>		
11	1	1	Chief Health Inspector		I
12	5	5	Principal Health Inspector		H
13	12	12	Senior Health Inspector		G
14	30	30	Health Inspector		F
15	2	2	Driver		C
16	1	1	Office Assistant		A
	51	51			
			<u>Family Health Section</u>		
17	1	1	Director Nutrition		J
18	1	1	Manager Nutrition		I
19	1	1	Manager Prevention of Mother to Child Transmission		I
20	1	1	Manager Child Survival		I
21	1	1	Manager Community Health Based Care		I
22	1	1	Manager Reproductive Health		I
23	1	1	Manager Childhood Illness		I
24	4	4	Assistant Nutrition Officer		F
25	1	1	Personal Secretary		E
26	2	2	Cold Chain Technician		C
27	2	2	Driver		C
28	2	8	Office Assistant		A
	18	24			

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			Programme 05: Primary Health Care		
			Division 0:		
			Sub-Head 01: Personal Emoluments		
			Item 01: Salaries		
			<u>Disease Control Section</u>		
29	1	1	Consultant		M
30	3	3	Registrar		K
31	1	1	International Health Regulations Manager		J
32	1	1	Epidemiologist		J
33	1	1	Manager Non-Communicable Diseases		I
34	1	1	Manager Communicable Diseases		I
35	3	3	Disease Surveillance Officer		F
36	2	2	Data Collector		C
37	2	2	Driver		C
38	2	2	Office Assistant		A
	17	17			
			<u>HIV/AIDS Section</u>		
39	1	1	HIV/AIDS Communications Expert		J
40	1	1	HIV/AIDS Epidemiologist		J
41	1	1	HIV/AIDS Counselling Expert		J
42	1	1	HIV/AIDS Communications Officer		I
43	1	1	Senior Clinical Officer		I
44	1	1	HIV/AIDS Disease & Programme Monitoring Officer		I
45	2	2	HIV/AIDS Counselling Officer		I
46	4	4	Assistant HIV/AIDS Communications Officer		H
47	4	4	Clinical Officer		H
	2	2	Assistant HIV/AIDS Disease & Programme		H
48			Monitoring Officer		
49	5	5	Assistant HIV/AIDS Counselling Officer		H
50	1	1	Personal Secretary		E
51	2	2	Driver		C
52	1	1	Office Assistant		A
	27	27			

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			Programme 06: Botšabelo Infectious Diseases Hospital	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Botšabelo Infectious Diseases Hospital</u>	
1	1	1	Consultant	M
2	1	1	Specialist	L
3	5	5	Registrar	K
4	7	7	Senior Houseman	J
5	3	3	Medical Physicist	J
6	8	8	Radiotherapy Technologist	H
7	1	1	Psychologist	H
8	4	4	Pharmacist	H
9	12	12	Nursing Officer	G
10	1	1	Hospital Administrator	G
11	2	2	Oncology Nurse	G
12	1	1	Senior Radiographer	G
13	20	20	Nursing Sister	F
14	1	1	Assistant Administration Officer	F
15	6	6	Pharmacy Technician	F
16	2	2	Social Worker	F
17	1	1	Assistant Nutrition Officer	F
18	4	4	Finance Assistant	E
19	1	1	Senior Health Assistant	E
20	3	3	Technical Officer	D
21	8	8	Nursing Assistant	D
22	3	3	Health Assistant	D
23	3	3	Driver	C
24	9	9	Clerical Assistant	B
25	26	26	Hospital Assistant	A
26	10	10	Office Assistant	A
	143	143		

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			Programme 07: Laboratory and Research Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Laboratory and Research Department</u>	
1	1	1	Director Laboratory and Research	J
2	1	1	Manager Laboratory Quality Assurance	I
3	2	2	Manager Laboratory and Research	I
4	11	11	Principal Laboratory Technologist	H
5	37	37	Senior Laboratory Technologist	G
6	3	3	Phlebotomist	G
7	2	2	Blood Donor Recruiter	G
8	39	39	Laboratory Technologist	F
9	5	5	Driver	C
10	1	1	Donor Attendant	C
11	11	11	Office Assistant	A
12	5	5	Hospital Assistant	A
	118	118		

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			Programme	08: National Health Training College	
			Division	0:	
			Sub-Head	01: Personal Emoluments	
			Item	01: Salaries	
			<u>National Health Training College (NHTC)</u>		
1	1	1	Director General		L
2	1	1	Director Academic		J
3	1	1	Director Administration		J
4	1	1	Student Affairs Manager		I
5	1	1	Principal Tutor		I
6	43	43	Senior Tutor		H
7	1	1	Business Analyst		H
8	2	2	Principal Laboratory Technologist		H
9	1	1	Tutor		G
10	3	3	Librarian		G
11	2	2	Principal Pharmacy Technician		G
12	1	1	Hospital Administrator		G
13	1	1	Assistant Finance Officer		F
14	2	2	Student Records Officer		F
15	1	1	Principal Technical Officer		F
16	1	1	Senior Technical Officer		E
17	1	1	Finance Assistant		E
18	1	1	Warden		E
19	1	1	Personal Secretary		E
20	2	2	Technical Officer		D
21	1	1	Housekeeper		D
22	1	1	Storekeeper		D
23	2	2	Library Assistant		D
24	1	1	Assistant Accountant		D
25	4	4	Driver		C
26	2	2	Typist		B
27	3	3	Clerical Assistant		B
28	61	61	Office Assistant		A
	143	143			

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GRAND TOTAL FOR HEALTH 2024/2025

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			<div>Programme01: Administration</div> <div>Division01: Administration</div> <div>Sub-Head01: Personal Emoluments</div> <div>Item01: Salaries</div>	
1	1	1	Minister	—
2	1	1	Private Secretary	I
3	1	1	Ministerial Secretary	G
4	2	2	Senior Chauffeur	F
5	1	1	Personal Aide	E
6	1	1	Special Assistant	C
7	1	1	Househelper	C
8	1	1	Gardener	C
9	1	1	Principal Secretary	L
10	1	1	Deputy Principal Secretary	K
11	1	1	Director Finance	J
12	1	1	Director Legal	J
13	1	1	Procurement Manager	I
14	1	1	ICT Application Systems Manager	I
15	1	1	HIV/AIDS Coordinator	I
16	1	1	Human Resources Manager	I
17	3	3	Finance Manager	I
18	1	1	Public Relations Manager	I
19	-	1	Administration Manager	I
20	1	1	Principal Legal Officer	H
21	1	1	Database Administrator	H
22	4	4	Assistant Finance Manager	H
23	2	2	Senior Procurement Officer	H
24	-	2	Senior Human Resources Officer	H
25	1	1	Internal Auditor	G
26	1	1	Librarian	G
27	9	9	Finance Officer	G
28	2	2	Human Resources Officer	G
29	2	2	HIV/AIDS Counsellor	G
30	1	1	Legal Officer	G
31	2	2	Public Relations Officer	G
32	1	1	Administration Officer	G
33	4	4	Procurement Officer	G
34	5	5	Assistant Procurement Officer	F
35	6	6	Assistant Human Resources Officer	F
36	2	2	Assistant Administration Officer	F
37	1	1	Principal Technical Officer	F

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			Programme 01: Administration	
			Division 01: Administration	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
38	2	2	Executive Secretary	F
39	1	1	Assistant HIV/AIDS Counselor	F
40	44	44	Assistant Finance Officer	F
41	2	2	Assistant Internal Auditor	F
42	1	1	Assistant Examiner	F
43	1	1	Assistant Systems Support Officer	F
44	1	1	Trainee Programmer	E
45	2	2	Personal Secretary	E
46	2	2	Human Resources Assistant	E
47	17	17	Finance Assistant	E
48	1	1	Administration Assistant	E
49	4	4	Procurement Assistant	E
50	1	1	Senior Executive Officer	E
51	1	1	Storekeeper	D
52	1	1	Procurement Clerk	D
53	1	1	Executive Officer	D
54	1	1	Assistant Personal Secretary	D
55	1	1	Transport Officer	D
56	4	4	Driver	C
57	1	1	Assistant Executive Officer	C
58	2	2	Clerical Assistant	B
59	1	1	Senior Messenger	B
60	18	18	Office Assistant	A
	176	179		
			Division 02: Planning and Statistics	
61	1	1	Director Planning	J
62	1	1	Chief Economic Planner	I
63	1	1	Chief Statistician	I
64	5	5	Senior Economic Planner	H
65	1	1	Senior Statistician	H
66	1	1	Economic Planner	G
67	1	1	Statistician	G
68	2	2	Assistant Economic Planner	F
69	1	1	Personal Secretary	E
70	1	1	Driver	C
71	1	1	Office Assistant	A
	16	16		

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			Programme 01: Administration Division 01: Administration Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Division 03: UNESCO Commission</u>	
72	1	1	Secretary-General	J
73	1	1	Co-ordinator Education	I
74	1	1	Co-ordinator Culture	I
75	1	1	Co-ordinator Communication	I
76	1	1	Librarian	G
77	1	1	Assistant Librarian	F
78	1	1	Personal Secretary	E
79	1	1	Library Assistant	E
80	1	1	Finance Assistant	E
81	1	1	Clerical Assistant	B
82	2	2	Office Assistant	A
	12	12		
			<u>Division 04: Education Facilities Unit</u>	
83	1	1	Director Education Facilities Unit	J
84	1	1	Principal Quantity Surveyor	I
85	1	1	Senior Quantity Surveyor	H
86	1	1	Quantity Surveyor	G
87	1	1	Architect	G
88	1	1	Land Surveyor	G
89	4	4	Inspector Works	F
90	1	1	Personal Secretary	E
91	2	2	Driver	C
92	2	2	Office Assistant	A
	15	15		

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			Programme 02: Educational Management	
			Division 01:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Division 01: Tertiary Education Management</u>	
1	1	1	Chief Education Officer	K
2	1	1	Manager Tertiary	I
3	1	1	Senior Research Policy Innovation Officer	H
4	1	1	Senior Student Affairs Officer	H
5	1	1	Personal Secretary	E
6	4	4	Executive Officer	D
7	1	1	Driver	C
8	1	1	Office Assistant	A
	11	11		
			<u>Division 02: Basic Education Management</u>	
9	1	1	Chief Education Officer	K
10	1	1	Personal Secretary	E
	2	2		
			<u>Division 03: Field Inspectorate</u>	
11	10	10	District Education Manager	I
12	40	40	Education Inspector	H
13	1	1	Assistant Administration Officer	F
14	1	1	Administration Assistant	E
15	1	1	Assistant Personal Secretary	D
16	20	20	Home Based Teacher	D
17	11	11	Literacy Resource Teacher	D
18	5	5	Monitor	D
19	16	16	Driver	C
20	8	8	Typist	B
21	7	7	Clerical Assistant	B
22	19	19	Office Assistant	A
	139	139		
			<u>Division 04: Secondary Education Management</u>	
23	1	1	Chief Education Officer	K
24	1	1	Personal Secretary	E
	2	2		
			<u>Division 05: Central Inspectorate</u>	
25	3	3	Regional Inspector	J
26	15	15	Education Inspector	H
27	1	1	Assistant Inspector	G
28	1	1	Assistant Personal Secretary	D
29	4	4	Driver	C
30	1	1	Assistant Executive Officer	C
31	1	1	Switchboard Operator	C
32	2	2	Clerical Assistant	B
33	9	9	Office Assistant	A
	37	37		

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			Programme 02: Educational Management Division 01: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Division 06: School Self-Reliance Feeding Unit (SSRFU)</u>	
34	1	1	Senior Self-Reliance Officer	H
35	9	9	Senior District School Extension Officer	F
36	2	2	Senior Nutrition Officer	F
37	2	2	District School Extension Officer	E
38	4	4	Area School Extension Officer	E
39	2	2	Driver	C
40	2	2	Office Assistant	A
	22	22		
			<u>Division 07: Early Childhood Development</u>	
41	1	1	Manager ECCD	I
42	3	3	Senior ECCD Officer	H
43	3	3	Education Inspector	H
44	1	1	Senior Technical Officer	E
45	10	10	National Teacher Trainer	D
46	1	1	Assistant Personal Secretary	D
47	2	2	Driver	C
48	1	1	Office Assistant	A
	22	22		
			<u>Division 08: Special Education</u>	
49	1	1	Manager Special Education	I
50	4	4	Education Inspector	H
51	6	6	Itenerant Teacher	F
52	1	1	Sign Language Interpreter	E
53	1	1	Driver	C
54	1	1	Office Assistant	A
	14	14		

Ref	Establishment		Head 303 MINISTRY OF EDUCATION AND TRAINING	GRADE
	2023/24	2024/25		

			Programme 03: Curriculum Service Supply Division 01: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Division 01: Curriculum & Assessment Management</u>	
1	1	1	Chief Education Officer	K
2	1	1	Personal Secretary	E
	2	2		
			<u>Division 02: Lesotho Distance Teaching Centre (LDTC)</u>	
3	1	1	Director LDTC	J
4	1	1	Director Non- Formal Education	J
5	1	1	Deputy Director	I
6	1	1	Manager Learner Support	I
7	1	1	Co-ordinator	G
8	1	1	Education Broadcasting Officer	G
9	1	1	Education Evaluator	G
10	1	1	Senior TV & Radio Producer	G
11	2	2	Non-Formal Education Trainer	F
12	1	1	Production Supervisor	F
13	4	4	Course Writer	F
14	1	1	Assistant Marketing Officer	F
15	1	1	Tutor Organiser	F
16	1	1	Assistant Enrolment and Counseling Officer	F
17	1	1	Assistant Finance Officer	F
18	1	1	Evaluation Assistant	F
19	1	1	Assistant Human Resources Officer	F
20	1	1	Literacy and Numeracy Officer	E
21	2	2	Personal Secretary	E
22	1	1	Senior Printing Officer	E
23	4	4	Non-Formal Education Officer	E
24	1	1	Tutor Organiser Assistant	E
25	1	1	School Broadcasting	E
26	1	1	Enrolments & Counselling Assistant	E
27	2	2	Enrolment Officer	D
28	1	1	Composer Operator	D
29	2	2	Executive Officer	D
30	2	2	Printing Assistant	D
31	1	1	Assistant Personal Secretary	D
32	2	2	Artist Illustrator	D
33	2	2	Audio Visual Technician	D
34	1	1	Literacy and Numeracy Assistant	D
35	1	1	Instructional Materials Development Assistant	D

Ref	Establishment		Head 303 MINISTRY OF EDUCATION AND TRAINING	GRADE
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			Programme 03: Curriculum Service Supply	
			Division 01:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Division 02: Lesotho Distance Teaching Centre (LDTC)</u>	
36	1	1	Despatch Supervisor	C
37	4	4	Driver	C
38	2	2	Junior Printing Assistant	C
39	1	1	Switchboard Operator	C
40	2	2	Binding Assistant	B
41	2	2	Clerical Assistant	B
42	4	4	Office Assistant	A
	62	62		
			<u>Division 03: National Curriculum Development Centre</u>	
43	1	1	Director NCDC	J
44	5	5	Senior Curriculum Specialist	I
45	-	1	Manager Research Monitoring Quality Assurance	I
46	20	20	Subject Specialist	H
47	1	1	Curriculum Specialist	H
48	1	1	Course Editor	G
49	1	1	Research Officer	G
50	2	2	Evaluator	G
51	1	1	Course Designer	F
52	1	1	Assistant Human Resources Officer	F
53	1	1	Assistant Finance Officer	F
54	1	1	Senior Artist Illustrator	F
55	1	1	Senior Technical Officer	E
56	1	1	Personal Secretary	E
57	1	1	Storekeeper	D
58	2	2	Driver	C
59	1	1	Typist	B
60	1	1	Clerical Assistant	B
61	7	7	Office Assistant	A
	49	50		

Ref	Establishment		Head 303 MINISTRY OF EDUCATION AND TRAINING	GRADE
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			Programme 03: Curriculum Service Supply Division 01: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Division 04: Schools Supply Unit (SSU)</u>	
62	1	1	Manager School Supply	I
63	1	1	Instructional Material Supervisor	H
64	1	1	Instructional Materials Officer	G
65	1	1	Laboratory Technician	F
66	10	10	Senior Field Officer	F
67	1	1	Assistant Laboratory Technician	E
68	1	4	Procurement Assistant	E
69	2	2	Procurement Clerk	D
70	1	1	Assistant Accountant	D
71	1	1	Storekeeper	D
72	1	1	Executive Officer	D
73	2	2	Assistant Storekeeper	C
74	-	1	Warehouse Forklift Driver	C
75	2	2	Driver	C
76	1	1	Stores Assistant	B
77	12	12	Office Assistant	A
	38	42		

Ref	Establishment		Head 303 MINISTRY OF EDUCATION AND TRAINING	GRADE
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			Programme 04: Lesotho Teaching Service	
			Division 01:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Division 01: Teaching Service Management</u>	
1	1	1	Chief Education Officer	K
2	1	1	Personal Secretary	E
	2	2		
			<u>Division 02: Teaching Service Department</u>	
3	1	1	Director TSD	J
4	1	1	Director Remuneration and Benefits	J
5	1	1	Director Organisational Development	J
6	1	1	Director Training and Development	J
7	1	1	Director Human Resources	J
8	13	13	Human Resources Manager	I
9	1	1	Manager Organisational Development	I
10	1	1	Manager Training & Development	I
11	1	1	Manager Remuneration & Benefits	I
12	1	1	Supervisor Government Schools	I
13	1	1	Database Administrator	H
14	21	21	Human Resources Officer	G
15	8	8	Organisational Development Officer	G
16	4	4	Remuneration & Benefits Officer	G
17	1	1	Systems Support Officer	G
18	1	1	Assistant Supervisor of Government Schools	G
19	1	1	Public Relations Officer	G
20	-	1	Economic Planner	G
21	43	43	Assistant Human Resources Officer	F
22	13	13	Assistant Finance Officer	F
23	3	3	Assistant Systems Support Officer	F
24	4	4	Human Resources Assistant	E
25	1	1	Senior Executive Officer	E
26	6	6	Finance Assistant	E
27	2	2	Personal Secretary	E
28	1	1	Procurement Assistant	E
29	4	4	Assistant Personal Secretary	D
30	5	5	Assistant Teacher Administrator	D
31	1	1	Junior Computer Operator	D
32	2	2	Executive Officer	D
33	2	2	Assistant Executive Officer	C
34	3	3	Driver	C
35	1	1	Receptionist	C
36	6	6	Clerical Assistant	B
37	9	9	Office Assistant	A
	165	166		

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			Programme 04: Lesotho Teaching Service Division 01: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Division 03: Teaching Service Commission</u>	
38	1	1	Chairman	—
39	1	1	Vice Chairman	—
40	3	3	Statutory Member	—
41	1	1	Reserve Member	—
42	1	1	Manager Teachers Affairs	I
43	1	1	Legal Officer	G
44	1	1	Executive Secretary	F
45	1	1	Senior Chauffer	F
46	1	1	Personal Secretary	E
47	7	7	Executive Officer	D
	18	18		

Ref	Establishment		Head 303 MINISTRY OF EDUCATION AND TRAINING	GRADE
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			Programme 05: Thaba-Tseka Technical Institute	
			Division 01:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
1	1	1	Director TTI	J
2	2	2	Chief Instructor	H
3	7	7	Senior Instructor	F
4	1	1	Bursar	E
5	10	10	Instructor	E
6	2	2	Boarding Officer	C
7	1	1	Driver	C
8	1	1	Typist	B
9	1	1	Clerical Assistant	B
10	1	1	Library Clerk	B
11	4	4	Cook	A
12	10	10	Office Assistant	A
	41	41		

Ref	Establishment		Head 303 MINISTRY OF EDUCATION AND TRAINING	GRADE
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			Programme 06: Technical & Vocational Education Division 01: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director TVED	J
2	1	1	Manager Quality Assurance	I
3	1	1	Manager Industrial Training	I
4	1	1	Manager Technical Training (Pre-Vocational)	I
5	1	1	Manager Technical Training (Examinations & Assessment)	I
6	1	1	Manager Technical Training (Secondary)	I
7	4	4	Inspector Technical Training	H
8	1	1	Examinations Controller	H
9	1	1	Trade Testing Officer	G
10	1	1	Technical Training Officer	G
11	2	2	Assistant Inspector	G
12	1	1	Production Technician	G
13	1	1	Personal Secretary	E
14	1	1	Driver	C
15	1	1	Switchboard Operator	C
16	1	1	Clerical Assistant	B
17	4	4	Office Assistant	A
	24	24		
			ITEM 3: WAGES	
18	140	140	Casual Labourers	
19	5	5	Trainee Programmer	E
20	6	6	Finance Assistant	E
	151	151		

869 878 **GRAND TOTAL FOR EDUCATION AND TRAINING**
2024/2025

Ref	Establishment		Head 304 : MINISTRY OF FINANCE AND DEVELOPMENT PLANNING	GRADE
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			<div>Programme01: Administration</div> <div>Division0:</div> <div>Sub-Head01: Personal Emoluments</div> <div>Item01: Salaries</div>	
1	1	1	Minister	—
2	1	1	Private Secretary	I
3	1	1	Ministerial Secretary	G
4	2	2	Senior Chauffeur	F
5	1	1	Personal Aide	E
6	1	1	Special Assistant	C
7	1	1	Househelper	C
8	1	1	Gardener	C
9	1	1	Principal Secretary	L
10	1	1	Deputy Principal Secretary	K
11	1	1	Director Finance	J
12	2	1	Director Planning	J
13	2	2	Director Human Resources	J
14	1	1	Director Legal	J
15	1	1	ICT Director	J
16	3	3	Finance Manager	I
17	3	3	Human Resources Manager	I
18	2	2	Chief Legal Officer	I
19	2	2	ICT Application Systems Manager	I
20	2	2	Administration Manager	I
21	2	2	Procurement Manager	I
22	1	1	Chief Economic Planner	I
23		1	Chief Economist Gender Mainstreaming	I
24	4	4	Assistant Finance Manager	H
25	2	2	Network and Security Administrator	H
26	1	1	Database Administrator	H
27	1	1	Senior Procurement Officer	H
28	1	1	Senior Economic Planner	H
29	8	8	Human Resources Officer	G
30	2	2	Administration Officer	G
31	2	2	Procurement Officer	G
32	1	1	Economic Planner	G
33	5	5	Finance Officer	G
34	2	2	Public Relations Officer	G

Ref	Establishment		Head 304 : MINISTRY OF FINANCE AND DEVELOPMENT PLANNING		GRADE
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			Programme	01: Administration	
			Division	0:	
			Sub-Head	01: Personal Emoluments	
			Item	01: Salaries	
35	4	4	Legal Officer		G
36	10	10	Systems Support Officer		G
37	3	3	Executive Secretary		F
38	9	9	Assistant Human Resources Officer		F
39	4	4	Assistant Administration Officer		F
40	23	23	Assistant Finance Officer		F
41	1	1	Assistant Internal Auditor		F
42	1	1	Assistant Economic Planner		F
43	1	1	Technical Support Officer		F
44	1	1	Principal Technical Officer		F
45	4	4	Assistant Procurement Officer		F
46	18	18	Assistant Systems Support Officer		F
47	1	1	Assistant Public Relations Officer		F
48	10	10	Personal Secretary		E
49	1	1	Senior Technical Officer		E
50	2	2	Procurement Assistant		E
51	2	2	Senior Executive Officer		E
52	1	1	Administration Assistant		E
53	8	8	Finance Assistant		E
54	2	2	Executive Officer		D
55	1	1	Registry Supervisor		D
56	1	1	Assistant Personal Secretary		D
57	12	12	Driver		C
58	1	1	Assistant Storekeeper		C
59	2	2	Switchboard Operator		C
60	3	3	Assistant Executive Officer		C
61	6	6	Clerical Assistant		B
62	1	1	Senior Messenger		B
63	32	32	Office Assistant		A
	227	227			

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			Programme 02: Treasury Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Division 1: Office of the Accountant General</u>	
1	1	1	Accountant General	L
2	3	3	Deputy Accountant-General	K
3	1	1	Senior Archivist	H
4	1	1	Archivist	G
5	1	1	Assistant Procurement Officer	F
6	1	1	Assistant Archivist	F
7	1	1	Executive Secretary	F
8	24	24	Assistant Finance Officer	F
9	1	1	Archives Assistant	E
10	4	4	Personal Secretary	E
11	1	1	Senior Executive Officer	E
12	7	7	Finance Assistant	E
13	2	2	Executive Officer	D
14	1	1	Storekeeper	D
15	1	1	Assistant Personal Secretary	D
16	1	1	Assistant Accountant	D
17	3	3	Assistant Executive Officer	C
18	4	4	Driver	C
19	2	2	Assistant Storekeeper	C
20	1	1	Switchboard Operator	C
21	1	1	Accounts Assistant	C
22	11	11	Clerical Assistant	B
23	2	2	Accounts Clerk	B
24	18	18	Office Assistant	A
	93	93		

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			Programme 02: Treasury Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Division 2: Financial Systems Support</u>	
25	1	1	Director Finance	J
26	2	2	ICT Application Systems Manager	I
27	5	5	Assistant Finance Manager	H
28	1	1	Analyst Programmer	H
29	1	1	Database Administrator	H
30	11	11	Systems Support Officer	G
31	28	28	Assistant Systems Support Officer	F
32	2	2	Junior Computer Operator	D
33	1	1	Data Capture Operator	C
	52	52		
			<u>Division 3: Cash Management</u>	
34	1	1	Director Finance	J
35	1	1	Finance Manager	I
36	4	4	Assistant Finance Manager	H
37	2	2	Finance Officer	G
	8	8		
			<u>Division 4: Financial Performance Monitoring</u>	
38	1	1	Director Finance	J
39	1	1	Finance Manager	I
40	9	9	Assistant Finance Manager	H
41	2	2	Finance Officer	G
	13	13		
			<u>Division 5: Expenditure Management</u>	
42	1	1	Director Finance	J
43	3	3	Finance Manager	I
44	16	16	Assistant Finance Manager	H
45	22	22	Finance Officer	G
	42	42		
			<u>Division 6: Revenue Management</u>	
46	1	1	Director Finance	J
47	2	2	Finance Manager	I
48	10	10	Assistant Finance Manager	H
49	6	6	Finance Officer	G
	19	19		

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			Programme 02: Treasury Division 0: Sub-Head 02: Personal Emoluments Item 01: Salaries	
			<u>Division 7: Berea Sub-Accountancy</u>	
50	1	1	Director Finance	J
51	1	1	Finance Manager	I
52	1	1	Assistant Finance Manager	H
53	3	3	Finance Officer	G
54	5	5	Assistant Finance Officer	F
55	4	4	Finance Assistant	E
56	1	1	Driver	C
57	4	4	Office Assistant	A
	20	20		
			<u>Division 8: Butha-Buthe Sub-Accountancy</u>	
58	1	1	Director Finance	J
59	1	1	Finance Manager	I
60	1	1	Assistant Finance Manager	H
61	3	3	Finance Officer	G
62	4	4	Assistant Finance Officer	F
63	4	4	Finance Assistant	E
64	1	1	Driver	C
65	3	3	Office Assistant	A
	18	18		
			<u>Division 9: Leribe Sub-Accountancy</u>	
66	1	1	Director Finance	J
67	1	1	Finance Manager	I
68	1	1	Assistant Finance Manager	H
69	3	3	Finance Officer	G
70	6	6	Assistant Finance Officer	F
71	3	3	Finance Assistant	E
72	1	1	Driver	C
73	3	3	Office Assistant	A
	19	19		
			<u>Division 10: Mafeteng Sub-Accountancy</u>	
74	1	1	Director Finance	J
75	1	1	Finance Manager	I
76	1	1	Assistant Finance Manager	H
77	2	2	Finance Officer	G
78	5	5	Assistant Finance Officer	F
79	4	4	Finance Assistant	E
80	1	1	Accounts Assistant	C
81	1	1	Driver	C
82	3	3	Office Assistant	A
	19	19		

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			Programme 02: Treasury Division 0: Sub-Head 02: Personal Emoluments Item 01: Salaries	
			<u>Division 11: Mohale's Hoek Sub-Accountancy</u>	
83	1	1	Director Finance	J
84	1	1	Finance Manager	I
85	1	1	Assistant Finance Manager	H
86	2	2	Finance Officer	G
87	5	5	Assistant Finance Officer	F
88	3	3	Finance Assistant	E
89	1	1	Driver	C
90	3	3	Office Assistant	A
	17	17		
			<u>Division 12: Quthing Sub-Accountancy</u>	
91	1	1	Director Finance	J
92	1	1	Finance Manager	I
93	1	1	Assistant Finance Manager	H
94	2	2	Finance Officer	G
95	4	4	Assistant Finance Officer	F
96	4	4	Finance Assistant	E
97	1	1	Driver	C
98	3	3	Office Assistant	A
	17	17		
			<u>Division 13: Qacha's Nek Sub-Accountancy</u>	
99	1	1	Director Finance	J
100	1	1	Finance Manager	I
101	1	1	Assistant Finance Manager	H
102	2	2	Finance Officer	G
103	3	3	Assistant Finance Officer	F
104	4	4	Finance Assistant	E
105	1	1	Driver	C
106	3	3	Office Assistant	A
	16	16		

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			Programme 02: Treasury Division 0: Sub-Head 02: Personal Emoluments Item 01: Salaries	
			<u>Division 14: Thaba-Tseka Sub-Accountancy</u>	
107	1	1	Director Finance	J
108	1	1	Finance Manager	I
109	1	1	Assistant Finance Manager	H
110	2	2	Finance Officer	G
111	4	4	Assistant Finance Officer	F
112	4	4	Finance Assistant	E
113	1	1	Driver	C
114	3	3	Office Assistant	A
	17	17		
			<u>Division 15: Mokhotlong Sub-Accountancy</u>	
115	1	1	Director Finance	J
116	1	1	Finance Manager	I
117	1	1	Assistant Finance Manager	H
118	2	2	Finance Officer	G
119	4	4	Assistant Finance Officer	F
120	4	4	Finance Assistant	E
121	1	1	Driver	C
122	3	3	Office Assistant	A
	17	17		

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			Programme 03: Budget Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Division 1: Budget Office</u>	
1	1	1	Budget Controller	L
2	2	2	Deputy Budget Controller	J
3	4	4	Chief Budget Officer	I
4	8	8	Senior Budget Officer	H
5	8	8	Budget Officer	G
6	4	4	Assistant Budget Officer	F
7	1	1	Assistant Personal Secretary	D
8	1	1	Driver	C
	29	29		
			<u>Division 2: Internal Audit</u>	
9		1	Head Internal Audit	K
10	1	1	Director Internal Audit	J
11	1	1	Internal Audit Manager	I
12	5	5	Senior Internal Auditor	H
13	6	6	Internal Auditor	G
14	1	1	Assistant Internal Auditor	F
15	1	1	Personal Secretary	E
	15	16		

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			Programme 04: Macroeconomic Policy and Fiscal Management Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Division 1: Macroeconomic and Fiscal Management</u>	
1	1	1	Director Macroeconomic Policy & Fiscal Management	J
2	2	2	Chief Economist	I
3	6	6	Senior Economist	H
4	2	2	Economist	G
5	3	3	Assistant Economist	F
6	1	1	Personal Secretary	E
	15	15		
			<u>Division 2: Regional Integration</u>	
7	1	1	Director-Regional Intergration	J
8	1	1	Chief Economist	I
9	1	1	Senior Economist	H
10	1	1	Economist	G
11	1	1	Assistant Economist	F
12	1	1	Assistant Personal Secretary	D
	6	6		
			<u>Division 3: Tax Policy</u>	
13	1	1	Director-Tax Policy	J
14	1	1	Manager Tax Policy	I
15	1	1	Senior Tax Policy Officer	H
	3	3		

Ref	Establishment		Head 304 : MINISTRY OF FINANCE AND	
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			Programme 05: Private Sector Development and Financial Affairs	
			Divisionn 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Divison 1: Public Debt Management</u>	
1	1	1	Director Public Debt Management	J
2	3	3	Debt Manager	I
3	3	3	Senior Debt Officer	H
4	3	3	Debt Officer	G
5	5	5	Assistant Debt Officer	F
	15	15		
			<u>Division 2: National Authorising Office</u>	
6	1	1	Chief Economic Planner	I
7	1	1	Senior Economic Planner	H
8	1	1	Economic Planner	G
	3	3		
			<u>Division 3: (PPAD)</u>	
9	1	1	Director-PPAD	J
10	1	1	Procurement Manager	I
11	1	1	Senior Procurement Officer	H
12	5	5	Procurement Officer	G
13	12	12	Assistant Procurement Officer	F
14	1	1	Procurement Assistant	E
15	1	1	Personal Secretary	E
16	1	1	Driver	C
17	1	1	Switchboard Operator	C
18	1	1	Stores Assistant	B
19	9	9	Office Assistant	A
	34	34		
			<u>Division 4: Pensions</u>	
20	1	1	Director Pensions	J
21	1	1	Pensions Manager	I
22	3	3	Senior Pensions Officer	H
23	1	1	Senior Employee Benefits Officer	H
24	2	2	Employee Benefits Officer	G
25	4	4	Pensions Officer	G
26	5	5	Assistant Pensions Officer	F
27	1	1	Personal Secretary	E
28	1	1	Driver	C
29	5	5	Office Assistant	A
	24	24		

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			Programme 05: Private Sector Development and Financial Affairs	
			Divisionn 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Division 5: Public Private Partnerships</u>	
30	1	1	Director Public Private Partnership	J
31	1	1	Public Private Partnership Manager	I
32	1	1	PPP Risk & Compliance Manager	I
33	1	1	Appraisal & Quality Assurance Manager	I
34	1	1	PPP Investment Manager	I
35	1	1	Contracts Manager	I
36	1	1	Senior Contracts Officer	H
37	3	3	Principal Technical Officer	F
	10	10		
			<u>Division 6: Private Sector Development</u>	
38	1	1	Director Private Sector Development	J
39	1	1	Private Sector Development Manager	I
40	3	3	Senior Private Sector Development Officer	H
41	3	3	Private Sector Development Officer	G
42	3	3	Assistant Private Sector Development Officer	F
43	1	1	Personal Secretary	E
	12	12		
			<u>Division 7: Financial Affairs Unit</u>	
44	1	1	Financial Institutions Manager	I
45	2	2	Senior Financial Institutions Officer	H
46	3	3	Financial Institutions Officer	G
	6	6		

Ref	Establishment 2023/24 2024/25		Head 304 : MINISTRY OF FINANCE AND DEVELOPMENT PLANNING		GRADE

			Programme 06: Development Planning Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries		
			<u>Division 1: Policy and Strategic Planning</u>		
1	1	1	Director		J
2	4	4	Chief Economic Planner		I
3	4	6	Senior Economic Planner		H
4	3	3	Economic Planner		G
5	5	5	Assistant Economic Planner		F
6	1	1	Personal Secretary		E
	18	20			
			<u>Division 2: Project Cycle Management</u>		
7	1	1	Director		J
8	2	2	Chief Economic Planner		I
9	4	5	Senior Economic Planner		H
10	7	7	Economic Planner		G
11	2	2	Assistant Economic Planner		F
	16	17			
			<u>Division 3: Aid Coordination</u>		
12	1	1	Director		J
13	2	2	Chief Economic Planner		I
14	8	9	Senior Economic Planner		H
15	1	1	Assistant Economic Planner		F
16	1	1	Senior Technical Officer		E
	13	14			
			<u>Division 4: Monitoring and Evaluation</u>		
16	1	1	Director		J
17	2	2	Chief Economic Planner		I
18	4	6	Senior Economic Planner		H
19	3	3	Economic Planner		G
20	2	2	Assistant Economic Planner		F
	12	14			
			<u>Division 5: Planning Cadre Management</u>		
21	-	1	Head Development Planning		K
22	-	1	Director		J
23	-	4	Senior Economic Planner		H
	0	6			

Ref	Establishment 2023/24 2024/25		Head 304 : MINISTRY OF FINANCE AND DEVELOPMENT PLANNING	GRADE

			Programme 07: Bureau of Statistics Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Division 1: Administration</u>	
1	1	1	Director	J
2	1	1	Human Resource Manager	I
3	2	2	Senior Statistician	H
4	1	1	Human Resources Officer	G
5	1	1	Assistant Administration Officer	F
6	3	3	Assistant Human Resources Officer	F
7	1	1	Assistant Procurement Officer	F
8	3	3	Assistant Statistician	F
9	1	1	Senior Executive Officer	E
10	1	1	Personal Secretary	E
11	2	2	Procurement Assistant	E
12	2	2	Finance Assistant	E
13	1	1	Assistant Accountant	D
14	1	1	Printing Assistant	D
15	1	1	Transport Officer	D
16	1	1	Executive Officer	C
17	15	15	Driver	C
18	1	1	Accounts Assistant	C
19	2	2	Assistant Executive Officer	C
20	1	1	Junior Printing Assistant	C
21	19	19	Office Assistant	A
	61	61		
			<u>Division 2: Environment and Energy</u>	
22	1	1	Chief Statistician	I
23	3	3	Senior Statistician	H
24	1	1	Statistician	G
25	6	6	Assistant Statistician	F
	11	11		
			<u>Division 3: Agriculture</u>	
26	1	1	Chief Statistician	I
27	4	4	Senior Statistician	H
28	2	2	Statistician	G
29	8	8	Assistant Statistician	F
30	1	1	Statistical Officer	E
31	3	3	Assistant Statistical Officer	D
32	3	3	Senior Statistical Clerk	C
33	5	5	Statistical Clerk	B
	27	27		
			<u>Division 4: Socio-Economic</u>	
34	1	1	Chief Statistician	I
35	3	3	Senior Statistician	H
36	1	1	Statistician	G
37	6	6	Assistant Statistician	F
	11	11		

Ref	Establishment 2023/24 2024/25		Head 304 : MINISTRY OF FINANCE AND DEVELOPMENT PLANNING	GRADE

			Programme 07: Bureau of Statistics Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Division 5: Population Statistics</u>	
38	1	1	Chief Statistician	I
39	3	3	Senior Statistician	H
40	1	1	Statistician	G
41	5	5	Assistant Statistician	F
42	1	1	Statistical Officer	E
43	1	1	Assistant Statistical Officer	D
44	3	3	Statistical Clerk	B
	15	15		
			<u>Division 6: National Accounts and Enterprise Statistics</u>	
45	1	1	Chief Statistician	I
46	3	3	Senior Statistician	H
47	1	1	Statistician	G
48	4	4	Assistant Statistician	F
49	3	3	Statistical Officer	E
50	1	1	Assistant Statistical Officer	D
51	1	1	Senior Statistical Clerk	C
	14	14		
			<u>Division 7: Cartography and Survey Methodology</u>	
52	1	1	Chief Statistician	I
53	2	2	Senior Cartographer	H
54	2	2	Cartographer	G
55	1	1	Assistant Statistician	F
56	1	1	Assistant Cartographer	F
57	1	1	Statistical Clerk	B
	8	8		
			<u>Division 8: Foreign Trade and Price Statistics</u>	
58	1	1	Chief Statistician	I
59	3	3	Senior Statistician	H
60	2	2	Statistician	G
61	3	3	Assistant Statistician	F
62	3	3	Assistant Statistical Officer	D
63	3	3	Senior Statistical Clerk	C
64	23	23	Statistical Clerk	B
	38	38		

Ref	Establishment		Head 304 : MINISTRY OF FINANCE AND	
	2023/24	2024/25	DEVELOPMENT PLANNING	GRADE

			Programme 07: Bureau of Statistics	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Division 9: Field Organizations</u>	
65	1	1	Chief Statistician	I
66	1	1	Senior Statistician	H
67	9	9	Statistician	G
68	8	8	Executive Field Assistant	E
69	21	21	Field Assistant	D
70	27	27	Field Assistant I	C
71	59	59	Field Assistant II	B
	126	126		
			<u>Division 10: Information Technology</u>	
72	1	1	ICT Application Systems Manager	I
73	1	1	Database Administrator	H
74	2	2	Analyst Programmer	H
75	3	4	Systems Support Officer	G
76	6	5	Assistant Systems Support Officer	F
77	1	1	Junior Help Desk Officer	E
78	1	1	Assistant Librarian	D
79	1	1	Trainee Terminal Operator	B
	16	16		

Ref	Establishment		Head 304 : MINISTRY OF FINANCE AND	GRADE
	2023/24	2024/25	DEVELOPMENT PLANNING	

			Programme 08: National Manpower Developmet Secretariat	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
1	1	1	Director National Manpower Development Secretariat	J
2	1	1	Deputy Director	I
3	1	1	Training and Development Manager	I
4	1	1	Human Resources Manager	I
5	1	1	Assistant Finance Manager	I
6	1	1	Public Relations Officer	G
7	7	7	Training and Development Officer	G
8	1	1	Systems Support Officer	G
9	1	1	Human Resources Officer	G
10	1	1	Loan Bursary Administrator	G
11	2	2	Finance Officer	G
12	1	1	Legal Officer	G
13	1	1	Assistant Human Resources Officer	F
14	2	2	Assistant Systems Support Officer	F
15	15	15	Assistant Training and Development Officer	F
16	2	2	Assistant Administration Officer	F
17	1	1	Assistant Research Officer	F
18	3	4	Assistant Loan Bursary Administrator	F
19	1	1	Assistant Procurement Officer	F
20	10	10	Assistant Finance Officer	F
21	2	2	Senior Executive Officer	E
22	1	1	Procurement Assistant	E
23	4	4	Loan Bursary Assistant	E
24	4	8	Finance Assistant	E
25	1	1	Personal Secretary	E
26	1	1	Assistant Personal Secretary	D
27	3	3	Executive Officer	D
28	3	2	Junior Computer Operator	D
29	2	2	Driver	C
30	1	1	Switchboard Operator	C
31	8	8	Clerical Assistant	B
32	1	1	Senior Messenger	B
33	7	7	Office Assistant	A
	92	96		

1261

1272

**GRAND TOTAL FOR FINANCE AND DEVELOPMENT
PLANNING 2024/25**

Ref	Establishment		Head 305: MINISTRY OF TRADE, INDUSTRY AND BUSINESS DEVELOPMENT	GRADE
	2023/24	2024/25		

			<div>Programme01: Administration</div> <div>Division0:</div> <div>Sub-Head01: Personal Emoluments</div> <div>Item01: Salaries</div>	
1	1	1	Minister	—
2	1	1	Private Secretary	I
3	1	1	Ministerial Secretary	G
4	2	2	Senior Chauffeur	F
5	1	1	Personal Aide	E
6	1	1	Special Assistant	C
7	1	1	Househelper	C
8	1	1	Gardener	C
9	1	1	Principal Secretary	L
10	1	1	Deputy Principal Secretary	K
11	1	1	Director Finance	J
12	1	1	Director Human Resources	J
13	1	1	Director Planning	J
14	1	1	Director Legal	J
15	1	1	Chief Legal Officer	I
16	2	2	Chief Economic Planner	I
17	1	1	Procurement Manager	I
18	1	1	Finance Manager	I
19	1	1	Human Resources Manager	I
20	2	2	Chief Economic Planner	I
21	1	1	ICT Application Systems Manager	I
22	1	1	ICT Infrastructure Support Manager	I
23	-	1	Administration Manager	I
24	1	1	Assistant Finance Manager	H
25	1	1	Senior Public Relations officer	H
26	1	1	ICT Operations Administrator	H
27	2	2	Senior Economic Planner	H
28	1	1	Senior Procurement Officer	H
29	2	2	Human Resources Officer	G
30	4	4	Legal Officer	G
31	2	2	Procurement Officer	G
32	4	4	Finance Officer	G
33	2	2	Administration Officer	G
34	2	2	Systems Support Officer	G
35	1	1	Economic Planner	G
36	1	1	Executive Secretary	F

Ref	Establishment		Head 305: MINISTRY OF TRADE, INDUSTRY AND BUSINESS DEVELOPMENT	GRADE
	2023/24	2024/25		

			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
37	4	4	Assistant Human Resources Officer	F
38	2	2	Assistant Public Relations Officer	F
39	9	9	Assistant Finance Officer	F
40	1	1	Assistant Procurement Officer	F
41	1	1	Assistant Examiner	F
42	2	2	Assistant Administration Officer	F
43	2	2	Assistant Systems Support Officer	F
44	1	1	Assistant Economic Planner	F
45	1	1	Assistant Internal Auditor	F
46	4	4	Finance Assistant	E
47	3	3	Procurement Assistant	E
48	4	4	Personal Secretary	E
49	2	2	Executive Officer	D
50	1	1	Assistant Accountant	D
51	1	1	Assistant Personal Secretary	D
52	2	2	Transport Officer	D
53	22	22	Driver	C
54	1	1	Switchboard Operator	C
55	3	3	Clerical Assistant	B
56	53	53	Office Assistant	A
	168	169		

Ref	Establishment		Head 305: MINISTRY OF TRADE, INDUSTRY AND BUSINESS DEVELOPMENT	GRADE
	2023/24	2024/25		

			Programme 02: Trade Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Trade	J
2	1	1	Manager Regional Trade	I
3	4	4	Senior Trade Relations Officer	H
4	1	1	Senior Domestic Trade Development Officer	H
5	1	1	Consumer Education Officer	G
6	3	3	Principal Trade Development Officer	G
7	-	1	Trade Remedies Officer	G
8	2	2	Senior Consumer Affairs Officer	F
9	2	2	Assistant Trade Promotions	F
10	1	1	Assistant Trade Relations	F
11	3	3	Assistant Consumer Welfare Officer	F
12	1	1	Personal Secretary	E
	20	21		

Ref	Establishment		Head 305: MINISTRY OF TRADE, INDUSTRY AND BUSINESS DEVELOPMENT	GRADE
	2023/24	2024/25		

			Programme 03: Industry Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Industry	J
2	1	1	Manager Investment Promotion	I
3	1	1	Manager Industry Development	I
4	1	1	Senior Industry Development Officer	H
5	1	1	Senior Investment Promotion Officer	H
6	1	1	Senior Competitiveness and Development Officer	H
7	1	1	Industry and Development Officer	G
8	1	1	Investment Promotion Officer	G
9	1	1	Competitiveness and Development Officer	G
10	1	1	Assistant Industry Development Officer	F
11	1	1	Assistant Investment Promotion Officer	F
12	1	1	Assistant Competitiveness and Development Officer	F
13	1	1	Personal Secretary	E
	13	13		

Ref	Establishment		Head 305: MINISTRY OF TRADE, INDUSTRY AND BUSINESS DEVELOPMENT	GRADE
	2023/24	2024/25		

			Programme 04: Standards and Quality Assurance Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Standards	J
2	1	1	Manager Quality & Technical Regulations	I
3	-	1	Manager Metrology	I
4	-	1	Senior Metrology Officer	H
5	1	1	Senior Technical Regulations Officer	H
6	1	1	Senior Accreditation Officer	H
7	1	1	Chief Standards Officer	H
8	1	1	Legal Meterologist	G
9	-	1	Industrial Metrology Officer	G
10	1	1	Principal Standards Officer	G
11	1	1	Principal Metrologist	G
12	1	1	Standards Officer	F
13	1	1	Assistant Laboratory Analyst	F
14	4	4	Technical Inspector	F
15	1	1	Controller of Weights and Measures	F
16	1	1	Personal Secretary	E
	16	19		

Ref	Establishment		Head 305: MINISTRY OF TRADE, INDUSTRY AND BUSINESS DEVELOPMENT	GRADE
	2023/24	2024/25		

			Programme 05:One Stop Shop Business Facilitation Centre (OBFC)	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
1	1	1	Director One-Stop-Shop	J
2	1	1	Manager Trade Remedies	I
3	1	1	Manager Tariff Investigations	I
4	1	1	Manager Imports and Exports	I
5	2	2	Deputy Registrar	I
6	1	1	Manager Business Analysis & Licencing	I
7	1	1	Manager Compliance	I
8	1	1	Senior Trade Permits Officer	H
9	1	1	Senior Tariff Investigations Officer	H
10	1	1	Senior Imports and Exports Officer	H
11	2	2	Senior Registry Officer Legal	H
12	1	1	Registry Officer	G
13	1	1	Tariff Investigations Officer	G
14	1	1	Imports and Exports Officer	G
15	5	5	Assistant Licencing Processing Officer	F
16	6	6	Assistant Commercial Officer	F
17	1	1	Compliance Inspector	F
18	1	1	Commercial Assistant	E
19	6	6	Processing Assistant	E
20	1	1	Personal Secretary	E
21	20	20	Trade Inspector	D
22	8	8	Licencing Assistant	B
	64	64		

Ref	Establishment		Head 305: MINISTRY OF TRADE, INDUSTRY AND BUSINESS DEVELOPMENT	GRADE
	2023/24	2024/25		

			Programme 06: Small Business Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Small Business	J
2	1	1	Chief Commercial Officer	I
3	1	1	Industry Development Officer	G
4	1	1	Principal Business Extension Officer	G
5	1	1	Imports & Exports Officer	F
6	1	1	Assistant Business Extension Officer	F
7	9	9	Business Extension Officer	D
	15	15		

Ref	Establishment		Head 305: MINISTRY OF TRADE, INDUSTRY AND BUSINESS DEVELOPMENT	GRADE
	2023/24	2024/25		

			Programme 07: Co-operatives Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Commissioner for Co-operative Development	J
2	1	1	Chief Co-operatives Officer	H
3	2	2	Principal Co-operatives Officer	G
4	5	5	Senior Co-operatives Officer	G
5	8	8	Co-operatives Development Officer	F
6	6	6	Senior District Rural Development Officer	F
7	6	6	Co-operatives Officer	E
8	1	1	Personal Secretary	E
9	32	32	Co-operatives Assistant	D
	62	62		
			<u>Lesotho Co-operatives College</u>	
10	1	1	Deputy Principal	I
11	3	3	Principal Lecturer	H
12	1	1	Librarian	G
13	3	3	Senior Lecturer	G
14	1	1	Assistant Registrar	F
15	8	8	Lecturer	F
	17	17		
	375	380	GRAND TOTAL FOR TRADE, INDUSTRY AND BUSINESS DEVELOPMENT 2024/2025	

Ref	Establishment		Head 306 MINISTRY OF GENDER, YOUTH AND SOCIAL DEVELOPMENT	GRADE
	2023/24	2024/25		

			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Minister	—
2	1	1	Private Secretary	I
3	1	1	Ministerial Secretary	G
4	2	2	Senior Chauffeur	F
5	1	1	Personal Aide	E
6	1	1	Senior Special Assistant	D
7	1	1	Special Assistant	C
8	1	1	Househelper	C
9	1	1	Gardener	C
10	1	1	Principal Secretary	L
11	1	1	Deputy Principal Secretary	K
12	1	1	Director Finance	J
13	1	1	Director Human Resources	J
14	1	1	Director Planning	J
15	1	1	Director Legal	J
16	1	1	HIV & AIDS Coordinator	I
17	1	1	Human Resources Manager	I
18	1	1	Procurement Manager	I
19	1	1	Finance Manager	I
20	1	1	Chief Legal Officer	I
21	1	1	Chief Economic Planner	I
22	1	1	ICT Application Systems Manager	I
23	1	1	Adminstration Manager	I
24	1	1	Senior Economic Planner	H
25	1	1	Principal Legal Officer	H
26	1	1	Assistant Finance Manager	H
27	1	1	Senior Procurement Officer	H
28	1	1	Senior Statistician	H
29	-	1	Senior Public Relations Officer	H
30	-	1	Senior Internal Auditor	H
31	3	3	Human Resources Officer	G
32	2	2	Economic Planner	G
33	2	2	Procument Officer	G
34	1	1	Finance Officer	G
35	1	1	Senior Legal Officer	G
36	1	1	Internal Auditor	G
37	2	2	Monitoring and Evaluation Officer	G

Ref	Establishment 2023/24 2024/25		Head 306 MINISTRY OF GENDER, YOUTH AND SOCIAL DEVELOPMENT	GRADE

			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
38	1	1	Administration Officer	G
39	1	1	Public Relations Officer	G
40	2	2	Systems Support Officer	G
41	1	1	Assistant Economic Planner	F
42	1	1	Executive Secretary	F
43	3	3	Assistant Human Resources Officer	F
44	1	1	Assistant Public Relations Officer	F
45	1	1	Assistant Statistician	F
46	2	2	Assistant Procurement Officer	F
47	6	34	Assistant Finance Officer	F
48	2	3	Assistant Administration Officer	F
49	1	1	Assistant Internal Auditor	F
50	1	1	Personal Secretary	E
51	2	2	Procurement Assistant	E
52	2	2	Senior Technical Officer	E
53	1	1	PC Support Technician	E
54	1	1	Registry Supervisor	E
55	1	1	Camera Operator	E
56	3	3	Assistant Accountant	D
57	13	13	Driver	C
58	2	2	Senior Copy Typist	C
59	2	2	Switchboard Operator	C
60	3	3	Clerical Assistant	B
61	32	32	Office Assistant	A
	126	157		

Ref	Establishment 2023/24 2024/25		Head 306 MINISTRY OF GENDER, YOUTH AND SOCIAL DEVELOPMENT	GRADE

			<div>programme 02: Social Development</div> <div>Division 0:</div> <div>Sub-Head 01: Personal Emoluments</div> <div>Item 01: Salaries</div>	
1	1	1	Director Operations & Community Development	J
2	1	1	Director Children Services	J
3	1	1	Director Elderly Care Services	J
4	1	1	Director Rehabilitation	J
5	1	1	Director Social Assistance	J
6	1	1	Manager Community Development	I
7	1	1	Manager Community-Based Rehabilitation	I
8	1	1	Manager Child Protection	I
9	1	1	Manager Social Assistance	I
10	1	1	Manager Elderly Care	I
11	10	10	Manager Social Development	I
12	1	1	ICT Application Systems Manager	I
13	1	1	Pensions Manager	I
14	1	1	Principal Rehabilitation Officer	H
15	1	1	Senior Child Protection Officer	H
16	1	1	Senior Social Assistance (Payments)	H
17	1	1	Senior Social Assistance (Case Management)	H
18	1	1	Senior Community Development Officer	H
19	1	1	Business Analyst	H
20	1	1	Assistant Pensions Manager	H
21	1	1	Senior Pensions Officer	H
22	14	14	Social Development Officer	G
23	1	1	Senior Bursary Administrator	G
24	1	1	Child Protection Officer	G
25	3	3	Employeee Benefits Officer	G
26	2	2	Pensions Officer	G
27	5	5	Senior Instructor	F
28	12	12	Bursary Administrator	F
29	25	25	Social Worker	F
30	10	10	Rehabilitation Officer	F
31	10	10	Child Welfare Officer	F
32	1	1	Vocational Guidance Officer	F
33	10	10	Assistant Community Development Officer	F
34	4	4	Assistant Pensions Officer	F
35	1	1	Matron	E
36	128	128	Auxilliary Social Welfare Officer	D
37	1	1	Pensions Assistant	C
38	1	1	Pensions Clerk	B
	259	259		
ITEM 3: WAGES				
1	12	12	Pensions Accountant	E

Ref	Establishment		Head 306 MINISTRY OF GENDER, YOUTH AND SOCIAL DEVELOPMENT	GRADE

			Programme 03: Gender Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Gender	J
2	2	2	Chief Gender Officer	I
3	-	1	National Volunteer Corps Coordinator	I
4	-	1	National Volunteer Corps Programme Officer	H
5	3	3	Principal Gender Officer	G
6	10	10	Principal District Gender Officer	G
7	3	3	Senior Gender Officer	F
8	1	1	Personal Secretary	E
9	1	1	Assistant Personal Secretary	D
10	2	2	Driver	C
11	1	1	Clerical Assistant	B
12	3	3	Office Assistant	A
	27	29		

Ref	Establishment 2023/24 2024/25		Head 306 MINISTRY OF GENDER, YOUTH AND SOCIAL DEVELOPMENT	GRADE

			Programme 04: Youth Affairs Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Youth Affairs	J
2	1	1	Chief Youth Development Officer	I
3	11	11	Youth Development Officer	F
4	1	1	Senior Instructor	F
5	10	10	Senior Entrepreneurship Officer	F
6	1	1	Personal Secretary	E
7	1	1	Assistant Accountant	D
8	1	1	Storekeeper	D
9	3	3	Assistant Extension Officer	C
10	3	3	Driver	C
11	1	1	Switchboard Operator	C
12	2	2	Typist	B
13	1	1	Clerical Assistant	B
14	1	1	Extention Assistant	B
15	4	4	Office Assistant	A
	42	42		
			<u>Matheko (Thaba-Tseka)</u>	
16	1	1	Principal Youth Development Officer	G
17	2	2	Senior Instructor	F
18	1	1	Farm Manager	F
19	2	2	Instructor	E
20	1	1	Assistant Farm Manager	E
21	1	1	Procurement Assistant	E
22	2	2	Instructor	E
23	3	3	Assistant Instructor	D
24	1	1	Boarding Master/Mistress	C
25	1	1	Matron	C
26	1	1	Typist	B
27	1	1	Stores Assistant	B
28	1	1	Clerical Assistant	B
29	18	18	Office Assistant	A
	36	36		

Ref	Establishment		Head 306 MINISTRY OF GENDER, YOUTH AND SOCIAL DEVELOPMENT	GRADE
	2023/24	2024/25		

			Programme 03: Youth Affairs	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Thabana-Li-Mele Training Centre</u>	
30	1	1	Principal Youth Development Officer	G
31	1	1	Senior Instructor	F
32	1	1	Assistant Farm Manager	E
33	1	1	Instructor	E
34	2	2	Assistant Instructor	D
35	2	2	Driver	C
36	1	1	Typist	B
37	1	1	Stores Assistant	B
38	1	1	Clerical Assistant	B
39	22	22	Office Assistant	A
	33	33		
	523	556	GRAND TOTAL FOR GENDER, YOUTH AND SOCIAL DEVELOPMENT 2024/25	

Ref	Establishment		Head 307 MINISTRY OF LAW AND JUSTICE	GRADE
	2023/24	2024/25		

			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Minister	—
2	1	1	Private Secretary	I
3	1	1	Ministerial Secretary	G
4	2	2	Senior Chauffeur	F
5	1	1	Personal Aide	E
6	1	1	Special Assistant	C
7	1	1	Househelper	C
8	1	1	Gardener	C
9	2	2	Principal Secretary	L
10	2	2	Deputy Principal Secretary	K
11	2	2	Director Human Resources	J
12	1	1	Director Legal	J
13	2	2	Director Finance	J
14	1	1	Director Planning	J
15	2	2	Chief Economic Planner	I
16	1	1	Procurement Manager	I
17	2	2	Human Resources Manager	I
18	2	2	Finance Manager	I
19	1	1	Public Relations Manager	I
20	1	1	Senior Economic Planner	H
21	2	2	Senior Procurement Officer	H
22	1	1	Principal Legal Officer	H
23	3	3	Assistant Finance Manager	H
24	1	1	Economic Planner	G
25	3	3	Human Resources Officer	G
26	1	1	Public Relations Officer	G
27	2	2	Procurement Officer	G
28	4	4	Finance Officer	G
29	1	1	Internal Auditor	G
30	1	1	Administration Officer	G
31	1	1	Systems Support Officer	G
32	6	6	Assistant Human Resources Officer	F
33	1	1	Principal Technical Officer	F
34	1	1	Assistant Economic Planner	F
35	2	2	Executive Secretary	F

Ref	Establishment		Head 307 MINISTRY OF LAW AND JUSTICE	GRADE
	2023/24	2024/25		

			Programme 01: Administration	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
36	2	2	Assistant Administration Officer	F
37	2	2	Assistant Procurement Officer	F
38	1	1	Assistant Systems Support Officer	F
39	8	8	Assistant Finance Officer	F
40	3	3	Court Organiser	E
41	1	1	Personal Secretary	E
42	2	2	Procurement Assistant	E
43	1	1	Junior Systems Support Officer	E
44	1	1	Finance Assistant	E
45	2	2	Personal Secretary	E
46	9	9	Finance Assistant	E
47	1	1	Executive Officer	D
48	1	1	Assistant Accountant	D
49	1	1	Assistant Personal Secretary	D
50	1	1	Registry Superintendent	D
51	2	2	Assistant Executive Officer	C
52	6	6	Driver	C
53	2	2	Switchboard Operator	C
54	1	1	Special Assistant	C
55	4	4	Clerical Assistant	B
56	1	1	Stores Assistant	B
57	14	14	Office Assistant	A
	128	128		

Ref	Establishment		Head 307 MINISTRY OF LAW AND JUSTICE	GRADE
	2023/24	2024/25		

			Programme 02: Law Office Division 01: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Division 1: Office of The Attorney-General</u>	
1	1	1	Attorney-General	—
2	1	1	Legal Advisor	L
3	1	1	Deputy Attorney General	L
4	2	2	Executive Secretary	F
5	1	1	Senior Chauffeur	F
6	2	2	Personal Secretary	E
7	1	1	Housekeeper	C
8	1	1	Gardener	C
9	4	4	Office Assistant	A
	14	14		
			<u>Division 2: Civil Section</u>	
10	1	1	Director of Civil Litigation	K
11	2	2	Crown Attorney	J
12	3	3	Chief Attorney	I
13	5	5	Senior Crown Counsel	H
14	15	15	Crown Counsel	G
15	1	1	Finance Assistant	E
16	2	2	Personal Secretary	E
17	3	3	Assistant Personal Secretary	D
18	1	1	Executive Officer	D
19	1	1	Assistant Executive Officer	C
20	1	1	Clerical Assistant	B
21	2	2	Office Assistant	A
	37	37		

Ref	Establishment		Head 307 MINISTRY OF LAW AND JUSTICE	GRADE
	2023/24	2024/25		

			Programme 02: Law Office	
			Division 03:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Division 3: Criminal Section</u>	
22	1	1	Director of Public Prosecutions	—
23	3	3	Crown Attorney	J
24	3	3	Chief Attorney	I
25	17	17	Senior Crown Counsel	H
26	31	31	Crown Counsel	G
27	1	1	District Public Prosecutor	G
28	7	7	Senior Public Prosecutor	F
29	1	1	Executive Secretary	F
30	1	1	Senior Chauffeur	F
31	3	3	Personal Secretary	E
32	1	1	Finance Assistant	E
33	4	4	Assistant Personal Secretary	D
34	1	1	Assistant Executive Officer	C
35	1	1	Switchboard Operator	C
36	2	2	Clerical Assistant	B
37	1	1	Typist	B
38	19	19	Office Assistant	A
	97	97		
			<u>Division 4: Office of the Registrar General</u>	
39	1	1	Registrar-General	K
40	1	1	Crown Attorney	J
41	-	1	Director Industrial Property Registrations	J
42	-	1	Chief Examiner Industrial Property Registrations	I
43	-	1	Chief Registrar Societies and other Legal Rights	I
44	1	1	Chief Industrial Property Counsel	I
45	2	2	Senior Industrial Property Counsel	H
46	-	1	Senior Examiner Industrial Property Registration	H
47	1	1	Intellectual Property Counsel	G
48	3	3	Industrial Property Counsel	G
49	1	1	Industrial Property Publications Officer	F
50	-	1	Assistant Systems Support Officer	F
51	1	1	Personal Secretary	E
52	3	3	Executive Officer	D
53	2	2	Assistant Executive Officer	C
54	1	1	Assistant Personal Secretary	D
55	1	1	Driver	C
56	1	1	Switchboard Operator	C
57	4	4	Clerical Assistant	B
58	2	2	Office Assistant	A
	25	30		

Ref	Establishment		Head 307 MINISTRY OF LAW AND JUSTICE	GRADE
	2023/24	2024/25		

			Programme 02: Law Office	
			Division 05:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Division 5: Drafting Section</u>	
59	1	1	Parliamentary Counsel	K
60	3	3	Deputy Parliamentary Counsel	J
61	1	1	Chief Parliamentary Counsel	I
62	5	5	Senior Parliamentary Counsel	H
63	6	6	Assistant Parliamentary Counsel	G
64	1	1	Chief Translator	F
65	2	2	Publications Officer	E
66	3	3	Personal Secretary	E
67	2	2	Assistant Publications Officer	D
68	1	1	Executive Officer	D
69	1	1	Assistant Personal Secretary	D
70	1	1	Clerical Assistant	B
71	2	2	Office Assistant	A
	29	29		

Ref	Establishment		Head 307 MINISTRY OF LAW AND JUSTICE	GRADE
	2023/24	2024/25		

			Programme 03: Government Printing & Stationery	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
1	1	1	Government Printer	J
2	1	1	Deputy Government Printer	I
3	2	1	Senior Plant Superintendent	H
4	-	1	Assistant Health and Safety Manager	H
5	1	1	Plant Superintendent	G
6	1	1	Marketing Officer	G
7	4	4	Assistant Procurement Officer	F
8	1	1	Chief Costing Officer	F
9	1	1	Estimating Officer	F
10	4	4	Printing Supervisor	F
11	3	3	Assistant Marketing Officer	F
12	1	1	Assistant Finance Officer	F
13	1	1	Assistant Systems Support Officer	F
14	1	1	Assistant Human Resources Officer	F
15	1	1	Assistant Operations Officer	F
16	1	1	Senior Costing Officer	E
17	4	4	Assistant Printing Supervisor	E
18	1	1	Procurement Assistant	E
19	1	1	Finance Assistant	E
20	1	1	Human Resources Assistant	E
21	3	3	Assistant Estimating Officer	E
22	1	1	Personal Secretary	E
23	2	2	Senior Technical Officer	E
24	1	1	Costing Officer	E
25	7	7	Senior Printing Officer	E
26	1	1	Graphic Design Assistant	E
27	1	1	Assistant Personnel Officer	D
28	20	23	Printing Assistant	D
29	1	1	Assistant Costing Officer	C
30	12	10	Junior Printing Assistant	C
31	2	2	Driver	C
32	2	1	Senior Costing Clerk	C
33	7	7	Binding Assistant	B
34	2	2	Costing Clerk	B
35	1	1	Clerical Assistant	B
36	1	1	Stores Assistant	B
37	8	5	Apprentice	B
38	10	10	Office Assistant	A
	113	110		

Ref	Establishment		Head 307 MINISTRY OF LAW AND JUSTICE	GRADE
	2023/24	2024/25		

			Programme 04: Law Reform Commission	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
1	1	1	Law Reform Counsel	K
2	1	1	Director Research	J
3	1	1	Director Law Revision	J
4	4	4	Researcher	H
5	1	1	Personal Secretary	E
6	1	1	Senior Executive Officer	E
7	1	1	Driver	C
8	2	2	Office Assistant	A
	12	12		
			Human Rights Unit	
9	1	1	Director Legal Services	J
10	1	1	Chief Legal Officer	I
11	1	1	Principal Legal Officer	H
12	1	1	Legal Officer	G
	4	4		

Ref	Establishment		Head 307 MINISTRY OF LAW AND JUSTICE	GRADE
	2023/24	2024/25		

			Programme 05: Probation	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
1	1	1	Director Probation	J
2	1	1	Deputy Director Probation	I
3	1	1	Chief Probation Officer	H
4	3	3	Principal Probation Officer	G
5	17	17	Senior Probation Officer	F
6	6	6	Probation Officer	E
7	2	2	Driver	C
8	1	1	Clerical Assistant	B
9	2	2	Office Assistant	A
	34	34		

Ref	Establishment		Head 307 MINISTRY OF LAW AND JUSTICE	GRADE
	2023/24	2024/25		

			Programme 06: Legal Aid Services	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
1	1	2	Director Legal Aid Counsel	J
2	1	2	Deputy Director Legal Aid	I
3	1	1	Chief Legal Aid Counsel	I
4	6	6	Principal Legal Aid Counsel	H
5	18	18	Legal Aid Counsel	G
6	5	5	Legal Aid Officer	F
7	1	1	Finance Assistant	E
8	1	1	Personal Secretary	E
9	1	1	Assistant Personal Secretary	D
10	1	1	Assistant Executive Officer	C
11	4	4	Driver	C
12	9	9	Legal Aid Court Clerk	C
13	2	2	Clerical Assistant	B
14	9	9	Legal Aid Process Messenger	B
15	3	3	Office Assistant	A
	63	65		

Ref	Establishment		Head 307 MINISTRY OF LAW AND JUSTICE	GRADE
	2023/24	2024/25		

			Programme 07: Correctional Services Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Rehabilitation	J
2	4	4	Rehabilitation Manager	I
3	1	1	Finance Manager	I
4	12	12	Principal Rehabilitation Officer	G
5	2	2	Finance Officer	G
6	3	3	Nursing Officer	G
7	1	1	Psychiatric Nurse	G
8	1	1	Human Resources Officer	G
9	1	1	HIV and AIDS Coordinator	G
10	36	36	Senior Rehabilitation Officer	F
11	2	2	Assistant Human Resources Officer	F
12	3	3	Assistant Environmental Health Officer	F
13	10	10	Nursing Sister	F
14	3	3	Pharmacy Technologist	F
15	11	11	Assistant Finance Officer	F
16	1	1	Executive Secretary	F
17	4	4	Nutrition Officer	F
18	3	3	Personal Secretary	E
19	1	1	Correctional Trade Officer	E
20	14	14	Finance Assistant	E
	114	114		
			ITEM 3: WAGES	
21	2	2	Special Assistant	C
	670	674	GRAND TOTAL FOR LAW AND JUSTICE 2024/2025	

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2023/24	2024/25		

			Programme 01: Administration Division 01: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Minister	—
2	1	1	Private Secretary	I
3	1	1	Ministerial Secretary	G
4	2	2	Senior Chauffeur	F
5	1	1	Executive Secretary	F
6	1	1	Personal Aide	E
7	1	1	Special Assistant	C
8	1	1	Househelper	C
9	1	1	Gardener	C
10	1	1	Principal Secretary	L
11	3	3	Deputy Principal Secretary	K
12	1	1	Building Control Adviser	J
13	1	1	Director Finance	J
14	2	2	Director Legal	J
15	3	3	Procurement Manager	I
16	4	4	Finance Manager	I
17	1	1	ICT Applications Systems Manager	I
18	1	1	ICT Infrastructure Support Manager	I
19	1	1	Administration Manager	I
20	3	3	Chief Legal Officer	I
21	4	4	Senior Procurement Officer	H
22	7	7	Assistant Finance Manager	H
23	2	2	Network and Security Administrator	H
24	1	1	Principal Legal Officer	H
25	2	2	Legal Officer	G
26	3	3	Procurement Officer	G
27	14	14	Finance Officer	G
28	1	1	Celebrations Co-ordinating Officer	G
29	2	2	Administration Officer	G
30	5	5	Systems Support Officer	G
31	8	8	Assistant Finance Officer	F
32	1	1	Principal Technical Officer	F

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2023/24	2024/25		

			Programme 01: Administration Division 01: Sub-Head 01: Personal Emoluments Item 01: Salaries	
33	2	2	Assistant Administration Officer	F
34	6	6	Assistant Procurement Officer	F
35	30	30	Assistant Finance Officer	F
36	6	6	Assistant System Support Officer	F
37	2	2	Executive Secretary	F
38	1	1	Assistant Celebrations Co-ordinating Officer	F
39	1	1	Assistant Examiner	F
40	1	1	Assistant Internal Auditor	F
41	6	6	Personal Secretary	E
42	1	1	Junior Systems Support Officer	E
43	1	1	Procurement Assistant	E
44	26	26	Finance Assistant	E
45	1	1	Administration Assistant	E
46	2	2	Executive Officer	D
47	1	1	Assistant Accountant	D
48	1	1	Storekeeper	D
49	1	1	Registry Supervisor	D
50	1	1	Assistant Personal Secretary	D
51	1	1	Assistant Executive Officer	C
52	30	30	Driver	C
53	3	3	Switchboard Operator	C
54	3	3	Typist	B
55	9	9	Clerical Assistant	B
56	57	57	Office Assistant	A
	274	274		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	
	2023/24	2024/25		GRADE

			Programme 01: Administration Division 02: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Division 2: Decentralisation</u>	
57	1	1	Director Local Government	J
58	4	4	Chief Local Government Officer	I
59	3	3	Senior Local Government Officer	G
60	8	8	Local Government Officer	F
61	6	6	Assistant Local Government Officer	E
62	1	1	Personal Secretary	E
63	2	2	Local Government Assistant	D
64	9	9	Clerical Assistant	B
65	5	5	Office Assistant	A
	39	39		
			<u>Division 3: Infrastructure</u>	
66	1	1	Chief Engineer	J
67	1	1	Principal Engineer	I
68	1	1	Chief Technical Officer	G
69	9	9	Senior Technical Officer	E
70	3	3	Technical Officer II/I	E
71	1	1	Personal Secretary	E
72	4	4	Senior Plant Operator	D
73	3	3	Technical Assistant	C
74	2	2	Driver	C
75	1	1	Plant Operator	C
76	2	2	Clerical Assistant	B
	28	28		
			<u>Division 4: Planning</u>	
77	2	2	Director Planning	J
78	2	2	Chief Economic Planner	I
79	5	5	Senior Economic Planner	H
80	1	1	Economic Planner	G
81	3	3	Assistant Economic Planner	F
82	1	1	Personal Secretary	E
	14	14		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2023/24	2024/25		

83 84 85 86 87 88 89 90 91 92 93 94 95 96 97			Programme 01: Administration Division 05: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Division 5: Human Resources</u> Director Human Resources Human Resources Manager Human Resources Officer Assistant Human Resources Officer	J I G F
	32	32		
			<u>Division 6: Public Relations</u> Public Relations Manager Public Relations Officer Assistant Public Relations Officer Information Assistant	I G F E
	7	7		
			<u>Division 7: Deeds</u> Registrar of Deeds Deputy Registrar of Deeds Examiner of Deeds	I H D
	3	3		
			<u>Division 8: Private Security Companies</u> Registrar of Private Security Companies Private Security Company Registration Officer	I G
	2	2		
			<u>Division 9: Refugee Coordinating Office</u> Commissioner of Refugees Refugee and Migration Liaison Officer	J G
	2	2		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2023/24	2024/25		

			Programme 02: District Administration Division 1: Maseru Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	District Administrator	J
2	1	1	Administration Manager	I
3	1	1	Assistant Finance Manager	H
4	1	1	Economic Planner	G
5	1	1	Assistant Administration Officer	F
6	1	1	Assistant Human Resources Officer	F
7	1	1	Assistant Economic Planner	F
8	1	1	Assistant Public Relations Officer	F
9	1	1	Assistant Procurement Officer	F
10	1	1	Assistant Finance Officer	F
11	1	1	Local Government Officer	F
12	1	1	Personal Secretary	E
13	9	9	Executive Officer	D
14	6	8	Assistant Executive Officer	C
15	4	4	Driver	C
16	1	1	Technical Assistant	C
17	8	8	Clerical Assistant	B
18	36	36	Office Assistant	A
19	31	31	Stray stock Herd	A
	107	109		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2023/24	2024/25		

			Programme 02: District Administration Division 2: Butha-Buthe Sub-Head 01: Personal Emoluments Item 01: Salaries	
20	1	1	District Administrator	J
21	1	1	Administration Manager	I
22	1	1	Economic Planner	G
23	1	1	Physical Planner	G
24	1	1	Assistant Administration Officer	F
25	1	1	Assistant Economic Planner	F
26	1	1	Assistant Human Resources Officer	F
27	1	1	Senior Information Officer	F
28	1	1	Senior Accountant	F
29	1	1	Assistant Procurement Officer	F
30	1	1	Land Technician	F
31	1	1	Personal Secretary	E
32	3	3	Executive Officer	D
33	3	3	Assistant Executive Officer	C
34	1	1	Switchboard Operator	C
35	3	3	Driver	C
36	1	1	Clerical Assistant	B
37	12	12	Office Assistant	A
38	8	8	Stray stock Herd	A
39	2	2	Pound Master	A
40	9	9	Sanitation Labour	A
41	1	1	Watchman	A
	55	55		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2023/24	2024/25		

			Programme 02: District Administration Division 03: Leribe Sub-Head 01: Personal Emoluments Item 01: Salaries	
42	1	1	District Administrator	J
43	1	1	Administration Manager	I
44	1	1	Economic Planner	G
45	1	1	Land Surveyor	G
46	1	1	Assistant Administration Officer	F
47	1	1	Assistant Human Resources Officer	F
48	1	1	Assistant Economic Planner	F
49	1	1	Assistant Public Relations Officer	F
50	1	1	Assistant Finance Officer	F
51	1	1	Assistant Procurement Officer	F
52	1	1	Principal Technical Officer	F
53	1	1	Personal Secretary	E
54	1	1	Assistant Local Government Officer	E
55	3	3	Executive Officer	D
56	3	3	Local Government Assistant	D
57	3	3	Assistant Executive Officer	C
58	1	1	Switch Board Operator	C
59	3	3	Driver	C
60	9	9	Clerical Assistant	B
61	17	17	Office Assistant	A
62	4	4	Sanitation Labourer	A
63	2	2	Pound Master	A
64	1	1	Survey Asssistant	A
65	6	6	Stray stock Herd	A
66	1	1	Watchman	A
	66	66		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2023/24	2024/25		

			Programme 02: District Administration Division 04: Berea Sub-Head 01: Personal Emoluments Item 01: Salaries	
67	1	1	District Administrator	J
68	1	1	Administration Manager	I
69	1	1	Economic Planner	G
70	1	1	Physical Planner	G
71	1	1	Assistant Administration Officer	F
72	1	1	Assistant Human Resources Officer	F
73	1	1	Assistant Economic Planner	F
74	1	1	Assistant Public Relations Officer	F
75	1	1	Assistant Finance Officer	F
76	1	1	Assistant Procurement Officer	F
77	1	1	Personal Secretary	E
78	1	1	Senior Executive Officer	E
79	1	1	Senior Technical Officer	E
80	5	5	Executive Officer	D
81	1	1	Assistant Estate Officer	D
82	3	3	Assistant Executive Officer	C
83	1	1	Switch Board Operator	C
84	3	3	Driver	C
85	2	2	Clerical Assistant	B
86	7	7	Office Assistant	A
87	5	5	Stray stock Herd	A
88	1	1	Pound Master	A
89	1	1	Watchman	A
	42	42		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2023/24	2024/25		

			Programme 02: District Administration Division 05: Mafeteng Sub-Head 01: Personal Emoluments Item 01: Salaries	
90	1	1	District Administrator	J
91	1	1	Administration Manager	I
92	1	1	Economic Planner	G
93	1	1	Assistant Administration Officer	F
94	1	1	Assistant Human Resources Officer	F
95	1	1	Assistant Economic Planner	F
96	1	1	Assistant Public Relations Officer	F
97	1	1	Assistant Fnance Officer	F
98	1	1	Assistant Procurement Officer	F
99	1	1	Personal Secretary	E
100	5	5	Executive Officer	D
101	2	2	Assistant Executive Officer	C
102	3	3	Driver	C
103	2	2	Clerical Assistant	B
104	23	23	Office Assistant	A
105	3	3	Stray stock Herd	A
106	5	5	Sanitation Labourer	A
107	2	2	Survey Assistant	A
108	3	3	Watchman	A
	58	58		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE		GRADE
	2023/24	2024/25			

			Programme 02: District Administration Division 06: Mohale's Hoek Sub-Head 01: Personal Emoluments Item 01: Salaries		
109	1	1	District Administrator		J
110	1	1	Administration Manager		I
111	1	1	Economic Planner		G
112	1	1	Assistant Public Relations Officer		F
113	1	1	Assistant Economic Planner		F
114	1	1	Assistant Administration Officer		F
115	1	1	Assistant Finance Officer		F
116	1	1	Assistant Human Resources Officer		F
117	1	1	Assistant Procurement Officer		F
118	1	1	Local Government Officer		F
119	1	1	Personal Secretary		E
120	1	1	Senior Technical Officer		E
121	4	4	Executive Officer		D
122	3	3	Assistant Executive Officer		C
123	1	1	Switch Board Operator		C
124	3	3	Driver		C
125	9	9	Clerical Assistant		B
126	22	22	Office Assistant		A
127	5	5	Stray stock Herd		A
128	14	14	Sanitation Labourer		A
129	2	2	Pound Master		A
130	1	1	Watchman		A
	76	76			

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2023/24	2024/25		

			Programme 02: Administration Division 07: Quthing Sub-Head 01: Personal Emoluments Item 01: Salaries	
131	1	1	District Administrator	J
132	1	1	Administration Manager	I
133	1	1	Economic Planner	G
134	1	1	Assistant Economic Planner	F
135	1	1	Assistant Administration Officer	F
136	1	1	Assistant Human Resources Officer	F
137	1	1	Assistant Finance Officer	F
138	1	1	Assistant Procurement Officer	F
139	1	1	Assistant Public Relations Officer	F
140	1	1	Personal Secretary	E
141	2	2	Executive Officer	D
142	1	1	Local Government Assistant	D
143	2	2	Assistant Executive Officer	C
144	1	1	Switch Board Operator	C
145	3	3	Driver	C
146	1	1	Technical Assistant	C
147	2	2	Clerical Assistant	B
148	20	20	Office assistant	A
149	1	1	Stray stock Herd	A
150	2	2	Pound Master	A
151	1	1	Sanitation Labourer	A
152	1	1	Watchman	A
	47	47		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2023/24	2024/25		

			Programme 02: District Administration Division 08: Qachas' Nek: Sub-Head 01: Personal Emoluments Item 01: Salaries	
153	1	1	District Administrator	J
154	1	1	Administration Manager	I
155	1	1	Economic Planner	G
156	1	1	Assistant Economic Planner	F
157	1	1	Assistant Administration Officer	F
158	1	1	Assistant Human Resources Officer	F
159	1	1	Assistant Public Relations Officer	F
160	1	1	Assistant Finance Officer	F
161	1	1	Assistant Procurement Officer	F
162	1	1	Personal Secretary	E
163	3	3	Executive Officer	D
164	2	2	Local Government Assistant	D
165	4	4	Assistant Executive Officer	C
166	3	3	Driver	C
167	2	2	Clerical Assistant	B
168	16	16	Office Assistant	A
169	13	13	Stray stock Herd	A
170	1	1	Poundmaster	A
171	1	1	Survey Assistant	A
172	1	1	Watchman	A
	56	56		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2023/24	2024/25		

			Programme 02: District Administration Division 09: Thaba-Tseka Sub-Head 01: Personal Emoluments Item 01: Salaries	
173	1	1	District Administrator	J
174	1	1	Administration Manager	I
175	1	1	Economic Planner	G
176	1	1	Physical Planner	G
177	1	1	Assistant Administration Officer	F
178	1	1	Assistant Human Resources Officer	F
179	1	1	Assistant Finance Officer	F
180	1	1	Assistant Procurement Officer	F
181	1	1	Personal Secretary	E
182	1	1	Assistant Local Government Officer	E
183	3	3	Executive Officer	D
184	3	3	Assistant Executive Officer	C
185	1	1	Switch Board Operator	C
186	3	3	Driver	C
187	1	1	Clerical Assistant	B
188	11	11	Office Assistant	A
189	1	1	Stray stock Herd	A
190	2	2	Pound Master	A
191	1	1	Ranger	A
192	1	1	Watchman	A
	37	37		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2023/24	2024/25		

			Programme 02: District Administration Division 10: Mokhotlong Sub-Head 01: Personal Emoluments Item 01: Salaries	
193	1	1	District Administrator	J
194	1	1	Administration Manager	I
195	1	1	Economic Planner	G
196	1	1	Assistant Administration Officer	F
197	1	1	Assistant Human Resources Officer	F
198	1	1	Assistant Economic Planner	F
199	1	1	Assistant Public Relations Officer	F
200	1	1	Assistant Finance Officer	F
201	1	1	Assistant Procurement Officer	F
202	1	1	Personal Secretary	E
203	1	1	Assistant Estate Officer	E
204	3	3	Executive Officer	D
205	3	3	Assistant Executive Officer	C
206	1	1	Switch Board Operator	C
207	2	2	Driver	C
208	1	1	Senior Rural Development Assistant	C
209	1	1	Clerical Assistant	B
210	19	19	Office Assistant	A
211	9	9	Stray stock Herd	A
212	1	1	Pound Master	A
213	3	3	Abattoir Assistant	A
214	1	1	Watchman	A
	55	55		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2023/24	2024/25		

			Programme 03: Lands Survey & Physical Planning	
			Division :	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
1	1	1	Commissioner of Land	J
2	1	1	Chief Lands Officer	I
3	1	1	Chief Surveyor	I
4	1	1	Chief Physical Planner	I
5	1	1	Chief Land Use Planner	I
6	1	1	Principal Lands Officer	H
7	2	2	Principal Surveyor	H
8	1	1	Principal Physical Planner	H
9	1	1	Principal Land Use Planner	H
10	1	1	Senior Legal Officer	G
11	1	1	Administration Officer	G
12	2	2	Senior Physical Planner	G
13	3	3	Valuation Officer	G
14	1	1	Surveyor	G
15	4	4	Physical Planner	G
16	2	2	Cartographer	G
17	1	1	Photogrametrist	G
18	3	3	Senior Land Use Planner	G
19	1	1	Systems Support Officer	G
20	1	1	Chief Technical Officer	G
21	1	1	Land and Estate Officer	F
22	4	4	Principal Technical Officer	F
23	1	1	Assistant Human Resources Officer	F
24	3	3	Lands Technician	F
25	1	1	Assistant Administration Officer	F
26	-	1	Assistant Estate Officer	E
27	1	1	Clerical Asistant	B
28	17	17	Office Assistant	A
29	2	2	Survey Assistant	A
	60	61		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2023/24	2024/25		

			Programme 04: Chieftainship Division 01: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Chieftainship	J
2	1	1	Deputy Director Chieftainship	I
3	1	1	Chieftainship Officer	G
4	1	1	Organizer	F
5	1	1	Assistant Administration Officer	F
6	1	1	Assistant Human Resources Officer	F
7	1	1	Executive Secretary	F
8	1	1	Senior Executive Officer	E
9	1	1	Personal Secretary	E
10	1	1	Executive Officer	D
11	2	2	Clerical Assistant	B
12	4	4	Office Assistant	A
	16	16		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2023/24	2024/25		

			Programme 05: Housing Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Housing	J
2	1	1	Chief Housing Officer	I
3	2	2	Housing Officer	G
4	4	4	Assistant Housing Officer	F
5	1	1	Clerical Assistant	B
	9	9		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2023/24	2024/25		

			Programme 06: Immigration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Immigration	J
2	9	9	Immigration Manager	I
3	8	8	Senior Immigration Officer	H
4	28	28	Immigation Officer	G
5	180	180	Assistant Immigration Officer	F
6	48	48	Immigration Assistant	E
7	1	1	Personal Secretary	E
8	4	4	Immigration Clerk	D
9	2	2	Assistant Immigration Clerk	C
10	15	15	Immigration Clerk Assistant	B
	296	296		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2023/24	2024/25		

			Programme 07: Passport Services Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Passports	J
2	10	10	Passport Manager	I
3	1	1	Production Manager	I
4	2	2	Production Officer	G
5	10	10	Passport Officer	G
6	21	21	Assistant Passport Officer	F
7	60	60	Passport Assistant	E
8	1	1	Personal Secretary	E
	106	106		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2023/24	2024/25		

			Programme 08: National Identity and Civil Registry	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
1	1	1	Director NICR	J
2	1	1	Quality Assurance Manager	I
3	9	9	Manager NICR	I
4	10	10	Civil Registration Officer	G
5	1	1	Integrity and Quality Assurance Officer	G
6	2	2	Assistant Service Centre Officer	F
7	2	2	Assistant Quality Assurance Officer	F
8	2	2	Assistant Fulfilment and Dispatch Officer	F
9	20	20	Assistant civil registration & ID Enrolment officer	F
	48	48		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE		GRADE
	2023/24	2024/25			

			Programme	09: Livestock Registration & Marking	
			Division	0:	
			Sub-Head	01: Personal Emoluments	
			Item	01: Salaries	
1	1	1	Director Livestock Registration		J
2	10	10	Livestock Registration Manager		I
3	1	1	Livestock Data Manager		I
4	1	1	Livestock Microchip Manager		I
5	2	2	Principal Data Officer		H
6	2	2	Microchip Administrator		G
7	10	10	Livestock Registration Officer		G
8	10	10	Data Quality Officer		G
9	71	71	Resource Centre Supervisor		F
10	142	142	Livestock Information Assistant		E
11	122	122	Marking Operator		E
12	85	85	Registration Assistant		E
13	1	1	Personal Secretary		E
14	20	20	District Livestock Marking Operator		E
15	21	21	Data Controller		E
16	50	50	Livestock Marking Assistant		D
17	377	378	Bewys Writer		A
	926	927			

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2023/24	2024/25		

			Programme 10: Police Directorate Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Police Directorate	J
2	1	1	Chief Research Officer	I
3	1	1	Controller of Crime	H
4	1	1	Controller of Police Standards	H
5	1	1	Controller of Resources	H
6	1	1	Senior Policy Analyst	G
7	1	1	Senior Research Officer	G
8	2	2	Research Officer	F
9	1	1	Finance Assistant	E
10	1	1	Personal Secretary	E
11	1	1	Storekeeper	D
12	1	1	Assistant Executive Officer	C
13	1	1	Driver	C
14	1	1	Clerical Assistant	B
15	2	2	Office Assistant	A
	17	17		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2023/24	2024/25		

			Programme 11: Police Complaints Authority Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Chairman - Police Complaints Authority	—
2	6	6	Member	—
3	1	1	Director Investigations	J
4	3	3	Chief Investigation Officer	I
5	10	10	Principal Investigation Officer	H
6	10	10	Senior Investigation Officer	G
7	1	1	Assistant Human Resources Officer	F
8	1	1	Assistant Finance Officer	F
9	1	1	Executive Secretary	F
10	1	1	Senior Chauffeur	F
11	1	1	Personal Secretary	E
12	1	1	Finance Assistant	E
13	1	1	Storekeeper	D
14	1	1	Executive Officer	D
15	1	1	Transport Officer	D
16	4	4	Driver	C
17	1	1	Clerical Assistant	B
18	5	5	Office Assistant	A
	50	50		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2023/24	2024/25		

			Programme 12: Police Inspectorate Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Inspector of Police	K
2	3	3	Deputy Inspector of Police	J
3	4	4	Information Analyst	H
4	1	1	Assistant Administration Officer	F
5	1	1	Assistant Finance Officer	F
6	1	1	Senior Chauffeur	F
7	3	3	Personal Secretary	E
8	1	1	Procurement Assistant	E
9	1	1	Finance Assistant	E
10	1	1	Executive Officer	D
11	1	1	Driver	C
12	1	1	Clerical Assistant	B
13	4	4	Office Assistant	A
	23	23		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2023/24	2024/25		

			Programme 13: Lesotho Mounted Police Service Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Human Resources Manager	I
2	1	1	Finance Officer	G
3	1	1	Chief Technical Officer	G
4	1	1	Executive Secretary	F
5	5	5	Assistant Finance Officer	F
6	9	9	Senior Technical Officer	E
7	1	1	Personal Secretary	E
8	3	3	Finance Assistant	E
9	1	1	Livestock Officer	E
10	1	1	Principal Tailor	E
11	8	8	Technical Officer	D
12	1	1	Senior Tailor	D
13	51	51	Technical Assistant	C
14	3	3	Typist	B
15	1	1	Senior Messenger	B
16	2	2	Clerical Assistant	B
17	3	3	Receptionist	B
18	10	21	Messenger	A
19	27	49	Cook	A
20	176	332	Office Assistant	A
21	13	21	Gardener	A
22	34	76	Horseherd	A
	353	592		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2023/24	2024/25		

			Programme 13: Lesotho Mounted Police Service	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>LMPS Forensic Laboratories</u>	
23	1	1	Chief Laboratory Technologist	I
24	1	1	Principal Laboratory Technologist	H
25	3	3	Senior Laboratory Technician	G
26	1	1	Senior Ballistics Technician	G
27	1	1	Senior Fingerprints Technician	G
28	5	5	Laboratory Technician	F
29	5	5	Ballistics Technician	F
30	10	10	Fingerprints Technician	F
31	5	5	Photographic Technician	F
32	6	6	Assistant Laboratory Technician	E
33	1	1	Registry Supervisor	D
	39	39		
2941	3184		GRAND TOTAL FOR LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE 2024/2025	

Ref	Establishment		Head 309 OFFICE OF THE PRIME MINISTER	GRADE
	2023/24	2024/25		

			Programme 01: Prime Minister's Office Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Prime Minister	—
2	1	1	Deputy Prime Minister	—
3	1	1	Minister	—
4	1	1	Political Advisor	M
5	1	1	Economic Advisor	M
6	1	1	Chief of Staff	M
7	1	1	Coordinator Parliamentary Affairs	L
8	1	1	Government Spokesperson	L
9	1	1	Public Sector Performance Evaluator	K
10	1	1	Project Management Specialist	K
11	1	1	Senior Private Secretary	K
12	1	1	Planning Coordinator and M&E Specialist	K
13	1	1	Research and Data Management Specialist	K
14	1	1	Public Sector Performance Management Specialist	K
15	1	1	Compliance and Assurance Specialist	K
16	1	1	Economic Specialist	K
17	1	1	Director State House	J
18	1	1	Gentleman in Waiting	J
19	1	1	Chief Executive Secretary	I
20	4	4	Private Secretary	I
21	1	1	Press Attaché	I
22	1	1	State House Manager	I
23	1	1	Assistant Private Secretary	H
24	1	1	Senior Chef	G
25	2	2	Ministerial Secretary	G
26	1	1	Senior Housekeeper	G
27	1	1	Systems Support Officer	G
28	1	1	Assistant Hospitality Officer	F
29	2	2	Executive Secretary	F
30	12	12	Senior Chauffeur	F
31	1	1	Principal Technical Officer (Electrical)	F
32	1	1	Principal Technical Officer (Plumbing)	F
33	1	1	Principal Technical Officer	F
34	1	1	Housekeeper	E
35	3	3	Chef	E

Ref	Establishment		Head 309 OFFICE OF THE PRIME MINISTER	GRADE
	2023/24	2024/25		

			Programme 01: Prime Minister's Office Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
36	26	25	Reconciliation Officer	E
37	1	1	Horticultural Officer	E
38	4	4	Personal Aide	E
39	47	48	Community Support Officer	E
40	1	1	Procurement Assistant	E
41	2	2	Driver	C
42	2	2	Assistant Housekeeper	C
43	45	45	Special Assistant	C
44	6	6	Househelper	C
45	6	6	Gardener	C
46	1	1	Assistant Support Officer	C
	194	194		

Ref	Establishment		Head 309 OFFICE OF THE PRIME MINISTER	GRADE
	2023/24	2024/25		

			Programme 02: Government Secretary's Office Division 01: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Government Secretary	M
2	1	1	Principal Secretary (Administration)	L
3	1	1	Principal Secretary (Economic Affairs)	L
4	1	1	Deputy Principal Secretary (Administration)	K
5	1	1	Director Finance	J
6	1	1	Director Cabinet Information	J
7	1	1	Director Human Resources	J
8	1	1	Director Public Relations	J
9	1	1	Director Public Service Effectiveness	J
10	1	1	Director Planning	J
11	1	1	Director Legal	J
12	1	1	Director Public Sector Improvement Reform Program	J
13	1	1	Finance Manager	I
14	1	1	Procurement Manager	I
15	1	1	Human Resources Manager	I
16	1	1	Public Relations Manager	I
17	2	2	Manager Monitoring and Evaluation	I
18	1	1	Manager HIV/AIDS Co-ordination	I
19	1	1	Chief Economic Planner	I
20	1	1	Chief Legal	I
21	1	1	Principal Legal Officer	H
22	1	1	Assistant Finance Manager	H
23	1	1	Senior Procurement officer	H
24	2	2	Senior Procurement officer	H
25	1	1	Senior Economic Planner	H
26	3	3	Human Resources Officer	G
27	2	2	Finance Officer	G
28	1	1	Procurement Officer	G
29	1	1	Systems Support Officer	G
30	1	1	Secretary to Government Secretary	G
31	3	3	Assistant Administration Officer	F
32	1	1	Assistant Public Relations Officer	F
33	1	1	Principal Technical Officer	F
34	4	4	Executive Secretary	F
35	6	6	Assistant Human Resources Officer	F

Ref	Establishment		Head 309 OFFICE OF THE PRIME MINISTER	GRADE
	2023/24	2024/25		

			Programme 02: Government Secretary's Office Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
36	2	2	Assistant Procurement Officer	F
37	3	3	Assistant Finance Officer	F
38	1	1	Assistant Systems Support Officer	F
39	2	2	Senior Chauffer	F
40	2	2	Senior Executive Officer	E
41	6	6	Personal Secretary	E
42	1	1	Senior Storekeeper	E
43	2	2	Senior Technical Officer	E
44	1	1	Senior Transport Officer	E
45	1	1	Executive Officer	D
46	1	1	Storekeeper	D
47	1	1	Assistant Executive Officer	C
48	3	3	Driver	C
49	11	11	Special Assistant	C
50	3	3	Clerical Assistant	B
51	2	2	Senior Messenger	B
52	24	24	Office Assistant	A
	116	116		
			<u>Division 1: Youth Apprenticeship Programme</u>	
53	1	1	Director Youth Apprenticeship Programme	J
54	1	1	Programmes Manager	I
55	1	1	Finance Manager	I
56	1	1	Senior Programmes Officer	H
57	1	1	Senior Youth Apprenticeship Officer	H
58	1	1	Finance Officer	G
59	1	1	Administration Officer	G
60	1	1	Executive Secretary	F
61	1	1	Senior Security Officer	E
62	2	2	Driver	C
	11	11		

Ref	Establishment		Head 309 OFFICE OF THE PRIME MINISTER	GRADE
	2023/24	2024/25		

			Programme 02: Government Secretary's Office Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Division 2: Smart Partnership Hub</u>	
63	1	1	Director Smart Partnership	J
64	1	1	Chief Research officer	I
65	2	2	Community Development Manager	I
66	2	2	Community Development Officer	G
67	11	11	Assistant Community Development Officer	F
68	7	7	Poverty Reduction Training officer	F
69	1	1	Personal Secretary	E
70	1	1	Driver	C
	26	26		
			<u>Division 3: Poverty Reduction Programme (PREP)</u>	
71	1	1	Director Poverty Reduction Programme	J
72	1	1	Assistant Finance Officer	F
73	1	1	Personal Secretary	E
74	1	1	Computer Operator	E
75	2	2	Driver	C
	6	6		

Ref	Establishment		Head 309 OFFICE OF THE PRIME MINISTER	GRADE
	2023/24	2024/25		

			Programme 03: Food Management Unit Division 0: Sub-Head 01: Personal Emoluments Sub-Item 01: Salaries	
1	1	1	Director Food Management Unit	J
2	1	1	Deputy Director Food Management Unit	I
3	1	1	Operations Supervisor	H
4	1	1	Senior Procurement Officer	H
5	1	1	Finance Officer	G
6	1	1	Food Administrator	G
7	1	1	Senior Project Officer	G
8	1	1	Human Resources Officer	G
9	1	1	Controller of Stores	F
10	1	1	Senior Data Controller	F
11	2	2	Projects Officer	F
12	1	1	Chief Storekeeper	F
13	3	3	Assistant Finance Officer	F
14	1	1	Assistant Administration Officer	F
15	1	1	Assistant Human Resources Officer	F
16	1	1	Assistant Procurement Officer	F
17	2	2	Senior Storekeeper	E
18	15	15	Warehouse Assistant	E
19	1	1	Senior Executive Officer	E
20	1	1	Finance Assistant	E
21	1	1	Computer Operator	E
22	1	1	Personal Secretary	E
23	8	8	Storekeeper	D
24	1	1	Registry Supervisor	D
25	2	2	Trainee Computer Operator	D
26	1	1	Junior Computer Operator	D
27	5	5	Data Capture Operator	C
28	3	3	Assistant Storekeeper	C
29	14	14	Driver	C
30	1	1	Switchboard Operator	C
31	17	17	Security Officer	C
32	6	6	Clerical Assistant	B
33	62	62	Warehouse Clerk	B
34	200	200	Office Assistant	A
	360	360		
			ITEM 3: WAGES	
35	100	100	Casual Labourers	

Ref	Establishment		Head 309 OFFICE OF THE PRIME MINISTER	GRADE
	2023/24	2024/25		

			Programme 04: Food & Nutrition Co-ordinating Office Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Food & Nutrition Co-ordinating	J
2	1	1	Assistant Economic Planner	F
3	1	1	Assistant Public Relations Officer	F
4	3	3	Nutritionist	F
5	1	1	Assistant Programme Officer	F
6	3	3	Regional Food & Nutrition Co-ordinating Officer	F
7	1	1	Assistant Statistician	F
8	1	1	Assistant Finance Officer	F
9	1	1	Personal Secretary	E
10	10	10	District Food and Nutrition Coordinating Officer	E
11	3	3	Driver	C
12	1	1	Assistant Executive Officer	C
13	1	1	Switchboard Operator	C
14	1	1	Clerical Assistant	B
15	4	4	Office Assistant	A
	33	33		
	746	746	GRAND TOTAL FOR PRIME MINISTER'S OFFICE 2024/2025	

Ref	Establishment		Head 310 MINISTRY OF INFORMATION, COMMUNICATIONS, SCIENCE , TECHNOLOGY AND INNOVATION	GRADE
	2023/24	2024/25		

			<div>Programme01: Administration</div> <div>Division01:</div> <div>Sub-Head01: Personal Emoluments</div> <div>Item01: Salaries</div>	
1	1	1	Minister	—
2	1	1	Private Secretary	I
3	1	1	Ministerial Secretary	G
4	2	2	Senior Chauffeur	F
5	1	1	Personal Aide	E
6	1	1	Special Assistant	C
7	1	1	Househelper	C
8	1	1	Gardener	C
9	1	1	Principal Secretary	L
10	1	1	Deputy Principal Secretary	K
11	1	1	Director Finance	J
12	1	1	Director Human Resources	J
13		1	Director Legal	J
14	1	1	Chief Economic Planner	I
15	1	1	Human Resources Manager	I
16	1	1	Finance Manager	I
17	1	1	Chief Legal Officer	I
18	-	1	Internal Audit Manager	I
19	-	1	Procurement Manager	I
20	1	1	Senior Economic Planner	H
21	1	1	Senior Procurement Officer	H
22	1	1	Assistant Finance Manager	H
23	1	1	Principal Legal Officer	H
24	1	1	Human Resource Officer	G
25	2	2	Legal Officer	G
26	1	1	Administration Officer	G
27	1	1	Procurement Officer	G
28	2	2	Finance Officer	G
29	1	1	Economic Planner	G
30	1	1	Internal Auditor	G
31	1	1	Assistant Procurement Officer	F
32	2	2	Assistant Human Resources Officer	F
33	1	1	Principal Technical Officer	F
34	1	1	Assistant Economic Planner	F
35	1	1	Executive Secretary	F
36	1	1	Assistant Examiner	F
37	4	4	Assistant Finance Officer	F
38	1	1	Assistant Administration Officer	F

Ref	Establishment		Head 310 MINISTRY OF INFORMATION, COMMUNICATIONS, SCIENCE , TECHNOLOGY AND INNOVATION	GRADE
	2023/24	2024/25		

			<div>Programme01: Administration</div> <div>Division01:</div> <div>Sub-Head01: Personal Emoluments</div> <div>Item01: Salaries</div>	
39	2	2	Assistant Internal Auditor	F
40	1	1	Personal Secretary	E
41	1	1	SeniorTransport Officer	E
42	5	5	Driver	C
43	2	2	Switchboard Operator	C
44	3	3	Clerical Assistant	B
45	1	1	Senior Messenger	B
46	24	24	Office Assistant	A
	81	84		
			<u>Information Communications Technology</u>	
47	1	1	ICT Director General	L
48		1	Chief Information Security Officer	K
49	3	3	ICT Director	J
50	6	6	ICT Infrastructure Support Manager	I
51	1	1	ICT Application Systems Manager	I
52	3	3	Business Analyst	H
53	1	1	ICT Operations Administrator	H
54	5	5	Network and Security Administrator	H
55	15	15	Systems Support Officer	G
56	10	10	Assistant Systems Support Officer	F
57	1	1	Personal Secretary	E
	46	47		

Ref	Establishment		Head 310 MINISTRY OF INFORMATION, COMMUNICATIONS, SCIENCE , TECHNOLOGY AND INNOVATION	GRADE
	2023/24	2024/25		

			Programme 02: Information	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
1	1	1	Director Public Relations	J
2	1	1	Public Relations Manager	I
3	1	1	Editor	G
4	1	1	Documentalist	G
5	1	1	News Editor	F
6	1	1	Assistant Translation Officer	F
7	1	1	Assistant Data Controller	F
8	7	7	Assistant News Reporter	F
9	1	1	Assistant Public Relations Officer	F
10	1	1	Assistant Advertising and Circulation Officer	F
11	1	1	Assistant Commercial Officer	F
12	2	2	Senior Photographer	E
13	1	1	Translation Assistant	E
14	1	1	Personal Secretary	E
15	1	1	Photographer	D
16	2	2	Trainee Computer Operator	D
17	1	1	Circulation Assistant	D
18	1	1	Photographer Assistant	C
19	2	2	Driver	C
20	1	1	Despatch Supervisor	C
21	4	4	Despatch Assistant	B
	33	33		

Ref	Establishment		Head 310 MINISTRY OF INFORMATION, COMMUNICATIONS, SCIENCE , TECHNOLOGY AND INNOVATION	GRADE
	2023/24	2024/25		

			Programme 03: Lesotho National Broadcasting Service Division 01: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Lesotho National Broadcasting Service (LNBS)</u>	
1	1	1	Director General	L
			<u>Radio 1 (Radio Lesotho)</u>	
2	1	1	Chief Engineer	J
3	1	1	Director (Radio)	J
4	1	1	Head of Programmes	I
5	1	1	Head of News	I
6	1	1	Station Manager	I
7	7	7	Senior Engineer	H
8	1	1	Hard News Editor (Text)	G
9	1	1	Current Affairs Editor (Electronic)	G
10	2	2	Transmitter Engineer	G
11	1	1	Engineer (Electro Mechanical)	G
12	1	1	Studio Engineer	G
13	1	1	Engineer (Radio Operations)	G
14	1	1	Controller of Programmes	G
15	1	1	Chief Technical Officer	G
16	2	2	Editor	G
17	1	1	Programmes Producer	G
18	1	1	Chief Programmes Officer	F
19	7	7	Principal Technical Officer	F
20	1	1	Principal Programmes Officer	F
21	8	8	Senior Reporter	F
22	1	1	Cultural Programmes Officer	F
23	1	1	Executive Secretary	F
24	4	4	Assistant Programmes Officer	E
25	8	8	Senior Technical Officer	E
26	2	2	Personal Secretary	E
27	14	14	Programmes Assistant	D
28	7	7	Reporter	D
29	6	6	Radio Newscaster Assistant	D
30	8	8	Technical Officer	D
31	8	8	Driver	C
32	1	1	Clerical Assistant	B
33	7	7	Office Assistant	A
34	21	40	Transmitter Guard	A
	130	149		

Ref	Establishment		Head 310 MINISTRY OF INFORMATION, COMMUNICATIONS, SCIENCE , TECHNOLOGY AND INNOVATION	GRADE
	2023/24	2024/25		

			<div>Programme 03: Lesotho National Broadcasting Service</div> <div>Division 01:</div> <div>Sub-Head 01: Personal Emoluments</div> <div>Item 01: Salaries</div>	
			<div>Radio 2 (Ultimate FM)</div>	
35	1	1	Station Director	J
36	1	1	Station Manager	I
37	1	1	Head Of News (Text)	I
38	1	1	Senior Programmes Producer	H
39	2	2	Sub Editor	F
40	5	5	News Caster	F
41	5	5	Music Presenter	F
42	5	5	Reporter	D
43	7	7	Programmes Assistant	D
	28	28		
			<div>Lesotho Television</div>	
44	1	1	Director Operations	J
45	1	1	Production Manager	I
46	1	1	Station Manager	I
47	1	1	Head of News	I
48	1	1	Programming Manager	I
49	1	1	Executive Producer	H
50	1	1	Studio Engineer	G
51	2	2	Engineer(TV Operations)	G
52	2	2	Senior Producer	G
53	1	1	TV Production Editor I	F
54	7	7	Field Camera Operator	F
55	2	2	Sub-Editor	F
56	16	16	Producer	F
57	2	2	Assistant Sales Officer	F
58	2	2	Principal Technical Officer	F
59	3	3	Series Producer	F
60	6	6	TV Production Editor II	E
61	1	1	Procurement Assistant	E
62	10	10	Camera Operator Assistant	E
63	7	7	Sales Assistant	D
64	5	5	Series Producer Assistant	D
65	1	1	Sign Language Interpreter Assistant	D
66	3	3	TV Newscaster Assistant	D
67	10	10	Reporter	D
68	20	20	Studio/Outside Broadcast Personnel	D
	107	107		

Ref	Establishment		Head 310 MINISTRY OF INFORMATION, COMMUNICATIONS, SCIENCE , TECHNOLOGY AND INNOVATION	GRADE
	2023/24	2024/25		

			Programme 04: Lesotho News Agency (LENA) Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director LENA	J
2	1	1	Head of News	I
3	1	1	Editor	G
4	1	1	News Editor	G
5	9	9	Senior Reporter	F
6	1	1	Personal Secretary	E
7	15	15	Reporter	D
8	5	5	Driver	C
9	2	2	Office Assistant	A
	36	36		

Ref	Establishment		Head 310 MINISTRY OF INFORMATION, COMMUNICATIONS, SCIENCE , TECHNOLOGY AND INNOVATION	GRADE
	2023/24	2024/25		

			<div>Programme05: Postal Services</div> <div>Division0:</div> <div>Sub-Head01: Personal Emoluments</div> <div>Item01: Salaries</div>	
1	1	1	Director General Postal Services	L
2	1	1	Director Operations	J
3	1	1	General Manager Operations	I
4	1	1	Chief Internal Auditor	I
5	1	1	Finance Manager	I
6	1	1	Marketing Manager	I
7	1	1	Mail Service Manager	I
8	1	1	Retail Service Manager	I
9	1	1	Systems Administrator	H
10	1	1	Courier Service Manager	H
11	2	2	Assistant Finance Manager	H
12	1	1	Security and Risk Manager	H
13	1	1	Human Resources Officer	G
14	1	1	Auditor	G
15	1	1	Postal Training Officer	G
16	1	1	International Mail Officer	G
17	1	1	Finance Officer	G
18	1	1	Quality Assurance Officer	G
19	1	1	Courier Services Officer	G
20	2	2	Legal Officer	G
21	1	1	Systems Support Officer	G
22	12	12	Assistant Human Resources Officer	F
23	10	10	Assistant Postmaster	F
24	10	10	Assistant Postal Controller	F
25	1	1	Assistant Systems Support Officer	F
26	4	4	Assistant Finance Officer	F
27	1	1	Assistant Procurement Officer	F
28	5	5	Philatelic Clerk	E
29	3	3	Investigation Clerk	E
30	15	15	Courier Despatch Clerk	E
31	25	25	Retail Clerk	E
32	1	1	Personal Secretary	E
33	27	27	Mail Clerk	E
34	3	3	Senior Technical Officer	E
35	55	54	Postal Clerk	C

Ref	Establishment		Head 310 MINISTRY OF INFORMATION, COMMUNICATIONS, SCIENCE , TECHNOLOGY AND INNOVATION	GRADE
	2023/24	2024/25		

			Programme 05: Postal Services Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
36	2	2	Philatelic Clerk Assistant	C
37	13	12	Driver	C
38	3	3	Technical Assistant	C
39	1	1	Switchboard Operator	C
40	23	23	Postal Assistant	B
41	2	2	Mail Conductor	B
42	113	112	Office Assistant	A
	352	349		
			<u>Finance Division</u>	
43	5	5	Assistant Finance Officer	F
44	3	4	Finance Assistant	E
45	1	1	Assistant Accountant	D
	8	9		

Ref	Establishment		Head 310 MINISTRY OF INFORMATION, COMMUNICATIONS, SCIENCE , TECHNOLOGY AND INNOVATION	GRADE
	2023/24	2024/25		

			Programme 06: Science and Technology Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Science and Technology	J
2	2	2	Senior Research Officer	H
3	3	3	Research Officer	G
4	4	4	Assistant Research Officer	F
5	1	1	Assistant Human Resources Officer	F
6	1	1	Personal Secretary	E
7	1	1	Finance Assistant	E
8	1	1	Executive Officer	D
9	2	2	Driver	C
10	1	1	Switchboard Operator	C
11	1	1	Clerical Assistant	B
12	2	2	Office Assistant	A
	20	20		
			<u>High Performance System Operations</u>	
13	-	1	Principal Administrator	H
14	-	1	Systems Administrator	G
15	-	1	Assistant Systems Support Officer	F
	0	3		

Ref	Establishment		Head 310 MINISTRY OF INFORMATION, COMMUNICATIONS, SCIENCE , TECHNOLOGY AND INNOVATION	GRADE
	2023/24	2024/25		

			Programme 07: Appropriate Technology Services Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Chief Engineer	J
2	1	1	Principal Engineer	I
3	1	1	Principal Food Technologist	H
4	1	1	Senior Renewable Energy Engineer	H
5	1	1	Senior Engineer	H
6	1	1	Senior Technology Transfer Officer	H
7	4	4	Engineer	G
8	1	1	Design Engineer	G
9	1	1	Senior Marketing Officer	G
10	3	3	Principal Technical Officer	F
11	1	1	Assistant Finance Officer	F
12	1	1	Senior Extension Officer	F
13	8	8	Senior Technical Officer	E
14	1	1	Senior Executive Officer	E
15	1	1	Personal Secretary	E
16	1	1	Extension Officer	E
17	3	3	Technical Officer	D
18	1	1	Instructural Material Development Officer	D
19	5	5	Driver	C
20	1	1	Switchboard Operator	C
21	1	1	Clerical Assistant	B
22	13	13	Office Assistant	A
	52	52		

Ref	Establishment		Head 310 MINISTRY OF INFORMATION,COMMUNICATIONS, SCIENCE , TECHNOLOGY AND INNOVATION	GRADE
	2023/24	2024/25		

			<div>Programme08 : Library & Archives</div> <div>Division0:</div> <div>Sub-Head01: Personal Emoluments</div> <div>Item01: Salaries</div>	
1	1	1	Director Library and Archives	J
2	1	1	Chief Librarian	I
3	1	1	Chief Archivist	I
4	2	2	Senior Librabrian	H
5	2	2	Senior Archivist	H
6	1	1	Archivist	G
7	5	5	Librarian	G
8	1	1	Principal Technical Officer	F
9	3	3	Assistant Librarian	F
10	3	3	Archives Assistant	E
11	1	1	Personal Secretary	E
12	1	1	Junior Archives Assistant	D
13	1	1	Technical Officer	D
14	1	1	Assistant Personal Secretary	D
15	1	1	Switchboard Operator	C
16	1	1	Library Desk Assistant	C
17	2	2	Library Clerk	B
18	10	10	Office Assistant	A
	38	38		
932	956	GRAND TOTAL FOR INFORMATION, COMMUNICATIONS,SCIENCE TECHNOLOGY AND INNOVATION 2024/25		

Ref	Establishment		Head 311 DIRECTORATE ON CORRUPTION AND ECONOMIC OFFENCES (DCEO)	GRADE
	2023/24	2024/25		

			Programme 01: Administration Division 1: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director General	L
2	-	1	Deputy Director General	K
3	1	1	Director of Investigations	J
4	1	1	Director Public Education & Corruption Prevention	J
5	1	1	Director Administration	J
6	1	1	Director of Prosecution	J
7	1	1	Chief Anti-Corruption Prosecutor	I
8	2	2	Chief Investigation Officer	I
9	1	1	Chief Intelligence Officer	I
10	1	1	Chief Corruption Prevention Officer	I
11	1	1	Finance Manager	I
12	1	1	Chief Public Education Officer	I
13	1	1	Chief Network and Hardware Officer	I
14	1	1	Chief Asset Recovery & Litigation Officer	I
15	1	1	Chief Compliance and Integrity Officer	I
16	1	1	Human Resources Manager	I
17	26	26	Principal Investigation Officer	H
18	1	1	Senior Procurement Officer	H
19	2	2	Principal Intelligence Officer	H
20	2	7	Principal Public Education Officer	H
21	7	7	Principal Corruption Prevention Officer	H
22	1	1	Assistant Finance Manager	H
23	1	1	Senior Economic Planner	H
24	6	6	Principal Anti-Corruption Prosecutor	H
25	6	6	ICT Operations Administrator	H
26	1	1	Principal Asset Recovery Litigation Officer	H
27	1	1	Principal Asset Recovery Management Officer	H
28	1	1	Senior Public Relations Officer	H
29	1	1	Human Resource Officer	G
30	1	1	Finance Officer	G
31	1	1	Procurement Officer	G
32	1	1	Executive Secretary	F
33	1	1	Assistant Administration Officer	F
34	1	1	Assistant Human Resources Officer	F

Ref	Establishment		Head 311 DIRECTORATE ON CORRUPTION AND ECONOMIC OFFENCES (DCEO)	GRADE
	2023/24	2024/25		

			Programme 01: Administration Division 1: Sub-Head 01: Personal Emoluments Item 01: Salaries	
35	1	1	Assistant Finance Officer	F
36	1	1	Senior Chauffeur	F
37	4	4	Personal Secretary	E
38	1	1	Procurement Assistant	E
39	1	1	Registry Supervisor	D
40	3	8	Driver	C
41	2	2	Assistant Executive Officer	C
42	5	5	Special Assistant	C
43	1	1	Security Officer	C
44	2	4	Switchboard Operator	C
45	1	2	Court Conveyor	C
	99	113		

99 113 GRAND TOTAL FOR DCEO 2024/2025

Ref	Establishment		Head 312 MINISTRY OF FOREIGN AFFAIRS AND INTERNATIONAL RELATIONS	GRADE
	2023/24	2024/25		

			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Minister	—
2	2	2	Private Secretary	I
3	2	2	Ministerial Secretary	G
4	4	4	Senior Chauffeur	F
5	2	2	Personal Aide	E
6	2	2	Special Assistant	C
7	2	2	Househelper	C
8	2	2	Gardener	C
9	1	1	Principal Secretary	L
10	1	1	Resident Ambassador	K
11	1	1	Deputy Principal Secretary	K
12	1	1	Director Finance	J
13	1	1	Director Human Resources	J
14	1	1	Finance Manager	I
15	1	1	Human Resources Manager	I
16	1	1	Public Relations Manager	I
17	1	1	Assistant Finance Manager	H
18	1	1	Senior Procurement Officer	H
19	1	1	Human Resources Officer	G
20	1	1	Public Relations Officer	G
21	1	1	Procurement Officer	G
22	1	1	Finance Officer	G
23	3	3	Assistant Human Resources Officer	F
24	1	1	Assistant Administration Officer	F
25	2	2	Assistant Systems Support Officer	F
26	2	2	Executive Secretary	F
27	1	1	Assistant Procurement Officer	F
28	5	5	Assistant Finance Officer	F
29	1	1	Senior Executive Officer (Commercial)	E
30	7	7	Personal Secretary	E
31	1	1	Procurement Assistant	E
32	1	1	Camera Operator	E
33	2	2	Executive Officer	D
34	1	1	Assistant Accountant	D
35	1	1	Assistant Executive Officer	C

Ref	Establishment 2023/24 2024/25		Head 312 MINISTRY OF FOREIGN AFFAIRS AND INTERNATIONAL RELATIONS	GRADE

			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
36	5	5	Driver	C
37	1	1	Switchboard Operator	C
38	1	1	Senior Commissionaire	B
39	4	4	Clerical Assistant	B
40	12	12	Office Assistant	A
	85	85		
			<u>Protocol Division</u>	
41	1	1	Chief of Protocol	J
42	1	2	Deputy Chief of Protocol	I
43	2	2	Counsellor	G
44	1	1	First Secretary	F
	5	6		
			<u>Legal Division</u>	
45	1	1	Director Legal Affairs	J
46	1	1	Chief Legal Officer	I
47	5	5	Legal Officer	G
	7	7		
			<u>Political and Africa Division</u>	
48	1	1	Director	J
49	1	1	Minister Counsellor	I
50	3	3	Counsellor	G
51	3	3	First Secretary	F
	8	8		
			<u>Economic & International Organization</u>	
52	1	1	Director	J
53	1	1	Minister Cousellor	I
54	5	5	Counsellor	G
55	1	1	First Secretary	F
	8	8		
			<u>Europe and America</u>	
56	1	1	Director	J
57	1	1	Minister Counsellor	I
58	2	2	Counsellor	G
59	3	3	First Secretary	F
	7	7		

Ref	Establishment 2023/24 2024/25		Head 312 MINISTRY OF FOREIGN AFFAIRS AND INTERNATIONAL RELATIONS	GRADE

			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Directorate of Consular Affairs</u>	
60	1	1	Director	J
61	1	1	Minister Counsellor	I
62	1	1	Counsellor	G
63	1	1	First Secretary	F
64	1	1	Consular Officer	E
	5	5		
			<u>Directorate of Asia, Far East and Pacific</u>	
65	1	1	Director	J
66	1	1	Minister Counsellor	I
67	2	2	Counsellor	G
68	2	2	First Secretary	F
	6	6		
			<u>Directorate of Research and Policy Analysis</u>	
69	1	1	Director	J
70	1	1	Minister Counsellor	I
71	1	1	Counsellor	G
72	3	3	First Secretary	F
	6	6		
			<u>Directorate of Diaspora</u>	
73	1	1	Director Diaspora	J
74	1	1	Minister Counsellor	I
75	1	1	Cousellor	G
	3	3		

Ref	Establishment 2023/24 2024/25		Head 312 MINISTRY OF FOREIGN AFFAIRS AND INTERNATIONAL RELATIONS	GRADE

			Programme 02: UN Mission (New York) Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>UN Mission (New York)</u>	
1	1	1	Ambassador	K
2	1	1	Minister Counsellor	I
3	3	3	Counsellor	G
4	2	2	First Secretary	F
5	1	1	Third Secretary	F
	8	8		
			Programme 03: Washington Embassy	
1	1	1	Ambassador	K
2	1	1	Counsellor	G
3	1	1	First Secretary	F
4	1	1	Third Secretary	F
	4	4		
			Programme 04: Lesotho High Commission-London	
1	1	1	High Commissioner	K
2	1	1	Counsellor	G
3	1	1	First Secretary	F
4	1	1	Third Secretary	F
	4	4		
			Programme 05: Addis Ababa	
1	1	1	Ambassador	K
2	1	1	Defence Attache	16
3	1	1	Minister Counsellor	I
4	2	2	Counsellor	G
5	2	2	First Secretary	F
6	1	1	Third Secretary	F
	8	8		
			Programme 06: Ottawa Mission (Canada)	
1	1	1	High Commissioner	K
2	1	1	Counsellor	G
3	1	1	First Secretary	F
4	1	1	Third Secretary	F
	4	4		

Ref	Establishment 2023/24 2024/25		Head 312 MINISTRY OF FOREIGN AFFAIRS AND INTERNATIONAL RELATIONS	GRADE

			Programme 07: Kuwait Mission Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Kuwait Mission</u>	
1	1	1	Ambassador	K
2	1	1	Counsellor	G
3	1	1	First Secretary	F
4	1	1	Third Secretary	F
	4	4		
			Programme 08: Berlin Mission	
1	1	1	Ambassador	K
2	1	1	Counsellor	G
3	1	1	First Secretary	F
4	1	1	Third Secretary	F
	4	4		
			Programme 09: Brussels Mission	
1	1	1	Ambassador	K
2	1	1	Counsellor	G
3	1	1	First Secretary	F
4	1	1	Third Secretary	F
	4	4		
			Programme 10: Rome Mission	
1	1	1	Ambassador	K
2	1	1	Counsellor	G
3	1	1	First Secretary	F
4	1	1	Third Secretary	F
	4	4		
			Programme 11: Beijing Mission	
1	1	1	Ambassador	K
2	1	1	Minister Counsellor	I
3	1	1	Counsellor	G
4	1	1	First Secretary	F
5	1	1	Third Secretary	F
	5	5		

Ref	Establishment		Head 312 MINISTRY OF FOREIGN AFFAIRS AND INTERNATIONAL RELATIONS	GRADE
	2023/24	2024/25		

			Programme 12: Lesotho Pretoria High Commission	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Lesotho Pretoria High Commission</u>	
1	1	1	High Commissioner	K
2	1	1	Deputy High Commissioner	J
3	2	2	Consul-General	J
4	1	1	Defence Attache`	16
5	2	2	Minister Counsellor	I
6	1	1	Consul	H
7	1	1	Vice-Consul	G
8	1	1	Commercial Attache	G
9	1	1	Counsellor	G
10	5	5	Consular Attache	F
11	2	2	First Secretary	F
12	1	1	Executive Secretary	F
13	1	1	Third Secretary	F
14	3	3	Assistant Consular Attache	D
15	5	5	Driver	C
	28	28		
			Programme 13: Libya	
1	1	1	Ambassador	K
2	1	1	First Secretary	F
3	1	1	Third Secretary	F
	3	3		
			Programme 14: Republic of Ireland Embassy	
1	1	1	Ambassador	K
2	1	1	Counsellor	G
3	1	1	First Secretary	F
4	1	1	Third Secretary	F
	4	4		
			Programme 15: Geneva Mission	
1	1	1	Ambassador	K
2	2	2	Minister Counsellor	I
3	1	1	Counsellor	G
4	1	1	First Secretary	F
5	1	1	Third Secretary	F
	6	6		

Ref	Establishment		Head 312 MINISTRY OF FOREIGN AFFAIRS AND INTERNATIONAL RELATIONS	GRADE
	2023/24	2024/25		

			Programme 16: Malaysia Embassy (Kuala Lumpur) Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Malaysia Embassy (Kuala Lumpur)</u>	
1	1	1	High Commissioner	K
2	1	1	Counsellor	G
3	1	1	First Secretary	F
4	1	1	Third Secretary	F
	4	4		
			Programme 17: New Delhi (India) Embassy High Commissioner Counsellor First Secretary Third Secretary	K G F F
1	1	1	High Commissioner	K
2	1	1	Counsellor	G
3	1	1	First Secretary	F
4	1	1	Third Secretary	F
	4	4		
			Programme 18: Japan Embassy (Tokyo) Ambassador Counsellor First Secretary Third Secretary	K G F F
1	1	1	Ambassador	K
2	1	1	Counsellor	G
3	1	1	First Secretary	F
4	1	1	Third Secretary	F
	4	4		

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**GRAND TOTAL FOR FOREIGN AFFAIRS AND
INTERNATIONAL RELATIONS 2024/2025**

Ref	Establishment		Head 313 MINISTRY OF PUBLIC WORKS AND TRANSPORT	GRADE
	2023/24	2024/25		

			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Minister	—
2	1	1	Private Secretary	I
3	1	1	Ministerial Secretary	G
4	2	2	Senior Chauffeur	F
5	1	1	Personal Aide	E
6	1	1	Special Assistant	C
7	1	1	Househelper	C
8	1	1	Gardener	C
9	1	1	Principal Secretary	L
10	2	2	Deputy Principal Secretary	K
11	2	2	Director Planning	J
12	2	2	Director Human Resources	J
13	2	2	Director Finance	J
14	1	1	Director Legal	J
15	1	1	Chief Economic Planner	I
16	1	1	Human Resources Manager	I
17	1	1	Public Relations Manager	I
18	1	1	Administration Manager	I
19	1	1	Finance Manager	I
20	1	1	Procurement Manager	I
21	1	1	Chief Legal Officer	I
22	1	1	Senior Economic Planner	H
23	1	1	Senior Procurement Officer	H
24	4	4	Assistant Finance Manager	H
25	1	1	Finance Officer	G
26	1	1	Legal Officer	G
27	2	2	Human Resources Officer	G
28	1	1	Economic Planner	G
29	1	1	Systems Support Officer	G
30	1	1	Administration Officer	G
31	1	1	Public Relations Officer	G
32	1	1	Procurement Officer	G

Ref	Establishment		Head 313 MINISTRY OF PUBLIC WORKS AND TRANSPORT	GRADE
	2023/24	2024/25		

			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
33	3	3	Assistant Finance Officer	F
34	1	1	Executive Secretary	F
35	5	5	Assistant Human Resources Officer	F
36	1	1	Assistant Administration Officer	F
37	1	1	Assistant Procurement Officer	F
38	1	1	Assistant Systems Support Officer	F
39	1	1	Assistant Examiner	F
40	1	1	Assistant Internal Auditor	F
41	3	3	Personal Secretary	E
42	1	1	Senior Technical Officer	E
43	1	1	Finance Assistant	E
44	1	1	Driver	C
45	3	3	Assistant Executive Officer	C
46	1	1	Clerical Assistant	B
47	1	1	Stores Assistant	B
48	1	1	Pay Clerk	B
49	23	23	Office Assistant	A
	90	90		
			ITEM 3: WAGES	
1	5	5	Driver	C
2	35	35	Technical Assistant	C
	40	40		

Ref	Establishment		Head 313 MINISTRY OF PUBLIC WORKS AND TRANSPORT	GRADE
	2023/24	2024/25		

			Programme 02: Building Design Services Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Building Design Services	J
2	1	1	Principal Architect	I
3	1	1	Principal Quantity Surveyor	I
4	1	1	Principal Structural Engineer	I
5	1	1	Principal Electrical Engineer	I
6	1	1	Human Resources Manager	I
7	2	2	Senior Architect	H
8	1	1	Senior Quantity Surveyor	H
9	1	1	Senior Structural Engineer	H
10	1	1	Senior Electrical Engineer	H
11	4	4	Architect	G
12	1	1	Engineer	G
13	1	1	Structural Engineer	G
14	2	2	Quantity Surveyor	G
15	2	2	Electrical Engineer	G
16	3	3	Assistant Quantity Surveyor	G
17	1	1	Administration Officer	G
18	2	2	Contracts Manager	G
19	3	3	Architectural Technician	G
20	6	6	Architectural Assistant	G
21	1	1	Construction Information Officer	G
22	1	1	Mechanical Engineer	G
23	1	1	Finance Officer	G
24	1	1	Human Resources Officer	G
25	1	1	System Support Officer	G
26	1	1	Quantity Surveyor Technician	F
27	2	2	Clerk of Works	F
28	2	2	Inspector of Works	F
29	1	1	Assistant Administration Officer	F
30	14	14	Principal Technical Officer	F
31	1	1	Assistant Finance Officer	F
32	1	1	Senior Technical Officer	E
33	2	2	Finance Assistant	E
34	1	1	Human Resource Assistant	E
35	1	1	Personal Secretary	E
36	1	1	Procurement Assistant	E

Ref	Establishment		Head 313 MINISTRY OF PUBLIC WORKS AND TRANSPORT	GRADE
	2023/24	2024/25		

			Programme 02: Building Design Services Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
37	1	1	Assistant Accountant	D
38	1	1	Storekeeper	D
39	3	3	Driver	C
40	2	2	Assistant Executive Officer	C
41	1	1	Switchboard Operator	C
42	1	1	Technical Assistant	C
43	2	2	Clerical Assistant	B
44	10	10	Office Assistant	A
	89	89		

Ref	Establishment		Head 313 MINISTRY OF PUBLIC WORKS AND TRANSPORT	GRADE
	2023/24	2024/25		

			Programme 03: Buildings Maintance	
			Division 0 :	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
1	1	1	Building Maintenance Manager	I
2	1	1	Chief Technical Officer	G
3	12	12	Principal Technical Officer	F
4	6	6	Assistant Finance Officer	F
5	1	1	Assistant Procurement Officer	F
6	1	1	Assistant Systems Support Officer	F
7	1	1	Assistant Administration Officer	F
8	33	33	Senior Technical Officer	E
9	6	6	Finance Assistant	E
10	1	1	Furniture Officer	E
11	1	1	Procurement Assistant	E
12	1	1	Storekeeper	D
13	1	1	Assistant Personal Secretary	D
14	50	50	Technical Officer	D
15	1	1	Assistant Storekeeper	C
16	12	12	Driver	C
17	25	25	Technical Assistant	C
18	1	1	Switchboard Operator	C
19	2	2	Stores Assistant	B
20	2	2	Clerical Assistant	B
21	29	29	Office Assistant	A
188		188		

Ref	Establishment		Head 313 MINISTRY OF PUBLIC WORKS AND TRANSPORT	GRADE
	2023/24	2024/25		

			Programme 04: Transport and Traffic	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Sub-Item 01: Salaries	
1	1	1	Traffic Commissioner	J
2	1	1	Operations Manager	I
3	1	1	ICT Application Systems Manager	I
4	1	1	Administration Manager	I
5	1	1	Human Resource Manager	I
6	1	1	Procurement Manager	I
7	1	1	Chief Statistician	I
8	2	2	Senior Statistician	H
9	1	1	Senior Economic Planner	H
10	2	2	Senior Procurement	H
11	2	2	Assistant Finance Manager	H
12	1	1	Senior Transport Controller	H
13	1	1	Legal Officer	G
14	1	1	Chief Transport Inspector	G
15	2	2	Finance Officer	G
16	3	3	Human Resources Officer	G
17	1	1	Economic Planner	G
18	1	1	Chief Registration Officer	G
19	1	1	Procurement Officer	G
20	1	1	Driving Examination and Licensing Officer	G
21	1	1	Vehicle Examination Officer	G
22	4	4	Transport Controller	F
23	5	5	Principal Vehicle Examiner	F
24	3	3	Principal Registration Officer	F
25	6	6	Assistant Finance Officer	F
26	1	1	Assistant Administration Officer	F
27	1	1	Assistant Human Resources Officer	F
28	1	1	Assistant Procurement Officer	F
29	1	1	Assistant Economic Planner	F
30	1	1	Assistant Examiner	F
31	1	1	Assistant Statistician	F
32	1	1	Assistant Systems Support Officer	F
33	1	1	Assistant Internal Auditor	F
34	8	8	Principal Transport Inspector	F
35	1	1	Principal Driving Examiner	F

Ref	Establishment		Head 313 MINISTRY OF PUBLIC WORKS AND TRANSPORT	GRADE
	2023/24	2024/25		

			Programme 04: Transport and Traffic	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Sub-Item 01: Salaries	
36	1	1	Principal Licencing Officer	F
37	3	3	Senior Vehicle Examiner	E
38	15	15	Senior Transport Inspector	E
39	5	5	Data Capture Officer	E
40	6	6	Senior Driving Examiner	E
41	3	3	Personal Secretary	E
42	12	12	Finance Assistant	E
43	5	5	Registration Officer	E
44	1	1	Driver Licencing Assistant	E
45	1	1	Weighbridge Inspector	D
46	2	2	Storekeeper	D
47	32	31	Transport Inspector	D
48	7	7	Assistant Driving Examiner	D
49	1	1	Registry Supervisor	D
50	6	6	Driver	C
51	1	1	Assistant Storekeeper	C
52	3	3	Accounts Assistant	C
53	6	6	Assistant Weighbridge Inspector	C
54	4	4	Assistant Executive Officer	C
55	5	5	Technical Assistant	C
56	19	19	Clerical Assistant	B
57	33	33	Riverboats Operators	B
58	3	3	Accounts Clerk	B
59	1	1	Stores Assistant	B
60	18	18	Office Assistant	A
	255	254		

Ref	Establishment		Head 313 MINISTRY OF PUBLIC WORKS AND TRANSPORT	GRADE
	2023/24	2024/25		

			Programme 05: Road Safety Division 01: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Road Safety	J
2	1	1	Principal Road safety Engineer	I
3	1	1	Senior Road Safety Engineer	H
4	1	1	Senior Research Officer	G
5	1	1	Principal Instructor	G
6	1	1	Public Relations Officer	G
7	1	1	Principal Road Safety Officer	F
8	1	1	Assistant Finance Officer	F
9	2	2	Principal Accident Investigator	F
10	1	1	Assistant Human Resources Officer	F
11	7	7	Senior Instructor	F
12	1	1	Senior Vehicle Inspector	F
13	1	1	Assistant Public Relations Officer	F
14	1	1	Assistant Administration Officer	F
15	1	1	Assistant Research Officer	F
16	1	1	Assistant Road Safety Information Officer	F
17	3	3	Accident Investigator	E
18	1	1	Procurement assistant	E
19	1	1	Personal Secretary	E
20	2	2	Finance Assistant	E
21	1	1	Information Officer	E
22	1	1	Road Safety Officer	E
23	4	4	Senior Technical Officer	E
24	1	1	Registry Superintendent	D
25	1	1	Assistant Storekeeper	C
26	1	1	Accounts Assistant	C
27	2	2	Driver	C
28	1	1	Clerical Assistant	B
29	5	5	Office Assistant	A
	47	47		

Ref	Establishment		Head 313 MINISTRY OF PUBLIC WORKS AND TRANSPORT	GRADE
	2023/24	2024/25		

			Programme 06: Civil Aviation Division 01: Civil Aviation Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Civil Aviation	J
2	1	1	Deputy Director	I
3	1	1	Chief Airworthiness Control Officer	I
4	1	1	Senior Airworthiness Engineer	H
5	1	1	Senior Flight Operations Inspector	H
6	1	1	Aerodrome Engineer	G
7	1	1	Telecommunications Engineer	G
8	1	1	Chief Air Traffic Control Officer	G
9	1	1	Air Transport Officer	G
10	2	2	Airworthiness Inspector	G
11	1	1	Chief Aeronautical Information Services Officer	G
12	1	1	Aviation Security Manager	G
13	1	1	Legal Officer	G
14	1	1	Fire Officer	G
15	1	1	Senior Air Traffic Control Officer	F
16	1	1	Flight Operations Inspector	F
17	7	7	Senior Telecommunications Officer	F
18	1	1	Aerodrome Operations Inspector	F
19	1	1	Assistant Finance Officer	F
20	2	2	Assistant Administration Officer	F
21	8	8	Air Traffic Control Officer I	F
22	1	1	Assistant Air Transport Officer	F
23	1	1	Assistant Aviation Security Inspector	F
24	1	1	Aerodrome Rescue & Fire Fighting Inspector	F
25	1	1	Network/System Administrator	E
26	1	1	Personal Secretary	E
27	1	1	Technical Resource Officer	E
28	3	3	Aerodrome Fire Officer	C
29	3	3	Leading Fireman	C
30	2	2	Driver	C
31	3	3	Airport Fireman	C
32	1	1	Technical Assistant	C
33	4	4	Security Assistant	B
34	2	2	Clerical Assistant	B
35	15	15	Office Assistant	A
	75	75		

Ref	Establishment		Head 313 MINISTRY OF PUBLIC WORKS AND TRANSPORT	GRADE
	2023/24	2024/25		

			Department 06: Civil Aviation Division 02: Moshoeshoe I International Airport Sub-Head 01: Personal Emoluments Item 01: Salaries	
36	1	1	Director Airport Services	J
37	1	1	Airport General Manager	I
38	1	1	Assistant Airport Manager	G
39	3	3	Chief Technical Officer	G
40	1	1	Assistant Finance Officer	F
41	1	1	Chief Airport Security Officer	F
42	1	1	Chief Airport Fire Officer	F
43	4	4	Principal Technical Officer	F
44	1	1	Terminal Services Officer	F
45	8	8	Senior Technical Officer	E
46	1	1	Procurement Assistant	E
47	1	1	Personal Secretary	E
48	1	1	Station Fire Officer	E
49	1	1	Network Systems Administrator	E
50	3	3	Finance Assistant	E
51	3	3	Senior Airport Security Officer	D
52	3	3	Sub-Fire Officer	D
53	5	5	Terminal Duty Officer	D
54	3	3	Leading Fireman	C
55	1	1	Assistant Storekeeper	C
56	4	4	Driver	C
57	13	13	Airport Security Officer	C
58	22	22	Aerodrome Fireman	C
59	2	2	Switchboard Operator	C
60	3	3	Information Desk Assistant	B
61	16	16	Security Assistant	B
62	5	5	Handyman	A
63	30	30	Office Assistant	A
64	6	6	Groundsman	A
	145	145		

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**GRAND TOTAL FOR PUBLIC WORKS AND
TRANSPORT 2024/2025**

Ref	Establishment		Head 314 MINISTRY OF ENVIRONMENT	GRADE
	2023/24	2024/25		

			<div>Programme01: Administration</div> <div>Division0:</div> <div>Sub-Head01: Personal Emoluments</div> <div>Sub-Item01: Salaries</div>	
1	1	1	Minister	—
2	1	1	Private Secretary	I
3	1	1	Ministerial Secretary	G
4	2	2	Senior Chauffeur	F
5	1	1	Personal Aide	E
6	1	1	Special Assistant	C
7	1	1	Househelper	C
8	1	1	Gardener	C
9	1	1	Principal Secretary	L
10	1	1	Deputy Principal Secretary	K
11	1	1	Director Finance	J
12	1	1	Director Human Resources	J
13	1	1	Director Planning	J
14	1	1	Director Legal	J
15	1	1	Finance Manager	I
16	1	1	Human Resources Manager	I
17	1	1	Public Relations Manager	I
18	1	1	Procurement Manager	I
19	1	1	ICT Application Systems Manager	I
20	1	1	Chief Economic Planner	I
21	1	1	Chief Legal Officer	I
22	1	1	Administration Manager	H
23	1	1	Principal Legal Officer	H
24	2	2	Senior Economic Planner	H
25	2	2	Assistant Finance Manager	H
26	1	1	Senior Procurement Officer	H
27	4	4	Human Resources Officer	G
28	2	2	Administration Officer	G
29	3	3	Economic Planner	G
30	2	2	Procurement Officer	G
31	3	3	Public Relations Officer	G
32	7	7	Finance Officer	G
33	2	2	Legal Officer	G
34	1	1	Executive Secretary	F
35	12	12	Assistant Human Resources Officer	F

Ref	Establishment		Head 314 MINISTRY OF ENVIRONMENT	GRADE
	2023/24	2024/25		

			<div>Programme01: Administration</div> <div>Division0:</div> <div>Sub-Head01: Personal Emoluments</div> <div>Sub-Item01: Salaries</div>	
36	3	3	Assistant Procurement Officer	F
37	2	2	Assistant Systems Support Officer	F
38	6	6	Assistant Economic planner	F
39	2	2	Assistant Public Relations Officer	F
40	2	2	Assistant Administration Officer	F
41	9	9	Assistant Finance Officer	F
42	1	1	Assistant Statistician	F
43	5	5	Principal Technical Officer	F
44	1	1	Executive Secretary	F
45	1	1	Assistant Examiner	F
46	4	2	Personal Secretary	E
47	1	1	Imformation Assistant	E
48	4	4	Procurement Assistant	E
49	15	15	Finance Assistant	E
50	1	1	Senior Executive Officer	E
51	5	5	Senior Technical Officer	E
52	2	2	Technical Officer	D
53	2	2	Executive Officer	D
54	1	1	Assistant Accountant	D
55	1	1	Assistant Personal Secretary	D
56	19	19	Driver	C
57	2	2	Switchboard Operator	C
58	2	2	Assistant Executive Officer	C
59	4	4	Clerical Assistant	B
60	1	1	Accounts Clerk	B
61	1	1	Typist	B
62	47	47	Office Assistant	A
	235	235		

Ref	Establishment 2023/24 2024/25		Head 314 MINISTRY OF ENVIRONMENT	GRADE

			<div>Programme02: Environment</div> <div>Division0:</div> <div>Sub-Head01: Personal Emoluments</div> <div>Sub-Item01: Salaries</div>	
1	1	1	Director Environment	J
2	4	4	Environment Manager	I
3	5	5	Senior Environment Officer	H
4	7	7	Environment Officer	G
5	13	13	Assistant Environment Officer	F
6	3	3	Environment Assistant	E
7	1	1	Personal Secretary	E
8	2	2	Receptionist	C
9	4	4	Office Assistant	A
	40	40		
			<u>Sehlababa - Thebe National Park</u>	
10	1	1	Park Warden	G
11	1	1	Corporal Ranger	F
12	5	5	Field Ranger	E
13	1	1	Finance Assistant	E
14	1	1	Technical Officer	D
15	1	1	Receptionist	C
16	1	1	Driver	C
17	4	4	Assistant Field Ranger	B
18	3	3	Park Ranger	B
19	2	2	Field Ranger Assistant	A
20	2	2	Office Assistant	A
	22	22		
			<u>Tsehlanyane National Park</u>	
21	1	1	Park Warden	G
22	1	1	Corporal Ranger	F
23	5	5	Field Ranger	E
24	1	1	Finance Assistant	E
25	1	1	Technical Officer	D
26	1	1	Receptionist	C
27	5	5	Assistant Field Ranger	B
28	2	2	Field Ranger Assistant	A
29	2	2	Office Assistant	A
	19	19		

Ref	Establishment		Head 314 MINISTRY OF ENVIRONMENT	GRADE
	2023/24	2024/25		

			Programme 02: Environment	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Sub-Item 01: Salaries	
			<u>Bokong Nature Reserve</u>	
30	1	1	Park Warden	G
31	1	1	Corporal Ranger	F
32	3	3	Field Ranger	E
33	1	1	Finance Assistant	E
34	1	1	Technical Officer	D
35	1	1	Receptionist	C
36	1	1	Driver	C
37	3	3	Assistant Field Ranger	B
38	2	2	Field Ranger Assistant	A
39	2	2	Office Assistant	A
	16	16		
			<u>Liphofung Nature Reserve</u>	
40	1	1	Park Warden	G
41	1	1	Corporal Ranger	F
42	2	2	Field Ranger	E
43	1	1	Finance Assistant	E
44	1	1	Technical Officer	D
45	1	1	Receptionist	C
46	3	3	Assistant Field Ranger	B
47	1	1	Field Ranger Assistant	A
48	1	1	Office Assistant	A
	12	12		

Ref	Establishment		Head 314 MINISTRY OF ENVIRONMENT	GRADE
	2023/24	2024/25		

			Programme 03: Meteorological Services	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
1	1	1	Director Meteorologist	J
2	2	2	Principal Meteorologist	I
3	2	2	Senior Meteorologist	H
4	6	6	Meteorologist	G
5	9	9	Weather Forecaster	F
6	1	1	Assistant Human Resources Officer	F
7	2	2	Assistant Finance Officer	F
8	5	5	Senior Technical Officer	E
9	1	1	Personal Secretary	E
10	1	1	Human Resources Assistant	E
11	1	1	Procurement Assistant	E
12	1	1	Storekeeper	D
13	6	6	Technical Officer	D
14	5	5	Driver	C
15	34	34	Technical Assistant	C
16	6	6	Data Capturer	C
17	36	36	Meteorological Observer	B
18	8	8	Guard	A
19	44	44	Rain Fall Observer	A
20	6	6	Office Assistant	A
	177	177		

Ref	Establishment 2023/24 2024/25		Head 314 MINISTRY OF ENVIRONMENT	GRADE

			Programme 04: Forestry, Range and Soil Conservation Division 1: Range Management Sub-Head 01: Personal Emoluments Sub-Item 01: Salaries	
			<u>Division 1: Range Management</u>	
1	1	1	Director Range Resource Management	J
2	1	1	Chief Range Management Officer	I
3	5	5	Principal Range Management Officer	H
4	4	4	Senior Range Management Officer	G
5	6	6	Range Management Officer	F
6	6	6	Range Resources Technical Officer	E
7	3	3	Driver	C
8	1	1	Switchboard Operator	C
9	4	4	Office Assistant	A
	31	31		
			<u>Division 2: Forestry</u>	
10	1	1	Director Forestry	J
11	1	1	Chief Forestry Officer	I
12	3	3	Principal Forestry Officer	H
13	2	2	Senior Forestry Officer	G
14	1	1	Senior Forester	F
15	2	2	Senior Technical Officer	E
16	5	5	Forester	E
17	1	1	Assistant Personal Secretary	D
18	6	6	Driver	C
19	4	4	Fencer	B
20	1	1	Accounts Clerk	B
21	27	27	Nurseryman	A
22	8	8	Office Assistant	A
	62	62		
			<u>ITEM 3: WAGES</u>	
23	100	100	Labourers	—

Ref	Establishment		Head 314 MINISTRY OF ENVIRONMENT	GRADE
	2023/24	2024/25		

			Programme 04: Forestry, Range and Soil Conservation	
			Division 3: Conservation	
			Sub-Head 01: Personal Emoluments	
			Sub-Item 01: Salaries	
			<u>Division 3: Conservation</u>	
24	1	1	Director Soil and Water Conservation	J
25	1	1	Principal Engineer (Design & Construction)	I
26	1	1	Chief Conservation Officer	I
27	1	1	Senior Site Engineer (Construction)	I
28	2	2	Principal Soil Science Officer	H
29	2	2	Principal Conservation Officer (Planning and Water)	H
30	1	1	Principal Technical Officer (Design and Construction)	F
31	7	7	Senior Technical Officer	E
32	5	5	Technical Officer	D
33	1	1	Assistant Personal Secretary	D
34	4	4	Senior Plant Operator	D
35	3	3	Survey Assistant	D
36	4	4	Driver	C
37	6	6	Plant Operator	C
38	2	2	Gabion Builder	B
39	2	2	Clerical Assistant	B
40	15	15	Office Assistant	A
	58	58		

Ref	2023/24	2024/25	Head 314 MINISTRY OF ENVIRONMENT	GRADE

			Programme 04: Forestry, Range and Soil Conservation Division 4: Districts Sub-Head 01: Personal Emoluments Sub-Item 01: Salaries	
			<u>Maseru</u>	
41	1	1	District Coordinator	I
42	1	1	Finance Assistant	E
43	1	1	Storekeeper	D
44	1	1	Assistant Accountant	D
45	2	2	Driver	C
46	1	1	Clerical Assistant	B
47	6	6	Office Assistant	A
	13	13		
			<u>Conservation</u>	
48	1	1	Senior District Conservation Officer	G
49	1	1	Conservation Officer	F
50	4	4	Assistant Conservation Officer	E
51	1	1	Conservation Assistant	D
	7	7		
			<u>Forestry</u>	
52	1	1	Senior District Forestry Officer	G
53	2	2	Senior Forester	F
54	4	4	Forester	E
55	1	1	Asssistant Forester	E
56	8	8	Forest Ranger	B
57	2	2	Fencer	B
58	12	12	Nurseryman	A
	30	30		
			<u>Range Management</u>	
59	1	1	Senior Range Management Officer	G
60	1	1	Range Management Officer	F
61	7	7	Range Technical Officer	E
62	8	8	Grazing Control Supervisor	A
	17	17		

Ref	2023/24	2024/25	Head 314 MINISTRY OF ENVIRONMENT	GRADE

			Programme 04: Forestry, Range and Soil Conservation Division 4: Districts Sub-Head 01: Personal Emoluments Sub-Item 01: Salaries	
			<u>Butha-Buthe</u>	
63	1	1	District Coordinator	I
64	1	1	Assistant Finance Officer	F
65	1	1	Storekeeper	D
66	1	1	Clerical Assistant	B
67	2	2	Driver	C
	6	6		
			<u>Conservation</u>	
68	1	1	Senior District Conservation Officer	G
69	1	1	Conservation Officer	F
70	1	1	Assistant Conservation Officer	E
	3	3		
			<u>Forestry</u>	
71	1	1	Senior District Forestry Officer	G
72	1	1	Senior Forester	F
73	2	2	Forester	E
74	4	4	Forest Ranger	B
75	3	3	Nurseryman	A
	11	11		
			<u>Range Management</u>	
76	1	1	Senior District Range Management Officer	G
77	1	1	Range Management Officer	F
78	4	4	Range resource technical Officer	E
79	6	6	Grazing Control Supervisor	A
	12	12		

Ref	2023/24	2024/25	Head 314 MINISTRY OF ENVIRONMENT	GRADE

			Programme 04: Forestry, Range and Soil Conservation Division 4: Districts Sub-Head 01: Personal Emoluments Sub-Item 01: Salaries	
			<u>Leribe District</u>	
80	1	1	District Coordinator	I
81	1	1	Assistant Finance Officer	F
82	1	1	Procurement Assistant	E
83	3	3	Driver	C
84	1	1	Accounts Clerk	B
85	2	2	Office Assistant	A
	9	9		
			<u>Conservation</u>	
86	1	1	Senior District Conservation Officer	G
87	1	1	Conservation Officer	F
88	5	5	Assistant Conservation Officer	E
89	1	1	Senior Conservation Assistant	D
	8	8		
			<u>Forestry</u>	
90	1	1	Senior District Forestry Officer	G
91	1	1	Senior Forester	F
92	2	2	Forester	E
93	10	10	Forest Ranger	B
94	4	4	Nurseryman	A
	18	18		
			<u>Range Management</u>	
95	1	1	Senior District Range Management Officer	G
96	1	1	Range Management Officer	F
97	4	4	Range Resource Technical Officer	E
98	5	5	Grazing Control Supervisor	A
	11	11		

Ref	2023/24	2024/25	Head 314 MINISTRY OF ENVIRONMENT	GRADE

			Programme 04: Forestry, Range and Soil Conservation Division 4: Districts Sub-Head 01: Personal Emoluments Sub-Item 01: Salaries	
			<u>Berea</u>	
99	1	1	District Coordinator	I
100	1	1	Finance Assistant	E
101	1	1	Procurement Assistant	E
102	3	3	Driver	C
103	3	3	Office Assistant	A
	9	9		
			<u>Conservation</u>	
104	1	1	Senior District Conservation Officer	G
105	1	1	Conservation Officer	F
106	2	2	Assistant Conservation Officer	E
107	1	1	Conservation Assistant	D
108	1	1	Gabion Builder	B
	6	6		
			<u>Forestry</u>	
109	1	1	Senior District Forestry Officer	G
110	1	1	Senior Forester	F
111	3	3	Forester	E
112	12	12	Forest Ranger	B
113	7	7	Nurseryman	A
	24	24		
			<u>Range Management</u>	
114	1	1	Senior District Range Management Officer	G
115	1	1	Range Management Officer	F
116	4	4	Range Resource Technical Officer	E
117	5	5	Grazing Control Supervisor	A
	11	11		

Ref	2023/24	2024/25	Head 314 MINISTRY OF ENVIRONMENT	GRADE

			Programme 04: Forestry, Range and Soil Conservation Division 4: Districts Sub-Head 01: Personal Emoluments Sub-Item 01: Salaries	
			<u>Mafeteng District</u>	
118	1	1	District Coordinator	I
119	1	1	Assistant Finance Officer	F
120	1	1	Procurement Assistant	E
121	4	4	Driver	C
122	1	1	Clerical Assistant	B
	8	8		
			<u>Conservation</u>	
123	1	1	Senior District Conservation Officer	G
124	1	1	Conservation Officer	F
125	2	2	Assistant Conservation Officer	E
126	2	2	Conservation Assistant	D
	6	6		
			<u>Forestry</u>	
127	1	1	Senior District Forestry Officer	G
128	1	1	Senior Forester	F
129	5	5	Forester	E
130	7	7	Forest Ranger	B
	14	14		
			<u>Range Management</u>	
131	1	1	Senior District Range Management Officer	G
132	1	1	Range Management Officer	F
133	5	5	Range Resource Technical Officer	E
134	8	8	Grazing Control Supervisor	A
	15	15		

Ref	2023/24	2024/25	Head 314 MINISTRY OF ENVIRONMENT	GRADE

			Programme 04: Forestry, Range and Soil Conservation Division 4: Districts Sub-Head 01: Personal Emoluments Sub-Item 01: Salaries	
			<u>Mohales' Hoek</u>	
135	1	1	District Coordinator	I
136	1	1	Assistant Finance Officer	F
137	1	1	Storekeeper	D
138	1	1	Driver	C
	4	4		
			<u>Conservation</u>	
139	1	1	Senior District Conservation Officer	G
140	1	1	Conservation Officer	F
141	3	3	Assistant Conservation Officer	E
142	1	1	Conservation Assistant	D
	6	6		
			<u>Forestry</u>	
143	1	1	Senior District Forestry Officer	G
144	1	1	Senior Forester	F
145	3	3	Forester	E
146	6	6	Forest Ranger	B
147	1	1	Nurseryman	A
	12	12		
			<u>Range Management</u>	
148	1	1	Senior District Range Management Officer	G
149	1	1	Range Management Officer	F
150	4	4	Range Resource Technical Officer	E
151	3	3	Grazing Control Supervisor	A
	9	9		

Ref	2023/24	2024/25	Head 314 MINISTRY OF ENVIRONMENT	GRADE

			Programme 04: Forestry, Range and Soil Conservation Division 4: Districts Sub-Head 01: Personal Emoluments Sub-Item 01: Salaries	
			<u>Quthing</u>	
152	1	1	District Coordinator	I
153	1	1	Assistant Finance Officer	F
154	1	1	Procurement Assistant	E
155	1	1	Driver	C
156	1	1	Accounts Clerk	B
157	3	3	Office Assistant	A
	8	8		
			<u>Conservation</u>	
158	1	1	Senior District Conservation Officer	G
159	1	1	Conservation Officer	F
160	2	2	Assistant Conservation Officer	E
161	1	1	Conservation Assistant	D
	5	5		
			<u>Forestry</u>	
162	1	1	Senior District Forestry Officer	G
163	1	1	Senior Forester	F
164	2	2	Forester	E
165	9	9	Forest Ranger	B
	13	13		
			<u>Range Management</u>	
166	1	1	Senior Range Management Officer	G
167	1	1	Range Management Officer	F
168	5	5	Range Resource Technical Officer	E
169	8	8	Grazing Control Supervisor	A
	15	15		

Ref	2023/24	2024/25	Head 314 MINISTRY OF ENVIRONMENT	GRADE

			Programme 04: Forestry, Range and Soil Conservation Division 4: Districts Sub-Head 01: Personal Emoluments Sub-Item 01: Salaries	
			<u>Qacha's Nek</u>	
170	1	1	District Coordinator	I
171	1	1	Finance Assistant	E
172	1	1	Storekeeper	D
173	2	2	Driver	C
174	4	4	Office Assistant	A
	9	9		
			<u>Conservation</u>	
175	1	1	Senior District Conservation Officer	G
176	1	1	Conservation Officer	F
177	2	2	Assistant Conservation Officer	E
	4	4		
			<u>Forestry</u>	
178	1	1	Senior District Forestry Officer	G
179	1	1	Senior Forester	F
180	2	2	Forester	E
181	6	6	Forest Ranger	B
182	2	2	Nurseryman	A
	12	12		
			<u>Range Management</u>	
183	1	1	Senior Range Management Officer	G
184	1	1	Range Management Officer	F
185	3	3	Range Resource Technical Officer	E
186	5	5	Grazing Control Supervisor	A
	10	10		

Ref	2023/24	2024/25	Head 314 MINISTRY OF ENVIRONMENT	GRADE

			Programme 04: Forestry, Range and Soil Conservation Division 4: Districts Sub-Head 01: Personal Emoluments Sub-Item 01: Salaries	
			<u>Thaba-Tseka</u>	
187	1	1	District Coordinator	I
188	1	1	Finance Assistant	E
189	1	1	Storekeeper	D
190	3	3	Driver	C
191	1	1	Office Assistant	A
	7	7		
			<u>Conservation</u>	
192	1	1	Senior District Conservation Officer	G
193	1	1	Conservation Officer	F
194	1	1	Assistant Conservation Officer	E
195	1	1	Conservation Assistant	D
	4	4		
			<u>Forestry</u>	
196	1	1	Senior District Forestry Officer	G
197	1	1	Senior Forester	F
198	1	1	Forester	E
199	4	4	Forest Ranger	B
200	1	1	Nursery man	A
	8	8		
			<u>Range Management</u>	
201	1	1	Senior Range Management Officer	G
202	1	1	Range Management Officer	F
203	4	4	Range Resource Technical Officer	E
204	9	9	Grazing Control Supervisor	A
	15	15		

Ref	2023/24	2024/25	Head 314 MINISTRY OF ENVIRONMENT	GRADE

			Programme 04: Forestry, Range and Soil Conservation Division 4: Districts Sub-Head 01: Personal Emoluments Sub-Item 01: Salaries	
			<u>Mokhotlong District</u>	
205	1	1	District Coordinator	I
206	1	1	Assistant Finance Assistant	F
207	1	1	Storekeeper	D
208	2	2	Driver	C
	5	5		
			<u>Conservation</u>	
209	1	1	Senior District Conservation Officer	G
210	1	1	Conservation Officer	F
211	2	2	Assistant Conservation Officer	E
	4	4		
			<u>Forestry</u>	
212	1	1	Senior District Forestry Officer	G
213	1	1	Senior Forester	F
214	2	2	Forester	E
215	3	3	Forest Ranger	B
	7	7		
			<u>Range Management</u>	
216	1	1	Senior District Range Management Officer	G
217	1	1	Range Management Officer	F
218	4	4	Range Resource Technical Officer	E
219	8	8	Grazing Control Supervisor	A
	14	14		

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Ref	Establishment		Head 315 MINISTRY OF NATURAL RESOURCES	GRADE
	2023/24	2024/25		

			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Minister	—
2	1	1	Private Secretary	I
3	1	1	Ministerial Secretary	G
4	2	2	Senior Chauffeur	F
5	1	1	Personal Aide	E
6	1	1	Special Assistant	C
7	1	1	Househelper	C
8	1	1	Gardener	C
9	1	1	Principal Secretary	L
10	2	2	Deputy Principal Secretary	K
11	1	1	Director Human Resources	J
12	2	2	Director Legal	J
13	1	1	Director Planning	J
14	2	2	Director Finance	J
15	1	1	Administration Manager	I
16	1	1	Finance Manager	I
17	2	2	Chief Legal Officer	I
18	2	2	Chief Economic Planner	I
19	2	2	Human Resources Manager	I
20	2	2	Procurement Manager	I
21	1	1	ICT Application Systems Manager	I
22	2	2	Assistant Finance Manager	H
23	2	2	Senior Economic Planner	H
24	1	1	Senior Procurement Officer	H
25	1	1	Principal Legal Officer	H
26	2	2	Economic Planner	G
27	2	2	Legal Officer	G
28	2	2	Finance Officer	G
29	3	3	Human Resources Officer	G
30	2	2	Procurement Officer	G
31	2	2	Administration Officer	G
32	1	1	Public Relations Officer	G
33	1	1	Systems Support Officer	G

Ref	Establishment		Head 315 MINISTRY OF NATURAL RESOURCES	GRADE
	2023/24	2024/25		

			Programme 01: Administration	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
34	2	2	Executive Secretary	F
35	5	5	Asistant Human Resources Officer	F
36	3	3	Assistant Administration Officer	F
37	1	1	Assistant Examiner	F
38	4	4	Assistant Finance Officer	F
39	2	2	Assistant Economic Planner	F
40	4	4	Assistant Procurement Officer	F
41	1	1	Assistant Systems Support Officer	F
42	1	1	Assistant Public Relations Officer	F
43	2	2	Assistant Internal Auditor	F
44	1	1	Personal Secretary	E
45	5	5	Procurement Assistant	E
46	2	2	Finance Assistant	E
47	1	1	Human Resources Assistant	E
48	1	1	Senior Executive Officer	E
49	1	1	Transport Officer	D
50	15	15	Driver	C
51	1	1	Switchboard Operator	C
52	1	1	Assistant Executive Officer	C
53	1	1	Assistant Executive Secretary	C
54	4	4	Clerical Assistant	B
55	4	4	Senior Messenger	B
56	33	31	Office Assistant	A
	145	143		

Ref	Establishment		Head 315 MINISTRY OF NATURAL RESOURCES	GRADE
	2023/24	2024/25		

			Programme 02: Mines and Geology Division 1: Mines Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Division 1: Mines</u>	
1	1	1	Commisioner of Mines	J
2	1	1	Principal Mining Engineer	I
3	2	2	Senior Mining Engineer	H
4	-	1	Principal Occupational Health and Safety Inspector	H
5	4	4	Mining Engineer	G
6	16	16	Principal Technical Officer	F
7	5	5	Senior Technical Officer	E
8	1	1	Personal Secretary	E
9	6	6	Government Representative	E
10	1	1	Assistant Personal Secretary	D
11	2	2	Assistant Blaster	C
12	3	3	Clerical Assistant	B
	42	43		
			<u>Division 2: Geology</u>	
13	1	1	Director Geosciences	J
14	1	1	Principal Geoscientist	I
15	2	2	Senior Geoscientist	H
16	7	7	Geoscientist	G
17	1	1	Analytical Chemist	F
18	1	1	Personal Secretary	E
19	10	10	Technical Assistant	C
20	1	1	Laboratory Assistant	B
	24	24		
			<u>ITEM 3: WAGES</u>	
21	10	10	Casual Labourer	—

Ref	Establishment		Head 315 MINISTRY OF NATURAL RESOURCES	GRADE
	2023/24	2024/25		

			Programme 03: Water Affairs	
			Division 1:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
1	1	1	Director Water Affairs	J
2	1	1	Principal Hydrologist	I
3	-	1	Principal Water Resource Quality Officer	I
4	2	2	Senior Engineer	H
5	1	1	Senior Hydrologist	H
6	1	1	Water Resources Systems Analyst	H
7	-	1	Principal Occupational Health and Safety Inspector	H
8	1	1	Engineer (Water Resources)	G
9	3	3	Hydrologist	G
10	2	2	Chief Technical Officer	G
11	10	10	Principal Technical Officer	F
12	1	1	Assistant Hydrologist	F
13	1	1	Assistant Hydrobiologist	F
14	1	1	Assistant Human Resources Officer	F
15	1	1	Assistant Statistician	F
16	1	1	Assistant Finance Officer	F
17	2	2	Assistant Procurement Officer	F
18	1	1	Senior Executive Officer	E
19	10	10	Senior Technical Officer	E
20	1	1	Finance Assistant	E
21	1	1	Personal Secretary	E
22	1	1	Storekeeper	D
23	7	7	Technical Officer	D
24	11	11	Driver	C
25	1	1	Assistant Executive Officer	C
26	1	1	Switchboard Operator	C
27	1	1	Typist	B
28	1	1	Assistant Hydrological Technician	B
29	2	2	Clerical Assistant	B
30	2	1	Farrier	B
31	1	1	Hydrometric Observer	B
32	1	1	Guard	A
33	2	2	Office Assistant	A
	73	74		

Ref	Establishment		Head 315 MINISTRY OF NATURAL RESOURCES	GRADE
	2023/24	2024/25		

			Programme 03: Water Affairs Division 01:Water Rights and Water Pollution Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Division 1: Water Rights and Water Pollution</u>	
34	1	1	Principal Engineer	I
35	2	2	Engineer	G
36	1	1	Hydrobiologist	G
37	2	2	Principal Water Rights Officer	F
38	1	1	Assistant Hydrobiologist	F
39	1	1	Assistant Environment Officer	F
40	2	2	Water Rights Officer	E
41	2	2	Assistant Laboratory Technician	E
42	8	8	Assistant Water Rights Officer	D
43	1	1	Clerical Assistant	B
	21	21		
			<u>Division 2: Ground Water</u>	
44	1	1	Principal Hydrogeologist	I
45	1	1	Senior Hydrogeologist	H
46	8	8	Hydrogeologist	G
47	1	1	Assistant Mechanical Officer	F
48	2	2	Principal Technical Officer	E
49	3	3	Senior Technical Officer	E
50	2	2	Driller	E
51	2	2	Mechanic	D
52	5	5	Technical Officer	D
53	1	1	Assistant Driller	D
54	2	2	Driver	C
55	11	11	Office Assistant	A
	39	39		
			<u>ITEM 3: WAGES</u>	
56	24	24	Casual Labourers	-

Ref	Establishment		Head 315 MINISTRY OF NATURAL RESOURCES	GRADE
	2023/24	2024/25		

			Programme 04: Water Commission Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Commissioner of Water	J
2	1	1	Principal Water Resources Engineer	I
3	1	1	Chief Water and Sanitation Engineer	I
4	1	1	Chief Economic Planner	I
5	1	1	Principal Environment Officer	I
6	-	1	Gender Mainstreaming Manager	I
7	1	1	Senior Environment Officer	H
8	1	1	Principal Legal Officer	H
9	1	1	Senior Engineer	H
10	1	1	Senior Engineer (Water Resources)	H
11	-	1	Business Analyst	H
12	1	1	Chief Technical Officer	G
13	1	1	Legal Officer	G
14	1	1	Assistant Administration Officer	F
15	1	1	Assistant Procurement Officer	F
16	1	1	Assistant Finance Officer	F
17	1	1	Principal Technical Officer (Economics)	F
18	1	1	Assistant Systems Support Officer	F
19	1	1	Principal Technical Officer (Environment)	F
20	1	1	Personal Secretary	E
21	1	1	Finance Assistant	E
22	1	1	Driver	C
23	2	2	Office Assistant	A
	22	24		

Establishment		Head 315 MINISTRY OF NATURAL RESOURCES		GRADE
2023/24	2024/25			

			Programme 05: Rural Water Supply	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
1	1	1	Director Rural Water Supply	J
2	3	3	Principal Engineer	I
3	1	1	Principal Sociologist	I
4	8	8	Senior Engineer	H
5	10	10	Engineer	G
6	10	10	Chief Technical Officer	G
7	1	1	Economic Planner	G
8	36	36	Principal Technical Officer	F
9	2	2	Assistant Finance Officer	F
10	1	1	Assistant Human Resources Officer	F
11	1	1	Assistant Systems Support Officer	F
12	26	26	Senior Technical Officer	E
13	2	2	Procurement Assistant	E
14	11	11	Finance Assistant	E
15	1	1	Personal Secretary	E
16	20	20	Community Liaison Officer	E
17	1	1	Human Resources Assistant	E
18	5	5	Storekeeper	D
19	1	1	Assistant Accountant	D
20	13	13	Driver	C
21	3	3	Clerical Assistant	B
22	36	35	Office Assistant	A
	193	192		

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**GRAND TOTAL FOR MINISTRY OF NATURAL RESOURCES
2024/2025**

Ref	Establishment		Head 316 MINISTRY OF LABOUR AND EMPLOYMENT	GRADE
	2023/24	2024/25		

			<div>Programme01: Administration</div> <div>Division0:</div> <div>Sub-Head01: Personal Emoluments</div> <div>Item01: Salaries</div>	
1	1	1	Minister	—
2	1	1	Private Secretary	I
3	1	1	Ministerial Secretary	G
4	2	2	Senior Chauffeur	F
5	1	1	Personal Aide	E
6	1	1	Special Assistant	C
7	1	1	Househelper	C
8	1	1	Gardener	C
9	1	1	Principal Secretary	L
10	1	1	Deputy Principal Secretary	K
11	1	1	Director Finance	J
12	1	1	Director Human Resources	J
13	1	1	Director Legal	J
14	1	1	Chief Legal Officer	I
15	1	1	Public Relations Manager	I
16	1	1	Procurement Manager	I
17	1	1	Finance Manager	I
18	1	1	Human Resources Manager	I
19	1	1	Administration Manager	I
20	1	1	Principal Auditor	I
21	1	1	Senior Economic Planner	H
22	1	1	Senior Procurement Officer	H
23	2	2	Assistant Finance Manager	H
24	1	1	Senior Procurement Officer	H
25	1	1	Financial Controller	G
26	6	6	Legal Officer	G
27	1	1	Economic Planner	G
28	2	2	Administration Officer	G
29	2	2	Public Relations Officer	G
30	1	1	Human Resources Officer	G
31	2	2	Procurement Officer	G
32	1	1	Systems Support Officer	G
33	4	4	Finance Officer	G
34	4	4	Assistant Administration Officer	F
35	1	1	Assistant Human Resources Officer	F

Ref	Establishment		Head 316 MINISTRY OF LABOUR AND EMPLOYMENT	GRADE
	2023/24	2024/25		

			Programme 01: Administration	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
36	2	2	Executive Secretary	F
37	1	1	Assistant Economic Planner	F
38	1	1	Assistant Librarian	F
39	2	2	Assistant Public Relations Officer	F
40	1	1	Assistant Procurement Officer	F
41	3	3	Assistant Finance Officer	F
42	1	1	Assistant Internal Officer	F
43	1	1	Assistant Examiner	F
44	2	2	Personal Secretary	E
45	1	1	Procurement Assistant	E
46	2	2	Finance Assistant	E
47	1	1	Senior Executive Officer	E
48	2	2	Registry Supervisor	D
49	1	1	Storekeeper	D
50	1	1	Junior Library Assistant	D
51	1	1	Assistant Accountant	D
52	1	1	Executive Officer	D
53	5	5	Driver	C
54	1	1	Switchboard Operator	C
55	4	4	Personnel Assistant	C
56	1	1	Assistant Executive Officer	C
57	5	5	Clerical Assistant	B
58	1	1	Accounts Clerk	B
59	4	4	Office Assistant	A
	96	96		

Ref	Establishment		Head 316 MINISTRY OF	
	2023/24	2024/25	LABOUR AND EMPLOYMENT	GRADE

			Programme 02: Labour Department	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Division 1: Administration</u>	
1	1	1	Labour Commissioner	J
2	1	1	Inspection Manager	I
3	1	1	Principal Liaison Officer	H
4	1	1	Legal Officer	G
5	1	1	Migrant Liaison Officer	G
6	1	1	Senior Labour Representative	G
7	1	1	Assistant Finance Officer	F
8	1	1	Assistant Human Resources Officer	F
9	1	1	Assistant Administration Officer	F
10	1	1	Executive Secretary	F
11	2	2	Personal Secretary	E
12	1	1	Assistant Storekeeper	C
13	1	1	Driver	C
14	3	3	Office Assistant	A
	17	17		
			<u>Division 2: Industrial Relations</u>	
15	1	1	Senior Labour Inspector	E
16	2	2	Senior Labour Officer	E
17	1	1	Junior Labour Officer	B
	4	4		
			<u>Division 3: Workman Compensation</u>	
18	1	1	Trust Fund Manager	I
19	1	1	Claims Manager	I
20	1	1	Assistant Claims Officer	F
21	7	7	Assistant Finance Officer	F
22	1	1	Liaison Officer	D
23	1	1	Assistant Labour Officer	C
24	1	1	Junior Labour Officer	B
	13	13		
			<u>Division 4: Field Services</u>	
25	3	3	District Labour Officer	G
26	23	23	Labour Inspector	F
27	1	1	Principal Labour Officer	F
28	3	3	Employment Officer	F
29	5	5	Assistant Labour Inspector	E
30	4	4	Labour Officer	D
31	4	4	District Employment Officer	D
32	6	6	Driver	C
33	15	15	Office Assistant	A
	64	64		

Ref	2023/24	2024/25	Head 316 MINISTRY OF LABOUR AND EMPLOYMENT	GRADE

			Programme 03: Ntlatfatso Skills Training Centre Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director	J
2	1	1	Training Manager	I
3	1	1	Liaison Officer	G
4	1	1	Administration Officer	G
5	1	1	Senior Instructor	F
6	1	1	Assistant Finance Officer	F
7	1	1	Personal Secretary	E
8	7	7	Instructor	E
9	1	1	Storekeeper	D
10	1	1	Matron	D
11	1	1	Driver	C
12	1	1	Accounts Assistant	C
13	2	2	Cook	A
14	4	4	Office Assistant	A
	24	24		

Ref	Establishment		Head 316 MINISTRY OF LABOUR AND EMPLOYMENT	GRADE
	2023/24	2024/25		

			Programme 04: Labour Court Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	President	—
2	3	3	Deputy President	—
3	1	1	Registrar	I
4	1	1	Administration Manager	I
5	2	2	Deputy Registrar	H
6	1	1	Senior Recorder	F
7	2	2	Personal Secretary	E
8	2	2	Recorder	D
9	1	1	Interpreter	D
10	1	1	Executive Officer	D
11	1	1	Driver	C
12	1	1	Switchboard Operator	C
13	1	1	Clerical Assistant	B
14	4	4	Office Assistant	A
	22	22		

Ref	Establishment		Head 316 MINISTRY OF LABOUR AND EMPLOYMENT		GRADE
	2023/24	2024/25			

			Programme	05: Employment Services	
			Division	0:	
			Sub-Head	01: Personal Emoluments	
			Item	01: Salaries	
1	1	1	Director Employment Services		J
2	1	1	Chief Labour Statistician		I
3	1	1	Counselling Manager		I
4	1	1	Senior Labour Economist		H
5	1	1	Economic Planner		G
6	2	2	Principal Counsellor		G
7	1	1	Chief Employment Officer		F
8	1	1	Assistant Employment Officer		F
	9	9			

Ref	Establishment		Head 316 MINISTRY OF LABOUR AND EMPLOYMENT	GRADE
	2023/24	2024/25		

			Programme 06: Occupational Health & Safety Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Occupational Health and Safety	J
2	2	2	Principal Occupational Health & Safety Officer	H
3	2	2	Senior Occupational Health & Safety Officer (Construction and Machinery Safety)	G
4	1	1	Laboratory Technician	F
5	2	2	Senior Factory Inspector	F
6	1	1	Laboratory Inspector	F
7	1	1	Driver	C
	10	10		

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**GRAND TOTAL FOR LABOUR AND
EMPLOYMENT 2024/2025**

Ref	Establishment		Head 318 INDEPENDENT ELECTORAL COMMISSION	GRADE
	2023/24	2024/25		

			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Chairman	—
2	2	2	Commissioner	—
3	1	1	Director of Elections	L
4	1	1	Deputy Director of Elections	K
5	1	1	Director Electoral Operations	J
6	1	1	Director Civil & Voter Educations	J
7	1	1	Director Legal Services	J
8	1	1	ICT Application Systems Manager	I
9	1	1	Human Resources Manager	I
10	1	1	Civic and Voter Education Manager	I
11	1	1	Finance Manager	I
12	1	1	Electoral Operations Manager	I
13	1	1	Internal Audit Manager	I
14	1	1	Public Relations Manager	I
15	1	1	Manager Corporate Services	I
16	10	10	Senior District Electoral Officer	H
17	1	1	ICT Operations Administrator	H
18	1	1	Business Analyst	H
19	1	1	Database Administrator	H
20	1	1	Analyst Programmer	H
21	2	2	Assistant Finance Manager	H
22	1	1	Senior Procurement Officer	H
23	1	1	Logistics Officer	G
24	1	1	Operations Inspector	G
25	1	1	Training Officer	G
26	1	1	Human Resources Officer	G
27	1	1	Systems Support Officer	G
28	1	1	Civic Education Officer	G
29	1	1	Research and Evaluation Officer	G
30	1	1	Documentalist	G
31	2	2	Finance Officer	G
32	1	1	Procurement Officer	G
33	1	1	Administration Officer	G
34	1	1	Assistant Systems Support Officer	F
35	1	1	Assistant Administration Officer	F
36	1	1	Voter Education Officer	F
37	4	4	Executive Secretary	F
38	1	1	Assistant Human Resources Officer	F

Ref	Establishment		Head 318 INDEPENDENT ELECTORAL COMMISSION	GRADE
	2023/24	2024/25		

			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
39	6	6	Assistant Finance Officer	F
40	4	4	Assistant Procurement Officer	F
41	2	2	Senior Chauffeur	F
42	4	4	Registration Data Controller	E
43	1	1	Human Resources Assistant	E
44	1	1	Personal Secretary	E
45	1	1	Education Assistant/Writer	E
46	102	102	Constituency Electoral Assistant	E
47	1	1	Assistant Accountant	D
48	11	11	Storekeeper	D
49	1	1	Transport Officer	D
50	6	6	Voter Education Assistant (Disabled)	D
51	1	1	Data Capture Operator	C
52	16	16	Driver	C
53	1	1	Registry Supervisor	C
54	1	1	Switchboard Operator	C
55	2	2	Clerical Assistant	B
56	15	15	Office Assistant	A
	229	229		
	229	229	GRAND TOTAL FOR IEC 2024/2025	

Ref	Establishment		Head 319 HIS MAJESTY'S OFFICE	GRADE
	2023/24	2024/25		

			<div>Programme01: Administration</div> <div>Division0:</div> <div>Sub-Head01: Personal Emoluments</div>	
1	1	1	Senior Private Secretary	L
2	2	2	Deputy Private Secretary	K
3	1	1	Principal Protocol Officer	I
4	1	1	Human Resources Manager	I
5	1	1	Finance Manager	I
6	1	1	Assistant Finance Manager	H
7	1	1	Finance Officer	G
8	1	1	Human Resources Officer	G
9	1	1	Secretary to His Majesty	G
10	1	1	Legal Officer	G
11	1	1	Protocol Officer	G
12	1	1	System Support Officer	G
13	1	1	Administration Officer	G
14	1	1	Senior Chef	G
15	1	1	Senior Housekeeper	G
16	1	1	Procument Officer	G
17	3	3	Assistant Finance Officer	F
18	1	1	Assistant Administration Officer	F
19	1	1	Lady In Waiting	F
20	1	1	Executive Secretary	F
21	7	7	Senior Chauffeur	F
22	1	1	Assistant Examiner	F
23	1	1	Horticulturalist	F
24	1	1	Assistant Procurement Officer	F
25	1	1	Projects Officer	F
26	1	1	Assistant Human Resources Officer	F
27	2	2	Principal Technical Officer	F
28	1	1	Senior Executive Officer	E
29	1	1	Housekeeper	E
30	1	1	Valet	E
31	1	1	Personal Secretary	E
32	1	1	Procurement Assistant	E
33	1	1	Chef	E
34	1	1	Assistant Nutrition Officer	D
35	1	1	Assistant Housekeeper	D

Ref	Establishment		Head 319 HIS MAJESTY'S OFFICE	GRADE
	2023/24	2024/25		

			Programme 01: Administration	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
36	1	1	Assistant Personal Secretary	D
37	1	1	Receptionist	C
38	4	4	Driver	C
39	1	1	Accounts Assistant	C
40	1	1	Switchboard Operator	C
41	17	17	Househelper	C
42	16	16	Gardener	C
	86	86		

86 86 **GRAND TOTAL FOR HIS MAJESTY'S OFFICE**
2024/2025

Ref	Establishment		Head 320 PUBLIC SERVICE COMMISSION	GRADE
	2023/24	2024/25		

			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Chairman	—
2	4	4	Member	—
3	1	1	Secretary	K
4	1	1	Deputy Secretary	I
5	1	1	Finance Manager	I
6	1	1	Human Resources Manager	I
7	1	1	Chief Legal Officer	I
8	1	1	Assistant Finance Manager	H
9	3	3	Human Resources Officer	G
10	1	1	Finance Officer	G
11	1	1	Administration Officer	G
12	1	1	Procurement Officer	G
13	1	1	Systems Support Officer	G
14	2	2	Executive Secretary	F
15	1	1	Assitant Finance Officer	F
16	2	2	Assistant Human Resources Officer	F
17	1	1	Assistant Administration Officer	F
18	1	1	Assistant Procurement Officer	F
19	1	1	Assistant Systems Support Officer	F
20	1	1	Senior Chauffeur	F
21	4	4	Personal Secretary	E
22	1	1	Finance Assistant	E
23	1	1	Procurement Assistant	E
24	1	1	Data Capturer	E
25	1	1	Assistant Accountant	D
26	1	1	Executive Officer	D
27	1	1	Assistant Executive Officer	C
28	2	2	Driver	C
29	1	1	Switchboard Operator	C
30	2	2	Clerical Assistant	B
31	1	1	Usher	B
32	4	4	Office Assistant	A
	47	47		
	47	47	GRAND TOTAL FOR PUBLIC SERVICE COMMISSION 2024/2025	

Ref	Establishment		Head 335 NATIONAL SECURITY SERVICES	GRADE
	2023/24	2024/25		

			Programme 01: National Security Service Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Principal Secretary	L
2	1	1	Deputy Principal Secretary	K
3	1	1	Procurement Manager	I
4	1	1	Internal Auditor	G
5	1	1	Finance Officer	G
6	1	1	Economic Planner	G
7	1	1	Principal Counsellor	G
8	2	2	Assistant Finance Officer	F
9	2	2	Executive Secretary	F
10	2	2	Senior Counsellor	F
11	1	1	Personal Secretary	E
12	1	1	Assistant Personal Secretary	D
13	49	49	Office Assistant	A
	64	64		

**64 64 GRAND TOTAL FOR NATIONAL
SECURITY SERVICES 2024/2025**

Ref	Establishment		Head 336 DISASTER MANAGEMENT AUTHORITY	GRADE
	2023/24	2024/25		

			Programme 01: Disaster Management Authority Division 0: Sub-Head 01: Personal Emoluments Sub-Item 01: Salaries	
1	1	1	Chief Executive	L
2	1	1	Deputy Chief Executive	K
3	-	1	Director Early Warning & Preparedness	J
4	-	1	Director Emergencies & Response	J
5	-	1	Stakeholder Manager	I
6	-	1	Finance Manager	I
7	-	1	Human Resources Manager	I
8	-	1	Procurement Manager	I
9	-	1	Administration Manager	I
10	1	1	Chief Economic Planner	I
11	10	10	District Disaster Managers	I
12	1	1	Senior Economic Planner	H
13	-	1	Assistant Finance Manager	H
14	-	1	Principal Legal Officer	H
15	1	1	Training Officer	G
16	1	1	Economic Planner	G
17	1	1	Finance Officer	G
18	1	1	Procurement Officer	G
19	1	1	Administration Officer	G
20	1	1	Public Relations Officer	G
21	3	3	Assistant Finance Officer	F
22	1	1	Assistant Economic Planner	F
23	17	17	District Disaster Management Officer	F
24	1	1	Assistant Public Relations Officer	F
25	1	1	Assistant Human Resources Officer	F
26	1	1	Assistant Procurement Officer	F
27	1	1	Assistant Systems Support Officer	F
28	1	1	Personal Secretary	E
29	1	1	Senior Executive Officer	E
30	1	1	Assistant Personal Secretary	D
31	1	1	Assistant Executive Secretary	C
32	12	12	Driver	C
33	1	1	Switchboard Operator	C
34	1	1	Stores Assistant	B
35	3	3	Office Assistant	A
	66	75		

66 75 **GRAND TOTAL FOR DISASTER MANAGEMENT AUTHORITY 2024/2025**

Ref	Establishment		Head 337 MINISTRY OF DEFENCE	GRADE
	2023/24	2024/25		

			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Minister	—
2	1	1	Private Secretary	I
3	1	1	Ministerial Secretary	G
4	2	2	Senior Chauffer	F
5	1	1	Personal Aide	E
6	1	1	Special Assistant	C
7	1	1	Househelper	C
8	1	1	Gardener	C
9	1	1	Principal Secretary	L
10	1	1	Deputy Principal Secretary	K
11	1	1	Director Planning	J
12	1	1	Director Finance	J
13	1	1	Human Resources Manager	I
14	1	1	Finance Manager	I
15	1	1	Procurement Manager	I
16	1	1	Chief Legal Officer	I
17	1	1	Senior Economic Planner	H
18	1	1	Assistant Finance Manager	H
19	1	1	Senior Procurement Officer	H
20	1	1	Economic Planner	G
21	1	1	Human Resources Officer	G
22	1	1	Finance Officer	G
23	1	1	Administration Officer	G
24	1	1	Procurement Officer	G
25	1	1	Systems Support Officer	G
26	1	1	Assistant Human Resources Officer	F
27	3	3	Assistant Procurement Officer	F
28	1	1	Executive Secretary	F
29	1	1	Assistant Public Relations Officer	F
30	1	1	Assistant Administration Officer	F
31	1	1	Assistant Systems Support Officer	F
32	5	5	Assistant Finance Officer	F
33	1	1	Assistant Internal Auditor	F
34	1	1	Assistant Economic Planner	F
35	1	1	Senior Executive Officer	E

Ref	Establishment		Head 337 MINISTRY OF DEFENCE	GRADE
	2023/24	2024/25		

			<div>Programme 01: Administration</div> <div>Division 0:</div> <div>Sub-Head 01: Personal Emoluments</div> <div>Item 01: Salaries</div>	
36	1	1	Personal Secretary	E
37	2	2	Finance Assistant	E
38	1	1	Procurement Assistant	E
39	1	1	Executive Officer	D
40	1	1	Technical Officer	D
41	4	4	Driver	C
42	1	1	Switchboard Operator	C
43	3	3	Clerical Assistant	B
44	13	14	Office Assistant	A
	69	70		

Ref	Establishment		Head 337 MINISTRY OF DEFENCE	GRADE
	2023/24	2024/25		

			Programme 02: Lesotho Defence Force Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	4	Specialist	L
2	2	2	Registrar	K
3	1	1	Finance Officer	G
4	1	2	Senior Nursing Officer	H
5	1	2	Psychologist	H
6	2	6	Nursing Officer	G
7	1	2	Physiotherapist	G
8	1	1	Anaesthetic Technician	G
9	4	4	Assistant Finance Officer	F
10	10	10	Nursing Sister	F
11	1	1	Laboratory Technician	F
12	2	2	Senior Counsellor	F
13	82	102	Office Assistant	A
	109	139		
	178	209	GRAND TOTAL FOR DEFENCE 2024/2025	

Ref	Establishment		Head 338 NATIONAL ASSEMBLY	GRADE
	2023/24	2024/25		

			<div>Programme 01: Administration</div> <div>Division 0:</div> <div>Sub-Head 01: Personal Emoluments</div> <div>Item 01: Salaries</div>	
1	1	1	Clerk to the National Assembly	L
2	1	1	Deputy Clerk	K
3	1	1	Director Parliamentary Budget Office	J
4	1	1	Finance Manager	I
5	1	1	Human Resources Manager	I
6	1	1	Chief Research Officer	I
7	1	1	Assistant Deputy Clerk	I
8	1	1	ICT Application Systems Manager	I
9	1	1	Senior Librarian	H
10	1	1	Senior Hansard Editor	H
11	1	1	Principal Legal Officer	H
12	1	1	Committee Coordinator	H
13	1	1	Senior Procurement Officer	H
14	1	1	Assistant Finance Manager	H
15	1	1	Clerk Assistant	G
16	2	6	Hansard Editor	G
17	2	2	Human Resources Officer	G
18	1	1	Public Relations Officer	G
19	1	1	Procurement Officer	G
20	2	2	Systems Support Officer	G
21	2	2	Finance Officer	G
22	1	2	Research Officer	G
23	-	3	Legal Officer	G
24	11	11	Committee Clerk	F
25	1	1	Assistant Librarian	F
26	1	4	Sub- Editor	F
27	1	1	Executive Secretary	F
28	1	1	Senior Reporter	F
29	1	1	Seargent-at-Arms	F
30	1	1	Assistant Administration Officer	F

Ref	Establishment		Head 338 NATIONAL ASSEMBLY	GRADE
	2023/24	2024/25		

			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
31	1	1	Assistant Procurement Officer	F
32	2	2	Assistant Human Resources Officer	F
33	2	2	Assistant Systems Support Officer	F
34	1	1	Chaplain	F
35	1	1	Assistant Public Relations Officer	F
36	4	4	Assistant Finance Officer	F
37	2	2	Reporter	E
38	1	1	Finance Assistant	E
39	1	1	Senior Security Officer	E
40	2	2	Table Clerk	E
41	1	1	Procurement Assistant	E
42	2	2	Personal Secretary	E
43	12	12	Reporting Assistant	D
44	1	1	Executive Officer	D
45	1	1	Desk Assistant	C
46	1	1	Assistant Executive Officer	C
47	4	7	Driver	C
48	1	1	Switchboard Operator	C
49	7	7	Usher	B
50	2	2	Clerical Assistant	B
51	14	14	Office Assistant	A
	106	120		

Ref	Establishment		Head 338 NATIONAL ASSEMBLY	GRADE
	2023/24	2024/25		

			Programme 02: Legislature & Oversight Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Speaker of the National Assembly	—
2	1	1	Deputy Speaker	—
3	1	1	Leader of Opposition	—
4	120	120	Member of Parliament	—
5	2	2	Private Secretary	I
6	1	1	Secretary to the Speaker	G
7	1	1	Secretary to the Deputy Speaker	G
8	6	6	Senior Chauffeur	F
9	1	1	Personal Secretary	E
10	3	3	Personal Aide	E
11	3	3	Special Assistant	C
12	80	80	Constituency Secretary	C
13	3	3	Househelper	C
14	3	3	Gardener	C
	226	226		
	332	346	GRAND TOTAL FOR NATIONAL ASSEMBLY	
			2024/2025	

Ref	Establishment		Head 339 SENATE	GRADE
	2023/24	2024/25		

			<div>Programme01: Administration</div> <div>Division0:</div> <div>Sub-Head01: Personal Emoluments</div> <div>Item01: Salaries</div>	
1	1	1	President of Senate	—
2	1	1	Vice President	—
3	1	1	Clerk to the Senate	L
4	1	1	Deputy Clerk	K
5	2	2	Private Secretary	I
6	1	1	Finance Manager	I
7	1	1	Assistant Deputy Clerk	I
8	1	1	Chief Research Officer	I
9	1	1	Human Resources Manager	I
10	1	1	Chief Legal Officer	I
11	1	1	Senior Hansard Editor	H
12	1	1	Senior Procurement Officer	H
13	1	1	Assistant Finance Manager	H
14	1	1	Senior Internal Auditor	H
15	2	2	Clerk Assistant	G
16	1	1	Hansard Editor	G
17	1	1	Human Resources Officer	G
18	1	1	Public Relations Officer	G
19	4	4	Editor	G
20	1	1	Procurement Officer	G
21	1	1	Secretary to the President of Senate	G
22	1	1	Secretary to the Vice President	G
23	1	1	Finance Officer	G
24	1	1	Internal Auditor	G
25	1	1	Systems Support Officer	G
26	1	1	Research Officer	G
27	1	1	Assistant Administration Officer	F
28	5	5	Committee Clerk	F

Ref	Establishment		Head 339 SENATE	GRADE
	2023/24	2024/25		

			Programme 01: Administration	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
29	1	1	Gentleman Usher	F
30	4	4	Senior Chauffeur	F
31	1	1	Assistant Human Resources Officer	F
32	1	1	Assistant Public Relations Officer	F
33	1	1	Assistant Systems Support Officer	F
34	2	2	Assistant Finance Officer	F
35	1	1	Assistant Procurement Officer	F
36	1	1	Executive Secretary	F
37	1	1	Recorder	E
38	1	1	Finance Assistant	E
39	1	1	Personal Secretary	E
40	1	1	Table Clerk	E
41	1	1	Assistant Gentleman Usher of the Black Rod	E
42	2	2	Personal Aide	E
43	6	6	Recording Assistant	D
44	1	1	Executive Officer	D
45	3	3	Driver	C
46	2	2	Special Assistant	C
47	2	2	Househelper	C
48	2	2	Gardener	C
49	2	2	Clerical Assistant	B
50	4	4	Usher	B
51	16	16	Office Assistant	A
	94	94		

94 94 GRAND TOTAL FOR SENATE 2024/2025

Ref	Establishment		Head 340 OFFICE OF OMBUDSMAN	GRADE
	2023/24	2024/25		

			Programme 01: Administration	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
1	1	1	Ombudsman	—
2	1	1	Assistant to the Ombudsman	K
3	1	1	Manager Investigations	I
4	3	3	Principal Investigations Officer	H
5		1	Principal Legal Officer	H
6	1	1	Assistant Finance Manager	H
7		1	Senior Public Relations Officer	H
8	5	5	Senior Investigations Officer	G
9	1	1	Human Resources Officer	G
10	1	1	Public Relations Officer	G
11	1	1	Procurement Officer	G
12	1	1	Finance Officer	G
13	1	1	Economic Planner	G
14		1	Internal Auditor	G
15	1	1	Assistant Systems Support Officer	F
16	1	1	Executive Secretary	F
17	3	4	Investigation Officer	F
18	1	1	Assistant Administration Officer	F
19	2	2	Assistant Finance Officer	F
20	1	1	Senior Chauffeur	F
21	1	1	Assistant Human Resources Officer	F
22	1	1	Assistant Procurement Officer	F
23	1	1	Computer Operator	E
24	1	1	Personal Secretary	E
25	1	1	Procurement Assistant	E
26	1	1	Assistant Accountant	D
27	1	1	Executive Officer	D
28	3	3	Driver	C
29	1	1	Switchboard Operator	C
30	1	1	Clerical Assistant	B
31	3	5	Office Assistant	A
41		47		

41 47 GRAND TOTAL FOR OMBUDSMAN 2024/2025

Ref	Establishment		Head 341 MINISTRY OF ENERGY	GRADE
	2023/24	2024/245		

			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Minister	—
2	1	1	Private Secretary	I
3	1	1	Ministerial Secretary	G
4	2	2	Senior Chauffeur	F
5	1	1	Personal Aide	E
6	1	1	Special Assistant	C
7	1	1	Househelper	C
8	1	1	Gardener	C
9	1	1	Principal Secretary	L
10	1	1	Deputy Principal Secretary	K
11	1	1	Director Human Resources	J
12	1	1	Director Legal	J
13	1	1	Administration Manager	I
14	1	1	Finance Manager	I
15	1	1	Chief Legal Officer	I
16	1	1	Chief Economic Planner	I
17	1	1	Human Resources Manager	I
18	1	1	Assistant Finance Manager	H
19	1	1	Senior Economic Planner	H
20	1	1	Senior Procurement Officer	H
21	1	1	Principal Legal Officer	H
22	1	1	Economic Planner	G
23	1	1	Legal Officer	G
24	1	1	Finance Officer	G
25	1	1	Systems Support Officer	G
26	1	1	Human Resources Officer	G
27	1	1	Procurement Officer	G
	28	28		

Ref	Establishment		Head 341 MINISTRY OF ENERGY	GRADE
	2023/24	2024/25		

			Programme 01: Administration	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
28	1	1	Executive Secretary	F
29	1	1	Assistant Systems Support Officer	F
30	2	2	Asistant Human Resources Officer	F
31	2	2	Assistant Administration Officer	F
32	1	1	Assistant Examiner	F
33	2	2	Assistant Economic Planner	F
34	1	1	Assistant Internal Auditor	F
35	3	3	Assistant Finance Officer	F
36	1	1	Assistant Public Relations Officer	F
37	1	1	Personal Secretary	E
38	1	1	Procurement Assistant	E
39	2	2	Finance Assistant	E
40	1	1	Executive Officer	D
41	1	1	Assistant Personal Secretary	D
42	5	5	Driver	C
43	1	1	Switchboard Operator	C
44	2	2	Clerical Assistant	B
45	1	1	Stores Assitant	B
46	10	10	Office Assistant	A
	205	205		

Ref	Establishment		Head 341 MINISTRY OF ENERGY	GRADE
	2023/24	2024/25		

			<div> <div>Programme</div> <div>Division</div> <div>Sub-Head</div> <div>Item</div> </div> <div> <div>02: Energy Department</div> <div>0:</div> <div>01: Personal Emoluments</div> <div>01: Salaries</div> </div>	
1	1	1	Director Energy	J
2	3	3	Principal Energy Officer	I
3	1	1	Senior Energy Officer	H
4	1	1	Senior Power Engineer	H
5	1	1	Business Analyst	H
6	1	1	Renewable Energy Officer (Solar)	G
7	1	1	Renewable Energy Officer (Conservation)	G
8	1	1	Renewable Energy Officer (Bioenergy)	G
9	1	1	Engineer	G
10	1	1	Petroleum Officer	G
11	1	1	Principal Technical Officer (Afforestation)	F
12	1	1	Principal Technical Officer (Petroleum)	F
13	2	2	Assistant Statistician	F
14	1	1	Personal Secretary	E
15	2	2	Technical Officer	D
16		1	Assistant Personal Secretary	D
17	1	1	Assistant Executive Officer	C
	20	21		
<div> <div>Item 3: Wages</div> <div>Rural Electrification Project</div> </div>				
18	1	1	Manager Rural Electrification	I
19	1	1	Senior Grid Engineer	H
20	1	1	Schemes Coordinator	F
	3	3		

253

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GRAND TOTAL FOR MINISTRY OF ENERGY 2024/2025

Ref	Establishment		Head 342: MINISTRY OF TOURISM, SPORTS, ARTS AND CULTURE	GRADE
	2023/24	2024/25		

			<div>Programme01: Administration</div> <div>Division0:</div> <div>Sub-Head01: Personal Emoluments</div> <div>Item01: Salaries</div>	
1	1	1	Minister	—
2	1	1	Private Secretary	I
3	1	1	Ministerial Secretary	G
4	2	2	Senior Chauffeur	F
5	1	1	Personal Aide	E
6	1	1	Special Assistant	C
7	1	1	Househelper	C
8			Gardener	C
9	1	1	Principal Secretary	L
10	1	1	Deputy Principal Secretary	K
11	1	1	Director Human Resources	J
12	1	1	Director Planning	J
13	1	1	Director Infrastructure	J
14	1	1	Director Finance	J
15	1	1	Director Legal	J
16	1	1	Chief Economic Planner	I
17	1	1	Chief Legal Officer	I
18	1	1	Procurement Manager	I
19	1	1	Finance Manager	I
20	1	1	Public Relations Manager	I
21	1	1	Manager Internal Audit	I
22	1	1	Administration Manager	I
23	1	1	Human Resources Manager	I
24	1	1	Senior Procurement Officer	H
25	1	1	Assistant Finance Manager	H
26	1	1	Senior Economic Planner	H
27	1	1	Human Resources Officer	G
28	1	1	Principal Graphic Deigner	G
29	1	1	Systems Support Officer	G
30	1	1	Senior Legal Officer	G
31	1	1	Procurement Officer	G
32	1	1	Internal Auditor	G
33	1	1	Administration Officer	G
34	1	1	Assistant Internal Auditor	F
35	2	2	Assistant Procurement Officer	F
36	1	1	Assistant Public Relations Officer	F

Ref	Establishment		Head 342: MINISTRY OF TOURISM, SPORTS, ARTS AND CULTURE	GRADE
	2023/24	2024/25		

			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
37	1	1	Principal Technical Officer	F
38	1	1	Executive Secretary	F
39	4	4	Assistant Human Resources Officer	F
40	4	4	Assistant Finance Officer	F
41	1	1	Assistant Statistician	F
42	1	1	Assistant Systems Support Officer	F
43	1	1	Assistant Economic Planner	F
44	1	1	Finance Assistant	E
45	1	1	Procurement Assistant	E
46	3	3	Personal Secretary	E
47	1	1	Executive Officer	D
48	2	2	Assistant Personal Secretary	D
49	1	1	Transport Officer	D
50	8	8	Driver	C
51	1	1	Switchboard Operator	C
52		1	Messenger	A
53	10	9	Office Assistant	A
	78	78		

Ref	Establishment		Head 342: MINISTRY OF TOURISM, SPORTS, ARTS AND CULTURE	GRADE
	2023/24	2024/25		

			Programme 02: Sports Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Sports	J
2	1	1	Sports Manager	I
3	1	1	Recreational Manager	I
4	2	4	Sports and Recreation Officer	G
5	2	2	Assistant Recreation Officer	F
6	2	2	Assistant Sports Officer	F
7	9	9	Assistant Sports and Recreation Officer	F
8	8	6	Sports Organiser	E
9	1	1	Sports Assistant	E
10	5	2	Sports Organiser Assistant	D
11	6	6	Driver	C
12	14	14	Office Assistant	A
	52	49		

Ref	Establishment		Head 342: MINISTRY OF TOURISM, SPORTS, ARTS AND CULTURE	GRADE
	2023/24	2024/25		

			Programme 03: Culture Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Culture	J
2	1	1	Registrar Copyrights	J
3	1	1	Chief Museum Curator	I
4	1	1	Manager Arts & Craft	I
5	1	1	Senior Museum Curator	H
6	1	1	Senior Arts & Crafts Officer	H
7	1	1	Arts & Crafts Officer	G
8	2	2	Museum Curator	G
9	3	3	Cultural Heritage Site Officer	G
10	3	3	Assistant Cultural Heritage Site Officer	F
11	3	3	Historian	F
12	19	19	Assistant Culture Officer	F
13	1	1	Assistant Internal Auditor	F
14	2	2	Tour Guide	F
15	1	1	Photographer	F
16	1	1	Videographer	F
	42	42		

Ref	Establishment		Head 342: MINISTRY OF TOURISM, SPORTS, ARTS AND CULTURE	GRADE
	2023/24	2024/25		

			Programme 04: Tourism Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Tourism	J
2	3	3	Tourism Manager	I
3	3	3	Tourism Officers	G
4	1	1	Licensing Officer	G
5	3	3	Tourism & Recreational Officer	G
6	12	12	Assistant Tourism Officer	F
7	2	2	Assistant Tourism & Recreational Officer	F
8	1	1	Principal Technical Officer	F
9	1	1	Senior Technical Officer	E
10	1	1	Assistant Licensing Officer	F
11	1	1	Personal Secretary	E
12	10	10	Licensing Clerk	D
	39	39		

211 208 **GRAND TOTAL FOR TOURISM, SPORTS,
ARTS & CULTURE 2024/2025**

Ref	Establishment		Head 343 MINISTRY OF PUBLIC SERVICE	GRADE
	2023/24	2024/25		

			<div>Programme01: Administration</div> <div>Division0:</div> <div>Sub-Head01: Personal Emoluments</div> <div>Item01: Salaries</div>	
1	1	1	Minister	—
2	1	1	Private Secretary	I
3	1	1	Ministerial Secretary	G
4	2	2	Senior Chauffeur	F
5	1	1	Personal Aide	E
6	1	1	Special Assistant	C
7	1	1	Househelper	C
8	1	1	Gardener	C
9	1	1	Principal Secretary	L
10	1	1	Deputy Principal Secretary	K
11	1	1	Director Finance	J
12	1	1	Director Legal	J
13	1	1	Director Planning	J
14	1	1	Chief Legal Officer	I
15	1	1	Finance Manager	I
16	1	1	Administration Manager	I
17		1	Manager Audit	I
18	1	1	Senior Procurement Officer	H
19	1	1	Assistant Finance Manager	H
20	2	2	Legal Officer	G
21	1	1	Economic Planner	G
22	2	2	Administration Officer	G
23	1	1	Public Relations Officer	G
24	1	2	Procurement Officer	G
25	2	2	Finance Officer	G
26	4	4	Assistant Administration Officer	F
27	1	1	Executive Secretary	F
28	1	1	Assistant Economic Planner	F
29	1	1	Assistant Public Relations Officer	F

Ref	Establishment		Head 343 MINISTRY OF PUBLIC SERVICE	GRADE
	2023/24	2024/25		

			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
30	1	1	Assistant Procurement Officer	F
31	2	2	Assistant Finance Officer	F
32	1	1	Assistant Internal Auditor	F
33		1	Assistant Statistician	F
34	1	1	Assistant Examiner	F
35	1	1	Personal Secretary	E
36	1	1	Procurement Assistant	E
37	1	1	Senior Executive Officer	E
38	1	1	Executive Officer	D
39	3	3	Driver	C
40	1	1	Switchboard Operator	C
41	1	1	Assistant Executive Officer	C
42	6	6	Clerical Assistant	B
43	11	12	Office Assistant	A
	66	70		

Ref	Establishment		Head 343 MINISTRY OF PUBLIC SERVICE	GRADE
	2023/24	2024/25		

			Programme 02: Human Resources Policy	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Programme 02: Human Resources</u>	
1	2	2	Director Human Resources	J
2	2	2	Human Resources Manager	I
3	2	2	Senior Human Resources Officer	H
4	4	4	Human Resources Officer	G
5	3	3	Assistant Human Resources Officer	F
6	1	1	Personal Secretary	E
	14	14		
			<u>Programme 03: Training and Development</u>	
1	1	1	Director Training & Development	J
2	2	2	Training and Development Manager	I
3	2	2	Senior Training & Development Officer	H
4	3	3	Training and Development Officer	G
5	1	1	Assistant Training and Development Officer	F
6	1	1	Personal Secretary	E
	10	10		
			<u>Programme 04: Information Systems</u>	
1	1	1	ICT Director	J
2	1	1	ICT Application Systems Manager	I
3	2	2	ICT Operations Administrator	H
4	5	5	Systems Support Officer	G
5	5	5	Assistant Systems Support Officer	F
	14	14		
			<u>Programme 05 : Remuneration and Benefits</u>	
1	1	1	Director Remuneration and Benefits	J
2	2	2	Manager Remuneration and Benefits	I
3	2	2	Senior Remuneration & Benefits Officer	H
4	5	5	Remuneration and Benefits Officer	G
5	3	3	Assistant Remuneration & Benefits Officer	F
	13	13		

Ref	Establishment 2023/24 2024/25		Head 343 MINISTRY OF PUBLIC SERVICE	GRADE

			Programme 06: Payroll Management Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Programme 06: Payroll Management</u> Director Payroll Management Manager Payroll Management Senior Payroll Analyst Senior Payroll Information Officer Payroll Data Analyst Assistant Payroll Data Analyst Computer Operator	J I H H G F E
1	1	1		
2	1	1		
3	1	1		
4	1	1		
5	1	1		
6	2	2		
7	2	2		
	9	9		
			<u>Programme 07: Employee Relations</u> Director Employee Relations Employee Relations Manager Secretary Tribunal Employee Relations Officer	J I I G
1	1	1		
2	1	1		
3	1	1		
4	1	1		
	4	4		
			<u>Programme 08: Organisational Development</u> Director Organisational Development Manager Organisational Development Senior Organisational Development Officer Organisational Development Officer Assistant Organisational Development Officer Personal Secretary	J I H G F E
1	1	1		
2	2	2		
3	4	4		
4	9	9		
5	3	3		
6	1	1		
	20	20		

Ref	Establishment		Head 343 MINISTRY OF PUBLIC SERVICE	GRADE
	2023/24	2024/25		

			Programme 09: Assessment Centre Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Programme 09: Assessment Centre</u> Director Assessment Centre Manager Assessment Centre Assessment Centre Officer Administration Officer Assistant Finance Officer Assistant Assessment Officer Executive Secretary	
1	1	1		J
2	1	1		I
3	1	1		G
4	1	1		G
5		1		F
6	1	1		F
7	1	1		F
	6	7		
			<u>Programme 10: Office of the Inspector General</u> Director Inspectorate Public Service Inspector Assistant Public Service Inspector	
1	1	1		J
2	1	1		H
3	1	1		G
	3	3		
			<u>Programme 11: Performance Management</u> Director Performance Management Performance Management Manager Senior Performance Officer Performance Management Officer Assistant Performance Management Officer	
1	1	1		J
2	1	1		I
3	2	2		H
4	1	1		G
5	1	1		F
	6	6		

Ref	Establishment		Head 343 MINISTRY OF PUBLIC SERVICE	GRADE
	2023/24	2024/25		

			Programme 12: Lesotho Institute of Public Administration and Management	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>LIPAM</u>	
1	1	1	Director General	L
2	1	1	Director Administration	J
3	1	1	Director Academic	J
4	5	5	Head Consultant	I
5	1	1	Administration Manager	I
6	1	1	Human Resources Manager	I
7	1	1	ICT Application Systems Manager	I
8	1	1	Business Analyst	H
9	1	1	Assistant Registrar	H
10	12	12	Chief Consultant	H
11	1	1	Quality & Standards Consultant	H
12	1	1	Senior Curriculum Developer	H
13	12	12	Senior Consultant	G
14	1	1	Systems Support Officer	G
15	1	1	Finance Officer	G
16	1	1	Human Resources Officer	G
17	1	1	Librarian	G
18	3	3	Assistant Finance Officer	F
19	1	1	Assistant Librarian	F
20	1	1	Assistant Human Resources Officer	F
21	1	1	Course Co-ordinator	F
22	1	1	Assistant Economic Planner	F
23	1	1	Assistant Administration Officer	F
24	1	1	Assistant Procurement Officer	F
25	1	1	Assistant Systems Support Officer	F
26	3	3	Personal Secretary	E
27	1	1	Procurement Assistant	E
28	1	1	Senior Executive Officer	E
29	1	1	Finance Assistant	E
30	1	1	Assistant Executive Officer	C
31	2	2	Driver	C
32	2	2	Clerical Assistant	B
33	10	10	Office Assistant	A
74				

239 244 **GRAND TOTAL FOR PUBLIC SERVICE 2024/2025**

TOTAL ESTABLISHMENT - 2023/2024

Head	MINISTRY/AGENCY	2023/2024	2024/2025	VAR
301	MINISTRY OF AGRICULTURE AND FOOD SEC	2 060	2 775	715
302	MINISTRY OF HEALTH	5 949	6 468	519
303	MINISTRY OF EDUCATION AND TRAINING	869	878	9
304	MINISTRY OF FINANCE AND DEVELOPMENT	1 262	1 272	10
305	MINISTRY OF TRADE, INDUSTRY, BUSINESS DEVELOPMENT AND TOURISM	375	380	5
306	MINISTRY OF GENDER, YOUTH, SPORTS, ARTS, CULTURE, AND SOCIAL	524	556	32
307	MINISTRY OF LAW AND JUSTICE	670	674	4
308	MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND	2 944	3 184	240
309	OFFICE OF THE PRIME MINISTER	764	764	0
310	MINISTRY OF INFORMATION, COMMUNICATIONS, SCIENCE, TECHNOLOGY	933	956	23
311	DIRECTORATE ON CORRUPTION AND ECONOMIC OFFENCES (DCEO)	99	113	14
312	MINISTRY OF FOREIGN AFFAIRS AND INTERNATIONAL RELATIONS	243	243	0
313	MINISTRY OF PUBLIC WORKS AND TRANSPC	891	888	-3
314	MINISTRY OF ENVIRONMENT	1 081	1 081	0
315	MINISTRY OF NATURAL RESOURCES	561	560	-1
316	MINISTRY OF LABOUR AND EMPLOYMENT	259	259	0
318	ELECTORAL OFFICE	231	229	-2
319	HIS MAJESTY'S OFFICE	86	86	0
320	PUBLIC SERVICE COMMISSION	48	47	-1
335	NATIONAL SECURITY SERVICES	64	64	0
336	DISASTER MANAGEMENT AUTHORITY	63	75	12
337	MINISTRY OF DEFENCE	178	209	31
338	NATIONAL ASSEMBLY	339	346	7
339	SENATE	94	94	0
340	OFFICE OF THE OMBUDSMAN	41	47	6

341	MINISTRY OF ENERGY	253	254	1
342	MINISTRY OF TOURISM,SPORTS,ARTS AND C	210	208	-2
343	MINISTRY OF PUBLIC SERVICE	241	244	3
	GRAND TOTAL	21 332	22 954	1622

MEMBERS OF PARLIAMENT SALARY STRUCTURE 2025/2026
SCHEDULE 1

REF_CO DE MP	SERVICE CATEGORY	POSITION	OLD GRADE	OLD NOTCH	NEW GRADE	NEW NOTCH	CURRENT SALARY	REVISED SALARY
	Member of Parliament	Prime Minister	UNGRD	1	MP7	1	778 668.00	794 244.00
	Member of Parliament	Deputy Prime Minister	UNGRD	1	MP6	1	672 468.00	685 920.00
	Member of Parliament	Minister	UNGRD	1	MP5	1	651 096.00	664 128.00
	Member of Parliament	Speaker of the National Assembly	UNGRD	1	MP5	1	651 096.00	664 128.00
	Member of Parliament	President of the Senate	UNGRD	1	MP4	1	562 044.00	573 288.00
	Member of Parliament	Leader of Opposition	UNGRD	1	MP4	1	562 044.00	573 288.00
	Member of Parliament	Deputy Minister	UNGRD	1	MP4	1	562 044.00	573 288.00
	Member of Parliament	Deputy Speaker of National Assembly	UNGRD	1	MP4	1	562 044.00	573 288.00
	Member of Parliament	Vice President of the Senate	UNGRD	1	MP3	1	551 388.00	562 416.00
	Member of Parliament	Member of the National Assembly	UNGRD	1	MP2	1	495 948.00	505 872.00
	Member of Parliament	Senator	UNGRD	1	MP1	1	473 832.00	483 312.00

STATUTORY POSITION SALARY STRUCTURE 2025/2026

Statutory

SCHEDULE 1

Statutory	Chief Justice	UNGRD	1	ST4	1	680 400.00	694 008.00
Statutory	Judges of the High Court	UNGRD	1	ST3	1	562 044.00	573 288.00
Statutory	Attorney General	UNGRD	1	ST3	1	562 044.00	573 288.00
Statutory	Ombudsman	UNGRD	1	ST2	1	551 388.00	562 416.00
Statutory	Auditor General	UNGRD	1	ST2	1	551 388.00	562 416.00
Statutory	Director of Public Prosecutions	UNGRD	1	ST2	1	551 388.00	562 416.00
Statutory	Chairman of the Public Service	UNGRD	1	ST2	1	551 388.00	562 416.00
Statutory	Commissioner of the Teaching Service	UNGRD	1	ST2	1	551 388.00	562 416.00
Statutory	Chairman of the Independent Electoral Commission	UNGRD	1	ST2	1	551 388.00	562 416.00
Statutory	Member of the Public Service Commission	UNGRD	1	ST1	1	495 948.00	505 872.00
Statutory	Member of the Teaching Service Commission	UNGRD	1	ST1	1	495 948.00	505 872.00
Statutory	Member of the Independent Electoral Commission	UNGRD	1	ST1	1	495 948.00	505 872.00

Redin

SALARY STRUCTURE FOR CIVIL SERVANTS 2025/2026

REF- CODE	POSITION	OLD GRADE	OLD NOTCH	NEW GRADE	NEW NOTCH	CURRENT SALARY	REVISED SALARY
	Civil Service Establishment Positions	A	1	A	1	27 864.00	28 428.00
	Civil Service Establishment Positions	A	2	A	2	28 668.00	29 244.00
	Civil Service Establishment Positions	A	3	A	3	29 568.00	30 168.00
	Civil Service Establishment Positions	A	4	A	4	30 432.00	31 044.00
	Civil Service Establishment Positions	A	5	A	5	31 356.00	31 992.00
	Civil Service Establishment Positions	A	6	A	6	32 292.00	32 940.00
	Civil Service Establishment Positions	B	7	B	1	36 744.00	37 488.00
	Civil Service Establishment Positions	B	8	B	2	38 040.00	38 808.00
	Civil Service Establishment Positions	B	9	B	3	39 396.00	40 188.00
	Civil Service Establishment Positions	B	10	B	4	40 764.00	41 580.00
	Civil Service Establishment Positions	B	11	B	5	42 228.00	43 080.00
	Civil Service Establishment Positions	B	12	B	6	43 668.00	44 544.00
	Civil Service Establishment Positions	C	13	C	1	55 260.00	56 376.00
	Civil Service Establishment Positions	C	14	C	2	57 264.00	58 416.00
	Civil Service Establishment Positions	C	15	C	3	59 196.00	60 384.00
	Civil Service Establishment Positions	C	16	C	4	61 284.00	62 520.00
	Civil Service Establishment Positions	C	17	C	5	63 420.00	64 692.00
	Civil Service Establishment Positions	C	18	C	6	65 616.00	66 936.00
	Civil Service Establishment Positions	D	19	D	1	87 768.00	89 532.00
	Civil Service Establishment Positions	D	20	D	2	90 360.00	92 172.00
	Civil Service Establishment Positions	D	21	D	3	93 144.00	95 016.00
	Civil Service Establishment Positions	D	22	D	4	95 916.00	97 836.00
	Civil Service Establishment Positions	D	23	D	5	98 832.00	100 812.00
	Civil Service Establishment Positions	D	24	D	6	101 784.00	103 824.00

Civil Service Establishment Positions	E	25	E	1	117 144.00	119 496.00
Civil Service Establishment Positions	E	26	E	2	120 660.00	123 084.00
Civil Service Establishment Positions	E	27	E	3	124 296.00	126 792.00
Civil Service Establishment Positions	E	28	E	4	128 088.00	130 656.00
Civil Service Establishment Positions	E	29	E	5	131 868.00	134 508.00
Civil Service Establishment Positions	E	30	E	6	135 828.00	138 552.00
Civil Service Establishment Positions	F	31	F	1	165 156.00	168 468.00
Civil Service Establishment Positions	F	32	F	2	170 112.00	173 520.00
Civil Service Establishment Positions	F	33	F	3	175 260.00	178 776.00
Civil Service Establishment Positions	F	34	F	4	180 504.00	184 116.00
Civil Service Establishment Positions	F	35	F	5	185 028.00	188 736.00
Civil Service Establishment Positions	F	36	F	6	189 756.00	193 560.00
Civil Service Establishment Positions	F	37	F	7	194 484.00	198 384.00
Civil Service Establishment Positions	F	38	F	8	199 332.00	203 328.00
Civil Service Establishment Positions	G	39	G	1	204 276.00	208 368.00
Civil Service Establishment Positions	G	40	G	2	209 472.00	213 672.00
Civil Service Establishment Positions	G	41	G	3	214 668.00	218 964.00
Civil Service Establishment Positions	G	42	G	4	220 104.00	224 508.00
Civil Service Establishment Positions	G	43	G	5	225 624.00	230 148.00
Civil Service Establishment Positions	G	44	G	6	231 276.00	235 908.00
Civil Service Establishment Positions	G	45	G	7	237 072.00	241 824.00
Civil Service Establishment Positions	G	46	G	8	243 012.00	247 884.00
Civil Service Establishment Positions	H	47	H	1	249 108.00	254 100.00
Civil Service Establishment Positions	H	48	H	2	255 312.00	260 424.00
Civil Service Establishment Positions	H	49	H	3	261 756.00	267 000.00
Civil Service Establishment Positions	H	50	H	4	268 284.00	273 660.00
Civil Service Establishment Positions	H	51	H	5	275 040.00	280 548.00
Civil Service Establishment Positions	H	52	H	6	281 856.00	287 496.00
Civil Service Establishment Positions	H	53	H	7	288 960.00	294 744.00
Civil Service Establishment Positions	H	54	H	8	296 172.00	302 100.00

Redline

Civil Service Establishment Positions	I	55	I	1	300 984.00	307 008.00
Civil Service Establishment Positions	I	56	I	2	305 952.00	312 072.00
Civil Service Establishment Positions	I	57	I	3	313 596.00	319 872.00
Civil Service Establishment Positions	I	58	I	4	321 444.00	327 876.00
Civil Service Establishment Positions	I	59	I	5	329 544.00	336 144.00
Civil Service Establishment Positions	I	60	I	6	337 776.00	344 532.00
Civil Service Establishment Positions	I	61	I	7	346 236.00	353 172.00
Civil Service Establishment Positions	I	62	I	8	354 876.00	361 980.00
Civil Service Establishment Positions	J	63	J	1	373 968.00	381 456.00
Civil Service Establishment Positions	J	64	J	2	383 280.00	390 948.00
Civil Service Establishment Positions	J	65	J	3	392 988.00	400 848.00
Civil Service Establishment Positions	J	66	J	4	402 780.00	410 844.00
Civil Service Establishment Positions	J	67	J	5	412 836.00	421 104.00
Civil Service Establishment Positions	J	68	J	6	423 216.00	431 688.00
Civil Service Establishment Positions	J	69	J	7	433 788.00	442 464.00
Civil Service Establishment Positions	J	70	J	8	444 636.00	453 540.00
Civil Service Establishment Positions	K	71	K	1	469 884.00	479 292.00
Civil Service Establishment Positions	K	72	K	2	481 608.00	491 244.00
Civil Service Establishment Positions	K	73	K	3	493 716.00	503 592.00
Civil Service Establishment Positions	K	74	K	4	506 052.00	516 180.00
Civil Service Establishment Positions	K	75	K	5	518 748.00	529 128.00
Civil Service Establishment Positions	K	76	K	6	531 684.00	542 328.00
Civil Service Establishment Positions	L	77	L	1	557 628.00	568 788.00
Civil Service Establishment Positions	L	78	L	2	570 576.00	581 988.00
Civil Service Establishment Positions	L	79	L	3	583 536.00	595 212.00
Civil Service Establishment Positions	L	80	L	4	596 496.00	608 436.00
Civil Service Establishment Positions	M	81	M	1	609 444.00	621 636.00
Civil Service Establishment Positions	M	82	M	2	622 440.00	634 896.00

Redino