
THE CIVIL SERVICE
ESTABLISHMENT
LIST
2023/2024

With Establishment Management policy and
Details of Personal Emoluments

APRIL 2024

Ministry of the Public Service

P.O Box 228

Maseru

**THE
CIVIL SERVICE
ESTABLISHMENT
LIST**

2023/2024

**With Establishment Policy
And Details of Personal Emoluments**

Ministry of the Public Service
P.O Box 228
Maseru 100
April 2024

The Civil Service of Lesotho

The Establishment List

2023/2024

The Minister of the Public Service is mandated by Section 10(2)(a) of the Public Service Act 2005 to make provision for, among others, policy on the establishment or abolition of departments, sub-departments or offices, and transfer of functions and public officers from one department to another. To this end, the Civil Service Establishment List is issued as a record of the entire civil service complement at the time of reporting, with details of the number, grades and titles of positions per ministry. It also provides a summary report of variations that occurred during the reporting period.

During the entire five (5) year period of the Eleventh Parliament of the Kingdom of Lesotho, the Ministry will strive for improved service delivery through the following strategic objectives:

- Deliver services to the public effectively and efficiently, and
- Strengthen institutions for public service delivery.

In collaboration with other Government Ministries, Departments and Agencies, the Ministry will build ministerial structures that effectively deliver on their respective mandates, while also controlling resource wastage through poor staffing decisions that has resulted in incoherent structures, job and grading anomalies and position redundancies, to mention a few.

Ministries, Departments and Agencies are called upon to approach their establishment needs strategically to ensure that the Government priorities are met with no further strain to the civil service wage bill. The following must be observed at all times;

This Establishment List is for 2023/2024 financial year. It must, however, be used for reference to previous financial years, inclusive of changes captured from 2023/24.

The Ministries are urged to observe that:

- I. All requests for variations as well as funding and filling of positions from ministries, departments and agencies shall be processed in accordance with the Government of Lesotho, Ministry of the Public Service, Civil Service Establishment Management and Restructuring Policy of January 2020
- II. Request for creation of positions should be prioritized and addressed according to the Ministry of the Public Service Circular No: 15 of 2013. Only positions which are critical in achieving strategic objectives will be considered upon abolition of redundant positions.
- III. Funded vacant positions and positions that fall vacant within the current financial year should be filled with the approval from the Ministry of the Public Service.

IV. All unfunded positions will be subjected to strict scrutiny for their relevance in achieving the Government's priorities before approval is granted for budgeting and/or filling.

V. Wage employment will not be allowed except with respect to positions that appear in item 3 of the List.

VI. Ministries departments and agencies are to consult Ministry of the Public Service at the inception of projects which have personnel implications before project agreements are signed between donors and the Government.

Where projects phase out, and the project positions have to be absorbed into the civil service stream, Ministries, departments and agencies are to utilise existing vacancies for creation six months before end of the financial year.

VII. Grading of jobs should be subject to evaluation. Requests for grading should be fully justified. The justification should be accompanied by proof of funding from the recurrent budget and revised job description.

VIII. Changes in the Establishment should be aimed at improving Civil Service Delivery, Productivity and cost -effectiveness.



MAKHOABANE LEDIMO (MRS)

PRINCIPAL SECRETARY

MINISTRY OF PUBLIC SERVICE

Ministry of the Public Service

P.O. Box 228

Maseru 100

April, 2024

TABLE OF CONTENTS			
ITEMS			PAGES
Foreword by the Principal Secretary - Public Service			(i)-(iii)
Head	Program	Ministry / Agency	
		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	1
301	01	Administration	1-2
	02	Livestock	3-4
	03	Crops	5-6
	04	Extension and Development	7-22
	05	Agricultural Marketing	23
	06	Lesotho Agricultural College	24-25
	07	Research	26
	08	Planning and Policy Analysis	27
		Head 302 MINISTRY OF HEALTH	28
302	01	Administration	28-30
	02	Maseru District Hospital (Queen II)	31-37
	03	District Health Services	38-65
	04	Mental Health Hospital	66-67
	05	Primary Health Care	68-69
	06	Botšabelo Infectious Diseases Hospital	70
	07	Laboratory and Research	71
	08	National Health Training College	72
		Head 303 MINISTRY OF EDUCATION AND TRAINING	73
303	01	Administration	73-75
	02	Educational Management	76-77
	03	Curriculum Service Supply	78-80
	04	Lesotho Teaching Service	81-82
	05	Thaba-Tseka Technical Institute	83
	06	Technical and Vocational Education	84
		Head 304:MINISTRY OF FINANCE AND DEVELOPMENT PLANNING	85
304	01	Administration	85-86
	02	Treasury	87-91
	03	Budget	92
	04	Macroeconomic Policy and Fiscal Management	93
	05	Private Sector Development and Financial Affairs	94-95
	06	Development Planning	96
	07	Bureau of Statistics	97-99
	08	National Manpower Development Secretariat	100

Head	Program	Ministry/Agency	Pages
		Head 305: MINISTRY OF TRADE, INDUSTRY, AND BUSINESS DEVELOPMENT	101
305	01	Administration	101-102
	02	Trade	103
	03	Industry	104
	04	Standards and Quality Assurance	105
	05	One-Stop Shop Business Facilitation Centre	106
	06	Small Business	107
	07	Co-operatives	108
		Head 306 MINISTRY OF GENDER, YOUTH AND SOCIAL DEVELOPMENT	109
306	01	Administration	109-110
	02	Social Development	111
	03	Gender	112
	04	Youth Affairs	113-114
		Head 307 MINISTRY OF JUSTICE, LAW, AND PARLIAMENTARY AFFAIRS	115
307	01	Administration	115-116
	02	Law Office	117-119
	03	Government Printing & Stationery	120
	04	Law Reform Commission	121
	05	Probation	122
	06	Legal Aide Services	123
	07	Correctional Services	124
		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME-AFFAIRS AND POLICE	125
308	01	Administration	125-128
	02	District Administration	129-138
	03	Lands Survey & Physical Planning	139
	04	Chieftainship	140
	05	Housing	141
	06	Immigration	142
	07	Passport Services	143
	08	National Identity and Civil Registry	144
	09	Livestock Registration & Marking	145
	10	Police Directorate	146
	11	Police Complaints Authority	147
	12	Police Inspectorate	148
	13	Lesotho Mounted Police Service	149-150

Head	Program	Ministry/Agency	Pages
		Head 309 OFFICE OF THE PRIME MINISTER	151
309	01	Prime Minister's Office	151-152
	02	Government Secretary's Office	153-155
	03	Food Management Unit	156
	04	Food and Nutrition Co-ordinating Office	157
		Head 310 MINISTRY OF INFORMATION, COMMUNICATIONS, SCIENCE ,TECHNOLOGY AND INNOVATION	158
310	01	Administration	158-159
	02	Information	160
	03	Lesotho National Broadcasting Service (LNBS)	161-162
	04	Lesotho News Agency (LENA)	163
	05	Postal Services	164-165
	06	Science ,Technology and Innovation	166
	07	Appropriate Technology Services	167
	08	Library & Archives	168
		Head 311 DIRECTORATE ON CORRUPTION AND ECONOMIC OFFENCES (DCEO)	169
311	01	Administration	169-170
		Head 312 MINISTRY OF FOREIGN AFFAIRS AND INTERNATIONAL RELATIONS	171
312	01	Administration	171-173
	02	UN Mission (New York)	174
	03	Washington Embassy	174
	04	Lesotho High Commission (London)	174
	05	Addis Ababa	174
	06	Ottawa Mission (Canada)	174
	07	Kuwait Mission	175
	08	Berlin Mission	175
	09	Brussels Mission	175
	10	Rome Embassy	175
	11	Beijing Mission	175
	12	Lesotho Pretoria High Commission	176
	13	Libya Mission	176
	14	Republic of Ireland Embassy	176
	15	Geneva Mission	176
	16	Malaysia Embassy (Kuala Lumpur)	177
	17	New Delhi (India) Embassy	177
	18	Japan Embassy (Tokyo)	177

Head	Program	Ministry / Agency	Pages
		Head 313 MINISTRY OF PUBLIC WORKS AND TRANSPORT	178
313	01	Administration	178-179
	02	Building Design Services (BDS)	180-181
	03	Buildings Maintenance	182
	04	Transport and Traffic	183-184
	05	Road Safety	185
	06	Civil Aviation	186-187
		Head 314 MINISTRY OF ENVIRONMENT	188
314	01	Administration	188-189
	02	Environment	190-191
	03	Meteorological Services	192
	04	Forestry, Range Management, Conservation	193-204
		Head 315 MINISTRY OF NATURAL RESOURCES	205
315	01	Administration	205-206
	02	Mines and Geology	207
	03	Water Affairs	208-209
	04	Water Commission	210
	05	Rural Water Supply	211
		Head 316 MINISTRY OF LABOUR AND EMPLOYMENT	212
316	01	Administration	212-213
	02	Labour Department	214
	03	Ntlatfiso Skills Training Centre	215
	04	Labour Court	216
	05	Employment Services	217
	06	Occupational Health and Safety	218
		Head 317 JUDICIARY	219
317	01	High and Appeal Courts	219-220
	02	Subordinate Courts	222-227
		Head 318 INDEPENDENT ELECTORAL OFFICE	228
318	01	Administration	228-229
		Head 319 HIS MAJESTY'S OFFICE	230
319	01	Administration	230-231
		Head 320 PUBLIC SERVICE COMMISSION	232
320	01	Administration	232
		Head 335 NATIONAL SECURITY SERVICES	233
335	01	National Security Services	233
		Head 336 DISASTER MANAGEMENT AUTHORITY	234
336	01	Disaster Management Authority	234

Head	Program	Ministry / Agency	Pages
		Head 337 MINISTRY OF DEFENCE	235
337	01	Administration	235-236
	02	Lesotho Defence Force	237
		Head 338 NATIONAL ASSEMBLY	238
338	01	Administration	239-239
	02	Legislature and Oversight	240
		Head 339 SENATE	241
339	01	Administration	241-242
		Head 340 OFFICE OF THE OMBUDSMAN	243
340	01	Administration	243
		HEAD 341 MINISTRY OF ENERGY	244
341	01	Administration	244-245
	02	Energy	246
342		HEAD 342 MINISTRY OF TOURISM ,SPORTS,ARTS AND CULTURE	247
	01	Administration	247-248
	02	Sports	249
	03	Culture	250
	04	Tourism	251
		HEAD 343 MINISTRY OF THE PUBLIC SERVICE	252
343	01	Administration	252-253
	02	Human Resources Policy	254
	03	Training and Development	254
	04	Information Systems	254
	05	Remuneration and Benefits	254
	06	Payroll Management	255
	07	Employee Relations	255
	08	Organisational Development	255
	09	Assessment Centre	256
	10	Office of the Inspector General	256
	11	Performance Management	256
	12	Lesotho Institute of Public Administration and Management	257

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE
	2022/23	2023/24		
			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Minister	—
2	1	1	Private Secretary	I
3	1	1	Ministerial Secretary	G
4	2	2	Senior Chauffeur	F
5	1	1	Personal Aide	E
6	1	1	Special Assistant	C
7	1	1	Househelper	C
8	1	1	Gardener	C
9	1	1	Principal Secretary	L
10	1	1	Deputy Principal Secretary	K
11	1	1	Director Finance	J
12	1	1	Director Human Resources	J
13	1	1	Director Legal Services	J
14	1	1	Director Internal Audit	J
15	1	1	Procurement Manager	I
16	2	2	Finance Manager	I
17	2	2	Human Resources Manager	I
18	1	1	Manager Internal Audit	I
19	1	1	Senior Procurement Officer	H
20	3	3	Assistant Finance Manager	H
21	-	1	Senior Internal Auditor	H
22	1	1	Legal Officer	G
23	6	6	Human Resources Officer	G
24	1	1	Administration Officer	G
25	1	1	Procurement Officer	G
26	5	5	Finance Officer	G
27	1	1	Systems Support Officer	G
28	1	2	Internal Auditor	G
29	11	11	Assistant Finance Officer	F
30	4	4	Assistant Human Resources Officer	F
31	1	1	Assistant Systems Support Officer	F
32	1	1	Executive Secretary	F
33	1	1	Assistant Examiner	F
34	2	2	Assistant Procurement Officer	F
35	1	1	Assistant Administration Officer	F
36	1	1	Assistant Internal Auditor	F

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE
	2022/23	2023/24		
			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
37	1	1	Senior Executive Officer	E
38	4	4	Procurement Assistant	E
39	2	2	Personal Secretary	E
40	16	2	Finance Assistant	E
41	1	1	Executive Officer	D
42	1	1	Assistant Personal Secretary	D
43	1	1	Transport Officer	D
44	5	5	Driver	C
45	3	3	Assistant Executive Officer	C
46	6	6	Clerical Assistant	B
47	17	17	Office Assistant	A
	120	108		

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE
	2022/23	2023/24		

			Programme 02: Livestock Division Division 0: Sub-head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Livestock Services	J
2	2	2	Assistant Finance Officer	F
3	1	1	Assistant Human Resources Officer	F
4	1	1	Assistant Administration Officer	F
5	2	2	Finance Assistant	E
6	1	1	Human Resources Assistant	E
7	1	1	Personal Secretary	E
8	1	1	Registry Supervisor	D
9	1	1	Assistant Storekeeper	C
10	18	3	Driver	C
11	2	1	Typist	B
12	3	3	Clerical Assistant	B
13	4	1	Stores Assistant	B
14	45	13	Office Assistant	A
	83	32		
			Animal Production & Field Services	
15	1	1	Chief Animal Production Officer	I
16	4	8	Principal Livestock Development Officer	G
17	8	10	Animal Production Officer	F
18	1	1	Senior Wool/Mohair Assistant	C
19	24	24	Livestock Attendant	A
	38	44		
			Specialised Services	
20	2	2	Import and Export Permits Clerk	D
21	2	2	Fish Pond Fencer	B
22	2	2	Fisheries Records Officer	B
	6	6		

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE
	2022/23	2023/24		

			Programme 02: Livestock Division	
			Division 0:	
			Sub-head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Veterinary Services & Laboratory</u>	
23	1	1	Director General	L
24	1	1	Director, Pathology	L
25	1	1	Director, Epidemiology	L
26	1	1	Director, Veterinary Field Operations	L
27	1	1	Director, Poultry	L
28	1	1	Director, Public Health	L
29	2	2	Senior Veterinary Officer	J
30	1	1	Principal Veterinary Officer	I
31	3	3	Veterinary Officer	H
32	1	1	Senior Laboratory Technologist	G
33	3	3	Veterinary Public Health Officer	F
34	1	1	Laboratory Technologist	F
35	1	1	Assistant Meat Inspector	E
36	2	2	Assistant Laboratory Technician	E
	20	20		

			<u>Item 3 : Wages</u>	
37	-	6	Security Guards	B
38	-	160	Casual Labourers	
		166		

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE
	2022/23	2023/24		

			Programme 03: Crops Division Division 0: Sub-Head 01: Personal Emoluments Sub-Item 01: Salaries	
1	1	1	Director, Crops	J
2	1	1	Chief Agricultural Engineer	J
3	2	2	Principal Agricultural Engineer	I
4	3	3	Chief Crops Production Officer	I
5	2	2	Senior Agricultural Engineer	H
6	-	1	Analyst Programmer	H
7	3	3	Principal Crops Production Officer	G
8	3	3	Agricultural Engineer	G
9	1	1	Finance Officer	G
10	1	1	Senior Workshop Manager	G
11	5	5	Senior Crops Production Officer	G
12	1	1	Field Operations Manager	G
13	1	1	Procurement Officer	G
14	2	2	Principal Technical Officer	F
15	3	3	Assistant Finance Officer	F
16	1	1	Assistant Procurement Officer	F
17	1	1	Farm Management Economist	F
18	1	1	Senior Crops Technical Officer	F
19	1	1	Assistant Human Resources Officer	F
20	5	5	Crops Production Officer	F
21	1	1	Crops Technical Officer	F
22	3	3	Senior Irrigation Technical Officer	F
23	1	1	Seed Multiplication Officer	F
24	3	3	Finance Assistant	E
25	1	1	Senior Technical Officer	E
26	1	4	Procurement Assistant	E
27	1	1	Personal Secretary	E
28	8	3	Area Technical Officer	E
29	1	1	Assistant Personal Secretary	D
30	22	7	Agricultural Assistant	D
31	1	1	Procurement Clerk	D

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE
	2022/23	2023/24		
			Programme 03: Crops Division Division 0: Sub-Head 01: Personal Emoluments Sub-Item 01: Salaries	
32	12	6	Driver	C
33	13	13	Tractor/Combined Operator	C
34	5	5	Clerical Assistant	B
35	4	4	Special Crops Attendant	A
36	46	18	Office Assistant	A
37	34	20	Field Attendant	A
	241	241		
			Item 3 :Wages	
38	-	150	Casual Labourer	
39	-	10	Tractor Operator	
		160		

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE
	2022/23	2023/24		
			Programme 04: Extension & Development	
			Division 0:	
			Sub-head 01: Personal Emoluments	
			Item 01: Salaries	
1	1	1	Director, Extension & Development	J
2	1	1	Chief Extension Officer	I
3	2	2	Driver	C
4		4		
			<u>Agricultural Information</u>	
4	1	1	Chief Information Officer	I
5	1	1	Principal Information Officer	G
6	2	2	Senior Information Officer	F
7	7	7	Information Officer	E
8	1	1	Senior Artist	E
9	1	1	Area Technical Officer	E
10	12	12	Agricultural Assistant	D
11	1	1	Artist	D
12	2	2	Programme Assistant	D
13	1	1	Graphic Designer	D
14	5	5	Driver	C
15	1	1	Library Desk Assistant	C
16	2	2	Clerical Assistant	B
17	1	1	Printer Storeman	B
18	1	1	Darkroom Assistant	B
19	1	1	Information Assistant	B
20	1	1	Farm Assistant	B
21	13	13	Office Assistant	A
54		54		
			<u>Nutrition & Home Economics</u>	
22	1	1	Director Nutrition and Home Economics	J
23	1	1	Nutrition Manager	I
24	1	1	Home Economics Manager	I
25	2	2	Assistant Nutrition Manager	H
26	2	2	Assistant Home Economics Manager	H
27	1	1	Principal Nutrition Officer	G
28	1	1	Driver	C
29	1	1	Senior Nutrition Assistant	C
30	1	1	Clerical Assistant	B
31	3	3	Office Assistant	A
14		14		

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE
	2022/23	2023/24		

			Programme 04: Extension & Development	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>District Agricultural Services</u>	
			<u>Maseru (Administration)</u>	
32	1	1	District Agricultural Officer	I
33	1	1	Senior Economic Planner	H
34	1	1	Assistant Finance Officer	F
35	1	1	Assistant Human Resources Officer	F
36	1	1	Finance Assistant	E
37	1	1	Assistant Personal Secretary	D
38	1	1	Transport Officer	D
39	1	1	Storekeeper	D
40	1	1	Registry Supervisor	D
41	1	1	Switchboard Operator	C
42	28	3	Driver	C
43	1	1	Accounts Clerk	B
44	5	5	Clerical Assistant	B
45	2	1	Stores Assistant	B
46	50	17	Office Assistant	A
	96	37		
			<u>Livestock</u>	
47	1	1	District Veterinary Officer	H
48	1	1	District Animal Production Officer	F
49	8	8	Area Technical Officer	E
50	25	25	District Field Recorder	B
51	28	28	Livestock Attendant	A
52	16	16	Classer II	A
	79	79		

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE
	2022/23	2023/24		

			Programme 04: Extension & Development	
			Division 0:	
			Sub-head 01: Personal Emoluments	
			Item 01: Salaries	
			Crops	
53	2	2	District Horticultural Officer	F
54	1	1	District Irrigation Officer	F
55	1	1	District Crops Production Officer	F
56	8	8	Area Technical Officer (Crops)	E
57	7	7	Area Technical Officer (Irrigation)	E
58	2	2	Area Technical Officer (Mechanization)	E
	21	21		
			Extension Development	
59	1	1	District Extension Officer	G
60	8	8	Area Extension Officer	F
61	1	1	District Nutrition Officer	F
62	1	1	District Home Economics Officer	F
63	8	8	Area Technical Officer (Nutrition)	E
64	61	61	Agricultural Assistant	D
	80	80		

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE
	2022/23	2023/24		
			Programme 04: Extension & Development	
			Division 0:	
			Sub-head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Butha-Buthe (Administration)</u>	
65	1	1	District Agricultural Officer	I
66	1	1	Senior Economic Planner	H
67	1	1	Assistant Finance Officer	F
68	1	1	Assistant Human Resources Officer	F
69	1	1	Finance Assistant	E
70	1	1	Assistant Personal Secretary	D
71	1	1	Registry Supervisor	D
72	1	1	Transport Officer	D
73	9	3	Driver	C
74	2	1	Clerical Assistant	B
75	12	12	Office Assistant	A
31		24		
			<u>Livestock</u>	
76	1	1	District Veterinary Officer	H
77	1	1	District Animal Production Officer	F
78	7	7	Area Technical Officer	E
79	13	13	District Field Recorder	B
80		4	Classer I	B
81	17	17	Livestock Attendant	A
82	8	8	Classer II	A
47		51		
			<u>Crops</u>	
83	1	1	District Crops Production Officer	F
84	1	1	District Irrigation Officer	F
85	1	1	District Horticultural Officer	F
86	6	6	Area Technical Officer (Crops)	E
87	7	7	Area Technical Officer (Irrigation)	E
88	8	8	Tractor Operator	C
24		24		

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE
	2021/22	2022/23		
			Programme 04: Extension & Development	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Extension Development</u>	
89	1	1	District Extension Officer	G
90	1	1	District Nutrition Officer	F
91	7	7	Area Extension Officer	F
92	1	1	District Home Economics Officer	F
93	3	3	Area Technical Officer (Nutrition)	E
94	29	29	Agricultural Assistant	D
	42	42		
			<u>Technical Operations Unit</u>	
95	1	1	Regional Crops Officer	F
96	2	2	Area Technical Officer	E
	3	3		
			<u>Leribe (Administration)</u>	
97	1	1	District Agricultural Officer	I
98	1	1	Senior Economic Planner	H
99	1	1	Assistant Finance Officer	F
100	1	1	Assistant Human Resources Officer	F
101	1	1	Finance Assistant	E
102	1	1	Procurement Assistant	E
103	1	1	Registry Supervisor	D
104	1	1	Assistant Personal Secretary	D
105	1	1	Storekeeper	D
106	1	1	Receptionist	C
107	47	3	Driver	C
108	2	2	Tractor Operator	C
109	1	1	Clerical Assistant	B
110	29	13	Office Assistant	A
	89	29		

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE
	2022/23	2023/24		
			Programme 04: Extension & Development	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Livestock</u>	
111	1	1	District Veterinary Officer	H
112	1	1	District Animal Production Officer	F
113	12	12	Area Technical Officer	E
114	17	17	District Field Recorder	B
115	11	11	Livestock Attendant	A
116	22	22	Classer II	A
	64	64		
			<u>Crops</u>	
117	1	1	District Crops Production Officer	F
118	1	1	District Irrigation Officer	F
119	1	1	District Horticultural Officer	F
120	7	7	Area Technical Officer (Crops)	E
121	7	7	Area Technical Officer (Irrigation)	E
	17	17		
			<u>Extension Development</u>	
122	1	1	District Extension Officer	G
123	7	7	Area Extension Officer	F
124	1	1	District Nutrition Officer	F
125	1	1	District Home Economics Officers	F
126	7	7	Area Technical Officer	E
127	54	54	Agricultural Assistant	D
	71	71		
			<u>Technical Operations Unit</u>	
128	1	1	Regional Crops Officer	F
129	6	6	Area Technical Officer	E
	7	7		

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE
	2022/23	2023/24		
			Programme 04: Extension & Development	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Berea (Administration)</u>	
130	1	1	District Agricultural Officer	I
131	1	1	Senior Economic Planner	H
132	1	1	Assistant Finance Officer	F
133	1	1	Assistant Human Resources Officer	F
134	1	1	Finance Assistant	E
135	1	1	Procurement Assistant	E
136	1	1	Assistant Personal Secretary	D
137	1	1	Registry Supervisor	D
138	1	1	Storekeeper	D
139	8	3	Driver	C
140	1	1	Receptionist	C
141	1	1	Clerical Assistant	B
142	11	12	Office Assistant	A
30		26		
			<u>Livestock</u>	
143	1	1	District Veterinary Officer	H
144	1	1	District Animal Production Officer	F
145	6	6	Area Technical Officer	E
146	13	13	District Field Recorder	B
147	9	9	Livestock Attendant	A
148	15	15	Classer II	A
45		45		
			<u>Crops</u>	
149	1	1	District Crops Production Officer	F
150	1	1	District Irrigation Officer	F
151	1	1	District Horticultural Officer	F
152	6	6	Area Technical Officer (Crops)	E
153	6	6	Area Technical Officer (Irrigation)	E
15		15		

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE
	2022/23	2023/24		
			Programme 04: Extension & Development Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Extension Development</u>	
154	1	1	District Extension Officer	G
155	1	1	District Nutrition Officer	F
156	6	6	Area Extension Officer	F
157	1	1	District Home Economics Officer	
158	6	6	Area Technical Officer	E
159	52	52	Agricultural Assistant	D
	67	67		
			<u>Technical Operations Unit</u>	
160	3	3	Area Technical Officer	E
161	7	7	Tractor Operator	C
	10	10		
			<u>Mafeteng (Administration)</u>	
162	1	1	District Agricultural Officer	I
163	1	1	Senior Economic Planner	H
164	1	1	Assistant Finance Officer	F
165	1	1	Assistant Human Resources Officer	F
166	1	1	Finance Assistant	E
167	1	1	Registry Supervisor	D
168	1	1	Assistant Personal Secretary	D
169	24	3	Driver	C
170	1	1	Clerical Assistant	B
171	12	12	Office Assistant	A
	44	23		
			<u>Livestock</u>	
172	1	1	District Veterinary Officer	H
173	1	1	District Animal Production Officer	F
174	7	7	Area Technical Officer	E
175	12	12	District Field Recorder	B
176	10	10	Livestock Attendant	A
177	6	6	Classer II	A
	37	37		

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE
	2022/23	2023/24		
			Programme 04: Extension & Development	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Crops</u>	
178	1	1	District Crops Production Officer	F
179	5	1	District Irrigation Officer	F
180	1	1	District Horticultural Officer	F
181	7	7	Area Technical Officer (Crops)	E
182	7	7	Area Technical Officer (Irrigation)	E
183	11	11	Field Attendant (Research)	A
	32	28		
			<u>Extension Development</u>	
184	1	1	District Extension Officer	G
185	1	1	District Nutrition Officer	F
186	7	7	Area Extension Officer	F
187	1	1	District Home Economics officer	F
188	7	7	Area Technical Officer	E
189	26	26	Agricultural Assistant	D
	43	43		
			<u>Technical Operations Unit</u>	
190	3	3	Area Technical Officer	E
	3	3		

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND	
	2022/23	2023/24	FOOD SECURITY	

			Programme 04: Extension & Development	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
<u>Mohales Hoek (Administration)</u>				
191	1	1	District Agricultural Officer	I
192	1	1	Senior Economic Planner	H
193	1	1	Assistant Finance Officer	F
194	1	1	Assistant Human Resources Officer	F
195	1	1	Finance Assistant	E
196	1	1	Storekeeper	D
197	1	1	Assistant Personal Secretary	D
198	1	1	Registry Supervisor	D
199	24	3	Driver	C
200	1	1	Receptionist	C
201	1	1	Clerical Assistant	B
202	17	17	Office Assistant	A
	51	30		
<u>Livestock</u>				
203	1	1	District Veterinary Officer	H
204	1	1	District Animal Production Officer	F
205	8	8	Area Technical Officer	E
206	27	27	District Field Recorder	B
207	16	16	Livestock Attendant	A
208	22	22	Classer II	A
	75	75		
<u>Crops</u>				
209	1	1	District Crops Production Officer	F
210	1	1	District Irrigation Officer	F
211	1	1	District Horticultural Officer	F
212	8	8	Area Technical Officer (Crops)	E
213	8	8	Area Technical Officer (Irrigation)	E
	19	19		

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE
	2022/23	2023/24		

			Programme 04: Extension & Development Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Extension Development</u>	
214	1	1	District Extension Officer	G
215	8	8	Area Extension Officer	F
216	1	1	District Nutrition Officer	F
217	10	10	Area Technical Officer (Nutrition)	E
218	44	44	Agricultural Assistant	D
	64	64		
			<u>Technical Operations Unit</u>	
219	3	3	Area Technical Officer	E
	3	3		
			<u>Outhing (Administration)</u>	
220	1	1	District Agricultural Officer	I
221	1	1	Senior Economic Planner	H
222	1	1	Assistant Finance Officer	F
223	1	1	Assistant Human Resources Officer	F
224	1	1	Procurement Assistant	E
225	1	1	Finance Assistant	E
226	2	2	Assistant Accountant	D
227	1	1	Storekeeper	D
228	1	1	Assistant Personal Secretary	D
229	24	3	Driver	C
230	2	2	Tractor Operator	C
231	1	1	Switchboard Operator	C
232	4	4	Clerical Assistant	B
233	25	25	Office Assistant	A
	66	45		

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE
	2022/23	2023/24		
			Programme 04: Extension & Development	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Livestock</u>	
234	1	1	District Veterinary Officer	H
235	1	1	District Animal Production Officer	F
236	18	18	District Field Recorder	B
237	16	16	Livestock Attendant	A
238	22	13	Classer II	A
	58	49		
			<u>Crops</u>	
239	1	1	District Crops Production Officer	F
240	1	1	District Horticultural Officer	F
241	1	1	District Irrigation Officer	F
242	8	8	Area Technical Officer (Crops)	E
243	8	8	Area Technical Officer (Irrigation)	E
	19	19		
			<u>Extension Development</u>	
244	1	1	District Extension Officer	G
245	1	1	District Nutrition Officer	F
246	8	8	Area Extension Officer	F
247		1	District Home Economist	F
248	9	9	Area Technical Officer	E
249	44	44	Agricultural Assistant	D
	63	64		
			<u>Technical Operations Unit</u>	
250	3	3	Area Technical Officer	E
	3	3		

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE
	2022/23	2023/24		
			Programme 04: Extension & Development	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Qacha's Nek (Administration)</u>	
251	1	1	District Agricultural Officer	I
252	1	1	Senior Economic Planner	H
253	1	1	Assistant Finance Officer	F
254	1	1	Assistant Human Resources Officer	F
255	1	1	Procurement Assistant	E
256	1	1	Finance Assistant	E
257	1	1	Storekeeper	D
258	1	1	Registry Supervisor	D
259	1	1	Assistant Personal Secretary	D
260	17	3	Driver	C
261	1	1	Switchboard Operator	C
262	1	1	Accounts Clerk	B
263	1	1	Clerical Assistant	B
264	15	12	Office Assistant	A
		44	27	
			<u>Livestock</u>	
265	1	1	District Veterinary Officer	H
266	1	1	District Animal Production Officer	F
267	7	7	Area Technical Officer	E
268	23	23	District Field Recorder	B
269	17	17	Livestock Attendant	A
270	22	22	Classer II	A
		71	71	
			<u>Crops</u>	
271	1	1	Crops Production Officer	F
272	1	1	District Irrigation Officer	F
273	1	1	District Horticultural Officer	F
274	7	7	Area Technical Officer (Crops)	E
275	6	6	Area Technical Officer (Irrigation)	E
		16	16	

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE
	2022/23	2023/24		
			Programme 04: Extension & Development Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Extension Development</u>	
276	1	1	District Extension Officer	G
277	1	1	District Nutrition Officer	F
278	1	1	District Home Economics	F
279	6	6	Area Extension Officer	E
280	7	7	Area Technical Officer	E
281	30	30	Agricultural Assistant	D
	46	46		
			<u>Thaba-Tseka (Administration)</u>	
283	1	1	District Agricultural Officer	I
284	1	1	Senior Economic Planner	H
285	1	1	Assistant Finance Officer	F
286	1	1	Assistant Human Resources Officer	F
287	1	1	Procurement Assistant	E
288	1	1	Finance Assistant	E
289	1	1	Assistant Personal Secretary	D
290	1	1	Executive Officer	D
291	1	1	Registry Supervisor	D
292	18	2	Driver	C
293	1	1	Clerical Assistant	B
294	18	11	Office Assistant	A
	46	23		
			<u>Livestock</u>	
295	1	1	District Veterinary Officer	H
296	1	1	District Animal Production Officer	F
297	8	8	Area Technical Officer	E
298	36	36	District Field Recorder	B
299	1	1	Classer I	B
300	21	21	Livestock Attendant	A
301	22	22	Classer II	A
	90	90		

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE
	2022/23	2023/24		
			Programme 04: Extension & Development	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Crops</u>	
302	1	1	District Crops Production Officer	F
303	1	1	District Horticultural Officer	F
304	1	1	District Irrigation Officer	F
305	8	8	Area Technical Officer (Crops)	E
306	7	7	Area Technical Officer (Irrigation)	E
307	3	3	Mechanic	D
308	15	15	Field Attendant	A
	36	36		
			<u>Extension Development</u>	
309	1	1	District Extension Officer	G
310	1	1	District Nutrition Officer	F
311	7	7	Area Extension Officer	F
312	1	1	District Home Economics officer	F
313	8	8	Area Technical Officer	E
314	51	51	Agricultural Assistant	D
	69	69		
			<u>Mokhotlong (Administration)</u>	
315	1	1	District Agricultural Officer	I
316	1	1	Senior Economic Planner	H
317	1	1	Assistant Finance Officer	F
318	1	1	Assistant Human Resources Officer	F
319	1	1	Procurement Assistant	E
320	1	1	Finance Assistant	E
321	1	1	Assistant Personal Secretary	D
322	16	3	Driver	C
323	1	1	Clerical Assistant	B
324	13	11	Office Assistant	A
	37	22		

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE
	2022/23	2023/24		

			Programme 04: Extension & Development	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Livestock</u>	
325	1	1	District Veterinary Officer	H
326	1	1	District Animal Production Officer	F
327	1	1	Farm Assistant	E
328	7	7	Area Technical Officer	E
329	25	25	District Field Recorder	B
330	32	32	Livestock Attendant	A
331	32	32	Classer II	A
	99	99		
			<u>Crops</u>	
332	1	1	Crops Production Officer	F
333	1	1	District Horticultural Officer	F
334	1	1	District Irrigation Officer	F
335	7	8	Area Technical Officer (Crops)	E
336	6	6	Area Technical Officer (Irrigation)	E
	16	17		
			<u>Extension Development</u>	
337	1	1	District Extension Officer	G
338	1	1	District Nutrition Officer	F
339	6	6	Area Extension Officer	F
340	1	1	District Home Economics	F
341	7	7	Area Technical Officer	E
342	41	41	Agricultural Assistant	D
	57	57		
			<u>Technical Operations Unit</u>	
343	2	2	Area Technical Officer	E
	2	2		

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE
	2022/23	2023/24		
			Programme 05: Agricultural Marketing Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	1 Director Marketing	J
2	3	3	3 Marketing Manager	I
3	2	3	3 Senior Marketing Officer	H
4	4	7	7 Marketing Officer	G
5	1	1	1 Senior Laboratory Technician	G
6	7	9	9 Assistant Marketing Officer	F
7	14	18	18 Marketing Assistant	E
8	1	1	1 Personal Secretary	E
9	1	1	1 Terminal Operator	D
10	1	1	1 Survey Supervisor	C
11	3	3	3 Driver	C
12	7	7	7 Enumerator	B
13	1	1	1 Clerical Assistant	B
14	2	2	2 Classer II	A
15	6	6	6 Office Assistant	A
	54	64		

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE
	2022/23	2023/24		
			Programme 06: Lesotho Agricultural College	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
1	1	1	Principal	K
2	2	2	Director of Studies	J
3	2	2	Vice Principal	H
4	1	1	Senior Librarian	H
5	22	22	Principal Lecturer	H
6	20	20	Senior Lecturer	G
7	1	1	Registrar	G
8	1	1	Systems Support Officer	G
9	1	1	Administration Officer	G
10	29	29	Lecturer	F
11	1	1	Assistant Finance Officer	F
12	1	1	Nutrition Officer	F
13	1	1	Assistant Registrar	F
14	1	1	Assistant Human Resources Officer	F
15		1	Assistant Systems Support Officer	F
16	1	1	Laboratory Technician	F
17	1	1	Counsellor	F
18	10	9	Assistant Lecturer	E
19	1	1	Library Assistant	E
20	1	1	Farm Supervisor	E
21	1	1	Finance Assistant	E
22	1	1	Senior Technical Officer	E
23	1	1	Human Resources Assistant	E
24	1	2	Warden	E
25	3	3	Personal Secretary	E
26	1	1	Procurement Assistant	E
27	6	6	Trade Instructor	E
28	1	1	Senior Instructor	E
29	1	1	Assistant Laboratory Technician	E
30	1	1	Assistant Farm Supervisor	D
31	1	1	Assistant Personal Secretary	D
32	1	1	Transport Officer	D
33	1	1	Matron	D
34	1	2	Boarding Master	C

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE
	2022/23	2023/24		
			Programme 06: Lesotho Agricultural College Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
35	12	3	Driver	C
36	1	1	Tractor/Combine Operator	C
37	1	1	Receptionist	C
38	3	3	Farm Assistant	B
39	3	3	Clerical Assistant	B
40	1	1	Stores Assistant	B
41	1	1	Library Clerk	B
42	39	39	Office Assistant	A
43	69	69	Farm Attendant	A
	249	242		
			Item 3 : Wages	
	-	16	Lecturer	
		16		

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE
	2022/23	2023/24		

			Programme 07: Research Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Research	J
2	5	5	Chief Research Officer	I
3	1	1	Regional Research Coordinator	H
4	11	11	Senior Research Officer	G
5	1	1	Senior Laboratory Technician	G
6	1	1	Librarian	G
7	5	5	Laboratory Technologist	F
8	20	20	Research Officer	F
9	1	1	Assistant Human Resources Officer	F
10	1	1	Assistant Finance Officer	F
11	1	1	Assistant Librarian	F
12	1	1	Assistant Systems Support Officer	F
13	1	1	Farm Supervisor	E
14	1	1	Personal Secretary	E
15	13	13	Research Technical Officer	E
16	1	1	Workshop Supervisor	E
17	-	1	Procurement Assistant	E
18	1	1	Assistant Accountant	D
19	1	1	Storekeeper	D
20	1	1	Transport Officer	D
21	12	4	Driver	C
22	2	2	Clerical Assistant	B
23	15	10	Office Assistant	A
24	45	22	Field Attendant	A
25	5	5	Livestock Attendant	A
	147	112		
			Item 3 : Wages	
	-	4	Driver	
	-	10	Machine Operator	
		14		

Ref	Establishment		Head 301 MINISTRY OF AGRICULTURE AND FOOD SECURITY	GRADE
	2022/23	2023/24		
			Programme 08: Planning and Policy Analysis Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Planning	J
2	2	2	Chief Economic Planner	I
3	3	3	Senior Economic Planner	H
4	1	1	Senior Statistician	H
5	4	4	Economic Planner	G
6	2	2	Assistant Finance Officer	F
7	9	9	Assistant Economic Planner	F
8	1	1	Personal Secretary	E
9	1	1	Survey Supervisor	C
10	1	1	Enumerator	B
11	3	2	Office Assistant	A
	28	27		

3105 2760 GRAND TOTAL FOR AGRICULTURE AND FOOD SECURITY
2023/2024

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		
			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Administration</u>	
1	1	1	Minister	—
2	1	1	Private Secretary	I
3	1	1	Ministerial Secretary	G
4	2	2	Senior Chauffeur	F
5	1	1	Personal Aide	E
6	1	1	Special Assistant	C
7	1	1	Househelper	C
8	1	1	Gardener	C
9	1	1	Principal Secretary	L
10	1	1	Deputy Principal Secretary	K
11	1	1	Director Estate Management	J
12	-	1	Director Administration	J
13	1	1	Administration Manager	I
14	1	1	Public Relations Manager	I
15	55	56	Intern Medical Doctor	I
16	1	1	Public Relations Officer	G
17	4	4	Assistant Administration Officer	F
18	1	1	Principal Technical Officer	F
19	1	1	Executive Secretary	F
20	1	1	Assistant Examiner	F
21	9	9	Personal Secretary	E
22	-	4	Senior Technical Officer	E
23	-	1	Technical Officer	D
24	1	1	Assistant Personal Secretary	D
25	2	1	Switchboard Operator	C
26	11	11	Driver	C
27	2	2	Typist	B
28	15	15	Clerical Assistant	B
29	23	23	Office Assistant	A
	140	146		
			<u>Legal Section</u>	
30	1	1	Director Legal	J
31	1	1	Chief Legal Officer	I
32	1	1	Principal Legal Officer	H
33	1	1	Senior Legal Officer	G
	4	4		

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		

			Programme 01: Administration	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Information Communication Technology Section</u>	
34	-	1	ICT Director	J
35	1	1	ICT Application Systems Manager	I
36	1	1	Database Administrator	H
37	1	1	Analyst Programmer	H
38	-	1	Network & Security Administrator	H
39	1	1	ICT Operations Systems Administrator	H
40	1	2	Assistant Systems Support Officer	F
	5	8		
			<u>Registry Section</u>	
41	1	1	Registry Supervisor	E
42	1	1	Registry Superintendent	D
43	3	3	Executive Officer	D
	5	5		
			<u>Human Resources Section</u>	
44	1	1	Director Human Resources	J
45	4	4	Human Resources Manager	I
46	7	7	Human Resources Officer	G
47	5	5	Assistant Human Resources Officer	F
48	2	2	Human Resources Assistant	E
	19	19		
			<u>Planning Section</u>	
49	1	1	Director Planning	J
50	1	1	Epidemiologist	J
51	1	1	Chief Public Private Partnership	J
52	1	1	Chief Economic Planner	I
53	1	1	Chief Statistician	I
54	2	2	Senior Economic Planner	H
55	1	1	Senior Statistician	H
56	4	4	Economic Planner	G
57	1	1	Documents Officer	G
58	2	2	Senior Research Officer	F
59	13	13	Assistant Statistician	F
60	6	6	Assistant Economic Planner	F
61	6	3	Data Collector	C
	40	37		

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		
			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Procurement Section</u>	
62	1	1	Procurement Manager	I
63	2	2	Senior Procurement Officer	H
64	2	2	Procurement Officer	G
65	4	4	Assistant Procurement Officer	F
66	4	4	Stores Assistant	B
	13	13		
			<u>Finance Section</u>	
67	1	1	Director Finance	J
68	2	2	Finance Manager	I
69	5	5	Assistant Finance Manager	H
70	8	8	Finance Officer	G
71	14	14	Assistant Finance Officer	F
72	40	40	Finance Assistant	E
73	74	74	Assistant Accountant	D
74	1	1	Accounts Assistant	C
	145	145		
			<u>Health Services Section</u>	
75	1	1	Director General of Health Services	M
76	1	1	Director Clinical Services	M
77	1	1	Director Primary Health Care	M
	3	3		
			<u>Supply Chain Section</u>	
78	1	1	Director Supply Chain	J
79	1	1	Manager Quantification	I
80	-	1	Manager Monitoring and Evaluation and Quality Assurance	I
81	-	1	Manager Logistics Management Information Systems	I
82	-	1	Manager Supply Chain Operations	I
83	1	1	Manager Logistics	I
	3	6		

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		

			Programme 02: Maseru District Hospital (Queen II) Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Administration</u>	
1	1	1	Medical Superintendent	M
2	-	2	Clinical Psychologist	J
3	-	1	Senior Occupational Therapist	I
4	-	1	Administration Manager	I
5	-	1	Human Resources Manager	I
6	-	1	Hospital Facility Manager	I
7	-	1	Senior Hospital Administrator	H
8	-	1	Psychologist	H
9	-	2	Occupational Therapist	H
10	2	5	Clinical Officer	H
11	1	3	Assistant Dermatologist	H
12	-	2	Optometrist	G
13	-	1	Optician	G
14	-	16	Paramedic	G
15	-	2	Psychiatric Nurse	G
16	-	1	Human Resources Officer	G
17	1	1	District Hospital Administrator	G
18	3	3	Principal Mortuary Officer	G
19	-	1	Procurement Officer	G
20	-	3	Systems Support Officer	G
21	-	1	Public Relations Officer	G
22	-	1	Legal Officer	G
23	1	7	Chief Technical Officer	G
24	3	5	Principal Technical Officer	F
25	-	5	Social Worker	F
26	-	11	Assistant Paramedic	F
27	1	1	Assistant Human Resources Officer	F
28	-	2	Assistant Finance Officer	F

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		

			Programme 02: Maseru District Hospital (Queen II)	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
<u>Administration</u>				
29	6	7	Senior Mortuary Officer	F
30	-	6	Assistant Systems Support Officer	F
31	-	3	Assistant Procurement Officer	F
32	-	10	Health Information Officer	F
33	-	1	Health Inspector	F
34	5	17	Senior Technical Officer	E
35	-	3	Procurement Assistant	E
36	-	15	Finance Assistant	E
37	11	7	Mortuary Officer	E
38	7	22	Technical Officer	D
39	1	1	Hospital Administrative Assistant	D
40	1	1	Senior Mortuary Assistant	D
41	1	1	Executive Officer	D
42	1	1	Storekeeper	D
43	-	8	Data Clerk	D
44	1	1	Mortuary Assistant	C
45	9	9	Driver	C
46	4	1	Switchboard Operator	C
47	32	3	Clerical Assistant	B
48	38	38	Ward Attendant	B
49	27	41	Porter	A
50	15	15	Office Assistant	A
51	115	115	Hospital Assistant	A
287		408		
<u>Medical Services Section</u>				
52	22	38	Consultant	M
53	-	2	Consultant (Emergency Medicine)	M
54	-	1	Surgeon (ENT)	M
55	-	1	Consultant (Ophthalmologist)	M
56	9	39	Specialist	L
57	32	62	Registrar	K
58	23	47	Senior Houseman	J
86		190		

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		
			Programme 02: Maseru District Hospital (Queen II)	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Oral Health Services Section</u>	
59	1	2	Dental Surgeon	L
60	2	3	Dentist	K
61	3	5	Dental Officer	J
62	7	4	Dental Therapist	G
63	1	3	Senior Oral Hygienist	G
64	1	2	Senior Dental Technologist	G
65	5	14	Dental Laboratory Technician	F
66	6	6	Chairside Assistant	D
67	-	3	Dental Assistant	D
26		42		
			<u>Physiotherapy & Orthopaedic Services</u>	
68	1	2	Clinical Audiologist	H
69	5	5	Principal Physiotherapist	H
70	1	2	Principal Orthopaedic Technician	H
71	11	17	Senior Physiotherapist	G
72	1	2	Senior Orthopaedic Technician	G
73	1	5	Audiometric Technician	F
74	9	12	Orthopaedic Technician	F
75	4	14	Physiotherapist	F
76	4	6	Assistant Orthopaedic Technician	D
77	3	3	Physiotherapy Assistant	D
78	4	4	Orthopaedic Assistant	C
44		72		
			<u>Radiodiagnostic Services Section</u>	
79	-	1	Consultant (Radiologist)	M
80	2	7	Principal Radiographer	H
81	14	26	Senior Radiographer	G
82	3	14	Radiographer	F
83	5	5	Radiographic Technician	E
84	2	2	Assistant Radiographer	D
85	-	1	Radiographic Assistant	C
26		56		

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		
			Programme 02: Maseru District Hospital (Queen II)	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Biomedical Engineering Services Section</u>	
86	-	2	Biomedical Engineer	I
87	-	2	Biomedical Technician	G
	0	4		
			<u>Queen II Laboratory Services Section</u>	
88	-	1	Consultant (Pathologist)	M
89	-	1	Consultant (Haematologist)	M
90	-	1	Consultant (Clinical Microbiologist)	M
91	-	1	Consultant (Histopathologist)	M
92	-	2	Registrar	K
93	-	1	Manager Laboratory Quality Assurance	I
94	-	2	Manager Laboratory and Research	I
95	-	1	Principal Laboratory Technologist (Microbiologist)	H
96	-	1	Principal Laboratory Technologist (Clinical Chemistry)	H
97	-	1	Principal Laboratory Technologist (Blood Transfusion)	H
98	-	3	Histotechnologist	H
99	-	11	Senior Laboratory Technologist	G
100	-	1	Senior Laboratory Technologist (Haematology)	G
101	-	1	Senior Laboratory Technologist (Microbiology)	G
102	-	1	Senior Laboratory Technologist (Clinical Chemistry)	H
103	-	6	Phlebotomist	G
104	-	2	Blood Donor Recruiter	G
105	-	3	Laboratory Technologist	F
106	-	7	Laboratory Technologist (Haematology)	F
107	-	8	Laboratory Technologist (Microbiology)	F
108	-	4	Laboratory Technologist (Clinical Chemistry)	F
109	-	4	Laboratory Technologist (Blood Transfusion)	F
	0	63		
			<u>Pharmaceutical Supplies Services Section</u>	
110	-	1	Director Pharmacy	J
111	2	3	Senior Pharmacist	I
112	19	16	Pharmacist	H
113	4	16	Principal Pharmacy Technician	G
114	33	48	Pharmacy Technician	F
	58	84		
			<u>Dietetics Services Section</u>	
115	1	1	Director Dietetics	J
116	1	2	Manager Dietetics	I
117	-	3	Senior Dietetics	H
118	5	5	Dietician	G
	7	11		

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		
			Programme 02: Maseru District Hospital (Queen II)	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Nursing Services Section</u>	
119	1	1	Director Nursing Services	K
120	1	1	Head Clinical Nursing Services	J
121	1	1	Head Public Health Nursing Services	J
122	6	4	Manager Hospital Nursing Services	I
123	14	16	Coordinator Departmental Nursing Services	H
124	15	15	Senior Nursing Officer	H
125	120	168	Nursing Officer	G
126	204	343	Nursing Sister	F
127	85	120	Nursing Assistant	D
447		669		
			<u>Maseru District Health Management Team</u>	
128	1	1	Senior Houseman	J
129	-	1	Coordinator Departmental Nursing Services	H
130	2	10	Nursing Officer	G
131	-	1	District HIV/AIDS Officer	G
132	-	1	Assistant Human Resources Officer	F
133	-	2	Health Inspector	F
134	-	2	Senior Counsellor	F
135	-	3	Office Assistant	A
3		21		
			<u>Qoaling Filter Clinic</u>	
136	1	1	Specialist	L
137	3	3	Registrar	K
138	1	1	Senior Houseman	J
139	7	7	Senior Nursing Officer	H
140	8	8	Nursing Officer	G
141	2	2	Senior Laboratory Technologist	G
142	15	15	Nursing Sister	F
143	2	2	Pharmacy Technician	F
144	2	2	Chairside Assistant	D
145	2	2	Assistant Radiographer	D
146	1	1	Hospital Administrative Assistant	D
147	2	2	Technical Officer	D
148	15	15	Nursing Assistant	D
149	2	2	Driver	C
150	2	2	Switchboard Operator	C
151	3	3	Clerical Assistant	B
152	2	2	Office Assistant	A
70		70		

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		
			Programme 02: Maseru District Hospital (Queen II)	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Lesotho Defence Force (LDF) Filter Clinic</u>	
153	1	1	Senior Nursing Officer	H
154	3	3	Nursing Officer	G
155	2	9	Nursing Sister	F
156	2	4	Pharmacy Technician	F
157	4	4	Nursing Assistant	D
158	-	7	Office Assistant	A
	12	28		
			<u>Ha Seng Clinic</u>	
159	1	1	Nursing Officer	G
160	1	1	Nursing Sister	F
161	1	1	Nursing Assistant	D
162	-	2	Office Assistant	A
	3	5		
			<u>Matsieng Health Centre</u>	
163	1	1	Nursing Officer	G
164	1	1	Pharmacy Technician	F
165	1	1	Nursing Sister	F
166	3	3	Nursing Assistant	D
167	-	2	Office Assistant	A
	6	8		
			<u>Semonkong Health Centre</u>	
168	1	1	Nursing Officer	G
169	1	1	Nursing Sister	F
170	2	2	Nursing Assistant	D
171	-	2	Office Assistant	A
	4	6		
			<u>Likalaneng Heath Centre</u>	
172	1	1	Nursing Officer	G
173	1	1	Nursing Sister	F
174	1	1	Nursing Assistant	D
175	-	2	Office Assistant	A
	3	5		
			<u>Tlali Health Centre</u>	
176	1	1	Nursing Sister	F
177	1	1	Nursing Assistant	D
178	-	2	Office Assistant	A
	2	4		
			<u>Pshatlella Heath Centre</u>	
179	1	1	Nursing Officer	G
180	1	2	Nursing Sister	F
181	1	2	Nursing Assistant	D
182	-	2	Office Assistant	A
	3	7		

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		

			Programme 02: Maseru District Hospital (Queen II)	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Jimisi Heath Centre</u>	
183	1	1	Nursing Officer	G
184	1	2	Nursing Sister	F
185	1	2	Nursing Assistant	D
186	-	2	Office Assistant	A
	3	7		
			<u>Wellness Centre</u>	
187	1	1	Nursing Officer	G
188	1	2	Nursing Sister	F
189	1	2	Nursing Assistant	D
190	-	2	Office Assistant	A
	3	7		
			<u>Dormiciliary Filter Clinic</u>	
191	-	1	Senior Houseman	J
192	1	1	Senior Nursing Officer	H
193	3	5	Nursing Officer	G
194	1	10	Nursing Sister	F
195	2	3	Pharmacy Technician	F
196	3	3	Nursing Assistant	D
197	-	5	Ward Attendant	B
198	-	1	Clerical Assistant	B
199	-	7	Office Assistant	A
	10	36		
			<u>Mohale Clinic</u>	
200	1	1	Registrar	K
201	2	2	Senior Houseman	J
202	1	1	Senior Nursing Officer	H
203	4	4	Nursing Officer	G
204	1	1	Laboratory Technologist	F
205	1	1	Radiographic Technician	E
206	3	3	Nursing Assistant	D
207	2	2	Driver	C
208	1	1	Hospital Assistant	A
	16	16		

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		

			Programme 03: District Health Services	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
<u>Lesotho Flying Doctors Service</u>				
1	1	1	Registrar	K
2	1	1	Senior Houseman	J
3	13	2	Nursing Officer	G
4	-	1	Principal Pharmacy Technician	G
5	5	5	Nursing Sister	F
6	-	1	Pharmacy Technician	F
7	-	1	Dental Laboratory Technician	F
8	-	1	Principal Technical Officer	F
9	-	1	Senior Technical Officer	E
10	1	1	Senior Health Assistant	E
11	1	1	Chairside Assistant	D
12	2	2	Health Assistant	D
13	-	1	Technical Officer	D
14	16	1	Nursing Assistant	D
15	1	2	Driver	C
16	1	1	Clerical Assistant	B
17	-	1	Stores Assistant	B
18	6	2	Ward Attendant	B
19	29	4	Office Assistant	A
77		30		
<u>Nohana Health Centre</u>				
20	-	1	Nursing Officer	G
21	-	2	Nursing Sister	F
22	-	2	Nursing Assistant	D
23	-	2	Office Assistant	A
0		7		
<u>Matsaile Health Centre</u>				
24	-	1	Nursing Officer	G
25	-	2	Nursing Sister	F
26	-	2	Nursing Assistant	D
27	-	2	Office Assistant	A
0		7		
<u>Tlhanyaku Health Centre</u>				
28	-	1	Nursing Officer	G
29	-	2	Nursing Sister	F
30	-	2	Nursing Assistant	D
31	-	2	Office Assistant	A
0		7		
<u>Manamaneng Health Centre</u>				
32	-	1	Nursing Officer	G
33	-	2	Nursing Sister	F
34	-	2	Nursing Assistant	D
35	-	2	Office Assistant	A
0		7		

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		
			Programme 03: District Health Services	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Semenanyane Health Centre</u>	
36	-	1	Nursing Officer	G
37	-	2	Nursing Sister	F
38	-	2	Nursing Assistant	D
39	-	2	Office Assistant	A
	0	7		
			<u>Bobete Health Centre</u>	
40	-	1	Nursing Officer	G
41	-	2	Nursing Sister	F
42	-	2	Nursing Assistant	D
43	-	2	Office Assistant	A
	0	7		
			<u>Ha Phafoli Health Centre</u>	
44	-	1	Nursing Officer	G
45	-	2	Nursing Sister	F
46	-	2	Nursing Assistant	D
47	-	2	Office Assistant	A
	0	7		
			<u>Lebakeng Health Centre</u>	
48	-	1	Nursing Officer	G
49	-	2	Nursing Sister	F
50	-	2	Nursing Assistant	D
51	-	2	Office Assistant	A
	0	7		
			<u>Nkau Health Centre</u>	
52	-	1	Nursing Officer	G
53	-	2	Nursing Sister	F
54	-	2	Nursing Assistant	D
55	-	2	Office Assistant	A
	0	7		
			<u>Koebunyane Health Centre</u>	
56	-	1	Nursing Officer	G
57	-	2	Nursing Sister	F
58	-	2	Nursing Assistant	D
59	-	2	Office Assistant	A
	0	7		
			<u>Methalaneng Health Centre</u>	
60	-	1	Nursing Officer	G
61	-	2	Nursing Sister	F
62	-	2	Nursing Assistant	D
63	-	2	Office Assistant	A
	0	7		

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		
			Programme 03: District Health Services	
			Division 01:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Butha-Buthe Hospital</u>	
64	2	3	Registrar	K
65	3	10	Senior Houseman	J
66	-	1	Dental Officer	J
67	1	1	Manager, Hospital Nursing Services	I
68	1	2	Senior Nursing Officer	H
69	-	2	Principal Laboratory Technologist	H
70	-	1	Pharmacist	H
71	-	1	Senior Hospital Administrator	H
72	-	1	Senior Laboratory Technologist	G
73	-	1	Procurement Officer	G
74	-	1	ICT Support Officer	G
75	9	18	Nursing Officer	G
76	1	1	Principal Pharmacy Technician	G
77	1	1	District Hospital Administrator	G
78	2	2	Health Inspector	F
79	19	48	Nursing Sister	F
80	3	5	Pharmacy Technician	F
81	3	3	Laboratory Technologist	F
82	1	1	Assistant Human Resources Officer	F
83	-	1	Assistant Procurement Officer	F
84	-	1	Assistant Finance Officer	F
85	-	3	Finance Assistant	E
86	-	1	Mortuary Officer	E
87	1	1	Human Ressources Assistant	E
88	3	3	Senior Health Assistant	E
89	1	1	Senior Technical Officer	E
90	-	1	Hospital Administrative Assistant	D
91	1	1	Physiotherapy Assistant	D
92	9	9	Health Assistant	D
93	32	32	Nursing Assistant	D
94	3	3	Technical Officer	D
95	1	1	Chairside Assistant	D
96	1	1	Radiographic Assistant	C
97	-	1	Accounts Assistant	C

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		

			Programme 03: District Health Services	
			Division 01:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
98	5	5	Driver	C
99	-	2	Stores Assistant	B
100	5	5	Clerical Assistant	B
101	23	23	Ward Attendant	B
102	31	31	Hospital Assistant	A
103	32	41	Office Assistant	A
104	4	4	Porter	A
	198	274		
			<u>Butha-Buthe District Health Management Team</u>	
105	-	1	Consultant	M
106	-	1	Registrar	K
107	2	2	Senior Houseman	J
108	-	1	Senior Nursing Officer	H
109	-	1	Pharmacist	H
110	-	1	Dental Therapist	G
111	2	2	Nursing Officer	G
112	-	1	District HIV/AIDS Officer	G
113	-	2	Nursing Sister	F
114	-	1	Health Inspector	F
115	-	1	Assistant Statistician	F
116	-	1	Assistant Nutrition Officer	F
117	-	1	Nursing Assistant	D
118	-	3	Health Assistant	D
	4	19		
			<u>Makhunoane Health Centre</u>	
119	1	1	Nursing Officer	G
120	1	2	Nursing Sister	F
121	2	2	Nursing Assistant	D
122	-	2	Office Assistant	A
	4	7		

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		
			Programme 03: District Health Services	
			Division 01:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Ngoajane Health Centre</u>	
123	-	1	Nursing Officer	G
124	2	3	Nursing Sister	F
125	2	2	Nursing Assistant	D
126	-	2	Office Assistant	A
	4	5		
			<u>Muela Health Centre</u>	
127	1	2	Nursing Officer	G
128	1	2	Nursing Sister	F
129	2	2	Nursing Assistant	D
130	-	2	Office Assistant	A
	4	8		
			<u>Linakeng Health Centre</u>	
131	1	1	Nursing Officer	G
132	1	3	Nursing Sister	F
133	2	2	Nursing Assistant	D
134	-	2	Office Assistant	A
	4	8		
			<u>Tsime Health Centre</u>	
135	1	1	Nursing Officer	G
136	1	2	Nursing Sister	F
137	2	2	Nursing Assistant	D
138	-	2	Office Assistant	A
	4	7		
			<u>Rampai Health Centre</u>	
139	-	1	Nursing Officer	G
140	2	2	Nursing Sister	F
141	2	2	Nursing Assistant	D
142	-	2	Office Assistant	A
	4	7		
			<u>Motete Health Centre</u>	
143	-	1	Nursing Officer	G
144	2	2	Nursing Sister	F
145	2	2	Nursing Assistant	D
146	-	2	Office Assistant	A
	4	4		
			<u>Boiketsiso Health Centre</u>	
147	1	1	Nursing Officer	G
148	1	2	Nursing Sister	F
149	2	2	Nursing Assistant	D
150	-	2	Office Assistant	A
	4	7		

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		
			Programme 03: District Health Services Division 02: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Leribe (Motebang) Hospital</u>	
151	2	8	Consultant	M
152	2	7	Specialist	L
153	2	6	Registrar	K
154	3	12	Senior Houseman	J
155	-	1	Manager Hospital Nursing Services	I
156	-	2	Pharmacist	H
157	-	1	Occupational Therapist	H
158	1	6	Senior Nursing Officer	H
159	-	1	Principal Laboratory Technologist	H
160	-	1	Senior Hospital Administrator	H
161	-	3	Senior LaboratoryTechnologist	G
162	9	28	Nursing Officer	G
163	2	2	Principal Pharmacy Technician	G
164	1	1	District Hospital Administrator	G
165	-	1	Procurement Officer	G
166	-	1	ICT Support Officer	G
167	-	1	Phlebotomist	G
168	-	1	Dental Therapist	G
169	1	1	Health Inspector	F
170	19	58	Nursing Sister	F
171	3	5	Pharmacy Technician	F
172	-	1	Dental Laboratory Technician	F
173	3	4	Laboratory Technologist	F
174	-	1	Orthopaedic Technician	F
175	-	2	Senior Mortuary Officer	F
176	-	1	Physiotherapist	F
177	1	1	Assistant Human Resources Officer	F
178	-	1	Assistant Procurement Officer	F
179	-	1	Assistant Finance Officer	F
180	-	3	Finance Assistant	E
181	-	2	Mortuary Officer	E
182	2	2	Senior Health Assistant	E
183	1	1	Senior Technical Officer	E
184	1	1	Hospital Administrative Assistant	D
185	1	1	Physiotherapy Assistant	D
186	3	3	Technical Officer	D

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		

			Programme 03: District Health Services	
			Division 02:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
187	5	5	Health Assistant	D
188	43	51	Nursing Assistant	D
189	-	4	Assistant Accountant	D
190	1	1	Assistant Dental Mechanic	C
191	1	1	Radiographic Assistant	C
192	5	6	Driver	C
193	1	1	Switchboard Operator	C
194	-	3	Data Collector	C
195	5	6	Clerical Assistant	B
196	6	10	Ward Attendant	B
197	15	15	Hospital Assistant	A
198	61	61	Office Assistant	A
199	5	5	Porter	A
	205	341		
			<u>Leribe District Health Management Team</u>	
200	-	1	Registrar	K
201	1	1	Senior Houseman	J
202	1	1	Senior Nursing Officer	H
203	-	1	Coordinator Departmental Nursing Services	H
204	-	1	Pharmacist	H
205	-	1	Principal Pharmacy Technician	G
206	2	2	Nursing Officer	G
207	-	1	District HIV/AIDS Officer	G
208	-	1	Finance Officer	G
209	-	2	Nursing Sister	F
210	-	1	Assistant Nutrition Officer	F
211	-	1	Assistant Statistician	F
212	-	3	Health Inspector	F
213	-	1	Senior Counsellor	F
214	-	6	Health Assistant	D
	4	24		

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		
			Programme 03: District Health Services	
			Division 02:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Maputsoe Filter Clinic</u>	
215	2	2	Senior Houseman	J
216	-	1	Senior Nursing Officer	H
217	3	3	Nursing Officer	G
218	3	5	Nursing Sister	F
219	1	1	Pharmacy Technician	F
220	1	1	Laboratory Technologist	F
221	5	6	Nursing Assistant	D
222	1	1	Driver	C
223	2	2	Clerical Assistant	B
224	15	15	Office Assistant	A
33		37		
			<u>Linotšing Health Centre</u>	
225	1	1	Nursing Officer	G
226	3	4	Nursing Sister	F
227	2	2	Nursing Assistant	D
228	-	2	Office Assistant	A
6		9		
			<u>Mahobong Health Centre</u>	
229	-	1	Nursing Officer	G
230	2	4	Nursing Sister	F
231	2	2	Nursing Assistant	D
232	-	2	Office Assistant	A
4		9		
			<u>Seetsa Health Centre</u>	
233	1	1	Nursing Officer	G
234	3	4	Nursing Sister	F
235	2	2	Nursing Assistant	D
236	-	2	Office Assistant	A
6		9		
			<u>Thaba-Phatšoa Health Centre</u>	
237	-	2	Nursing Officer	G
238	2	3	Nursing Sister	F
239	2	2	Nursing Assistant	D
240	-	2	Office Assistant	A
4		9		

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		
			Programme 03: District Health Services	
			Division 02:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Matlameng Health Centre</u>	
241	1	1	Nursing Officer	G
242	3	4	Nursing Sister	F
243	2	3	Nursing Assistant	D
244	-	2	Office Assistant	A
	6	10		
			<u>Palama Health Centre</u>	
245	-	1	Nursing Officer	G
246	1	2	Nursing Sister	F
247	1	1	Nursing Assistant	D
248	-	2	Office Assistant	A
	2	6		
			<u>Peka Health Centre</u>	
249	1	1	Nursing Officer	G
250	2	2	Nursing Sister	F
251	2	2	Nursing Assistant	D
252	-	2	Office Assistant	A
	5	7		
			<u>Ha-Seshote Health Centre</u>	
253	1	1	Nursing Officer	G
254	3	3	Nursing Sister	F
255	2	2	Nursing Assistant	D
256	-	2	Office Assistant	A
	6	8		
			<u>Ha Khabo Health Centre</u>	
257	1	1	Nursing Officer	G
258	3	1	Nursing Sister	F
259	2	1	Nursing Assistant	D
260	-	2	Office Assistant	A
	6	5		
			<u>Ha Lejone Health Centre</u>	
261	1	1	Nursing Officer	G
262	3	1	Nursing Sister	F
263	2	1	Nursing Assistant	D
264	-	2	Office Assistant	A
	6	5		
			<u>Ha Sepinare Health Centre</u>	
265	1	1	Nursing Officer	G
266	3	1	Nursing Sister	F
267	2	1	Nursing Assistant	D
268	-	2	Office Assistant	A
	6	5		

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		
			Programme 03: District Health Services	
			Division 03:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Berea Hospital</u>	
269	2	3	Registrar	K
270	3	14	Senior Houseman	J
271	1	3	Senior Nursing Officer	H
272	-	1	Pharmacist	H
273	-	1	Senior Hospital Administrator	H
274	6	18	Nursing Officer	G
275	1	1	Principal Pharmacy Technician	G
276	-	1	Senior Laboratory Technologist	G
277	1	1	District Hospital Administrator	G
278	-	1	Procurement Officer	G
279	-	1	ICT Support Officer	G
280	-	1	Senior Radiographer	G
281	-	1	Dietician	G
282	-	1	Senior Mortuary Officer	F
283	1	1	Assistant Human Resources Officer	F
284	1	1	Health Inspector	F
285	20	71	Nursing Sister	F
286	3	5	Pharmacy Technician	F
287	3	4	Laboratory Technologist	F
288	-	1	Assistant Procurement Officer	F
289	-	1	Assistant Finance Officer	F
290	-	1	Principal Technical Officer	F
291	-	2	Mortuary Officer	E
292	1	3	Finance Assistant	E
293	1	1	Human Resources Assistant	E
294	1	1	Senior Technical Officer	E
295	-	1	Senior Mortuary Assistant	D
296	1	1	Hospital Administrative Assistant	D
297	1	1	Technical Officer	D
298	7	4	Health Assistant	D
299	34	42	Nursing Assistant	D
300	2	2	Chairside Assistant	D
301	5	5	Driver	C
302	1	1	Switchboard Operator	C
303	3	3	Clerical Assistant	B
304	2	6	Ward Attendant	B
305	8	23	Hospital Assistant	A
306	18	18	Office Assistant	A
307	6	9	Porter	A
	133	256		

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		

			Programme 03: District Health Services	
			Division 03:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Berea District Health Management Team</u>	
308	-	1	Registrar	K
309	1	1	Senior Houseman	J
310	1	2	Senior Nursing Officer	H
311	5	7	Nursing Officer	G
312	-	1	District HIV/AIDS Officer	G
313	-	1	Assistant Nutrition Officer	F
314	-	1	Assistant Statistician	F
315	-	1	Senior Counsellor	F
316	-	1	Health Inspector	F
317	-	3	Health Assistant	D
	7	19		
			<u>Mahlatsa Health Centre</u>	
318	1	1	Nursing Officer	G
319	1	3	Nursing Sister	F
320	2	2	Nursing Assistant	D
321	-	2	Office Assistant	A
	4	8		
			<u>Koali Health Centre</u>	
322	-	1	Nursing Officer	G
323	2	2	Nursing Sister	F
324	2	3	Nursing Assistant	D
325	-	2	Office Assistant	A
	4	8		
			<u>Pilot Health Centre</u>	
326	-	1	Nursing Officer	G
327	2	5	Nursing Sister	F
328	2	2	Nursing Assistant	D
329	-	2	Office Assistant	A
	4	10		
			<u>Ha Lenkoane Health Centre</u>	
330	2	2	Nursing Sister	F
331	2	1	Nursing Assistant	D
332	-	2	Office Assistant	A
	4	5		

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2021/22	2023/24		
			Programme 03: District Health Services Division 04: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Mafeteng Hospital</u>	
333	2	7	Consultant	M
334	-	3	Specialist	L
335	2	4	Registrar	K
336	3	8	Senior Houseman	J
337	-	1	Manager Hospital Nursing Services	I
338	-	1	Coordinator Departmental Nursing Services	H
339	1	4	Senior Nursing Officer	H
340	-	1	Pharmacist	H
341	-	2	Principal Laboratory Technologist	H
342	-	1	Senior Hospital Administrator	H
343	9	25	Nursing Officer	G
344	-	1	Senior Radiographer	G
345	-	1	Dietician	G
346	-	1	Dental Therapist	G
347	1	1	Principal Pharmacy Technician	G
348	-	1	Procurement Officer	G
349	-	1	ICT Support Officer	G
350	1	1	District Hospital Administrator	G
351	1	2	Health Inspector	F
352	24	66	Nursing Sister	F
353	3	5	Pharmacy Technician	F
354	3	3	Laboratory Technologist	F
355	-	1	Assistant Procurement Officer	F
356	1	1	Assistant Human Resource Officer	F
357	-	1	Assistant Finance Officer	F
358	-	1	Principa Technical Officer	F
359	-	1	Radiographer	F
360	-	1	Senior Mortuary Officer	F
361	3	3	Senior Health Assistant	E
362	1	1	Senior Technical Officer	E
363	-	3	Finance Assistant	E
364	-	2	Mortuary Officer	E
365	1	1	Hospital Administrative Assistant	D
366	1	1	Physiotherapy Assistant	D
367	6	4	Health Assistant	D

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		

			Programme 03: District Health Services	
			Division 04:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
368	31	39	Nursing Assistant	D
369	3	3	Technical Officer	D
370	1	1	Chairside Assistant	D
371	-	1	Assistant Accountant	D
372	1	1	Radiographic Assistant	C
373	5	5	Driver	C
374	5	5	Clerical Assistant	B
375	1	1	Accounts Clerk	B
376	10	10	Ward Attendant	B
377	-	1	Stores Assistant	B
378	20	27	Hospital Assistant	A
379	15	15	Office Assistant	A
380	7	7	Porter	A
162		277		
<u>Mafeteng District Health Management Team</u>				
381	2	2	Senior Houseman	J
382	-	1	Coordinator Departmental Nursing Services	H
383	2	2	Nursing Officer	G
384	-	1	District HIV/AIDS Officer	G
385	-	1	Assistant Statistician	F
386	-	1	Senior Counsellor	F
387	-	1	Health Inspector	F
388	-	1	Assistant Nutrition Officer	F
389	-	1	Nursing Assistant	D
390	-	3	Health Assistant	D
4		14		
<u>Van Rooyen's Gate Port Health</u>				
391	-	2	Nursing Officer	G
392	-	1	Health Inspector	F
393	-	1	Office Assistant	A
0		4		
<u>Tšakholo Health Centre</u>				
394	-	1	Nursing Officer	G
395	2	2	Nursing Sister	F
396	3	3	Nursing Assistant	D
397	-	2	Office Assistant	A
5		8		

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		

			Programme 03: District Health Services	
			Division 04:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Litšoeneng Health Centre</u>	
398	1	1	Nursing Officer	G
399	2	3	Nursing Sister	F
400	2	2	Nursing Assistant	D
401	-	2	Office Assistant	A
	5	8		
			<u>Thabana-Morena Health Centre</u>	
402	-	1	Nursing Officer	G
403	2	3	Nursing Sister	F
404	2	2	Nursing Assistant	D
405	-	2	Office Assistant	A
	4	5		
406	1	1	Nursing Officer	G
407	2	2	Nursing Sister	F
408	2	2	Nursing Assistant	D
409	-	2	Office Assistant	A
	5	7		
			<u>Malealea Health Centre</u>	
410	-	1	Nursing Officer	G
411	2	2	Nursing Sister	F
412	2	2	Nursing Assistant	D
413	-	2	Office Assistant	A
	4	7		
			<u>Sekameng Health Centre</u>	
414	1	1	Nursing Sister	F
415	2	2	Nursing Assistant	D
416	-	2	Office Assistant	A
	3	5		
			<u>LE-CORP Health Centre</u>	
417	1	1	Senior Houseman	J
418	-	1	Nursing Officer	G
419	1	2	Nursing Sister	F
420	2	2	Nursing Assistant	D
421		2	Office Assistant	A
	3	8		

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		
			Programme 03: District Health Services Division 04: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Mohale's Hoek (Ntšekhe) Hospital</u>	
422	2	5	Registrar	K
423	5	12	Senior Houseman	J
424	-	1	Manager Hospital Nursing Services	I
425	1	3	Senior Nursing Officer	H
426	-	1	Pharmacist	H
427	-	1	Senior Hospital Administrator	H
428	11	19	Nursing Officer	G
429	1	1	Principal Pharmacy Technician	G
430	1	1	District Hospital Administrator	G
431	-	1	Senior Laboratory Technologist	G
432	-	1	Senior Radiographer	G
433	-	1	Procurement Officer	G
434	-	1	ICT Support Officer	G
435	25	51	Nursing Sister	F
436	-	1	Senior Motuary Officer	F
437	1	1	Health Inspector	F
438	3	6	Pharmacy Technician	F
439	3	4	Laboratory Technologist	F
440	1	1	Assistant Human Resource Officer	F
441	-	1	Assistant Procurement Officer	F
442	-	1	Assistant Finance Officer	F
443	-	3	Finance Assistant	E
444	3	2	Senior Health Assistant	E
445	1	1	Senior Technical Officer	E
446	-	1	Mortuary Officer	E
447	1	1	Hospital Administrative Assistant	D
448	1	1	Physiotherapy Assistant	D
449	7	4	Health Assistant	D
450	3	3	Technical Officer	D
451	42	46	Nursing Assistant	D
452	2	2	Chairside Assistant	D
453	1	1	Radiographic Assistant	C
454	5	5	Driver	C
455	5	5	Clerical Assistant	B
456	12	17	Ward Attendant	B
457	28	38	Hospital Assistant	A
458	17	17	Office Assistant	A
459	6	7	Porter	A
	188	268		

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		

			Programme 03: District Health Services	
			Division 04:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
<u>Mohales' Hoek District Health Management Team</u>				
460	-	1	Registrar	K
461	1	1	Senior Houseman	J
462	-	1	Coordinator Departmental Nursing Services	H
463	-	1	Senior Nursing Officer	H
464	2	4	Nursing Officer	G
465	-	1	Dental Therapist	G
466	-	1	District HIV/AIDS Officer	G
467	-	3	Nursing Sister	F
468	-	1	Health Inspector	F
469	-	1	Assistant Nutrition Officer	F
470	-	1	Assistant Statistician	F
471	-	3	Health Assistant	D
472	-	1	Nursing Assistant	D
	3	20		
<u>Lithipeng Health Centre</u>				
473	1	1	Nursing Officer	G
474	1	2	Nursing Sister	F
475	2	2	Nursing Assistant	D
476	-	2	Hospital Assistant	A
	4	7		
<u>Morifi Health Centre</u>				
477	1	1	Nursing Officer	G
478	1	2	Nursing Sister	F
479	2	2	Nursing Assistant	D
480	-	2	Hospital Assistant	A
	4	7		
<u>Mootsinyane Health Centre</u>				
481	1	1	Nursing Officer	G
482	-	2	Nursing Sister	F
483	3	3	Nursing Assistant	D
484	-	2	Office Assistant	A
	4	6		
<u>Mohalinyane Health Centre</u>				
485	1	1	Nursing Officer	G
486	1	3	Nursing Sister	F
487	2	2	Nursing Assistant	D
488	-	2	Hospital Assistant	A
	4	8		

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		

			Programme 03: District Health Services	
			Division 04:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Mpharane Health Centre</u>	
489	2	1	Nursing Officer	G
490	-	5	Nursing Sister	F
491	2	2	Nursing Assistant	D
492	-	2	Office Assistant	A
	4	10		
			<u>Liphiring Health Centre</u>	
493	1	1	Nursing Officer	G
494	1	3	Nursing Sister	F
495	2	2	Nursing Assistant	D
496	-	2	Office Assistant	A
	4	8		
			<u>Phamong Health Centre</u>	
497	1	1	Nursing Officer	G
498	-	3	Nursing Sister	F
499	2	2	Nursing Assistant	D
500	-	2	Office Assistant	A
	3	8		
			<u>Tlaling Health Centre</u>	
501	1	1	Nursing Officer	G
502	-	2	Nursing Sister	F
503	2	2	Nursing Assistant	D
504	-	2	Hospital Assistant	A
	3	7		
			<u>Qabane Health Centre</u>	
505	1	1	Nursing Officer	G
506	-	1	Nursing Sister	F
507	2	2	Nursing Assistant	D
508	-	2	Hospital Assistant	A
	3	6		
			<u>Makhaleng Port Health</u>	
509	-	2	Nursing Officer	G
510	-	1	Health Inspector	F
511	-	1	Office Assistant	A
	0	4		

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		
			Programme 03: District Health Services Division 04: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Quthing Hospital</u>	
512	2	3	Registrar	K
513	3	10	Senior Houseman	J
514	-	1	Manager Hospital Nursing Services	I
515	1	2	Senior Nursing Officer	H
516	-	2	Pharmacist	H
517	-	1	Senior Hospital Administrator	H
518	8	16	Nursing Officer	G
519	1	1	Principal Pharmacy Technician	G
520	1	1	District Hospital Administrator	G
521	-	1	Procurement Officer	G
522	-	1	ICT Support Officer	G
523	1	1	Assistant Human Resources Officer	F
524	21	46	Nursing Sister	F
525	1	1	Health Inspector	F
526	3	5	Pharmacy Technician	F
527	3	3	Laboratory Technologist	F
528	-	1	Assistant Procurement Officer	F
529	-	1	Assistant Finance Officer	F
530	-	3	Finance Assistant	E
531	-	1	Mortuary Officer	E
532	1	1	Human Resources Assistant	E
533	3	3	Senior Health Assistant	E
534	1	1	Senior Technical Officer	E
535	2	2	Hospital Administrative Assistant	D
536	3	3	Technical Officer	D
537	1	1	Physiotherapy Assistant	D
538	5	5	Health Assistant	D
539	25	29	Nursing Assistant	D
540	1	1	Chairside Assistant	D
541	1	1	Radiographic Assistant	C
542	4	4	Driver	C
543	4	4	Clerical Assistant	B
544	5	14	Ward Attendant	B
545	-	1	Senior Sanitary Assistant	B
546	16	22	Hospital Assistant	A
547	6	6	Office Assistant	A
548	3	6	Porter	A
	126	205		

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		

			Programme 03: District Health Services	
			Division 04:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Quthing District Health Management Team</u>	
549	1	1	Registrar	K
550	-	1	Senior Houseman	J
551	-	1	Coordinator Departmental Nursing Services	H
552	-	1	Senior Nursing Officer	H
553	2	4	Nursing Officer	G
554	-	1	District HIV/AIDS Officer	G
555	-	2	Nursing Sister	F
556	-	1	Assistant Nutrition Officer	F
557	-	1	Assistant Statistician	F
558	-	1	Health Inspector	F
559	-	3	Health Assistant	D
560	-	2	Nursing Assistant	D
	3	19		
			<u>Mphaki Health Centre</u>	
561	3	1	Nursing Officer	G
562	-	4	Nursing Sister	F
563	2	4	Nursing Assistant	D
564	-	2	Office Assistant	A
	5	11		
			<u>Dili-Dili Health Centre</u>	
565	1	1	Nursing Officer	G
566	1	3	Nursing Sister	F
567	2	2	Nursing Assistant	D
568	-	2	Office Assistant	A
	4	8		
			<u>Maqokho Health Centre</u>	
569	1	1	Nursing Officer	G
570	1	2	Nursing Sister	F
571	2	2	Nursing Assistant	D
572	-	2	Office Assistant	A
	4	7		

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		

			Programme 03: District Health Services	
			Division 04:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Makoe Health Centre</u>	
573	2	1	Nursing Officer	G
574	-	2	Nursing Sister	F
575	2	2	Nursing Assistant	D
576	-	2	Office Assistant	A
	4	7		
			<u>Tsatsane Health Centre</u>	
577	2	1	Nursing Officer	G
578	-	2	Nursing Sister	F
579	2	2	Nursing Assistant	D
580	-	2	Office Assistant	A
	4	7		
			<u>Qomo-Qomong Health Centre</u>	
581	1	2	Nursing Sister	F
582	1	2	Nursing Assistant	D
583	2	2	Hospital Assistant	A
	4	6		

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		

			Programme 03: District Health Services	
			Division 07:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Qacha's Nek (Machabeng) Hospital</u>	
584	2	2	Registrar	K
585	3	6	Senior Houseman	J
586	1	1	Dental Officer	J
587	-	1	Manager Hospital Nursing Services	I
588	1	2	Senior Nursing Officer	H
589	-	2	Pharmacist	H
590	-	1	Senior Hospital Administrator	H
591	7	15	Nursing Officer	G
592	1	1	Principal Pharmacy Technician	G
593	1	1	District Hospital Administrator	G
594	-	1	Procurement Officer	G
595	-	1	ICT Support Officer	G
596	11	39	Nursing Sister	F
597	1	1	Health Inspector	F
598	1	1	Assistant Human Resources Officer	F
599	3	5	Pharmacy Technician	F
600	3	3	Laboratory Technologist	F
601	-	1	Assistant Procurement Officer	F
602	-	1	Assistant Finance Officer	F
603	-	3	Finance Assistant	E
604	-	1	Mortuary Officer	E
605	1	1	Human Resource Assistant	E
606	1	2	Senior Health Assistant	E
607	1	2	Senior Technical Officer	E
608	1	1	Hospital Administrative Assistant	D
609	3	5	Technical Officer	D
610	1	1	Physiotherapy Assistant	D
611	5	2	Health Assistant	D
612	34	38	Nursing Assistant	D
613	1	1	Chairside Assistant	D
614	1	1	Radiographic Assistant	C
615	1	1	Cold Chain Technician	C
616	5	5	Driver	C
617	2	2	Clerical Assistant	B
618	4	9	Ward Attendant	B
619	12	31	Hospital Assistant	A
620	-	15	Office Assistant	A
621	6	11	Porter	A
114	217			

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		
			Programme 03: District Health Services	
			Division 07:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Qacha's Nek District Health Management Team</u>	
622	1	1	Senior Houseman	J
623	-	1	Senior Nursing Officer	H
624	2	3	Nursing Officer	G
625	-	1	Distict HIV/AIDS Officer	G
626	-	3	Nursing Sister	F
627	-	1	Assistant Statistician	F
628	-	1	Health Inspector	F
629	-	1	Assistant Nutrition Officer	F
630	-	3	Health Assistant	D
		3	15	
			<u>Mohlapiso Health Centre</u>	
631	1	1	Nursing Officer	G
632	2	3	Nursing Sister	F
633	2	2	Nursing Assistant	D
634	-	2	Office Assistant	A
		5	8	
			<u>Sehlabathebe Health Centre</u>	
635	1	1	Nursing Officer	G
636	2	3	Nursing Sister	F
637	2	2	Nursing Assistant	D
638	-	2	Office Assistant	A
		5	8	
			<u>Rankakala Health Centre</u>	
639	-	1	Nursing Officer	G
640	2	3	Nursing Sister	F
641	2	2	Nursing Assistant	D
642	-	2	Office Assistant	A
		4	8	
			<u>Melikane Health Centre</u>	
643	-	1	Nursing Officer	G
644	2	3	Nursing Sister	F
645	2	2	Nursing Assistant	D
646	-	2	Office Assistant	A
		4	8	
			<u>Matebeng Health Centre</u>	
647	-	1	Nursing Officer	G
648	2	3	Nursing Sister	F
649	2	2	Nursing Assistant	D
650	-	2	Office Assistant	A
		4	8	

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		

			Programme 03: District Health Services	
			Division 07:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Rapase Health Centre</u>	
651	1	1	Nursing Officer	G
652	2	2	Nursing Sister	F
653	-	2	Nursing Assistant	D
654	-	2	Hospital Assistant	A
	3	7		
			<u>Mosafeleng Health Centre</u>	
655	1	1	Nursing Officer	G
656	2	2	Nursing Sister	F
657	-	2	Nursing Assistant	D
658	-	2	Hospital Assistant	A
	3	7		
			<u>Masuoaneng Health Centre</u>	
659	1	1	Nursing Officer	G
660	2	2	Nursing Sister	F
661	-	2	Nursing Assistant	D
662	-	2	Hospital Assistant	A
	3	7		
			<u>Lebakeng Health Centre</u>	
663	1	1	Nursing Officer	G
664	2	2	Nursing Sister	F
665	-	2	Nursing Assistant	D
666	-	2	Hospital Assistant	A
	3	7		

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		

			Programme 03: District Health Services	
			Division 08:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
<u>Thaba-Tseka District Health Management Team</u>				
667	2	2	Registrar	K
668	-	4	Senior Houseman	J
669	1	1	Dental Officer	J
670	-	1	Pharmacist	H
671	4	8	Nursing Officer	G
672	-	1	District Hospital Administrator	G
673	-	1	Procurement Officer	G
674	-	1	ICT Support Officer	G
675	-	1	District HIV/AIDS Officer	G
676	1	1	Principal Pharmacy Technician	G
677	1	2	Health Inspector	F
678	1	1	Assistant Human Resources Officer	F
679	11	11	Nursing Sister	F
680	-	1	Assistant Procurement Officer	F
681	-	1	Assistant Administration Officer	F
682	-	1	Assistant Nutrition Officer	F
683	-	1	Assistant Statistician	F
684	-	1	Assistant Finance Officer	F
685	3	3	Pharmacy Technician	F
686	-	3	Finance Assistant	E
687	1	1	Human Resource Assistant	E
688	1	1	Senior Health Assistant	E
689	-	1	Senior Technical Officer	E
690	1	1	Hospital Administrative Assistant	D
691	4	4	Health Assistant	D
692	7	7	Nursing Assistant	D
693	3	3	Driver	C
694	1	1	Clerical Assistant	B
695	13	13	Office Assistant	A
696	1	1	Hospital Assistant	A
56		79		

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		

			Programme 03: District Health Services	
			Division 08:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Katse Filter Clinic</u>	
697	1	1	Registrar	K
698	2	2	Senior Houseman	J
699	1	1	Senior Nursing Officer	H
700	1	1	Principal Pharmacy Technician	G
701	3	3	Nursing Officer	G
702	3	3	Nursing Sister	F
703	2	2	Pharmacy Technician	F
704	2	2	Laboratory Technologist	F
705	1	1	Radiographic Technician	E
706	6	6	Nursing Assistant	D
707	2	2	Driver	C
708	2	2	Office Assistant	A
	26	26		
			<u>Ha-Mokoto Health Centre</u>	
709	1	1	Nursing Officer	G
710	2	2	Nursing Sister	F
711	2	2	Nursing Assistant	D
712	-	2	Office Assistant	A
	5	7		
			<u>Sehong-Hong Health Centre</u>	
713	2	1	Nursing Officer	G
714	-	2	Nursing Sister	F
715	-	2	Nursing Assistant	D
716	2	2	Office Assistant	A
	4	7		
			<u>Linakeng Health Centre</u>	
717	1	1	Nursing Officer	G
718	2	2	Nursing Sister	F
719	2	2	Nursing Assistant	D
720	-	2	Office Assistant	A
	5	7		
			<u>Khohlo-Ntšo Health Centre</u>	
721	1	1	Nursing Officer	G
722	2	2	Nursing Sister	F
723	2	2	Nursing Assistant	D
724	2	2	Office Assistant	A
	7	7		

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		

			Programme 03: District Health Services	
			Division 09:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
<u>Mokhotlong Hospital</u>				
725	2	3	Registrar	K
726	5	9	Senior Houseman	J
727	-	1	Manager Hospital Nursing Services	I
728	-	1	Pharmacist	H
729	1	2	Senior Nursing Officer	H
730	-	1	Coordinator Departmental Nursing Services	H
731	-	1	Senior Hospital Administrator	H
732	8	16	Nursing Officer	G
733	1	1	Principal Pharmacy Technician	G
734	1	1	District Hospital Administrator	G
735	-	1	Procurement Officer	G
736	-	1	ICT Support Officer	G
737	1	2	Health Inspector	F
738	14	43	Nursing Sister	F
739	3	3	Laboratory Technologist	F
740	3	6	Pharmacy Technician	F
741	1	1	Assistant Human Resources Officer	F
742	-	1	Assistant Procurement Officer	F
743	-	1	Assistant Administration Officer	F
744	-	1	Assistant Finance Officer	F
745	-	3	Finance Assistant	E
746	-	1	Mortuary Officer	E
747	1	1	Senior Health Assistant	E
748	1	1	Hospital Administrative Assistant	D
749	1	1	Technical Officer	D
750	5	6	Health Assistant	D
751	33	37	Nursing Assistant	D
752	1	1	Chairside Assistant	D
753	1	1	Radiographic Assistant	C
754	5	5	Driver	C
755	4	4	Clerical Assistant	B
756	16	16	Ward Attendant	B
757	20	20	Hospital Assistant	A
758	35	43	Office Assistant	A
759	3	3	Porter	A
166		239		

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		
			Programme 03: District Health Services	
			Division 09:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Mokhotlong District Health Management Team</u>	
760	-	1	Registrar	K
761	2	2	Senior Houseman	J
762	-	1	Coordinator Departmental Nursing Services	H
763	-	1	Senior Nursing Officer	H
764	-	5	Nursing Officer	G
765	-	1	District HIV/AIDS Officer	G
766	-	1	Assistant Statistician	F
767	-	1	Assistant Nutrition Officer	F
768	-	1	Health Inspector	F
769	-	2	Nursing Sister	F
770	2	2	Nursing Assistant	D
	4	18		
			<u>Linakaneng Health Centre</u>	
771	-	1	Nursing Officer	G
772	3	3	Nursing Sister	F
773	1	1	Nursing Assistant	D
774	2	2	Office Assistant	A
	6	7		
			<u>Libibing Health Centre</u>	
775	1	1	Nursing Officer	G
776	2	2	Nursing Sister	F
777	2	2	Nursing Assistant	D
778	-	2	Office Assistant	A
	5	7		
			<u>Moeketsane Health Centre</u>	
779	1	1	Nursing Officer	G
780	1	2	Nursing Sister	F
781	2	2	Nursing Assistant	D
782	-	2	Office Assistant	A
	4	7		
			<u>Malefiloane Health Centre</u>	
783	1	1	Nursing Officer	G
784	2	2	Nursing Sister	F
785	1	2	Nursing Assistant	D
786	-	2	Office Assistant	A
	4	7		
			<u>Molika-Liko Health Centre</u>	
787	-	1	Nursing Officer	G
788	3	3	Nursing Sister	F
789	1	2	Nursing Assistant	D
790	-	2	Office Assistant	A
	4	8		

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		

			Programme 03: District Health Services	
			Division 09:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Maluba- Lube Health Centre</u>	
791	-	1	Nursing Officer	G
792	-	2	Nursing Sister	F
793	-	2	Nursing Assistant	D
794	-	2	Hospital Assistant	A
	0	7		
			<u>Sani Pass Health Centre</u>	
795	-	1	Nursing Officer	G
796	-	2	Nursing Sister	F
797	-	2	Nursing Assistant	D
798	-	2	Hospital Assistant	A
	0	7		
			<u>Khotsang Health Centre</u>	
799	-	1	Nursing Officer	G
800	-	2	Nursing Sister	F
801	-	2	Nursing Assistant	D
802	-	2	Hospital Assistant	A
	0	7		
			<u>Pae- Lea - Itlhatsoa Health Centre</u>	
803	-	1	Nursing Officer	G
804	-	2	Nursing Sister	F
805	-	2	Nursing Assistant	D
806	-	2	Hospital Assistant	A
	0	7		

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		

			Programme 04: Mental Health	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
<u>Mohlomi (Mental Health) Hospital</u>				
1	2	2	Consultant	M
2	1	1	Director	L
3	3	3	Specialist	L
4	2	2	Registrar	K
5	1	1	Senior Houseman	J
6	5	5	Clinical Psychologist	J
7	-	1	Manager Hospital Nursing Services	I
8	2	3	Psychologist	H
9	3	3	Occupational Therapist	H
10	1	3	Senior Nursing Officer	H
11	1	1	Principal Social Worker	H
12	-	1	Pharmacist	H
13	-	1	Senior Hospital Administrator	H
14	1	1	Principal Mental Health Nurse	G
15	1	1	Senior Social Worker	G
16	11	30	Nursing Officer	G
17	1	1	Hospital Administrator	G
18	19	35	Nursing Sister	F
19	2	6	Social Worker	F
20	-	1	Assistant Finance Officer	F
21	-	3	Finance Assistant	E
22	1	1	Home Economics Instructor	E
23	1	1	Personal Secretary	E
24	2	2	Senior Technical Officer	E
25	1	1	Hospital Administrative Assistant	D
26	1	1	Technical Officer	D
27	25	29	Nursing Assistant	D
28	2	2	Driver	C
29	22	27	Ward Attendant	B
30	4	17	Office Assistant	A
31	18	27	Hospital Assistant	A
32	-	4	Porter	A
133		217		

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		

			Programme 04: Mental Health	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
<u>Thaba-Bosiu (Blue Cross) Rehabilitation Centre</u>				
33	1	1	Director	J
34	1	1	Psychologist	H
35	1	1	Senior Nursing Officer	H
36	1	1	Prevention Programme Officer	H
37	1	1	Nursing Officer	G
38	1	1	Assistant Finance Officer	F
39	1	1	Assistant Administration Officer	F
40	1	1	Senior Counsellor	F
41	2	2	Social Worker	F
42	1	1	Assistant Human Resources Officer	F
43	1	1	Data Controller	E
44	2	2	Community Educator	E
45	1	1	Assistant Personal Secretary	D
46	2	2	Nursing Assistant	D
47	1	1	Occupational Therapy Assistant	D
48	3	3	Driver	C
49	1	1	Youth Coordinator	C
50	4	4	Office Assistant	A
26		26		

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		

			Programme 05: Primary Health Care	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Health Education Section</u>	
1	1	1	Chief Health Educator	I
2	1	1	Principal Health Educator	H
3	1	1	Principal Graphic Designer	G
4	4	4	Senior Health Educator	G
5	1	5	Health Educator	F
6	1	1	Senior Technical Officer	E
7	2	2	Technical Officer	D
8	2	2	Driver	C
9	2	2	Clerical Assistant	B
10	1	1	Office Assistant	A
	16	20		
			<u>Environmental Health Section</u>	
11	1	1	Chief Health Inspector	I
12	1	5	Principal Health Inspector	H
13	7	12	Senior Health Inspector	G
14	14	30	Health Inspector	F
15	2	2	Driver	C
16	1	1	Office Assistant	A
	26	51		
			<u>Family Health Section</u>	
17	-	1	Director Nutrition	J
18	1	1	Manager Nutrition	I
19	1	1	Manager Prevention Of Mother To Child Transmission	I
20	1	1	Manager Child Survival	I
21	1	1	Manager Community Health Based Care	I
22	1	1	Manager Reproductive Health	I
23	1	1	Manager Childhood Illness	I
24	12	4	Assistant Nutrition Officer	F
25	1	1	Personal Secretary	E
26	3	2	Cold Chain Technician	C
27	2	2	Driver	C
28	2	2	Office Assistant	A
	26	18		

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		

			Programme 05: Primary Health Care	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Disease Control Section</u>	
29	1	1	Consultant	M
30	3	3	Registrar	K
31	1	1	International Health Regulations Manager	J
32	1	1	Epidemiologist	J
33	1	1	Manager Non-Communicable Disease	I
34	1	1	Manager Communicable Disease	I
35	3	3	Disease Surveillance Officer	F
36	2	2	Data Collector	C
37	2	2	Driver	C
38	2	2	Office Assistant	A
	17	17		
			<u>HIV/AIDS Section</u>	
39	1	1	HIV/AIDS Communications Expert	J
40	1	1	HIV/AIDS Epidemiologist	J
41	1	1	HIV/AIDS Counselling Expert	J
42	1	1	HIV/AIDS Communications Officer	I
43	1	1	Senior Clinical Officer	I
44	1	1	HIV/AIDS Disease & Programme Monitoring Officer	I
45	2	2	HIV/AIDS Counselling Officer	I
46	4	4	Assistant HIV/AIDS Communications Officer	H
47	4	4	Clinical Officer	H
48	2	2	Assistant HIV/AIDS Disease & Programme Monitoring Officer	H
49	5	5	Assistant HIV/AIDS Counselling Officer	H
50	1	1	Personal Secretary	E
51	2	2	Driver	C
52	1	1	Office Assistant	A
	27	27		

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		
			Programme 06: Botšabelo Infectious Diseases Hospital Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Botšabelo Infectious Diseases Hospital</u>	
1	1	1	Consultant	M
2	1	1	Specialist	L
3	4	5	Registrar	K
4	-	7	Senior Houseman	J
5	3	3	Medical Physicist	J
6	8	8	Radiotherapy Technologist	H
7	1	1	Psychologist	H
8	1	4	Pharmacist	H
9	9	12	Nursing Officer	G
10	1	1	Hospital Administrator	G
11	2	2	Oncology Nurse	G
12	-	1	Senior Radiographer	G
13	14	20	Nursing Sister	F
14	1	1	Assistant Administration Officer	F
15	4	6	Pharmacy Technician	F
16	2	2	Social Worker	F
17	1	1	Assistant Nutrition Officer	F
18	-	4	Finance Assistant	E
19	1	1	Senior Health Assistant	E
20	3	3	Technical Officer	D
21	4	8	Nursing Assistant	D
22	-	3	Health Assistant	D
23	2	3	Driver	C
24	1	9	Clerical Assistant	B
25	26	26	Hospital Assistant	A
26	-	10	Office Assistant	A
	90	143		

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		
			Programme 07: Laboratory and Research Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Laboratory and Research Section</u>	
1	1	1	Director Laboratory and Research	J
2	1	1	Manager Laboratory Quality Assurance	I
3	2	2	Manager Laboratory and Research	I
4	20	11	Principal Laboratory Technologist	H
5	43	37	Senior Laboratory Technologist	G
6	4	3	Phlebotomist	G
7	2	2	Blood Donor Recruiter	G
8	31	39	Laboratory Technologist	F
9	2	5	Driver	C
10	4	1	Donor Attendant	C
11	7	11	Office Assistant	A
12	1	5	Hospital Assistant	A
	118	118		

Ref	Establishment		Head 302 MINISTRY OF HEALTH	GRADE
	2022/23	2023/24		

			Programme 08: National Health Training College	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>National Health Training College (NHTC)</u>	
1	1	1	Director General	L
2	1	1	Director Academic	J
3	1	1	Director Administration	J
4	1	1	Student Affairs Manager	I
5	1	1	Principal Tutor	I
6	41	43	Senior Tutor	H
7	-	1	Business Analyst	H
8	2	2	Principal Laboratory Technologist	H
9	2	1	Tutor	G
10	3	3	Librarian	G
11	1	2	Principal Pharmacy Technician	G
12	-	1	Hospital Administrator	G
13	2	1	Assistant Finance Officer	F
14	2	2	Student Records Officer	F
15	1	1	Principal Technical Officer	F
16	1	1	Senior Technical Officer	E
17	-	1	Finance Assistant	E
18	1	1	Warden	E
19	1	1	Personal Secretary	E
20	2	2	Technical Officer	D
21	1	1	Housekeeper	D
22	1	1	Storekeeper	D
23	2	2	Library Assistant	D
24	-	1	Assistant Accountant	D
25	4	4	Driver	C
26	4	2	Typist	B
27	3	3	Clerical Assistant	B
28	48	61	Office Assistant	A
127		143		

3886 5949 GRAND TOTAL FOR HEALTH 2023/2024

Ref	Establishment		Head 303 MINISTRY OF EDUCATION AND TRAINING	GRADE
	2022/23	2023/24		
			Programme 01: Administration Division 01: Administration Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Minister	—
2	1	1	Private Secretary	I
3	1	1	Ministerial Secretary	G
4	2	2	Senior Chauffeur	F
5	1	1	Personal Aide	E
6	1	1	Special Assistant	C
7	1	1	Househelper	C
8	1	1	Gardener	C
9	1	1	Principal Secretary	L
10	1	1	Deputy Principal Secretary	K
11	1	1	Director Finance	J
12	1	1	Director Legal	J
13	1	1	Procurement Manager	I
14	1	1	ICT Application Systems Manager	I
15	1	1	HIV/AIDS Coordinator	I
16	1	1	Human Resources Manager	I
17	3	3	Finance Manager	I
18	1	1	Public Relations Manager	I
19	-	1	Principal Legal Officer	H
20	1	1	Database Administrator	H
21	4	4	Assistant Finance Manager	H
22	2	2	Senior Procurement Officer	H
23	-	1	Internal Auditor	G
24	-	1	Librarian	G
25	9	9	Finance Officer	G
26	2	2	Human Resources Officer	G
27	2	2	HIV/AIDS Counsellor	G
28	1	1	Legal Officer	G
29	2	2	Public Relations Officer	G
30	1	1	Administration Officer	G
31	4	4	Procurement Officer	G
32	5	5	Assistant Procurement Officer	F
33	5	6	Assistant Human Resources Officer	F
34	1	2	Assistant Administration Officer	F
35	1	1	Principal Technical Officer	F

Ref	Establishment		Head 303 MINISTRY OF EDUCATION AND TRAINING	GRADE
	2022/23	2023/24		

			Programme 01: Administration	
			Division 01: Administration	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
36	2	2	Executive Secretary	F
37	1	1	Assistant HIV/AIDS Counselor	F
38	44	44	Assistant Finance Officer	F
39	2	2	Assistant Internal Auditor	F
40	1	1	Assistant Examiner	F
41	1	1	Assistant Systems Support Officer	F
42	1	1	Trainee Programmer	E
43	2	2	Personal Secretary	E
44	4	2	Human Resources Assistant	E
45	17	17	Finance Assistant	E
46	1	1	Administration Assistant	E
47	-	4	Procurement Assistant	E
48	-	1	Senior Executive Officer	E
49	2	1	Storekeeper	D
50	-	1	Procurement Clerk	D
51	1	1	Executive Officer	D
52	1	1	Assistant Personal Secretary	D
53	1	1	Transport Officer	D
54	3	4	Driver	C
55	1	1	Assistant Executive Officer	C
56	2	2	Clerical Assistant	B
57	1	1	Senior Messenger	B
58	18	18	Office Assistant	A
167		176		
			Division 02: Planning and Statistics	
59	1	1	Director Planning	J
60	1	1	Chief Economic Planner	I
61	1	1	Chief Statistician	I
62	4	5	Senior Economic Planner	H
63	1	1	Senior Statistician	H
64	1	1	Economic Planner	G
65	1	1	Statistician	G
66	2	2	Assistant Economic Planner	F
67	1	1	Personal Secretary	E
68	-	1	Driver	C
69	-	1	Office Assistant	A
13		16		

Ref	Establishment		Head 303 MINISTRY OF EDUCATION AND TRAINING	GRADE
	2022/23	2023/24		

			Programme 01: Administration Division 01: Administration Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Division 03: UNESCO Commission</u>	
70	1	1	Secretary-General	J
71	2	1	Co-ordinator Education	I
72	1	1	Co-ordinator Culture	I
73	1	1	Co-ordinator Communication	I
74	1	1	Librarian	G
75	1	1	Assistant Librarian	F
76	1	1	Personal Secretary	E
77	1	1	Library Assistant	E
78	1	1	Finance Assistant	E
79	1	1	Clerical Assistant	B
80	2	2	Office Assistant	A
	13	12		
			<u>Division 04: Education Facilities Unit</u>	
81	1	1	Director Education Facilities Unit	J
82	1	1	Principal Quantity Surveyor	I
83	1	1	Senior Quantity Surveyor	H
84	1	1	Quantity Surveyor	G
85	1	1	Architect	G
86	1	1	Land Surveyor	G
87	4	4	Inspector Works	F
88	1	1	Personal Secretary	E
89	2	2	Driver	C
90	2	2	Office Assistant	A
	15	15		

Ref	Establishment		Head 303 MINISTRY OF EDUCATION AND TRAINING	GRADE
	2022/23	2023/24		

			Programme 02: Educational Management	
			Division 01:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Division 01: Tertiary Education Management</u>	
1	1	1	Chief Education Officer	K
2	1	1	Manager Tertiary	I
3	-	1	Senior Research, Policy Innovation Officer	H
4	-	1	Senior Student Affairs Officer	H
5	1	1	Personal Secretary	E
6	-	4	Executive Officer	D
7	-	1	Driver	C
8	-	1	Office Assistant	A
	3	11		
			<u>Division 02: Basic Education Management</u>	
9	1	1	Chief Education Officer	K
10	1	1	Personal Secretary	E
	2	2		
			<u>Division 03: Field Inspectorate</u>	
11	10	10	District Education Manager	I
12	40	40	Education Inspector	H
13	1	1	Assistant Administration Officer	F
14	1	1	Administration Assistant	E
15	1	1	Assistant Personal Secretary	D
16	20	20	Home Base Teacher	D
17	11	11	Literacy Resource Teacher	D
18	5	5	Monitor	D
19	16	16	Driver	C
20	8	8	Typist	B
21	7	7	Clerical Assistant	B
22	19	19	Office Assistant	A
	139	139		
			<u>Division 04: Secondary Education Management</u>	
23	1	1	Chief Education Officer	K
24	1	1	Personal Secretary	E
	2	2		
			<u>Division 05: Central Inspectorate</u>	
25	3	3	Regional Inspector	J
26	15	15	Education Inspector	H
27	1	1	Assistant Inspector	G
28	1	1	Assistant Personal Secretary	D
29	6	4	Driver	C
30	1	1	Assistant Executive Officer	C
31	1	1	Switchboard Operator	C
32	4	2	Clerical Assistant	B
33	11	9	Office Assistant	A
	43	37		

Ref	Establishment		Head 303 MINISTRY OF EDUCATION AND TRAINING	GRADE
	2022/23	2023/24		

			Programme 02: Educational Management	
			Division 01:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Division 06: School Self-Reliance Feeding Unit (SSRFU)</u>	
34	1	1	Senior Self-Reliance Officer	H
35	9	9	Senior District School Extension Officer	F
36	2	2	Senior Nutrition Officer	F
37	2	2	District School Extension Officer	E
38	4	4	Area School Extension Officer	E
39	2	2	Driver	C
40	2	2	Office Assistant	A
	22	22		
			<u>Division 07: Early Childhood Development</u>	
41	1	1	Manager, ECCD	I
42	3	3	Senior ECCD Officer	H
43		3	Education Inspector	H
44	1	1	Senior Technical Officer	E
45	10	10	National Teacher Trainer	D
46	1	1	Assistant Personal Secretary	D
47	1	2	Driver	C
48	1	1	Office Assistant	A
	18	22		
			<u>Division 08: Special Education</u>	
49	1	1	Manager, Special Education	I
50	4	4	Education Inspector	H
51	6	6	Itenerant Teacher	F
52	-	1	Sign Language Interpreter	E
53	1	1	Driver	C
54	1	1	Office Assistant	A
	13	14		

Ref	Establishment		Head 303 MINISTRY OF EDUCATION AND TRAINING	GRADE
	2022/23	2023/24		
			Programme 03: Curriculum Service Supply	
			Division 01:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Division 01: Curriculum & Assessment Management</u>	
1	1	1	Chief Education Officer	K
2	1	1	Personal Secretary	E
	2	2		
			<u>Division 02: Lesotho Distance Teaching Centre (LDTCC)</u>	
3	1	1	Director LDTCC	J
4	-	1	Director Non- Formal Education	J
5	1	1	Deputy Director	I
6	1	1	Manager Learner Support	I
7	1	1	Co-ordinator	G
8	2	1	Education Broadcasting Officer	G
9	1	1	Education Evaluator	G
10	-	1	Senior TV &Radio Producer	G
11	4	2	Non-Formal Education Trainer	F
12	1	1	Production Supervisor	F
13	4	4	Course Writer	F
14	-	1	Assistant Marketing Officer	F
15	1	1	Tutor Organiser	F
16	1	1	Assistant Enrolment and Counseling Officer	F
17	-	1	Assistant Finance Officer	F
18	1	1	Evaluation Assistant	F
19	1	1	Assistant Human Resources Officer	F
20	1	1	Literacy and Numeracy Officer	E
21	2	2	Personal Secretary	E
22	2	1	Senior Printing Officer	E
23	4	4	Non-Formal Education Officer	E
24	1	1	Tutor Organiser Assistant	E
25	-	1	School Broadcasting	E
26	-	1	Enrolments & Counselling Assistant	E
27	2	2	Enrolment Officer	D
28	1	1	Composer Operator	D
29	1	2	Executive Officer	D
30	2	2	Printing Assistant	D
31	1	1	Assistant Personal Secretary	D
32	2	2	Artist Illustrator	D
33	2	2	Audio Visual Technician	D
34	1	1	Literacy and Numeracy Assistant	D
35	1	1	Instructional Materials Development Assistant	D

Ref	Establishment		Head 303 MINISTRY OF EDUCATION AND TRAINING	GRADE
	2022/23	2023/24		

			Programme 03: Curriculum Service Supply	
			Division 01:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Division 02: Lesotho Distance Teaching Centre (LDTC)</u>	
36	1	1	Despatch Supervisor	C
37	5	4	Driver	C
38	3	2	Junior Printing Assistant	C
39	1	1	Switchboard Operator	C
40	2	2	Binding Assistant	B
41	4	2	Clerical Assistant	B
42	5	4	Office Assistant	A
	64	62		
			<u>Division 03: National Curriculum Development Centre</u>	
43	1	1	Director NCDC	J
44	5	5	Senior Curriculum Specialist	I
45	20	20	Subject Specialist	H
46	1	1	Curriculum Specialist	H
47	1	1	Course Editor	G
48	1	1	Research Officer	G
49	1	2	Evaluator	G
50	1	1	Course Designer	F
51	1	1	Assistant Human Resources Officer	F
52	1	1	Assistant Finance Officer	F
53	1	1	Senior Artist Illustrator	F
54	1	1	Senior Technical Officer	E
55	1	1	Personal Secretary	E
56	1	1	Storekeeper	D
57	2	2	Driver	C
58	3	1	Typist	B
59	1	1	Clerical Assistant	B
60	7	7	Office Assistant	A
	50	49		

Ref	Establishment		Head 303 MINISTRY OF EDUCATION AND TRAINING	GRADE
	2022/23	2023/24		
			Programme 03: Curriculum Service Supply Division 01: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Division 04: Schools Supply Unit (SSU)</u>	
61	1	1	Manager School Supply	I
62	-	1	Instructional Material Supervisor	H
63	1	1	Instructional Materials Officer	G
64	1	1	Laboratory Technician	F
65	8	10	Senior Field Officer	F
66	1	1	Assistant Laboratory Technician	E
67	-	1	Procurement Assistant	E
68	-	2	Procurement Clerk	D
69	1	1	Assistant Accountant	D
70	4	1	Storekeeper	D
71	1	1	Executive Officer	D
72	7	2	Assistant Storekeeper	C
73	6	2	Driver	C
74	2	1	Stores Assistant	B
75	13	12	Office Assistant	A
	46	38		

Ref	Establishment		Head 303 MINISTRY OF EDUCATION AND TRAINING	GRADE
	2022/23	2023/24		
			Programme 04: Lesotho Teaching Service	
			Division 01:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Division 01: Teaching Service Management</u>	
1	1	1	Chief Education Officer	K
2	1	1	Personal Secretary	E
	2	2		
			<u>Division 02: Teaching Service Department</u>	
3	1	1	Director TSD	J
4	1	1	Director Remuneration and Benefits	J
5	1	1	Director Organisational Development	J
6	1	1	Director Training and Development	J
7	1	1	Director Human Resources	J
8	5	13	Human Resources Manager	I
9	-	1	Manager Organisational Development	I
10	-	1	Manager Training & Development	I
11	-	1	Manager Remuneration & Benefits	I
12	1	1	Supervisor Government Schools	I
13	1	1	Database Administrator	H
14	14	21	Human Resources Officer	G
15	-	8	Organisational Development Officer	G
16	-	4	Remuneration & Benefits Officer	G
17	1	1	Systems Support Officer	G
18	1	1	Assistant Supervisor of Government Schools	G
19	1	1	Public Relations Officer	G
20	17	43	Assistant Human Resources Officer	F
21	-	13	Assistant Finance Officer	F
22	-	3	Assistant Systems Support Officer	F
23	4	4	Human Resources Assistant	E
24	1	1	Senior Executive Officer	E
25	3	6	Finance Assistant	E
26	2	2	Personal Secretary	E
27	1	1	Procurement Assistant	E
28	-	4	Assistant Personal Secretary	D
29	5	5	Assistant Teacher Administrator	D
30	1	1	Junior Computer Operator	D
31	-	2	Executive Officer	D
32	4	2	Assistant Executive Officer	C
33	3	3	Driver	C
34	1	1	Receptionist	C
35	5	6	Clerical Assistant	B
36	8	9	Office Assistant	A
	84	165		

Ref	Establishment		Head 303 MINISTRY OF EDUCATION AND TRAINING	GRADE
	2022/23	2023/24		
			Programme 04: Lesotho Teaching Service Division 01: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Division 03: Teaching Service Commission</u>	
37	1	1	Chairman	—
38	1	1	Vice Chairman	—
39	3	3	Statutory Member	—
40	1	1	Reserve Member	—
41	1	1	Manager Teachers Affairs	I
42	1	1	Legal Officer	G
43	1	1	Executive Secretary	F
44	1	1	Senior Chauffer	F
45	1	1	Personal Secretary	E
46	3	7	Executive Officer	D
	14	18		

Ref	Establishment		Head 303 MINISTRY OF EDUCATION AND TRAINING	GRADE
	2022/23	2023/24		
			Programme 05: Thaba-Tseka Technical Institute	
			Division 01:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
1	1	1	Director, TTI	J
2	2	2	Chief Instructor	H
3	7	7	Senior Instructor	F
4	1	1	Bursar	E
5	11	10	Instructor	E
6	2	2	Boarding Officer	C
7	1	1	Driver	C
8	1	1	Typist	B
9	1	1	Clerical Assistant	B
10	1	1	Library Clerk	B
11	4	4	Cook	A
12	12	10	Office Assistant	A
	44	41		

Ref	Establishment		Head 303 MINISTRY OF EDUCATION AND TRAINING	GRADE
	2022/23	2023/24		

			Programme 06: Technical & Vocational Education Division 01: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director TVED	J
2	1	1	Manager Quality Assurance	I
3	1	1	Manager Industrial Training	I
4	-	1	Manager Technical Training (Pre-Vocational)	I
5	-	1	Manager Technical Training (Examinations & Assessment)	I
6	-	1	Manager Technical Training (Secondary)	I
7	-	4	Inspector Technical Training	H
8	1	1	Examinations Controller	H
9	1	1	Trade Testing Officer	G
10	3	1	Technical Training Officer	G
11	4	2	Assistant Inspector	G
12	1	1	Production Technician	G
13	1	1	Personal Secretary	E
14	1	1	Driver	C
15	1	1	Switchboard Operator	C
16	1	1	Clerical Assistant	B
17	2	4	Office Assistant	A
	19	24		
			ITEM 3: WAGES	
18	-	140	Casual Labourers	
19	-	5	Trainee Programmer	E
20	-	6	Finance Assistant	E
		151		

775 869 GRAND TOTAL FOR EDUCATION AND TRAINING
2023/2024

Ref	Establishment		Head 304 : MINISTRY OF FINANCE AND DEVELOPMENT PLANNING	GRADE
	2022/23	2023/24		
			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Minister	—
2	1	1	Private Secretary	I
3	1	1	Ministerial Secretary	G
4	2	2	Senior Chauffeur	F
5	1	1	Personal Aide	E
6	1	1	Special Assistant	C
7	1	1	Househelper	C
8	1	1	Gardener	C
9	2	1	Principal Secretary	L
10	2	1	Deputy Principal Secretary	K
11	2	2	Director Finance	J
12	2	2	Director Planning	J
13	2	2	Director Human Resources	J
14	1	1	Director Legal Services	J
15	1	1	ICT Director	J
16	3	3	Finance Manager	I
17	3	3	Human Resources Manager	I
18	2	2	Chief Legal Officer	I
19	1	2	ICT Application Systems Manager	I
20	2	2	Administration Manager	I
21	2	2	Procurement Manager	I
22	1	1	Chief Economic Planner	I
23	3	4	Assistant Finance Manager	H
24	1	2	Network and Security Administrator	H
25	2	1	Database Administrator	H
26	1	1	Senior Procurement Officer	H
27	1	1	Senior Economic Planner	H
28	8	8	Human Resources Officer	G
29	3	2	Administration Officer	G
30	2	2	Procurement Officer	G
31	1	1	Economic Planner	G
32	3	5	Finance Officer	G
33	2	2	Public Relations Officer	G

Ref	Establishment		Head 304 : MINISTRY OF FINANCE AND DEVELOPMENT PLANNING	GRADE
	2022/23	2023/24		
			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
34	3	4	Legal Officer	G
35	1	10	Systems Support Officer	G
36	3	3	Executive Secretary	F
37	9	9	Assistant Human Resources Officer	F
38	4	4	Assistant Administration Officer	F
39	15	23	Assistant Finance Officer	F
40	1	1	Assistant Internal Auditor	F
41	1	1	Assistant Economic Planner	F
42	1	1	Technical Support Officer	F
43	1	1	Principal Technical Officer	F
44	2	4	Assistant Procurement Officer	F
45	1	18	Assistant Systems Support Officer	F
46	1	1	Assistant Public Relations Officer	F
47	10	10	Personal Secretary	E
48	1	1	Senior Technical Officer	E
49	2	2	Procurement Assistant	E
50	2	2	Senior Executive Officer	E
51	1	1	Administration Assistant	E
52	-	8	Finance Assistant	E
53	2	2	Executive Officer	D
54	1	1	Registry Supervisor	D
55	1	1	Assistant Personal Secretary	D
56	11	12	Driver	C
57	1	1	Assistant Storekeeper	C
58	2	2	Switchboard Operator	C
59	4	3	Assistant Executive Officer	C
60	6	6	Clerical Assistant	B
61	1	1	Senior Messenger	B
62	32	32	Office Assistant	A
	182	228		

Ref	Establishment 2022/23	2023/24	Head 304 : MINISTRY OF FINANCE AND DEVELOPMENT PLANNING	GRADE
-----	--------------------------	---------	--	-------

Ref	Establishment 2022/23	2023/24	Programme 02: Treasury Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	GRADE
			<u>Division 1: Office of the Accountant General</u>	
1	1	1	Accountant General	L
2	3	3	Deputy Accountant-General	K
3	-	1	Senior Archivist	H
4	-	1	Archivist	G
5	1	1	Assistant Procurement Officer	F
6	-	1	Assistant Archivist	F
7	1	1	Executive Secretary	F
8	38	24	Assistant Finance Officer	F
9	-	1	Archives Assistant	E
10	4	4	Personal Secretary	E
11	1	1	Senior Executive Officer	E
12	10	7	Finance Assistant	E
13	2	2	Executive Officer	D
14	1	1	Storekeeper	D
15	1	1	Assistant Personal Secretary	D
16	1	1	Assistant Accountant	D
17	3	3	Assistant Executive Officer	C
18	4	4	Driver	C
19	2	2	Assistant Storekeeper	C
20	1	1	Switchboard Operator	C
21	2	1	Accounts Assistant	C
22	14	11	Clerical Assistant	B
23	2	2	Accounts Clerk	B
24	18	18	Office Assistant	A
	110	93		

Ref	Establishment 2022/23	2023/24	Head 304 : MINISTRY OF FINANCE AND DEVELOPMENT PLANNING	GRADE
-----	--------------------------	---------	--	-------

			Programme 02: Treasury	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Division 2: Financial Systems Support</u>	
25	1	1	Director Finance	J
26	1	2	ICT Application Systems Manager	I
27	5	5	Assistant Finance Manager	H
28	1	1	Analyst Programmer	H
29	1	1	Database Administrator	H
30	7	11	Systems Support Officer	G
31	21	28	Assistant Systems Support Officer	F
32	2	2	Junior Computer Operator	D
33	1	1	Data Capture Operator	C
	40	52		
			<u>Division 3: Cash Management</u>	
34	1	1	Director Finance	J
35	1	1	Finance Manager	I
36	4	4	Assistant Finance Manager	H
37	2	2	Finance Officer	G
	8	8		
			<u>Division 4: Financial Performance Monitoring</u>	
38	1	1	Director Finance	J
39	1	1	Finance Manager	I
40	9	9	Assistant Finance Manager	H
41	2	2	Finance Officer	G
	13	13		
			<u>Division 5: Expenditure Management</u>	
42	1	1	Director Finance	J
43	3	3	Finance Manager	I
44	16	16	Assistant Finance Manager	H
45	21	22	Finance Officer	G
	41	42		
			<u>Division 6: Revenue Management</u>	
46	1	1	Director Finance	J
47	2	2	Finance Manager	I
48	10	10	Assistant Finance Manager	H
49	6	6	Finance Officer	G
	19	19		

Ref	Establishment 2022/23	2023/24	Head 304 : MINISTRY OF FINANCE AND DEVELOPMENT PLANNING	GRADE
			Programme 02: Treasury	
			Division 0:	
			Sub-Head 02: Personal Emoluments	
			Item 01: Salaries	
			<u>Division 7: Berea Sub-Accountancy</u>	
50	1	1	Director Finance	J
51	1	1	Finance Manager	I
52	1	1	Assistant Finance Manager	H
53	3	3	Finance Officer	G
54	5	5	Assistant Finance Officer	F
55	4	4	Finance Assistant	E
56	1	1	Driver	C
57	4	4	Office Assistant	A
20		20		
			<u>Division 8: Butha-Buthe Sub-Accountancy</u>	
58	1	1	Director Finance	J
59	1	1	Finance Manager	I
60	1	1	Assistant Finance Manager	H
61	3	3	Finance Officer	G
62	4	4	Assistant Finance Officer	F
63	4	4	Finance Assistant	E
64	1	1	Driver	C
65	3	3	Office Assistant	A
18		18		
			<u>Division 9: Leribe Sub-Accountancy</u>	
66	1	1	Director Finance	J
67	1	1	Finance Manager	I
68	1	1	Assistant Finance Manager	H
69	3	3	Finance Officer	G
70	6	6	Assistant Finance Officer	F
71	3	3	Finance Assistant	E
72	1	1	Driver	C
73	3	3	Office Assistant	A
19		19		
			<u>Division 10: Mafeteng Sub-Accountancy</u>	
74	1	1	Director Finance	J
75	1	1	Finance Manager	I
76	1	1	Assistant Finance Manager	H
77	2	2	Finance Officer	G
78	5	5	Assistant Finance Officer	F
79	4	4	Finance Assistant	E
80	1	1	Accounts Assistant	C
81	1	1	Driver	C
82	3	3	Office Assistant	A
19		19		

Ref	Establishment 2022/23	2023/24	Head 304 : MINISTRY OF FINANCE AND DEVELOPMENT PLANNING	GRADE
-----	--------------------------	---------	--	-------

Ref	Establishment 2022/23	2023/24	Programme 02: Treasury Division 0: Sub-Head 02: Personal Emoluments Item 01: Salaries	GRADE
<u>Division 11: Mohale's Hoek Sub-Accountancy</u>				
83	1	1	Director Finance	J
84	1	1	Finance Manager	I
85	1	1	Assistant Finance Manager	H
86	2	2	Finance Officer	G
87	5	5	Assistant Finance Officer	F
88	3	3	Finance Assistant	E
89	1	1	Driver	C
90	3	3	Office Assistant	A
	17	17		
<u>Division 12: Quthing Sub-Accountancy</u>				
91	1	1	Director Finance	J
92	1	1	Finance Manager	I
93	1	1	Assistant Finance Manager	H
94	2	2	Finance Officer	G
95	4	4	Assistant Finance Officer	F
96	4	4	Finance Assistant	E
97	1	1	Driver	C
98	3	3	Office Assistant	A
	17	17		
<u>Division 13: Qacha's Nek Sub-Accountancy</u>				
99	1	1	Director Finance	J
100	1	1	Finance Manager	I
101	1	1	Assistant Finance Manager	H
102	2	2	Finance Officer	G
103	4	3	Assistant Finance Officer	F
104	4	4	Finance Assistant	E
105	1	1	Driver	C
106	3	3	Office Assistant	A
	17	16		

Ref	Establishment 2022/23	2023/24	Head 304 : MINISTRY OF FINANCE AND DEVELOPMENT PLANNING	GRADE
			Programme 02: Treasury	
			Division 0:	
			Sub-Head 02: Personal Emoluments	
			Item 01: Salaries	
			<u>Division 14: Thaba-Tseka Sub-Accountancy</u>	
107	1	1	Director Finance	J
108	1	1	Finance Manager	I
109	1	1	Assistant Finance Manager	H
110	2	2	Finance Officer	G
111	4	4	Assistant Finance Officer	F
112	4	4	Finance Assistant	E
113	1	1	Driver	C
114	3	3	Office Assistant	A
17		17		
			<u>Division 15: Mokhotlong Sub-Accountancy</u>	
115	1	1	Director Finance	J
116	1	1	Finance Manager	I
117	1	1	Assistant Finance Manager	H
118	2	2	Finance Officer	G
119	4	4	Assistant Finance Officer	F
120	4	4	Finance Assistant	E
121	1	1	Driver	C
122	3	3	Office Assistant	A
17		17		

Ref	Establishment 2022/23	2023/24	Head 304 : MINISTRY OF FINANCE AND DEVELOPMENT PLANNING	GRADE
-----	--------------------------	---------	--	-------

Ref	Establishment 2022/23	2023/24	Programme 03: Budget Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	GRADE
			Division 1: Budget Office	
1	1	1	Budget Controller	L
2	2	2	Deputy Budget Controller	J
3	4	4	Chief Budget Officer	I
4	8	8	Senior Budget Officer	H
5	8	8	Budget Officer	G
6	4	4	Assistant Budget Officer	F
7	1	1	Assistant Personal Secretary	D
8	1	1	Driver	C
	29	29		
			Division 2: Internal Audit	
9	1	1	Director, Internal Audit	J
10	1	1	Internal Audit Manager	I
11	5	5	Senior Internal Auditor	H
12	6	6	Internal Auditor	G
13	5	1	Assistant Internal Auditor	F
14	1	1	Personal Secretary	E
	19	15		

Ref	Establishment 2022/23	2023/24	Head 304 : MINISTRY OF FINANCE AND DEVELOPMENT PLANNING	GRADE
			Programme 04: Macroeconomic Policy and Fiscal Management	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Division 1: Macroeconomic and Fiscal Management</u>	
1	1	1	Director Macroeconomic Policy & Fiscal Management	J
2	2	2	Chief Economist	I
3	6	6	Senior Economist	H
4	2	2	Economist	G
5	3	3	Assistant Economist	F
6	1	1	Personal Secretary	E
	15	15		
			<u>Division 2: Regional Integration</u>	
7	1	1	Director-Regional Intergration	J
8	1	1	Chief Economist	I
9	1	1	Senior Economist	H
10	1	1	Economist	G
11	1	1	Assistant Economist	F
12	1	1	Assistant Personal Secretary	D
	6	6		
			<u>Division 3: Tax Policy</u>	
13	1	1	Director-Tax Policy	J
14	1	1	Manager Tax Policy	I
15	1	1	Senior Tax Policy Officer	H
	3	3		

Ref	Establishment		Head 304 : MINISTRY OF FINANCE AND DEVELOPMENT PLANNING	GRADE
	2022/23	2023/24		

			Programme 05: Private Sector	
			Development and Financial Affairs	
			Divisionn 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Division 1: Public Debt Management</u>	
1	1	1	Director-Public Debt Management	J
2	3	3	Debt Manager	I
3	3	3	Senior Debt Officer	H
4	3	3	Debt Officer	G
5	5	5	Assistant Debt Officer	F
	15	15		
			<u>Division 2: National Authorising Office</u>	
6	1	1	Chief Economic Planner	I
7	1	1	Senior Economic Planner	H
8	1	1	Economic Planner	G
	3	3		
			<u>Division 3: (PPAD)</u>	
9	1	1	Director-PPAD	J
10	1	1	Procurement Manager	I
11	1	1	Senior Procurement Officer	H
12	5	5	Procurement Officer	G
13	12	12	Assistant Procurement Officer	F
14	1	1	Procurement Assistant	E
15	1	1	Personal Secretary	E
16	1	1	Driver	C
17	1	1	Switchboard Operator	C
18	1	1	Stores Assistant	B
19	9	9	Office Assistant	A
	34	34		
			<u>Division 4: Pensions</u>	
20	1	1	Director Pensions	J
21	1	1	Pensions Manager	I
22	3	3	Senior Pensions Officer	H
23	1	1	Senior Employee Benefits Officer	H
24	2	2	Employee Benefits Officer	G
25	4	4	Pensions Officer	G
26	3	5	Assistant Pensions Officer	F
27	1	1	Personal Secretary	E
28	1	1	Driver	C
29	5	5	Office Assistant	A
	22	24		

Ref	Establishment		Head 304 : MINISTRY OF FINANCE AND DEVELOPMENT PLANNING	GRADE
	2022/23	2023/24		

Ref	2022/23	2023/24	Programme	05: Private Sector Development and Financial Affairs	GRADE
			Divisionn	0:	
			Sub-Head	01: Personal Emoluments	
			Item	01: Salaries	
			<u>Division 5: Public Private Partnerships</u>		
30	-	1	Director Public Private Partnership		J
31	-	1	Public Private Partnerships Manager		I
32	-	1	PPP Risk & Compliance Manager		I
33	-	1	Appraisal & Quality Assurance Manager		I
34	-	1	PPP Investment Manager		I
35	1	1	Contracts Manager		I
36	1	1	Senior Contracts Officer		H
37	3	3	Principal Technical Officer		F
	5	10			
			<u>Division 6: Private Sector Development</u>		
38	1	1	Director-Private Sector Development		J
39	1	1	Private Sector Development Manager		I
40	3	3	Senior Private Sector Development Officer		H
41	3	3	Private Sector Development Officer		G
42	3	3	Assistant Private Sector Development Off.		F
43	1	1	Personal Secretary		E
	12	12			
			<u>Division 7: Financial Affairs Unit</u>		
44	1	1	Financial Institutions Manager		I
45	2	2	Senior Financial Institutions Officer		H
46	3	3	Financial Institutions Officer		G
	6	6			

Ref	Establishment		Head 304 : MINISTRY OF FINANCE AND DEVELOPMENT PLANNING	GRADE
	2022/23	2023/24		
			Programme 06: Development Planning	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Division 1: Policy and Strategic Planning</u>	
1	1	1	Director	J
2	4	4	Chief Economic Planner	I
3	4	4	Senior Economic Planner	H
4	3	3	Economic Planner	G
5	5	5	Assistant Economic Planner	F
6	1	1	Personal Secretary	E
	18	18		
			<u>Division 2: Project Cycle Management</u>	
7	1	1	Director	J
8	2	2	Chief Economic Planner	I
9	4	4	Senior Economic Planner	H
10	7	7	Economic Planner	G
11	2	2	Assistant Economic Planner	F
	16	16		
			<u>Division 3: Aid Coordination</u>	
12	1	1	Director	J
13	2	2	Chief Economic Planner	I
14	8	8	Senior Economic Planner	H
15	1	1	Assistant Economic Planner	F
	-	1	Senior Technical Officer	E
	12	13		
			<u>Division 4: Monitoring and Evaluation</u>	
16	1	1	Director	J
17	2	2	Chief Economic Planner	I
18	4	4	Senior Economic Planner	H
19	3	3	Economic Planner	G
20	2	2	Assistant Economic Planner	F
	12	12		

Ref	Establishment		Head 304 : MINISTRY OF FINANCE AND DEVELOPMENT PLANNING	GRADE
	2022/23	2023/24		
			Programme 07: Bureau of Statistics	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Division 1: Administration</u>	
1	1	1	Director	J
2	1	1	Human Resource Manager	I
3	2	2	Senior Statistician	H
4	1	1	Human Resources Officer	G
5	1	1	Assistant Administration Officer	F
6	3	3	Assistant Human Resources Officer	F
7	1	1	Assistant Procurement Officer	F
8	-	3	Assistant Statistician	F
9	1	1	Senior Executive Officer	E
10	1	1	Personal Secretary	E
11	1	2	Procurement Assistant	E
12	2	2	Finance Assistant	E
13	1	1	Assistant Accountant	D
14	1	1	Printing Assistant	D
15	1	1	Transport Officer	D
16	1	1	Executive Officer	C
17	15	15	Driver	C
18	1	1	Accounts Assistant	C
19	2	2	Assistant Executive Officer	C
20	1	1	Junior Printing Assistant	C
21	19	19	Office Assistant	A
	57	61		
			<u>Division 2: Environment and Energy</u>	
22	1	1	Chief Statistician	I
23	3	3	Senior Statistician	H
24	1	1	Statistician	G
25	6	6	Assistant Statistician	F
	11	11		
			<u>Division 3: Agriculture</u>	
26	1	1	Chief Statistician	I
27	4	4	Senior Statistician	H
28	2	2	Statistician	G
29	8	8	Assistant Statistician	F
30	1	1	Statistical Officer	E
31	3	3	Assistant Statistical Officer	D
32	3	3	Senior Statistical Clerk	C
33	5	5	Statistical Clerk	B
	27	27		
			<u>Division 4: Socio-Economic</u>	
34	1	1	Chief Statistician	I
35	3	3	Senior Statistician	H
36	1	1	Statistician	G
37	6	6	Assistant Statistician	F
	11	11		

Ref	Establishment		Head 304 : MINISTRY OF FINANCE AND DEVELOPMENT PLANNING	GRADE
	2022/23	2023/24		
			Programme 07: Bureau of Statistics	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Division 5: Population Statistics</u>	
38	1	1	Chief Statistician	I
39	3	3	Senior Statistician	H
40	1	1	Statistician	G
41	5	5	Assistant Statistician	F
42	1	1	Statistical Officer	E
43	2	1	Assistant Statistical Officer	D
44	3	3	Statistical Clerk	B
	16	15		
			<u>Division 6: National Accounts and Enterprise Statistics</u>	
45	1	1	Chief Statistician	I
46	3	3	Senior Statistician	H
47	1	1	Statistician	G
48	4	4	Assistant Statistician	F
49	3	3	Statistical Officer	E
50	1	1	Assistant Statistical Officer	D
51	1	1	Senior Statistical Clerk	C
	14	14		
			<u>Division 7: Cartography and Survey Methodology</u>	
52	1	1	Chief Statistician	I
53	2	2	Senior Cartographer	H
54	2	2	Cartographer	G
55	1	1	Assistant Statistician	F
56	1	1	Assistant Cartographer	F
57	1	1	Statistical Clerk	B
	8	8		
			<u>Division 8: Foreign Trade and Price Statistics</u>	
58	1	1	Chief Statistician	I
59	3	3	Senior Statistician	H
60	2	2	Statistician	G
61	3	3	Assistant Statistician	F
62	3	3	Assistant Statistical Officer	D
63	3	3	Senior Statistical Clerk	C
64	26	23	Statistical Clerk	B
	41	38		

Ref	Establishment		Head 304 : MINISTRY OF FINANCE AND DEVELOPMENT PLANNING	GRADE
	2022/23	2023/24		
			Programme 07: Bureau of Statistics	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Division 9: Field Organizations</u>	
65	1	1	Chief Statistician	I
66	1	1	Senior Statistician	H
67	9	9	Statistician	G
68	10	8	Executive Field Assistant	E
69	23	21	Field Assistant	D
70	30	27	Field Assistant I	C
71	87	59	Field Assistant II	B
161		126		
			<u>Division 10: Information Technology</u>	
72	1	1	ICT Application Systems Manager	I
73	1	1	Database Administrator	H
74	2	2	Analyst Programmer	H
75	3	3	Systems Support Officer	G
76	2	6	Assistant Systems Support Officer	F
77	1	1	Junior Help Desk Officer	E
78	1	1	Assistant Librarian	D
79	2	1	Trainee Terminal Operator	B
13		16		

Ref	Establishment		Head 304 : MINISTRY OF FINANCE AND DEVELOPMENT PLANNING	GRADE
	2022/23	2023/24		
Programme 08: National Manpower Developmet Secretariat Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries				
1	1	1	Director NMDS	J
2	1	1	Deputy Director	I
3	1	1	Training and Development Manager	I
4	1	1	Human Resources Manager	I
5	1	1	Assistant Finance Manager	I
6	1	1	Public Relations Officer	G
7	7	7	Training and Development Officer	G
8	1	1	Systems Support Officer	G
9	1	1	Human Resources Officer	G
10	1	1	Loan Bursary Administrator	G
11	3	2	Finance Officer	G
12	1	1	Legal Officer	G
13	1	1	Assistant Human Resources Officer	F
14	2	2	Assistant Systems Support Officer	F
15	15	15	Assistant Training and Development Officer	F
16	1	2	Assistant Administration Officer	F
17	1	1	Assistant Research Officer	F
18	3	3	Assistant Loan Bursary Administrator	F
19	1	1	Assistant Procurement Officer	F
20	8	10	Assistant Finance Officer	F
21	2	2	Senior Executive Officer	E
22	1	1	Procurement Assistant	E
23	4	4	Loan Bursary Assistant	E
24	4	4	Finance Assistant	E
25	-	1	Personal Secretary	E
26	-	1	Assistant Personal Secretary	D
27	3	3	Executive Officer	D
28	5	3	Computer Operator	D
29	2	2	Driver	C
30	1	1	Switchboard Operator	C
31	8	8	Clerical Assistant	B
32	1	1	Senior Messenger	B
33	7	7	Office Assistant	A
	90	92		

1247 1262 **GRAND TOTAL FOR FINANCE AND DEVELOPMENT
PLANNING 2023/24**

Ref	Establishment		Head 305: MINISTRY OF TRADE, INDUSTRY AND BUSINESS DEVELOPMENT	GRADE
	2022/23	2023/24		
			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Minister	—
2	1	1	Private Secretary	I
3	1	1	Ministerial Secretary	G
4	2	2	Senior Chauffeur	F
5	1	1	Personal Aide	E
6	1	1	Special Assistant	C
7	1	1	Househelper	C
8	1	1	Gardener	C
9	2	1	Principal Secretary	L
10	2	1	Deputy Principal Secretary	K
11	1	1	Director Finance	J
12	2	1	Director Human Resources	J
13	1	1	Director Planning	J
14	1	1	Director Legal Services	J
15	1	1	Chief Legal Officer	I
16	2	2	Chief Economic Planner	I
17	2	1	Procurement Manager	I
18	1	1	Finance Manager	I
19	1	1	Human Resources Manager	I
20	2	2	Chief Economic Planner	I
21	2	1	ICT Application Systems Manager	I
22	-	1	ICT Infrastructure Support Manager	I
23	1	1	Assistant Finance Manager	H
24	1	1	Senior Public Relations officer	H
25	1	1	ICT Operations Administrator	H
26	2	2	Senior Economic Planner	H
27	1	1	Senior Procurement Officer	H
28	2	2	Human Resources Officer	G
29	4	4	Legal Officer	G
30	2	2	Procurement Officer	G
31	4	4	Finance Officer	G
32	2	2	Administration Officer	G
33	2	2	Systems Support Officer	G
34	1	1	Economic Planner	G
35	2	1	Executive Secretary	F

Ref	Establishment		Head 305: MINISTRY OF TRADE, INDUSTRY AND BUSINESS DEVELOPMENT	GRADE
	2022/23	2023/24		
			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
36	4	4	Assistant Human Resources Officer	F
37	2	2	Assistant Public Relations Officer	F
38	9	9	Assistant Finance Officer	F
39	1	1	Assistant Procurement Officer	F
40	1	1	Assistant Examiner	F
41	2	2	Assistant Administration Officer	F
42	2	2	Assistant Systems Support Officer	F
43	1	1	Assistant Economic Planner	F
44	-	1	Assistant Internal Auditor	F
45	4	4	Finance Assistant	E
46	3	3	Procurement Assistant	E
47	4	4	Personal Secretary	E
48	2	2	Executive Officer	D
49	3	1	Assistant Accountant	D
50	4	1	Assistant Personal Secretary	D
51	2	2	Transport Officer	D
52	22	22	Driver	C
53	1	1	Switchboard Operator	C
54	3	3	Clerical Assistant	B
55	53	53	Office Assistant	A
	177	168		

Ref	Establishment		Head 305: MINISTRY OF TRADE, INDUSTRY AND BUSINESS DEVELOPMENT	GRADE
	2022/23	2023/24		
			Programme 02: Trade Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Trade	J
2	1	1	Manager Regional Trade	I
3	4	4	Senior Trade Relations Officer	H
4	1	1	Senior Domestic Trade Development Officer	H
5	1	1	Consumer Education Officer	G
6	3	3	Principal Trade Development Officer	G
7	2	2	Senior Consumer Affairs Officer	F
8	2	2	Assistant Trade Promotions	F
9	1	1	Assistant Trade Relations	F
10	3	3	Assistant Consumer Welfare Officer	F
11	1	1	Personal Secretary	E
	20	20		

Ref	Establishment		Head 305: MINISTRY OF TRADE, INDUSTRY AND BUSINESS DEVELOPMENT	GRADE
	2022/23	2023/24		
			Programme 03: Industry Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Industry	J
2	1	1	Manager Investment Promotion	I
3	1	1	Manager Industry Development	I
4	1	1	Senior Industry Development Officer	H
5	1	1	Senior Investment Promotion Officer	H
6	1	1	Senior Competitiveness and Development Officer	H
7	1	1	Industry and Development Officer	G
8	1	1	Investment Promotion Officer	G
9	1	1	Competitiveness and Development Officer	G
10	1	1	Assistant Industry Development Officer	F
11	1	1	Assistant Investment Promotion Officer	F
12	1	1	Assistant Competitiveness and Development Officer	F
13	1	1	Personal Secretary	E
	13	13		

Ref	Establishment		Head 305: MINISTRY OF TRADE, INDUSTRY AND BUSINESS DEVELOPMENT	GRADE
	2022/23	2023/24		
			Programme 04: Standards and Quality Assurance Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Standards	J
2	-	1	Manager Quality & Technical Regulations	I
3	-	1	Senior Technical Regulations Officer	H
4	-	1	Senior Accreditation Officer	H
5	1	1	Chief Standards Officer	H
6	-	1	Legal Meterologist	G
7	1	1	Principal Standards Officer	G
8	1	1	Principal Metrologist	G
9	1	1	Standards Officer	F
10	1	1	Assistant Laboratory Analyst	F
11	4	4	Technical Inspector	F
12	1	1	Controller of Weights and Measures	F
13	1	1	Personal Secretary	E
	12	16		

Ref	Establishment		Head 305: MINISTRY OF TRADE, INDUSTRY AND BUSINESS DEVELOPMENT	GRADE
	2022/23	2023/24		
			Programme 05:One Stop Shop Business Facilitation Centre (OBFC) Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director One-Stop-Shop	J
2	1	1	Manager Trade Remedies	I
3	1	1	Manager Tariff Investigations	I
4	1	1	Manager Imports and Exports	I
5	2	2	Deputy Registrar	I
6	1	1	Manager Business Analysis & Licencing	I
7	1	1	Manager Compliance	I
8	-	1	Senior Trade Permits Officer	H
9	1	1	Senior Tariff Investigations Officer	H
10	1	1	Senior Imports and Exports Officer	H
11	2	2	Senior Registry Officer Legal	H
12	1	1	Registry Officer	G
13	1	1	Tariff Investigations Officer	G
14	1	1	Imports and Exports Officer	G
15	-	5	Assistant Licencing Processing Officer	F
16	-	6	Assistant Commercial Officer	F
17	1	1	Compliance Inspector	F
18	-	1	Commercial Assistant	E
19	6	6	Processing Assistant	E
20	1	1	Personal Secretary	E
21	20	20	Trade Inspector	D
22	8	8	Licencing Assistant	B
	51	64		

Ref	Establishment		Head 305: MINISTRY OF TRADE, INDUSTRY AND BUSINESS DEVELOPMENT	GRADE
	2022/23	2023/24		
			Programme 06: Small Business Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Small Business	J
2	1	1	Chief Commercial Officer	I
3	1	1	Industry Development Officer	G
4	1	1	Principal Business Extension Officer	G
5	1	1	Imports & Exports Officer	F
6	1	1	Assistant Business Extension Officer	F
7	9	9	Business Extension Officer	D
	15	15		

Ref	Establishment		Head 305: MINISTRY OF TRADE, INDUSTRY AND BUSINESS DEVELOPMENT	GRADE
	2022/23	2023/24		
			Programme 07: Co-operatives Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Co-operatives	J
2	1	1	Chief Co-operatives Officer	H
3	2	2	Principal Co-operatives Officer	G
4	4	5	Senior Co-operatives Officer	G
5	7	8	Cooperatives Development Officer	F
6	6	6	Senior District Rural Development Officer	F
7	6	6	Co-operatives Officer	E
8	1	1	Personal Secretary	E
9	32	32	Co-operatives Assistant	D
	60	62		
			<u>Lesotho Co-operatives College</u>	
10	1	1	Deputy Principal	I
11	3	3	Principal Lecturer	H
12	1	1	Librarian	G
13	3	3	Senior Lecturer	G
14	1	1	Assistant Registrar	F
15	8	8	Lecturer	F
	17	17		

365

375

GRAND TOTAL FOR TRADE, INDUSTRY AND BUSINESS DEVELOPMENT 2023/2024

Ref	Establishment		Head 306 MINISTRY OF GENDER, YOUTH AND SOCIAL DEVELOPMENT	GRADE
	2022/23	2023/24		
			Programme 01: Administration	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
1	1	1	Minister	—
2	1	1	Private Secretary	I
3	1	1	Ministerial Secretary	G
4	2	2	Senior Chauffeur	F
5	1	1	Personal Aide	E
6	1	1	Senior Special Assistant	D
7	1	1	Special Assistant	C
8	1	1	Househelper	C
9	1	1	Gardener	C
10	2	1	Principal Secretary	L
11	2	1	Deputy Principal Secretary	K
12	2	1	Director Finance	J
13	2	1	Director Human Resources	J
14	2	1	Director Planning	J
15	1	1	Director Legal Services	J
16	1	1	HIV & AIDS Coordinator	I
17	2	1	Human Resources Manager	I
18	2	1	Procurement Manager	I
19	2	1	Finance Manager	I
20	1	1	Chief Legal Officer	I
21	1	1	Chief Economic Planner	I
22	1	1	ICT Application Systems Manager	I
23	1	1	Administration Manager	I
24	2	1	Senior Economic Planner	H
25	1	1	Principal Legal Officer	H
26	2	1	Assistant Finance Manager	H
27	1	1	Senior Procurement Officer	H
28	1	1	Senior Statistician	H
29	5	3	Human Resources Officer	G
30	2	2	Economic Planner	G
31	3	2	Procurement Officer	G
32	2	1	Finance Officer	G
33	1	1	Senior Legal Officer	G
34	2	1	Internal Auditor	G
35	3	2	Monitoring and Evaluation Officer	G

Ref	Establishment		Head 306 MINISTRY OF GENDER, YOUTH AND SOCIAL DEVELOPMENT	GRADE
	2022/23	2023/24		
			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
36	1	1	Administration Officer	G
37	1	1	Public Relations Officer	G
38	1	2	Systems Support Officer	G
39	2	1	Assistant Economic Planner	F
40	2	1	Executive Secretary	F
41	6	3	Assistant Human Resources Officer	F
42	2	1	Assistant Public Relations Officer	F
43	1	1	Assistant Statistician	F
44	4	2	Assistant Procurement Officer	F
45	23	6	Assistant Finance Officer	F
46	2	2	Assistant Administration Officer	F
47	1	1	Assistant Internal Auditor	F
48	2	1	Personal Secretary	E
49	2	2	Procurement Assistant	E
50	2	2	Senior Technical Officer	E
51	1	1	PC Support Technician	E
52	1	1	Registry Supervisor	E
53	1	1	Camera Operator	E
54	1	1	Administration Assistant	E
55	6	3	Assistant Accountant	D
56	34	13	Driver	C
57	2	2	Senior Copy Typist	C
58	2	2	Switchboard Operator	C
59	4	3	Clerical Assistant	B
60	32	32	Office Assistant	A
	193	127		

Ref	Establishment		Head 306 MINISTRY OF GENDER, YOUTH AND SOCIAL DEVELOPMENT	GRADE
	2022/23	2023/24		
			programme 02: Social Develoment	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
1	1	1	Director Operations & Community Development	J
2	1	1	Director Children Services	J
3	1	1	Director Elderly Care Services	J
4	1	1	Director Rehabilitation	J
5	1	1	Director Social Assistance	J
6	1	1	Manager Community Development	I
7	1	1	Manager Community-Based Rehabilitation	I
8	1	1	Manager Child Protection	I
9	1	1	Manager Social Assistance	I
10	1	1	Manager Elderly Care	I
11	10	10	Manager Social Development	I
12	1	1	ICT Application Systems Manager	I
13	1	1	Pensions Manager	I
14	1	1	Principal Rehabilitation Officer	H
15	1	1	Senior Child Protection Officer	H
16	1	1	Senior Social Assistance (Payments)	H
17	1	1	Senior Social Assistance (Case Management)	H
18	1	1	Senior Community Development Officer	H
19	1	1	Business Analyst	H
20	1	1	Assistant Pensions Manager	H
21	1	1	Senior Pensions Officer	H
22	14	14	Social Development Officer	G
23	1	1	Senior Bursary Administrator	G
24	1	1	Child Protection Officer	G
25	2	3	Employee Benefits Officer	G
26	2	2	Pensions Officer	G
27	5	5	Senior Instructor	F
28	12	12	Bursary Administrator	F
29	25	25	Social Worker	F
30	10	10	Rehabilitation Officer	F
31	10	10	Child Welfare Officer	F
32	1	1	Vocational Guidance Officer	F
33	10	10	Assistant Community Development Officer	F
34	4	4	Assistant Pensions Officer	F
35	1	1	Matron	E
36	128	128	Auxilliary Social Welfare Officer	D
37	1	1	Pensions Assistant	C
38	1	1	Pensions Clerk	B
	258	259		
			ITEM 3: WAGES	
1	12	12	Pensions Accountant	E
2	84	84	Assistant Pensions Accountant	D

Ref	Establishment		Head 306 MINISTRY OF GENDER, YOUTH AND SOCIAL DEVELOPMENT	GRADE
	2022/23	2023/24		
			Programme 03: Gender Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Gender	J
2	2	2	Chief Gender Officer	I
3	3	3	Principal Gender Officer	G
4	10	10	Principal District Gender Officer	G
5	3	3	Senior Gender Officer	F
6	1	1	Personal Secretary	E
7	1	1	Assistant Personal Secretary	D
8	2	2	Driver	C
9	1	1	Clerical Assistant	B
10	3	3	Office Assistant	A
	27	27		

Ref	Establishment		Head 306 MINISTRY OF GENDER, YOUTH AND SOCIAL DEVELOPMENT	GRADE
	2022/23	2023/24		
			Programme 04: Youth Affairs	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
1	1	1	Director Youth Affairs	J
2	1	1	Chief Youth Development Officer	I
3	11	11	Youth Development Officer	F
4	1	1	Senior Instructor	F
5	10	10	Senior Entrepreneurship Officer	F
6	1	1	Personal Secretary	E
7	1	1	Assistant Accountant	D
8	1	1	Storekeeper	D
9	3	3	Assistant Extension Officer	C
10	3	3	Driver	C
11	1	1	Switchboard Operator	C
12	2	2	Typist	B
13	1	1	Clerical Assistant	B
14	1	1	Extention Assistant	B
15	4	4	Office Assistant	A
	42	42		
			Matheko (Thaba-Tseka)	
16	1	1	Principal Youth Development Officer	G
17	2	2	Senior Instructor	F
18	1	1	Farm Manager	F
19	2	2	Instructor	E
20	1	1	Assistant Farm Manager	E
21	1	1	Procurement Assistant	E
22	2	2	Instructor	E
23	3	3	Assistant Instructor	D
24	1	1	Boarding Master/Mistress	C
25	1	1	Matron	C
26	1	1	Typist	B
27	1	1	Stores Assistant	B
28	1	1	Clerical Assistant	B
29	18	18	Office Assistant	A
	36	36		

Ref	Establishment		Head 306 MINISTRY OF GENDER, YOUTH AND SOCIAL DEVELOPMENT	GRADE
	2022/23	2023/24		
			Programme 03: Youth Affairs Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Thabana-Li-Mele Training Centre</u>	
30	1	1	Principal Youth Development Officer	G
31	1	1	Senior Instructor	F
32	1	1	Assistant Farm Manager	E
33	1	1	Instructor	E
34	2	2	Assistant Instructor	D
35	2	2	Driver	C
36	1	1	Typist	B
37	1	1	Stores Assistant	B
38	1	1	Clerical Assistant	B
39	22	22	Office Assistant	A
	33	33		

589 524 **GRAND TOTAL FOR GENDER, YOUTH
AND SOCIAL DEVELOPMENT 2023/24**

Ref	Establishment		Head 307 MINISTRY OF JUSTICE, LAW AND PARLIAMENTARY AFFAIRS	GRADE
	2022/23	2023/24		

			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Minister	—
2	1	1	Private Secretary	I
3	1	1	Ministerial Secretary	G
4	2	2	Senior Chauffeur	F
5	1	1	Personal Aide	E
6	1	1	Special Assistant	C
7	1	1	Househelper	C
8	1	1	Gardener	C
9	2	2	Principal Secretary	L
10	2	2	Deputy Principal Secretary	K
11	2	2	Director, Human Resources	J
12	1	1	Director, Legal Services	J
13	2	2	Director Finance	J
14	1	1	Director Planning	J
15	2	2	Chief Economic Planner	I
16	1	1	Procurement Manager	I
17	2	2	Human Resources Manager	I
18	2	2	Finance Manager	I
19	1	1	Public Relations Manager	I
20	1	1	Senior Economic Planner	H
21	2	2	Senior Procurement Officer	H
22	1	1	Principal Legal Officer	H
23	3	3	Assistant Finance Manager	H
24	1	1	Economic Planner	G
25	3	3	Human Resources Officer	G
26	1	1	Public Relations Officer	G
27	2	2	Procurement Officer	G
28	4	4	Finance Officer	G
29	1	1	Internal Auditor	G
30	1	1	Administration Officer	G
31	1	1	Systems Support Officer	G
32	6	6	Assistant Human Resources Officer	F
33	1	1	Principal Technical Officer	F
34	1	1	Assistant Economic Planner	F
35	2	2	Executive Secretary	F

Ref	Establishment		Head 307 MINISTRY OF JUSTICE, LAW AND PARLIAMENTARY AFFAIRS	GRADE
	2022/23	2023/24		

			Programme 01: Administration	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
36	2	2	Assistant Administration Officer	F
37	2	2	Assistant Procurement Officer	F
38	1	1	Assistant Systems Support Officer	F
39	8	8	Assistant Finance Officer	F
43	3	3	Court Organiser	E
44	1	1	Personal Secretary	E
45	2	2	Procurement Assistant	E
46	1	1	Junior Systems Support Officer	E
47	1	1	Finance Assistant	E
48	2	2	Personal Secretary	E
49	9	9	Finance Assistant	E
50	1	1	Executive Officer	D
51	1	1	Assistant Accountant	D
52	1	1	Assistant Personal Secretary	D
53	1	1	Registry Superintendent	D
54	2	2	Assistant Executive Officer	C
55	6	6	Driver	C
56	2	2	Switchboard Operator	C
57	1	1	Special Assistant	C
58	4	4	Clerical Assistant	B
59	1	1	Stores Assistant	B
60	14	14	Office Assistant	A
	127	128		

Ref	Establishment		Head 307 MINISTRY OF JUSTICE, LAW AND PARLIAMENTARY AFFAIRS	GRADE
	2022/23	2023/24		

			Programme 02: Law Office Division 01: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Division 1: Office of The Attorney-General</u>	
1	1	1	Attorney-General	—
2	1	1	Legal Advisor	L
3	1	1	Deputy Attorney General	L
4	2	2	Executive Secretary	F
5	1	1	Senior Chauffeur	F
6	2	2	Personal Secretary	E
7	1	1	Housekeeper	C
8	1	1	Gardener	C
9	4	4	Office Assistant	A
	14	14		
			<u>Division 2: Civil Section</u>	
10	1	1	Director of Civil Litigation	K
11	2	2	Crown Attorney	J
12	3	3	Chief Attorney	I
13	5	5	Senior Crown Counsel	H
14	15	15	Crown Counsel	G
15	1	1	Finance Assistant	E
16	1	2	Personal Secretary	E
17	2	3	Assistant Personal Secretary	D
18	1	1	Executive Officer	D
19	1	1	Assistant Executive Officer	C
20	1	1	Clerical Assistant	B
21	2	2	Office Assistant	A
	35	37		

Ref	Establishment		Head 307 MINISTRY OF JUSTICE, LAW AND PARLIAMENTARY AFFAIRS	GRADE
	2022/23	2023/24		

			Programme 02: Law Office Division 03: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Division 3: Criminal Section</u>	
22	1	1	Director of Public Prosecutions	—
23	3	3	Crown Attorney	J
24	3	3	Chief Attorney	I
25	17	17	Senior Crown Counsel	H
26	31	31	Crown Counsel	G
27	1	1	District Public Prosecutor	G
28	6	7	Senior Public Prosecutor	F
29	1	1	Executive Secretary	F
30	1	1	Senior Chauffeur	F
31	3	3	Personal Secretary	E
32	1	1	Finance Assistant	E
33	4	4	Assistant Personal Secretary	D
34	1	1	Assistant Executive Officer	C
35	1	1	Switchboard Operator	C
36	2	2	Clerical Assistant	B
37	19	19	Office Assistant	A
	95	96		
			<u>Division 4: Office of the Registrar General</u>	
38	1	1	Registrar-General	K
39	1	1	Crown Attorney	J
40	1	1	Chief Industrial Property Counsel	I
41	2	2	Senior Industrial Property Counsel	H
42	1	1	Intellectual Property Counsel	G
43	3	3	Industrial Property Counsel	G
44	1	1	Industrial Property Publications Officer	F
45	1	1	Personal Secretary	E
46	3	3	Executive Officer	D
47	2	2	Assistant Executive Officer	C
48	1	1	Assistant Personal Secretary	C
49	1	1	Driver	C
50	1	1	Switchboard Operator	C
51	4	4	Clerical Assistant	B
52	2	2	Office Assistant	A
	25	25		

Ref	Establishment		Head 307 MINISTRY OF JUSTICE, LAW AND PARLIAMENTARY AFFAIRS	GRADE
	2022/23	2023/24		

			Programme 02: Law Office	
			Division 05:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
<u>Division 5: Drafting Section</u>				
53	1	1	Parliamentary Counsel	K
54	3	3	Deputy Parliamentary Counsel	J
55	-	1	Chief Parliamentary Counsel	I
56	4	5	Senior Parliamentary Counsel	H
57	6	6	Assistant Parliamentary Counsel	G
58	1	1	Chief Translator	F
59	2	2	Publications Officer	E
60	3	3	Personal Secretary	E
61	2	2	Assistant Publications Officer	D
62	1	1	Executive Officer	D
63	1	1	Assistant Personal Secretary	D
64	1	1	Clerical Assistant	B
65	2	2	Office Assistant	A
	27	29		

Ref	Establishment		Head 307 MINISTRY OF JUSTICE, LAW AND PARLIAMENTARY AFFAIRS	GRADE
	2022/23	2023/24		

			Programme 03: Government Printing & Stationery	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
1	1	1	Government Printer	J
2	1	1	Deputy Government Printer	I
3	2	2	Senior Plant Superintendent	H
4	1	1	Plant Superintendent	G
5	-	1	Marketing Officer	G
6	1	4	Assistant Procurement Officer	F
7	1	1	Chief Costing Officer	F
8	1	1	Estimating Officer	F
9	4	4	Printing Supervisor	F
10	2	3	Assistant Marketing Officer	F
11	1	1	Assistant Finance Officer	F
12	-	1	Assistant Systems Support Officer	F
13	-	1	Assistant Human Resources Officer	F
14	-	1	Assistant Operations Officer	F
15	1	1	Senior Costing Officer	E
16	4	4	Assistant Printing Supervisor	E
17	1	1	Procurement Assistant	E
18	1	1	Finance Assistant	E
19	1	1	Human Resources Assistant	E
20	1	3	Assistant Estimating Officer	E
21	1	1	Personal Secretary	E
22	2	2	Senior Technical Officer	E
23	1	1	Costing Officer	E
24	7	7	Senior Printing Officer	E
25	-	1	Graphic Design Assistant	E
26	1	1	Assistant Personnel Officer	D
27	10	20	Printing Assistant	D
28	1	1	Assistant Costing Officer	C
29	15	12	Junior Printing Assistant	C
30	2	2	Driver	C
31	2	2	Senior Costing Clerk	C
32	21	7	Binding Assistant	B
33	5	2	Costing Clerk	B
34	5	1	Clerical Assistant	B
35	2	1	Stores Assistant	B
36	13	8	Apprentice	B
37	14	10	Office Assistant	A
	126	113		

Ref	Establishment		Head 307 MINISTRY OF JUSTICE, LAW AND PARLIAMENTARY AFFAIRS	GRADE
	2022/23	2023/24		

			Programme 04: Law Reform Commission Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Law Reform Counsel	K
2	1	1	Director, Research	J
3	1	1	Director, Law Revision	J
4	4	4	Researcher	H
5	1	1	Personal Secretary	E
6	1	1	Assistant Executive Officer	C
7	1	1	Driver	C
8	1	1	Clerical Assistant	B
9	2	2	Office Assistant	A
	13	13		
			Human Rights Unit	
10	1	1	Director Legal Services	J
11	1	1	Chief Legal Officer	I
12	1	1	Principal Legal Officer	H
13	1	1	Legal Officer	G
	4	4		

Ref	Establishment		Head 307 MINISTRY OF JUSTICE, LAW AND PARLIAMENTARY AFFAIRS	GRADE
	2022/23	2023/24		

			Programme 05: Probation Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Probation	J
2	1	1	Deputy Director Probation	I
3	1	1	Chief Probation Officer	H
4	3	3	Principal Probation Officer	G
5	17	17	Senior Probation Officer	F
6	6	6	Probation Officer	E
7	2	2	Driver	C
8	1	1	Clerical Assistant	B
9	2	2	Office Assistant	A
	34	34		

Ref	Establishment		Head 307 MINISTRY OF JUSTICE, LAW AND PARLIAMENTARY AFFAIRS	GRADE
	2022/23	2023/24		

			Programme 06: Legal Aid Services Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director, Legal Aid Counsel	J
2	-	1	Deputy Director Legal Aid	I
3	1	1	Chief Legal Aid Counsel	I
4	1	6	Principal Legal Aid Counsel	H
5	14	18	Legal Aid Counsel	G
6	1	5	Legal Aid Officer	F
7	1	1	Finance Assistant	E
8	1	1	Personal Secretary	E
9	1	1	Assistant Personal Secretary	D
10	1	1	Switchboard Operator	C
11	3	4	Driver	C
12	1	9	Legal Aid Court Clerk	C
13	2	2	Clerical Assistant	B
14	1	9	Legal Aid Process Messenger	B
15	3	3	Office Assistant	A
	32	63		

Ref	Establishment		Head 307 MINISTRY OF JUSTICE, LAW AND PARLIAMENTARY AFFAIRS	GRADE
	2022/23	2023/24		

			Programme 07: Correctional Services Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director, Rehabilitation	J
2	4	4	Rehabilitation Manager	I
3	1	1	Finance Manager	I
4	12	12	Principal Rehabilitation Officer	G
5	2	2	Finance Officer	G
6	3	3	Nursing Officer	G
7	1	1	Psychiatric Nurse	G
8	1	1	Human Resources Officer	G
9	1	1	HIV and AIDS Coordinator	G
10	36	36	Senior Rehabilitation Officer	F
11	2	2	Assistant Human Resources Officer	F
12	3	3	Assistant Environmental Health Officer	F
13	10	10	Nursing Sister	F
14	3	3	Pharmacy Technologist	F
15	11	11	Assistant Finance Officer	F
16	1	1	Executive Secretary	F
17	4	4	Nutrition Officer	F
18	3	3	Personal Secretary	E
19	1	1	Correctional Trade Officer	E
20	14	14	Finance Assistant	E
	114	114		
			ITEM 3: WAGES	
21	-	2	Special Assistant	C
	646	670	GRAND TOTAL FOR JUSTICE, LAW , AND PARLIAMENTARY AFFAIRS 2023/2024	

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2022/23	2023/24		

			Programme 01: Administration Division 01: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Minister	—
2	1	1	Private Secretary	I
3	1	1	Ministerial Secretary	G
4	2	2	Senior Chauffeur	F
5	1	1	Executive Secretary	F
6	1	1	Personal Aide	E
7	1	1	Special Assistant	C
8	1	1	Househelper	C
9	1	1	Gardener	C
10	3	1	Principal Secretary	L
11	3	3	Deputy Principal Secretary	K
12	1	1	Building Control Adviser	J
13	3	3	Director Finance	J
14	2	2	Director Legal Services	J
15	3	3	Procurement Manager	I
16	4	4	Finance Manager	I
17	1	1	ICT Applications Systems Manager	I
18	1	1	ICT Infrastructure Support Manager	I
19	1	1	Administration Manager	I
20	3	3	Chief Legal Officer	I
21	4	4	Senior Procurement Officer	H
22	7	7	Assistant Finance Manager	H
23	2	2	Network and Security Administrator	H
24		1	Principal Legal Officer	H
25	2	2	Legal Officer	G
26	3	3	Procurement Officer	G
27	14	14	Finance Officer	G
28	1	1	Celebrations Co-ordinating Officer	G
29	2	2	Administration Officer	G
30	3	5	Systems Support Officer	G
31	8	8	Assistant Finance Officer	F
32	1	1	Principal Technical Officer	F

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2022/23	2023/24		

			Programme 01: Administration Division 01: Sub-Head 01: Personal Emoluments Item 01: Salaries	
33	2	2	Assistant Administration Officer	F
34	6	6	Assistant Procurement Officer	F
35	30	30	Assistant Finance Officer	F
36	6	6	Assistant System Support Officer	F
37	2	2	Executive Secretary	F
38	1	1	Assistant Celebrations Co-ordinating Officer	F
39	1	1	Assistant Examiner	F
40	1	1	Assistant Internal Auditor	F
41	6	6	Personal Secretary	E
42	1	1	Junior Systems Support Officer	E
43	1	1	Procurement Assistant	E
44	30	26	Finance Assistant	E
45	2	2	Executive Officer	E
46	1	1	Administration Assistant	E
47	7	1	Assistant Accountant	D
48	2	1	Storekeeper	D
49	1	1	Registry Supervisor	D
50	1	1	Assistant Personal Secretary	D
51	1	1	Assistant Executive Officer	C
52	30	30	Driver	C
53	3	3	Switchboard Operator	C
54	7	3	Typist	B
55	9	9	Clerical Assistant	B
56	57	57	Office Assistant	A
	290	276		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2022/23	2023/24		

			Programme 01: Administration Division 02: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Division 2: Decentralisation</u>	
57	1	1	Director Local Government	J
58	4	4	Chief Local Government Officer	I
59	3	3	Senior Local Government Officer	G
60	8	8	Local Government Officer	F
61	6	6	Assistant Local Government Officer	E
62	1	1	Personal Secretary	E
63	2	2	Local Government Assistant	D
64	9	9	Clerical Assistant	B
65	5	5	Office Assistant	A
	39	39		
			<u>Division 3: Infrastructure</u>	
66	1	1	Chief Engineer	J
67	1	1	Principal Engineer	I
68	1	1	Chief Technical Officer	G
69	9	9	Senior Technical Officer	E
70	3	3	Technical Officer II/I	E
71	1	1	Personal Secretary	E
72	4	4	Senior Plant Operator	D
73	3	3	Technical Assistant	C
74	2	2	Driver	C
75	1	1	Plant Operator	C
76	2	2	Clerical Assisatant	B
	28	28		
			<u>Division 4: Planning</u>	
77	2	2	Director Planning	J
78	2	2	Chief Economic Planner	I
79	5	5	Senior Economic Planner	H
80	1	1	Economic Planner	G
81	3	3	Assistant Economic Planner	F
82	1	1	Personal Secretary	E
	14	14		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2022/23	2023/24		

			Programme 01: Administration Division 05: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Division 5: Human Resources</u>	
83	3	3	Director Human Resources	J
84	4	4	Human Resources Manager	I
85	12	12	Human Resources Officer	G
86	13	13	Assistant Human Resources Officer	F
	32	32		
			<u>Division 6: Public Relations</u>	
87	1	1	Public Relations Manager	I
88	2	2	Public Relations Officer	G
89	2	2	Assistant Public Relations Officer	F
90	2	2	Information Assistant	E
	7	7		
			<u>Division 7: Deeds</u>	
91	1	1	Registrar of Deeds	I
92	1	1	Deputy Registrar of Deeds	H
93	1	1	Examiner of Deeds	D
	3	3		
			<u>Division 8: Private Security Companies</u>	
94	1	1	Registrar of Private Security Companies	I
95	1	1	Private Security Company Registration Officer	G
	2	2		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2022/23	2023/24		
			Programme 02: District Administration Division 1: Maseru Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	District Administrator	J
2	1	1	Administration Manager	I
3	1	1	Assistant Finance Manager	H
4	1	1	Economic Planner	G
5	1	1	Assistant Administration Officer	F
6	1	1	Assistant Human Resources Officer	F
7	1	1	Assistant Economic Planner	F
8	1	1	Assistant Public Relations Officer	F
9	1	1	Assistant Procurement Officer	F
10	1	1	Assistant Finance Officer	F
11	1	1	Local Government Officer	F
12	1	1	Personal Secretary	E
13	8	9	Executive Officer	D
14	5	6	Assistant Executive Officer	C
15	1	1	Switch Board Operator	C
16	4	4	Driver	C
17	1	1	Technical Assistant	C
18	1	1	Data Capturer	C
19	8	8	Clerical Assistant	B
20	30	36	Office Assistant	A
21	30	31	Stray Stock Herd	A
	100	109		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2022/23	2023/24		
			Programme 02: District Administration Division 2: Butha-Buthe Sub-Head 01: Personal Emoluments Item 01: Salaries	
22	1	1	District Administrator	J
23	1	1	Administration Manager	I
24	1	1	Economic Planner	G
25	1	1	Physical Planner	G
26	1	1	Assistant Administration Officer	F
27	1	1	Assistant Economic Planner	F
28	1	1	Assistant Human Resources Officer	F
29	1	1	Senior Information Officer	F
30	1	1	Senior Accountant	F
31	1	1	Assistant Procurement Officer	F
32	1	1	Land Technician	F
33	1	1	Personal Secretary	E
34	3	3	Executive Officer	D
35	3	3	Assistant Executive Officer	C
36	1	1	Switchboard Operator	C
37	3	3	Driver	C
38	6	1	Clerical Assistant	B
39	12	12	Office Assistant	A
40	8	8	Stray Stock Herd	A
41	2	2	Pound Master	A
42	11	9	Sanitation Labour	A
43	1	1	Watchman	A
	62	55		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2022/23	2023/24		
			Programme 02: District Administration Division 03: Leribe Sub-Head 01: Personal Emoluments Item 01: Salaries	
44	1	1	District Administrator	J
45	1	1	Administration Manager	I
46	1	1	Economic Planner	G
47	1	1	Land Surveyor	G
48	1	1	Assistant Administration Officer	F
49	1	1	Assistant Human Resources Officer	F
50	1	1	Assistant Economic Planner	F
51	1	1	Assistant Public Relations Officer	F
52	1	1	Assistant Finance Officer	F
53	1	1	Assistant Procurement Officer	F
54	1	1	Principal Technical Officer	F
55	1	1	Personal Secretary	E
56	1	1	Assistant Local Government Officer	E
57	3	3	Executive Officer	D
58	3	3	Local Government Assistant	D
59	3	3	Assistant Executive Officer	C
60	1	1	Switch Board Operator	C
61	3	3	Driver	C
62	9	9	Clerical Assistant	B
63	14	17	Office Assistant	A
64	14	4	Sanitation Labourer	A
65	-	2	Pound Master	A
66	2	1	Survey Asssistant	A
67	6	6	Stray Stock	A
68	1	1	Watchman	A
	72	66		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2022/23	2023/24		
			Programme 02: District Administration Division 04: Berea Sub-Head 01: Personal Emoluments Item 01: Salaries	
69	1	1	District Administrator	J
70	1	1	Administration Manager	I
71	1	1	Economic Planner	G
72	1	1	Physical Planner	G
73	1	1	Assistant Administration Officer	F
74	1	1	Assistant Human Resources Officer	F
75	1	1	Assistant Economic Planner	F
76	1	1	Assistant Public Relations Officer	F
77	1	1	Assistant Finance Officer	F
78	1	1	Assistant Procurement Officer	F
79	1	1	Personal Secretary	E
80	1	1	Senior Executive Officer	E
81	3	5	Executive Officer	D
82	1	1	Assistant Estate Officer	D
83	3	3	Assistant Executive Officer	C
84	1	1	Switch Board Operator	C
85	3	3	Driver	C
86	1	2	Clerical Assistant	B
87	2	7	Office Assistant	A
88	5	5	Stray Stock Herd	A
89	1	1	Pound Master	A
90	1	1	Watchman	A
	33	41		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2022/23	2023/24		
			Programme 02: District Administration Division 05: Mafeteng Sub-Head 01: Personal Emoluments Item 01: Salaries	
91	1	1	District Administrator	J
92	1	1	Administration Manager	I
93	1	1	Economic Planner	G
94	1	1	Assistant Administration Officer	F
95	1	1	Assistant Human Resources Officer	F
96	1	1	Assistant Economic Planner	F
97	1	1	Assistant Public Relations Officer	F
98	1	1	Assistant Finance Officer	F
99	1	1	Assistant Procurement Officer	F
100	1	1	Personal Secretary	E
101	5	5	Executive Officer	D
102	2	2	Assistant Executive Officer	C
103	3	3	Driver	C
104	8	2	Clerical Assistant	B
105	18	23	Office Assistant	A
106	6	3	Stray stock Herd	A
107	16	5	Sanitation Labourer	A
108	2	2	Survey Assistant	A
109	1	3	Watchman	A
	71	58		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2022/23	2023/24		
			Programme 02: District Administration Division 06: Mohale's Hoek Sub-Head 01: Personal Emoluments Item 01: Salaries	
110	1	1	District Administrator	J
111	1	1	Administration Manager	I
112	1	1	Economic Planner	G
113	1	1	Assistant Public Relations Officer	F
114	1	1	Assistant Economic Planner	F
115	1	1	Assistant Administration Officer	F
116	1	1	Assistant Finance Officer	F
117	1	1	Assistant Human Resources Officer	F
118	1	1	Assistant Procurement Officer	F
119	1	1	Local Government Officer	F
120	1	1	Personal Secretary	E
121	1	1	Senior Technical Officer	E
122	4	4	Executive Officer	D
123	3	3	Assistant Executive Officer	C
124	1	1	Switch Board Operator	C
125	3	3	Driver	C
126	9	9	Clerical Assistant	B
127	22	22	Office Assistant	A
128	5	5	Stray stock Herd	A
129	14	14	Sanitation Labourer	A
130	2	2	Pound Master	A
131	1	1	Watchman	A
	76	76		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2022/23	2023/24		
			Programme 02: Administration Division 07: Quthing Sub-Head 01: Personal Emoluments Item 01: Salaries	
132	1	1	District Administrator	J
133	1	1	Administration Manager	I
134	1	1	Economic Planner	G
135	1	1	Assistant Economic Planner	F
136	1	1	Assistant Administration Officer	F
137	1	1	Assistant Human Resources Officer	F
138	1	1	Assistant Finance Officer	F
139	1	1	Assistant Procurement Officer	F
140	1	1	Assistant Public Relations Officer	F
141	1	1	Personal Secretary	E
142	2	2	Executive Officer	D
143	1	1	Local Government Assistant	D
144	2	2	Assistant Executive Officer	C
145	1	1	Switch Board Operator	C
146	3	3	Driver	C
147	1	1	Technical Assistant	C
148	1	2	Clerical Assistant	B
149	20	20	Office assistant	A
150	1	1	Stray stock Herd	A
151	2	2	Pound Master	A
152	6	1	Sanitation Labourer	A
153	1	1	Watchman	A
	51	47		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2022/23	2023/24		

			Programme 02: District Administration Division 08: Qachas' Nek: Sub-Head 01: Personal Emoluments Item 01: Salaries	
154	1	1	District Administrator	J
155	1	1	Administration Manager	I
156	1	1	Economic Planner	G
157	1	1	Assistant Economic Planner	F
158	1	1	Assistant Administration Officer	F
159	1	1	Assistant Human Resources Officer	F
160	1	1	Assiastant Public Relations Officer	F
161	1	1	Senior Accountant	F
162	1	1	Assistant Procurement Officer	F
163	1	1	Personal Secretary	E
164	3	3	Executive Officer	D
165	2	2	Local Government Assistant	D
166	3	4	Assistant Executive Officer	C
167	3	3	Driver	C
168	5	2	Clerical Assistant	B
169	16	16	Office Assistant	A
170	13	13	Straystockherd	A
171	1	1	Poundmaster	A
172	2	1	Survey Assistant	A
173	1	1	Watchman	A
	59	56		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2022/23	2023/24		
			Programme 02: District Administration Division 09: Thaba-Tseka Sub-Head 01: Personal Emoluments Item 01: Salaries	
174	1	1	District Administrator	J
175	1	1	Administration Manager	I
176	1	1	Economic Planner	G
177	1	1	Physical Planner	G
178	1	1	Assistant Administration Officer	F
179	1	1	Assistant Human Resources Officer	F
180	1	1	Assistant Finance Officer	F
181	1	1	Assistant Procurement Officer	F
182	1	1	Personal Secretary	E
183		1	Assistant Local Government Officer	E
184	3	3	Executive Officer	D
185	3	3	Assistant Executive Officer	C
186	1	1	Switch Board Operator	C
187	3	3	Driver	C
188	1	1	Clerical Assistant	B
189	11	11	Office Assistant	A
190	1	1	Stray stock Herd	A
191	2	2	Pound Master	A
192	1	1	Ranger	A
193	1	1	Watchman	A
	36	37		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2022/23	2023/24		
			Programme 02: District Administration Division 10: Mokhotlong Sub-Head 01: Personal Emoluments Item 01: Salaries	
194	1	1	District Administrator	J
195	1	1	Administration Manager	I
196	1	1	Economic Planner	G
197	1	1	Assistant Administration Officer	F
198	1	1	Assistant Human Resources Officer	F
199	1	1	Assistant Economic Planner	F
200	1	1	Assistant Public Relations Officer	F
201	1	1	Assistant Finance Officer	F
202	1	1	Assistant Procurement Officer	F
203	1	1	Personal Secretary	E
204	1	1	Assistant Estate Officer	E
205	3	3	Executive Officer	D
206	3	3	Assistant Executive Officer	C
207	1	1	Switch Board Operator	C
208	3	2	Driver	C
209	1	1	Senior Rural Development Assistant	C
210	1	1	Clerical Assistant	B
211	19	19	Office Assistant	A
212	9	9	Stray stock Herd	A
213	1	1	Pound Master	A
214	3	3	Abattoir Assistant	A
215	1	1	Watchman	A
	56	55		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2022/23	2023/24		
			Programme 03: Lands Survey & Physical Planning	
			Division :	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
1	1	1	Commissioner of Land	J
2	1	1	Chief Lands Officer	I
3	-	1	Chief Surveyor	I
4	1	1	Chief Physical Planner	I
5	1	1	Chief Land Use Planner	I
6	1	1	Principal Lands Officer	H
7	2	2	Principal Surveyor	H
8	1	1	Principal Physical Planner	H
9	1	1	Senior Legal Officer	G
10	1	1	Administration Officer	G
11	2	2	Senior Physical Planner	G
12	3	3	Valuation Officer	G
13	1	1	Surveyor	G
14	4	4	Physical Planner	G
15	2	2	Cartographer	G
16	1	1	Photogrametrist	G
17	1	1	Principal Land Use Planner	G
18	1	1	Systems Support Officer	G
19	1	1	Chief Technical Officer	G
20	1	1	Land and Estate Officer	F
21	7	4	Principal Technical Officer	F
22	1	3	Senior Land Use Planner	F
23	1	1	Asistant Human Resources Officer	F
24	1	3	Lands Technician	F
25	1	1	Assistant Administration Officer	F
26	3	1	Clerical Asistant	B
27	17	17	Office Assistant	A
28	7	2	Survey Assistant	A
65		60		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2022/23	2023/24		
			Programme 04: Chieftainship	
			Division 01:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
1	1	1	Director Chieftainship	J
2	1	1	Deputy Director Chieftainship	I
3	1	1	Chieftainship Officer	G
4	1	1	Organizer	F
5	1	1	Assistant Administration Officer	F
6	1	1	Assistant Human Resources Officer	F
7	1	1	Executive Secretary	F
8	1	1	Senior Executive Officer	E
9	1	1	Personal Secretary	E
10	1	1	Executive Officer	D
11	39	2	Clerical Assistant	B
12	4	4	Office Assistant	A
	53	16		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2022/23	2023/24		
			Programme 05: Housing Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Housing	J
2	1	1	Chief Housing Officer	I
3	2	2	Housing Officer	G
4	4	4	Assistant Housing Officer	F
5	2	1	Clerical Assistant	B
	10	9		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2022/23	2023/24		
			Programme 06: Immigration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Immigration	J
2	9	9	Immigration Manager	I
3	-	8	Senior Immigration Officer	H
4	-	28	Immigration Officer	G
5	20	180	Assistant Immigration Officer	F
6	48	48	Immigration Assistant	E
7	1	1	Personal Secretary	E
8	14	4	Immigration Clerk	D
9	14	2	Assistant Immigration Clerk	C
10	27	15	Immigration Clerk Assistant	B
	134	296		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2022/23	2023/24		
			Programme 07: Passport Services Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Passports	J
2	10	10	Passport Manager	I
3	1	1	Production Manager	I
4	2	2	Production Officer	G
5	10	10	Passport Officer	G
6	21	21	Assistant Passport Officer	F
7	60	60	Passport Assistant	E
8	1	1	Personal Secretary	E
	106	106		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2022/23	2023/24		
			Programme 08: National Identity and Civil Registry Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director NICR	J
2	1	1	Quality Assurance Manager	I
3	9	9	Manager NICR	I
4	10	10	Civil Registration Officer	G
5	1	1	Integrity and Quality Assurance Officer	G
6	2	2	Assistant Service Centre Officer	F
7	2	2	Assistant Quality Assurance Officer	F
8	2	2	Assistant Fulfilment and Dispatch Officer	F
9	20	20	Assistant civil registration & ID Enrolment officer	F
	48	48		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2022/23	2023/24		
			Programme 09: Livestock Registration & Marking	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
1	1	1	Director Livestock Registration	J
2	10	10	Livestock Registration Manager	I
3	-	1	Livestock Data Manager	I
4	-	1	Livestock Microchip Manager	I
5	-	2	Principal Data Officer	H
6	-	2	Microchip Administrator	G
7	-	10	Livestock Registration Officer	G
8	-	10	Data Quality Officer	G
9	-	71	Resource Centre Supervisor	F
10	-	142	Livestock Information Assistant	E
11	-	122	Marking Operator	E
12	-	85	Registration Assistant	E
13	1	1	Personal Secretary	E
14	20	20	District Livestock Marking Operator	E
15	21	21	Data Controller	E
16	50	50	Livestock Marking Assistant	D
17	-	377	Bewys Writer	A
	103	926		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2022/23	2023/24		
			Programme 10: Police Directorate Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Police Directorate	J
2	1	1	Chief Research Officer	I
3	1	1	Controller of Crime	H
4	1	1	Controller of Police Standards	H
5	1	1	Controller of Resources	H
6	1	1	Senior Policy Analyst	G
7	1	1	Senior Research Officer	G
8	2	2	Research Officer	F
9	1	1	Finance Assistant	E
10	1	1	Personal Secretary	E
11	1	1	Storekeeper	D
12	1	1	Assistant Executive Officer	C
13	1	1	Driver	C
14	1	1	Clerical Assistant	B
15	2	2	Office Assistant	A
	17	17		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2022/23	2023/24		
			Programme 11: Police Complaints Authority Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Chairman - Police Complaints Authority	—
2	6	6	Member	—
3	1	1	Director Investigations	J
4	3	3	Chief Investigation Officer	I
5	10	10	Principal Investigation Officer	H
6	10	10	Senior Investigation Officer	G
7	1	1	Assistant Human Resources Officer	F
8	1	1	Assistant Finance Officer	F
9	1	1	Executive Secretary	F
10	1	1	Senior Chauffeur	F
11	1	1	Personal Secretary	E
12	1	1	Finance Assistant	E
13	1	1	Storekeeper	D
14	1	1	Executive Officer	D
15	1	1	Transport Officer	D
16	4	4	Driver	C
17	1	1	Clerical Assistant	B
18	5	5	Office Assistant	A
	50	50		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2022/23	2023/24		
			Programme 12: Police Inspectorate Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Inspector of Police	K
2	2	3	Deputy Inspector of Police	J
3	4	4	Information Analyst	H
4	1	1	Assistant Administration Officer	F
5	1	1	Assistant Finance Officer	F
6	1	1	Senior Chauffeur	F
7	3	3	Personal Secretary	E
8	1	1	Procurement Assistant	E
9	1	1	Finance Assistant	E
10	1	1	Executive Officer	D
11	1	1	Driver	C
12	1	1	Clerical Assistant	B
13	4	4	Office Assistant	A
	22	23		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2022/23	2023/24		
			Programme 13: Lesotho Mounted Police Service Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Human Resources Manager	I
2	1	1	Finance Officer	G
3	1	1	Chief Technical Officer	G
4	1	1	Executive Secretary	F
5	5	5	Assistant Finance Officer	F
6	9	9	Senior Technical Officer	E
7	2	1	Personal Secretary	E
8	3	3	Finance Assistant	E
9	1	1	Livestock Officer	E
10	1	1	Principal Tailor	E
11	8	8	Technical Officer	D
12	1	1	Senior Tailor	D
13	51	51	Technical Assistant	C
14	10	3	Typist	B
15	1	1	Senior Messenger	B
16	12	2	Clerical Assistant	B
17	4	3	Receptionist	B
18	26	10	Messenger	A
19	27	27	Cook	A
20	176	176	Office Assistant	A
21	13	13	Gardener	A
22	34	34	Horseherd	A
	388	353		

Ref	Establishment		Head 308 MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	GRADE
	2022/23	2023/24		

			Programme	13: Lesotho Mounted Police Service	
			Division	0:	
			Sub-Head	01: Personal Emoluments	
			Item	01: Salaries	
			<u>LMPS Forensic Laboratories</u>		
23	1	1	Chief Laboratory Technologist		I
24	1	1	Principal Laboratory Technologist		H
25	2	3	Senior Laboratory Technician		G
26	1	1	Senior Ballistics Technician		G
27	1	1	Senior Fingerprints Technician		G
28	5	5	Laboratory Technician		F
29	5	5	Ballistics Technician		F
30	10	10	Fingerprints Technician		F
31	5	5	Photographic Technician		F
32	6	6	Assistant Laboratory Technician		E
33	1	1	Registry Supervisor		D
	38	39			

2065	2944	GRAND TOTAL FOR LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE 2023/2024
------	------	---

Ref	Establishment		Head 309 OFFICE OF THE PRIME MINISTER	GRADE
	2022/23	2023/24		

			Programme 01: Prime Minister's Office Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Prime Minister	—
2	1	1	Deputy Prime Minister	—
3	1	1	Minister	—
4	1	1	Political Advisor	M
5	1	1	Economic Advisor	M
6	-	1	Chief of Staff	M
7	-	1	Coordinator Parliamentary Affairs	L
8	-	1	Government Spokesperson	L
9	-	1	Public Sector Performance Evaluator	K
10	-	1	Project Management Specialist	K
11	1	1	Senior Private Secretary	K
12	1	1	Planning Coordinator and M&E Specialist	K
13	1	1	Research and Data Management Specialist	K
14	1	1	Public Sector Performance Management Specialist	K
15	1	1	Compliance and Assurance Specialist	K
16	-	1	Economic Specialist	K
17	1	1	Director State House	J
18	-	1	Gentleman in Waiting	J
19	1	1	Chief Executive Secretary	I
20	3	4	Private Secretary	I
21	1	1	Press Attaché	I
22	1	1	State House Manager	I
23	1	1	Assistant Private Secretary	H
24	1	1	Senior Chef	G
25	3	2	Ministerial Secretary	G
26	3	1	Senior Housekeeper	G
27	1	1	Systems Support Officer	G
28	1	1	Assistant Hospitality Officer	F
29	3	2	Executive Secretary	F
30	12	12	Senior Chauffeur	F
31	1	1	Principal Technical Officer (Electrical)	F
32	1	1	Principal Technical Officer (Plumbing)	F
33	-	1	Principal Technical Officer	F
34	1	1	Housekeeper	E
35	3	3	Chef	E

Ref	Establishment		Head 309 OFFICE OF THE PRIME MINISTER	GRADE
	2022/23	2023/24		

			Programme 01: Prime Minister's Office Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
36	26	26	Reconciliation Officer	E
37	1	1	Horticultural Officer	E
38	4	4	Personal Aide	E
39	47	47	Community Support Officer	E
40	1	1	Procurement Assistant	E
41	2	2	Driver	C
42	2	2	Assistant Housekeeper	C
43	45	45	Special Assistant	C
44	6	6	Househelper	C
45	6	6	Gardener	C
46	-	1	Assistant Support Officer	C
	188	194		

Ref	Establishment		Head 309 OFFICE OF THE PRIME MINISTER	GRADE
	2022/23	2023/24		

			Programme 02: Government Secretary's Office Division 01: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Government Secretary	M
2	1	1	Principal Secretary (Administration)	L
3	1	1	Principal Secretary (Economic Affairs)	L
4	1	1	Deputy Principal Secretary (Administration)	K
5	1	1	Director Finance	J
6	1	1	Director Cabinet Information	J
7	1	1	Director Human Resources	J
8	1	1	Director Public Relations	J
9	1	1	Director Public Service Effectiveness	J
10	-	1	Director Planning	J
11	-	1	Director Legal	J
12	1	1	Director Public Sector Improvement Reform Program	J
13	1	1	Finance Manager	I
14	1	1	Procurement Manager	I
15	1	1	Human Resources Manager	I
16	1	1	Public Relations Manager	I
17	1	2	Manager Monitoring and Evaluation	I
18	1	1	Manager HIV/AIDS Co-ordination	I
19	1	1	Chief Economic Planner	I
20	1	1	Chief Legal	I
21	1	1	Principal Legal Officer	I
22	1	1	Assistant Finance Manager	H
23	1	1	Senior Procurement officer	H
24	2	2	Senior Procurement officer	H
25	1	1	Senior Economic Planner	H
26	3	3	Human Resources Officer	G
27	4	2	Finance Officer	G
28	1	1	Procurement Officer	G
29	1	1	Systems Support Officer	G
30	1	1	Secretary to Government Secretary	G
31	3	3	Assistant Administration Officer	F
32	1	1	Assistant Public Relations Officer	F
33	1	1	Principal Technical Officer	F
34	4	4	Executive Secretary	F
35	6	6	Assistant Human Resources Officer	F

Ref	Establishment		Head 309 OFFICE OF THE PRIME MINISTER	GRADE
	2022/23	2023/24		

			Programme 02: Government Secretary's Office	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
36	3	2	Assistant Procurement Officer	F
37	9	3	Assistant Finance Officer	F
38	1	1	Assistant Systems Support Officer	F
39	3	2	Senior Chauffer	F
40	4	2	Senior Executive Officer	E
41	6	6	Personal Secretary	E
42	1	1	Senior Storekeeper	E
43	2	2	Senior Technical Officer	E
44	1	1	Senior Transport Officer	E
45	3	1	Executive Officer	D
46	1	1	Storekeeper	D
47	1	1	Assistant Executive Officer	C
48	4	3	Driver	C
49	11	11	Special Assistant	C
50	3	3	Clerical Assistant	B
51	2	2	Senior Messenger	B
52	43	24	Office Assistant	A
	147	116		
			<u>Division 1: Youth Apprenticeship Programme</u>	
53	1	1	Director Youth Apprenticeship Programme	J
54	1	1	Programmes Manager	I
55	1	1	Finance Manager	I
56	1	1	Senior Programmes Officer	H
57	1	1	Senior Youth Apprenticeship Officer	H
58	1	1	Finance Officer	G
59	1	1	Administration Officer	G
60	1	1	Executive Secretary	F
61	1	1	Senior Security Officer	E
62	2	2	Driver	C
	11	11		

Ref	Establishment		Head 309 OFFICE OF THE PRIME MINISTER	GRADE
	2022/23	2023/24		
			Programme 02: Government Secretary's Office Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Division 2: Smart Partnership Hub</u>	
63	1	1	Director Smart Partnership	J
64	1	1	Chief Research officer	I
65	2	2	Community Development Manager	I
66	2	2	Community Development Officer	G
67	4	11	Assistant Community Development Officer	F
68	7	7	Poverty Reduction Training officer	F
69	1	1	Personal Secretary	E
70	1	1	Driver	C
	19	26		
			<u>Division 3: Poverty Reduction Programme (PREP)</u>	
71	1	1	Director Poverty Reduction Programme	J
72	1	1	Assistant Finance Officer	F
73	1	1	Personal Secretary	E
74	1	1	Computer Operator	E
75	2	2	Driver	C
	6	6		

Ref	Establishment		Head 309 OFFICE OF THE PRIME MINISTER	GRADE
	2022/23	2023/24		

			Programme 03: Food Management Unit	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Sub-Item 01: Salaries	
1	1	1	Director Food Management Unit	J
2	1	1	Deputy Director Food Management Unit	I
3	1	1	Operations Supervisor	H
4	1	1	Senior Procurement Officer	H
5	1	1	Finance Officer	G
6	1	1	Food Administrator	G
7	1	1	Senior Project Officer	G
8	1	1	Human Resource Officer	G
9	1	1	Controller of Stores	F
10	-	1	Senior Data Controller	F
11	-	2	Projects Officer	F
12	-	1	Chief Storekeeper	F
13	3	3	Assistant Finance Officer	F
14	1	1	Assistant Administration Officer	F
15	1	1	Assistant Human Resources Officer	F
16	1	1	Assistant Procurement Officer	F
17	2	2	Senior Storekeeper	E
18	15	15	Warehouse Assistant	E
19	1	1	Senior Executive Officer	E
20	1	1	Finance Assistant	E
21	1	1	Computer Operator	E
22	1	1	Personal Secretary	E
23	8	8	Storekeeper	D
24	1	1	Registry Supervisor	D
25	2	2	Trainee Computer Operator	D
26	1	1	Junior Computer Operator	D
27	5	5	Data Capture Operator	C
28	3	3	Assistant Storekeeper	C
29	14	14	Driver	C
30	1	1	Switchboard Operator	C
31	17	17	Security Officer	C
32	6	6	Clerical Assistant	B
33	62	62	Warehouse Clerk	B
34	257	200	Office Assistant	A
	413	360		
			ITEM 3: WAGES	
35	100	100	Casual Labourers	

Ref	Establishment		Head 309 OFFICE OF THE PRIME MINISTER	GRADE
	2022/23	2023/24		
			Programme 04: Food & Nutrition Co-ordinating Office Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Food & Nutrition Co-ordinating	J
2	1	1	Assistant Economic Planner	F
3	1	1	Assistant Public Relations Officer	F
4	3	3	Nutritionist	F
5	1	1	Assistant Programme Officer	F
6	3	3	Regional Food & Nutrition Co-ordinating Officer	F
7	1	1	Assistant Statistician	F
8	1	1	Assistant Finance Officer	F
9	1	1	Personal Secretary	E
10	10	10	District Food and Nutrition Coordinating Officer	E
11	3	3	Driver	C
12	1	1	Assistant Executive Officer	C
13	1	1	Switchboard Operator	C
14	1	1	Clerical Assistant	B
15	3	4	Office Assistant	A
	32	33		

816

746

GRAND TOTAL FOR PRIME MINISTER'S OFFICE 2023/2024

Ref	Establishment		Head 310 MINISTRY OF INFORMATION, COMMUNICATIONS, SCIENCE , TECHNOLOGY AND INNOVATION	GRADE
	2022/23	2023/24		
			Programme 01: Administration Division 01: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Minister	—
2	1	1	Private Secretary	I
3	1	1	Ministerial Secretary	G
4	2	2	Senior Chauffeur	F
5	1	1	Personal Aide	E
6	1	1	Special Assistant	C
7	1	1	Househelper	C
8	1	1	Gardener	C
9	1	1	Principal Secretary	L
10	1	1	Deputy Principal Secretary	K
11	1	1	Director Finance	J
12	1	1	Director Human Resources	J
13	1	1	Chief Economic Planner	I
14	1	1	Human Resources Manager	I
15	1	1	Finance Manager	I
16	1	1	Chief Legal Officer	I
17	1	1	Senior Economic Planner	H
18	1	1	Senior Procurement Officer	H
19	1	1	Assistant Finance Manager	H
20	1	1	Principal Legal Officer	H
21	1	1	Human Resource Officer	G
22	-	2	Legal Officer	G
23	-	1	Administration Officer	G
24	1	1	Procurement Officer	G
25	2	2	Finance Officer	G
26	1	1	Economic Planner	G
27	1	1	Internal Auditor	G
28	1	1	Assistant Procurement Officer	F
29	2	2	Assistant Human Resources Officer	F
30	1	1	Principal Technical Officer	F
31	1	1	Assistant Economic Planner	F
32	1	1	Executive Secretary	F
33	1	1	Assistant Examiner	F
34	4	4	Assistant Finance Officer	F
35	1	1	Assistant Administration Officer	F

Ref	Establishment		Head 310 MINISTRY OF INFORMATION, COMMUNICATIONS, SCIENCE , TECHNOLOGY AND INNOVATION	GRADE
	2022/23	2023/24		
			Programme 01: Administration Division 01: Sub-Head 01: Personal Emoluments Item 01: Salaries	
36	2	2	Assistant Internal Auditor	F
37	1	1	Personal Secretary	E
38	1	1	SeniorTransport Officer	E
39	5	5	Driver	C
40	2	2	Switchboard Operator	C
41	3	3	Clerical Assistant	B
42	1	1	Senior Messenger	B
43	24	24	Office Assistant	A
	78	81		
			<u>Information Communications Technology</u>	
44	1	1	ICT Director General	L
45	-	3	ICT Director	J
46	1	6	ICT Infrastructure Support Manager	I
47	1	1	ICT Application Systems Manager	I
48	1	3	Business Analyst	H
49	1	1	ICT Operations Administrator	H
50	2	5	Network and Security Administrator	H
51	1	15	Systems Support Officer	G
52	2	10	Assistant Systems Support Officer	F
53	1	1	Personal Secretary	E
	11	46		

Ref	Establishment		Head 310 MINISTRY OF INFORMATION, COMMUNICATIONS, SCIENCE , TECHNOLOGY AND INNOVATION	GRADE
	2022/23	2023/24		

			Programme 02: Information Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Public Relations	J
2	1	1	Public Relations Manager	I
3	2	1	Editor	G
4	1	1	Documentalist	G
5	1	1	News Editor	F
6	1	1	Assistant Translation Officer	F
7	1	1	Assistant Data Controller	F
8	7	7	Assistant News Reporter	F
9	1	1	Assistant Public Relations Officer	F
10	1	1	Assistant Advertising and Circulation Officer	F
11	1	1	Assistant Commercial Officer	F
12	2	2	Senior Photographer	E
13	1	1	Translation Assistant	E
14	1	1	Personal Secretary	E
15	1	1	Photographer	D
16	2	2	Trainee Computer Operator	D
17	1	1	Circulation Assistant	D
18	1	1	Photographer Assistant	C
19	2	2	Driver	C
20	1	1	Despatch Supervisor	C
21	4	4	Despatch Assistant	B
	34	33		

Ref	Establishment		Head 310 MINISTRY OF INFORMATION, COMMUNICATIONS, SCIENCE , TECHNOLOGY AND INNOVATION	GRADE
	2022/23	2023/24		
Programme 03: Lesotho National Broadcasting Service Division 01: Sub-Head 01: Personal Emoluments Item 01: Salaries				
<u>Lesotho National Broadcasting Service (LNBS)</u>				
1	1	1	Director General	L
<u>Radio 1 (Radio Lesotho)</u>				
2	1	1	Chief Engineer	J
3	1	1	Director (Radio)	J
4	1	1	Head of Programmes	I
5	1	1	Head of News	I
6	1	1	Station Manager	I
7	7	7	Senior Engineer	H
8	1	1	Hard News Editor (Text)	G
9	1	1	Current Affairs Editor (Electronic)	G
10	2	2	Transmitter Engineer	G
11	1	1	Engineer (Electro Mechanical)	G
12	1	1	Studio Engineer	G
13	1	1	Engineer (Radio Operations)	G
14	1	1	Controller of Programmes	G
15	1	1	Chief Technical Officer	G
16	2	2	Editor	G
17	1	1	Programmes Producer	G
18	1	1	Chief Programmes Officer	F
19	7	7	Principal Technical Officer	F
20	1	1	Principal Programmes Officer	F
21	8	8	Senior Reporter	F
22	1	1	Cultural Programmes Officer	F
23	1	1	Executive Secretary	F
24	4	4	Assistant Programmes Officer	E
25	8	8	Senior Technical Officer	E
26	2	2	Personal Secretary	E
27	8	14	Programmes Assistant	D
28	4	7	Reporter	D
29	-	6	Radio Newscaster Assistant	D
30	8	8	Technical Officer	D
31	8	8	Driver	C
32	1	1	Clerical Assistant	B
33	3	7	Office Assistant	A
34	21	21	Transmitter Guard	A
111		130		

Ref	Establishment		Head 310 MINISTRY OF INFORMATION, COMMUNICATIONS, SCIENCE , TECHNOLOGY AND INNOVATION	GRADE
	2022/23	2023/24		
			Programme 03: Lesotho National Broadcasting Service	
			Division 01:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Radio 2 (Ultimate FM)</u>	
35	1	1	Station Director	J
36	1	1	Station Manager	I
37	1	1	Head Of News (Text)	I
38	1	1	Senior Programmes Producer	H
39	2	2	Sub Editor	F
40	5	5	News Caster	F
41	5	5	Music Presenter	F
42	-	5	Reporter	D
43	-	7	Programmes Assistant	D
16		28		
			<u>Lesotho Television</u>	
44	1	1	Director Operations	J
45	1	1	Production Manager	I
46	1	1	Station Manager	I
47	1	1	Head of News	I
48	1	1	Programming Manager	I
49	1	1	Executive Producer	H
50	1	1	Studio Engineer	G
51	2	2	Engineer(TV Operations)	G
52	2	2	Senior Producer	G
53	1	1	TV Production Editor I	F
54	7	7	Field Camera Operator	F
55	2	2	Sub-Editor	F
56	15	16	Producer	F
57	2	2	Assistant Sales Officer	F
58	2	2	Principal Technical Officer	F
59	3	3	Series Producer	F
60	1	6	TV Production Editor II	E
61	1	1	Procurement Assistant	E
62	4	10	Camera Operator Assistant	E
63	4	7	Sales Assistant	D
64	-	5	Series Producer Assistant	D
65	-	1	Sign Language Interpreter Assistant	D
66	-	3	TV Newscaster Assistant	D
67	-	10	Reporter	D
68	10	20	Studio/Outside Broadcast Personnel	D
63		107		

Ref	Establishment		Head 310 MINISTRY OF INFORMATION, COMMUNICATIONS, SCIENCE , TECHNOLOGY AND INNOVATION	GRADE
	2022/23	2023/24		
			Programme 04: Lesotho News Agency (LENA) Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director LENA	J
2	1	1	Head of News	I
3	1	1	Editor	G
4	1	1	News Editor	G
5	9	9	Senior Reporter	F
6	1	1	Personal Secretary	E
7	15	15	Reporter	D
8	5	5	Driver	C
9	2	2	Office Assistant	A
	36	36		

Ref	Establishment		Head 310 MINISTRY OF INFORMATION, COMMUNICATIONS, SCIENCE , TECHNOLOGY AND INNOVATION	GRADE
	2022/23	2023/24		
			Programme 05: Postal Services	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
1	1	1	Director General Postal Services	L
2	1	1	Director Operations	J
3	1	1	General Manager Operations	I
4	1	1	Chief Internal Auditor	I
5	1	1	Finance Manager	I
6	1	1	Marketing Manager	I
7	1	1	Mail Service Manager	I
8	1	1	Retail Service Manager	I
9	1	1	Systems Administrator	H
10	1	1	Courier Service Manager	H
11	2	2	Assistant Finance Manager	H
12	1	1	Security and Risk Manager	H
13	1	1	Human Resources Officer	G
14	1	1	Auditor	G
15	1	1	Postal Training Officer	G
16	1	1	International Mail Officer	G
17	1	1	Finance Officer	G
18	1	1	Quality Assurance Officer	G
19	1	1	Courier Services Officer	G
20	2	2	Legal Officer	G
21	1	1	Systems Support Officer	G
22	10	12	Assistant Human Resources Officer	F
23	10	10	Assistant Postmaster	F
24	10	10	Assistant Postal Controller	F
25	1	1	Assistant Systems Support Officer	F
26	4	4	Assistant Finance Officer	F
27	1	1	Assistant Procurement Officer	F
28	5	5	Philatelic Clerk	E
29	3	3	Investigation Clerk	E
30	15	15	Courier Despatch Clerk	E
31	25	25	Retail Clerk	E
32	1	1	Personal Secretary	E
33	27	27	Mail Clerk	E
34	-	3	Senior Technical Officer	E
35	8	55	Postal Clerk	C

Ref	Establishment		Head 310 MINISTRY OF INFORMATION, COMMUNICATIONS, SCIENCE , TECHNOLOGY AND INNOVATION	GRADE
	2022/23	2023/24		
			Programme 05: Postal Services Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
36	3	2	Philatelic Clerk Assistant	C
37	13	13	Driver	C
38	3	3	Technical Assistant	C
39	-	1	Switchboard Operator	C
40	26	23	Postal Assistant	B
41	2	2	Mail Conductor	B
42	140	113	Office Assistant	A
	330	352		
			Finance Division	
43	5	5	Assistant Finance Officer	F
44	3	3	Finance Assistant	E
	-	1	Assistant Accountant	D
	8	8		

Ref	Establishment		Head 310 MINISTRY OF INFORMATION, COMMUNICATIONS, SCIENCE , TECHNOLOGY AND INNOVATION	GRADE
	2022/23	2023/24		
			Programme 06: Science and Technology Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Science and Technology	J
2	2	2	Senior Research Officer	H
3	3	3	Research Officer	G
4	4	4	Assistant Research Officer	F
5	1	1	Assistant Human Resources Officer	F
6	1	1	Personal Secretary	E
7	1	1	Finance Assistant	E
8	1	1	Executive Officer	D
9	2	2	Driver	C
10	1	1	Switchboard Operator	C
11	1	1	Clerical Assistant	B
12	2	2	Office Assistant	A
	20	20		

Ref	Establishment		Head 310 MINISTRY OF INFORMATION, COMMUNICATIONS, SCIENCE , TECHNOLOGY AND INNOVATION	GRADE
	2022/23	2023/24		
			Programme 07: Appropriate Technology Services	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
1	1	1	Chief Engineer	J
2	1	1	Principal Engineer	I
3	1	1	Principal Food Technologist	H
4	1	1	Senior Renewable Energy Engineer	H
5	1	1	Senior Engineer	H
6	1	1	Senior Technology Transfer Officer	H
7	4	4	Engineer	G
8	1	1	Design Engineer	G
9	1	1	Senior Marketing Officer	G
10	3	3	Principal Technical Officer	F
11	1	1	Assistant Finance Officer	F
12	1	1	Senior Extension Officer	F
13	8	8	Senior Technical Officer	E
14	1	1	Senior Executive Officer	E
15	1	1	Personal Secretary	E
16	1	1	Extension Officer	E
17	3	3	Technical Officer	D
18	1	1	Instructural Material Development Officer	D
19	5	5	Driver	C
20	1	1	Switchboard Operator	C
21	1	1	Clerical Assistant	B
22	13	13	Office Assistant	A
	52	52		

Ref	Establishment		Head 310 MINISTRY OF INFORMATION, COMMUNICATIONS, SCIENCE, TECHNOLOGY AND INNOVATION	GRADE
	2021/22	2023/24		
			Programme 08 : Library & Archives	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
1	1	1	Director Library and Archives	J
2	2	2	Chief Librarian	I
3	1	1	Chief Archivist	I
4	1	2	Senior Librarian	H
5	1	2	Senior Archivist	H
6	1	1	Archivist	G
7	5	5	Librarian	G
8	-	1	Principal Technical Officer	F
9	3	3	Assistant Librarian	F
10	3	3	Archives Assistant	E
11	1	1	Personal Secretary	E
12	1	1	Junior Archives Assistant	D
13	-	1	Technical Officer	D
14	-	1	Assistant Personal Secretary	D
15	-	1	Switchboard Operator	C
16	2	1	Library Desk Assistant	C
17	10	2	Library Clerk	B
18	-	10	Office Assistant	A
	32	39		

792

933

**GRAND TOTAL FOR INFORMATION,
COMMUNICATIONS, SCIENCE TECHNOLOGY AND
INNOVATION 2023/24**

Ref	Establishment		Head 311 DIRECTORATE ON CORRUPTION AND ECONOMIC OFFENCES (DCEO)	GRADE
	2022/23	2023/24		
			Programme 01: Administration Division 1: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director General	L
2	1	1	Director of Investigations	J
3	1	1	Director Public Education & Corruption Prevention	J
4	1	1	Director Administration	J
5	1	1	Director of Prosecution	J
6	1	1	Chief Anti-Corruption Prosecutor	I
7	2	2	Chief Investigation Officer	I
8	1	1	Chief Intelligence Officer	I
9	1	1	Chief Corruption Prevention Officer	I
10	1	1	Finance Manager	I
11	1	1	Chief Public Education Officer	I
12	1	1	Chief Network and Hardware Officer	I
13	1	1	Chief Asset Recovery & Litigation Officer	I
14	1	1	Chief Compliance and Integrity Officer	I
15	1	1	Human Resources Manager	I
16	26	26	Principal Investigation Officer	H
17	1	1	Senior Procurement Officer	H
18	2	2	Principal Intelligence Officer	H
19	2	2	Principal Public Education Officer	H
20	7	7	Principal Corruption Prevention Officer	H
21	1	1	Assistant Finance Manager	H
22	1	1	Senior Economic Planner	H
23	6	6	Principal Anti-Corruption Prosecutor	H
24	4	6	ICT Operations Administrator	H
25	1	1	Principal Asset Recovery Litigation Officer	H
26	1	1	Principal Asset Recovery Management Officer	H
27	1	1	Senior Public Relations Officer	H
28	1	1	Human Resource Officer	G
29	1	1	Procurement Officer	G
30	1	1	Executive Secretary	F
31	1	1	Assistant Administration Officer	F
32	1	1	Assistant Public Relations Officer	F
33	1	1	Assistant Human Resources Officer	F

Ref	Establishment		Head 311 DIRECTORATE ON CORRUPTION AND ECONOMIC OFFENCES (DCEO)	GRADE
	2022/23	2023/24		

			Programme 01: Administration	
			Division 1:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
34	1	1	Assistant Finance Officer	F
35	1	1	Senior Chauffeur	F
36	4	4	Personal Secretary	E
37	1	1	Procurement Assistant	E
38	1	1	Registry Supervisor	D
39	3	3	Driver	C
40	2	2	Assistant Executive Officer	C
41	5	5	Special Assistant	C
42	1	1	Security Officer	C
43	2	2	Switchboard Operator	C
44	1	1	Court Conveyor	C
97		99		

97 99 GRAND TOTAL FOR DCEO 2023/2024

Ref	Establishment		Head 312 MINISTRY OF FOREIGN AFFAIRS AND INTERNATIONAL RELATIONS	GRADE
	2022/23	2023/24		
			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Minister	—
2	1	1	Deputy Minister	—
3	2	2	Private Secretary	I
4	2	2	Ministerial Secretary	G
5	4	4	Senior Chauffeur	F
6	2	2	Personal Aide	E
7	2	2	Special Assistant	C
8	2	2	Househelper	C
9	2	2	Gardener	C
10	1	1	Principal Secretary	L
11	1	1	Resident Ambassador	K
12	1	1	Deputy Principal Secretary	K
13	1	1	Director Finance	J
14	1	1	Director Human Resources	J
15	1	1	Finance Manager	I
16	1	1	Human Resources Manager	I
17	1	1	Public Relations Manager	I
18	1	1	Assistant Finance Manager	H
19	1	1	Senior Procurement Officer	H
20	1	1	Human Resources Officer	G
21	1	1	Public Relations Officer	G
22	1	1	Procurement Officer	G
23	1	1	Finance Officer	G
24	3	3	Assistant Human Resources Officer	F
25	1	1	Assistant Administration Officer	F
26	2	2	Assistant Systems Support Officer	F
27	2	2	Executive Secretary	F
28	1	1	Assistant Procurement Officer	F
29	5	5	Assistant Finance Officer	F
30	1	1	Senior Executive Officer (Commercial)	E
31	7	7	Personal Secretary	E
32	1	1	Procurement Assistant	E
33	1	1	Camera Operator	E
34	2	2	Executive Officer	D
35	1	1	Assistant Accountant	D
36	1	1	Assistant Executive Officer	C

Ref	Establishment		Head 312 MINISTRY OF FOREIGN AFFAIRS AND INTERNATIONAL RELATIONS	GRADE
	2022/23	2023/24		
			Programme 01: Administration	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
37	4	5	Driver	C
38	1	1	Switchboard Operator	C
39	1	1	Senior Commissionaire	B
40	4	4	Clerical Assistant	B
41	12	12	Office Assistant	A
	85	85		
			<u>Protocol Division</u>	
42	1	1	Chief of Protocol	J
43	1	1	Deputy Chief of Protocol	I
44	1	1	Minister Counsellor	I
45	1	2	Counsellor	G
46	1	1	First Secretary	F
	5	6		
			<u>Legal Division</u>	
47	1	1	Director Legal Affairs	J
48	1	1	Chief Legal Officer	I
49	4	5	Legal Officer	G
	6	7		
			<u>Political and Africa Division</u>	
50	1	1	Director	J
51	54	1	Minister Counsellor	I
52	1	3	Counsellor	G
53	56	3	First Secretary	F
	112	8		
			<u>Economic & International Organization</u>	
54	1	1	Director	J
55	-	1	Minister Couesllor	I
56	1	5	Counsellor	G
57	1	1	First Secretary	F
	3	8		
			<u>Europe and America</u>	
58	1	1	Director	J
59	1	1	Minister Counsellllor	I
60	3	2	Counsellor	G
61	1	3	First Secretary	F
	6	7		

Ref	Establishment		Head 312 MINISTRY OF FOREIGN AFFAIRS AND INTERNATIONAL RELATIONS	GRADE
	2022/23	2023/24		

			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Directorate of Consular Affairs</u>	
62	1	1	Director	J
63	1	1	Minister Counsellor	I
64	-	1	Counsellor	G
65	1	1	First Secretary	F
66	1	1	Consular Officer	E
	4	5		
			<u>Directorate of Asia, Far East and Pacific</u>	
67	1	1	Director	J
68	1	1	Minister Counsellor	I
69	1	2	Counsellor	G
70	1	2	First Secretary	F
	4	6		
			<u>Directorate of Research and Policy Analysis</u>	
71	1	1	Director	J
72		1	Minister Counsellor	I
73	1	1	Counsellor	G
74	1	3	First Secretary	F
	3	6		
			<u>Directorate of Diaspora</u>	
75	1	1	Director Diaspora	J
76	1	1	Minister Counsellor	I
77	1	1	Cousellor	G
	3	3		

Ref	Establishment		Head 312 MINISTRY OF FOREIGN AFFAIRS AND INTERNATIONAL RELATIONS	GRADE
	2022/23	2023/24		
Programme 02: UN Mission (New York)				
Division 0:				
Sub-Head 01: Personal Emoluments				
Item 01: Salaries				
<u>UN Mission (New York)</u>				
1	1	1	Ambassador	K
2	1	1	Minister Counsellor	I
3	3	3	Counsellor	G
4	2	2	First Secretary	F
5	1	1	Third Secretary	F
	8	8		
Programme 03: Washington Embassy				
1	1	1	Ambassador	K
2	1	1	Counsellor	G
3	1	1	First Secretary	F
4	1	1	Third Secretary	F
	4	4		
Programme 04: Lesotho High Commission-London				
1	1	1	High Commissioner	K
2	1	1	Counsellor	G
3	1	1	First Secretary	F
4	1	1	Third Secretary	F
	4	4		
Programme 05: Addis Ababa				
1	1	1	Ambassador	K
2	1	1	Defence Attache	16
3	1	1	Minister Counsellor	I
4	2	2	Counsellor	G
5	2	2	First Secretary	F
6	1	1	Third Secretary	F
	8	8		
Programme 06: Ottawa Mission (Canada)				
1	1	1	High Commissioner	K
2	1	1	Counsellor	G
3	1	1	First Secretary	F
4	1	1	Third Secretary	F
	4	4		

Ref	Establishment		Head 312 MINISTRY OF FOREIGN AFFAIRS AND INTERNATIONAL RELATIONS	GRADE
	2022/23	2023/24		
Programme 07: Kuwait Mission Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries				
<u>Kuwait Mission</u>				
1	1	1	Ambassador	K
2	1	1	Counsellor	G
3	1	1	First Secretary	F
4	1	1	Third Secretary	F
	4	4		
Programme 08: Berlin Mission				
1	1	1	Ambassador	K
2	1	1	Counsellor	G
3	1	1	First Secretary	F
4	1	1	Third Secretary	F
	4	4		
Programme 09: Brussels Mission				
1	1	1	Ambassador	K
2	1	1	Counsellor	G
3	1	1	First Secretary	F
4	1	1	Third Secretary	F
	4	4		
Programme 10: Rome Mission				
1	1	1	Ambassador	K
2	1	1	Counsellor	G
3	1	1	First Secretary	F
4	1	1	Third Secretary	F
	4	4		
Programme 11: Beijing Mission				
1	1	1	Ambassador	K
2	1	1	Minister Counsellor	I
3	1	1	Counsellor	G
4	2	1	First Secretary	F
5	1	1	Third Secretary	F
	6	5		

Ref	Establishment		Head 312 MINISTRY OF FOREIGN AFFAIRS AND INTERNATIONAL RELATIONS	GRADE
	2022/23	2023/24		

			Programme 12: Lesotho Pretoria High Commission	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Lesotho Pretoria High Commission</u>	
1	1	1	High Commissioner	K
2	1	1	Deputy High Commissioner	J
3	2	2	Consul-General	J
4	1	1	Defence Attache`	16
5	2	2	Minister Counsellor	I
6	1	1	Consul	H
7	1	1	Vice-Consul	G
8	1	1	Commercial Attache	G
9	1	1	Counsellor	G
10	5	5	Consular Attache	F
11	2	2	First Secretary	F
12	1	1	Executive Secretary	F
13	1	1	Third Secretary	F
14	3	3	Assistant Consular Attache	D
15	5	5	Driver	C
	28	28		
			<u>Programme 13: Libya</u>	
1	1	1	Ambassador	K
2	1	1	First Secretary	F
3	1	1	Third Secretary	F
	3	3		
			<u>Programme 14: Republic of Ireland Embassy</u>	
1	1	1	Ambassador	K
2	1	1	Counsellor	G
3	1	1	First Secretary	F
4	1	1	Third Secretary	F
	4	4		
			<u>Programme 15: Geneva Mission</u>	
1	1	1	Ambassador	K
2	2	2	Minister Counsellor	I
3	1	1	Counsellor	G
4	1	1	First Secretary	F
5	1	1	Third Secretary	F
	6	6		

Ref	Establishment		Head 312 MINISTRY OF FOREIGN AFFAIRS AND INTERNATIONAL RELATIONS	GRADE
	2022/23	2023/24		

			Programme 16: Malaysia Embassy (Kuala Lumpur)	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Malaysia Embassy (Kuala Lumpur)</u>	
1	1	1	High Commissioner	K
2	1	1	Counsellor	G
3	1	1	First Secretary	F
4	1	1	Third Secretary	F
	4	4		
			Programme 17: New Delhi (India) Embassy	
1	1	1	High Commissioner	K
2	1	1	Counsellor	G
3	1	1	First Secretary	F
4	1	1	Third Secretary	F
	4	4		
			Programme 18: Japan Embassy (Tokyo)	
1	1	1	Ambassador	K
2	1	1	Counsellor	G
3	1	1	First Secretary	F
4	1	1	Third Secretary	F
	4	4		

334	243
334	243

**GRAND TOTAL FOR FOREIGN AFFAIRS
GRAND TOTAL FOR FOREIGN AFFAIRS AND
INTERNATIONAL RELATIONS 2023/2024**

Ref	Establishment		Head 313 MINISTRY OF PUBLIC WORKS AND TRANSPORT	GRADE
	2022/23	2023/24		
			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Minister	—
2	1	1	Private Secretary	I
3	1	1	Ministerial Secretary	G
4	2	2	Senior Chauffeur	F
5	1	1	Personal Aide	E
6	1	1	Special Assistant	C
7	1	1	Househelper	C
8	1	1	Gardener	C
9	2	1	Principal Secretary	L
10	2	2	Deputy Principal Secretary	K
11	2	2	Director Planning	J
12	2	2	Director Human Resources	J
13	2	2	Director Finance	J
14	2	1	Director Legal	J
15	1	1	Chief Economic Planner	I
16	2	1	Human Resources Manager	I
17	1	1	Public Relations Manager	I
18	1	1	Administration Manager	I
19	1	1	Finance Manager	I
20	2	1	Procurement Manager	I
21	1	1	Chief Legal Officer	I
22	2	1	Senior Economic Planner	H
23	3	1	Senior Procurement Officer	H
24	6	4	Assistant Finance Manager	H
25	2	1	Finance Officer	G
26	1	1	Legal Officer	G
27	5	2	Human Resources Officer	G
28	2	1	Economic Planner	G
29	1	1	Systems Support Officer	G
30	1	1	Administration Officer	G
31	1	1	Public Relations Officer	G
32	1	1	Procurement Officer	G

Ref	Establishment		Head 313 MINISTRY OF PUBLIC WORKS AND TRANSPORT	GRADE
	2022/23	2023/24		
			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
33	3	3	Assistant Finance Officer	F
34	2	1	Executive Secretary	F
35	9	5	Assistant Human Resources Officer	F
36	1	1	Assistant Administration Officer	F
37	2	1	Assistant Procurement Officer	F
38	1	1	Assistant Systems Support Officer	F
39	-	1	Assistant Examiner	F
40	-	1	Assistant Internal Auditor	F
41	5	3	Personal Secretary	E
42	1	1	Senior Technical Officer	E
43	1	1	Finance Assistant	E
44	5	1	Driver	C
45	1	3	Assistant Executive Officer	C
46	10	1	Clerical Assistant	B
47	1	1	Stores Assistant	B
48	1	1	Pay Clerk	B
49	29	23	Office Assistant	A
	127	90		
			ITEM 3: WAGES	
1	5	5	Driver	C
2	20	35	Technical Assistant	C
	25	40		

Ref	Establishment	Head 313 MINISTRY OF PUBLIC WORKS AND TRANSPORT		GRADE
	2022/23	2023/24		

Ref	2022/23	2023/24	Programme 02: Building Design Services Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	GRADE
1	1	1	Director Building Design Services	J
2	2	1	Principal Architect	I
3	1	1	Principal Quantity Surveyor	I
4	1	1	Principal Structural Engineer	I
5	1	1	Principal Electrical Engineer	I
6	1	1	Human Resources Manager	I
7	2	2	Senior Architect	H
8	1	1	Senior Quantity Surveyor	H
9	1	1	Senior Structural Engineer	H
10	1	1	Senior Electrical Engineer	H
11	4	4	Architect	G
12	1	1	Engineer	G
13	1	1	Structural Engineer	G
14	2	2	Quantity Surveyor	G
15	1	2	Electrical Engineer	G
16	3	3	Assistant Quantity Surveyor	G
17	1	1	Administration Officer	G
18	2	2	Contracts Manager	G
19	3	3	Architectural Technician	G
20	6	6	Architectural Assistant	G
21	1	1	Assistant Structural Engineer	G
22	1	1	Construction Information Officer	G
23	1	1	Mechanical Engineer	G
24	1	1	Finance Officer	G
25	1	1	Human Resources Officer	G
26	1	1	System Support Officer	G
27	1	1	Quantity Surveyor Technician	F
28	2	2	Clerk of Works	F
29	2	2	Inspector of Works	F
30	1	1	Assistant Administration Officer	F
31	17	14	Principal Technical Officer	F
32	1	1	Assistant Finance Officer	F
33	1	1	Senior Technical Officer	E
34	2	2	Finance Assistant	E
35	1	1	Human Resource Assistant	E
36	1	1	Personal Secretary	E
37	1	1	Procurement Assistant	E

Ref	Establishment		Head 313 MINISTRY OF PUBLIC WORKS AND TRANSPORT	GRADE
	2022/23	2023/24		

Ref	Establishment		Programme	02: Building Design Services	GRADE
	2022/23	2023/24	Division	0:	
			Sub-Head	01: Personal Emoluments	
			Item	01: Salaries	
38	1	1	Assistant Accountant		D
39	2	1	Storekeeper		D
40	9	3	Driver		C
41	2	2	Assistant Executive Officer		C
42	1	1	Switchboard Operator		C
43	1	1	Technical Assistant		C
44	2	2	Clerical Assistant		B
45	11	10	Office Assistant		A
	101	90			

Ref	Establishment		Head 313 MINISTRY OF PUBLIC WORKS AND TRANSPORT	GRADE
	2022/23	2023/24		
			Programme 03: Buildings Maintance Division 0 : Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Building Maintenance Manager	I
2	2	1	Chief Technical Officer	G
3	22	12	Principal Technical Officer	F
4	6	6	Assistant Finance Officer	F
5	1	1	Assistant Procurement Officer	F
6	-	1	Assistant Systems Support Officer	F
7	1	1	Assistant Administration Officer	F
8	78	33	Senior Technical Officer	E
9	6	6	Finance Assistant	E
10	1	1	Furniture Officer	E
11	1	1	Procurement Assistant	E
12	1	1	Storekeeper	D
13	1	1	Assistant Personal Secretary	D
14	60	50	Technical Officer	D
15	1	1	Assistant Storekeeper	C
16	15	12	Driver	C
17	85	25	Technical Assistant	C
18	1	1	Switchboard Operator	C
19	13	2	Stores Assistant	B
20	18	2	Clerical Assistant	B
21	93	29	Office Assistant	A
	407	188		

Ref	Establishment		Head 313 MINISTRY OF PUBLIC WORKS AND TRANSPORT	GRADE
	2022/23	2023/24		
			Programme 04: Transport and Traffic	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Sub-Item 01: Salaries	
1	1	1	Traffic Commissioner	J
2	1	1	Operations Manager	I
3	1	1	ICT Application Systems Manager	I
4	1	1	Administration Manager	I
5	1	1	Human Resource Manager	I
6	-	1	Procurement Manager	I
7	-	1	Chief Statistician	I
8	2	2	Senior Statistician	H
9	-	1	Senior Economic Planner	H
10	-	2	Senior Procurement	H
11	-	2	Assistant Finance Manager	H
12	1	1	Senior Transport Controller	H
13	1	1	Legal Officer	G
14	1	1	Chief Transport Inspector	G
15	1	2	Finance Officer	G
16	1	3	Human Resources Officer	G
17	-	1	Economic Planner	G
18	1	1	Chief Registration Officer	G
19	1	1	Procurement Officer	G
20	1	1	Driving Examination and Licensing Officer	G
21	1	1	Vehicle Examination Officer	G
22	4	4	Transport Controller	F
23	5	5	Principal Vehicle Examiner	F
24	3	3	Principal Registration Officer	F
25	6	6	Assistant Finance Officer	F
26	1	1	Assistant Administration Officer	F
27	-	1	Assistant Human Resources Officer	F
28	-	1	Assistant Procurement Officer	F
29	-	1	Assistant Economic Planner	F
30	-	1	Assistant Examiner	F
31	-	1	Assistant Statistician	F
32	-	1	Assistant Systems Support Officer	F
33	-	1	Assistant Internal Auditor	F
34	8	8	Principal Transport Inspector	F
35	1	1	Principal Driving Examiner	F

Ref	Establishment		Head 313 MINISTRY OF PUBLIC WORKS AND TRANSPORT	GRADE
	2022/23	2023/24		
			Programme 04: Transport and Traffic Division 0: Sub-Head 01: Personal Emoluments Sub-Item 01: Salaries	
36	1	1	Principal Licencing Officer	F
37	3	3	Senior Vehicle Examiner	E
38	16	15	Senior Transport Inspector	E
39	5	5	Data Capture Officer	E
40	5	6	Senior Driving Examiner	E
41	1	3	Personal Secretary	E
42	12	12	Finance Assistant	E
43	5	5	Registration Officer	E
44	1	1	Driver Licencing Assistant	E
45	2	1	Weighbridge Inspector	D
46	4	2	Storekeeper	D
47	36	32	Transport Inspector	D
48	3	7	Assistant Driving Examiner	D
49	1	1	Registry Supervisor	D
50	6	6	Driver	C
51	1	1	Assistant StoreKeeper	C
52	9	3	Accounts Assistant	C
53	7	6	Assistant Weighbridge Inspector	C
54	1	4	Assistant Executive Officer	C
55	5	5	Technical Assistant	C
56	20	19	Clerical Assistant	B
57	33	33	Riverboats Operators	B
58	3	3	Accounts Clerk	B
59	1	1	Stores Assistant	B
60	24	18	Office Assistant	A
	249	255		

Ref	Establishment		Head 313 MINISTRY OF PUBLIC WORKS AND TRANSPORT	GRADE
	2022/23	2023/24		

			Programme 05: Road Safety Division 01: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Road Safety	J
2	1	1	Principal Road safety Engineer	I
3	1	1	Public Relations Manager	I
4	1	1	Senior Road Safety Engineer	H
5	1	1	Senior Research Officer	G
6	1	1	Principal Instructor	G
7	1	1	Public Relations	G
8	1	1	Principal Road Safety Officer	F
9	1	1	Assistant Finance Officer	F
10	2	2	Principal Accident Investigator	F
11	1	1	Assistant Human Resources Officer	F
12	7	7	Senior Instructor	F
13	1	1	Senior Vehicle Inspector	F
14	1	1	Assistant Public Relations Officer	F
15	1	1	Assistant Administration Officer	F
16	1	1	Assistant Research Officer	F
17	1	1	Assistant Road Safety Information Officer	F
18	3	3	Accident Investigator	E
19	1	1	Procurement assistant	E
20	1	1	Personal Secretary	E
21	2	2	Finance Assistant	E
22	1	1	Information Officer	E
23	1	1	Road Safety Officer	E
24	-	4	Senior Technical Officer	E
25	1	1	Registry Superintendent	D
26	-	1	Assistant Storekeeper	C
27	-	1	Accounts Assistant	C
28	2	2	Driver	C
29	1	1	Clerical Assistant	B
30	5	5	Office Assistant	A
	42	48		

Ref	Establishment		Head 313 MINISTRY OF PUBLIC WORKS AND TRANSPORT	GRADE
	2022/23	2022/23		
			Programme 06: Civil Aviation	
			Division 01: Civil Aviation	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
1	1	1	Director Civil Aviation	J
2	1	1	Deputy Director	I
3	1	1	Chief Airworthiness Control Officer	I
4	1	1	Senior Air Worthiness Engineer	H
5	1	1	Senior Flight Operations Inspector	H
6	1	1	Aerodrome Engineer	G
7	1	1	Telecommunications Engineer	G
8	1	1	Chief Air Traffic Control Officer	G
9	1	1	Air Transport Officer	G
10	2	2	Airworthiness Inspector	G
11	1	1	Chief Ais Officer	G
12	1	1	Aviation Security Manager	G
13	1	1	Legal Officer	G
14	1	1	Fire Officer	G
15	1	1	Senior Air Traffic Control Officer	F
16	1	1	Flight Operations Inspector	F
17	7	7	Senior Telecommunications Officer	F
18	1	1	Aerodrome Operations Inspector	F
19	1	1	Assistant Finance Officer	F
20	2	2	Assistant Administration Officer	F
21	8	8	Air Traffic Control Officer I	F
22	1	1	Assistant Air Transport Officer	F
23	-	1	Assistant Aviation Security Inspector	F
24	-	1	Aerodrome Rescue & Fire Fighting Inspector	F
25	1	1	Network/System Administrator	E
26	1	1	Personal Secretary	E
27	1	1	Technical Resource Officer	E
28	3	3	Aerodrome Fire Officer	C
29	3	3	Leading Fireman	C
30	2	2	Driver	C
31	3	3	Airport Fireman	C
32	16	1	Technical Assistant	C
33	8	4	Security Assistant	B
34	3	2	Clerical Assistant	B
35	16	15	Office Assistant	A
	94	75		

Ref	Establishment		Head 313 MINISTRY OF PUBLIC WORKS AND TRANSPORT	GRADE
	2022/23	2023/24		
			Department 06: Civil Aviation Divison 02: Moshoeshoe I International Airport Sub-Head 01: Personal Emoluments Item 01: Salaries	
36	-	1	Director Airport Services	J
37	1	1	Airport General Manager	I
38	1	1	Assistant Airport Manager	G
39	3	3	Chief Technical Officer	G
40	1	1	Assistant Finance Officer	F
41	1	1	Chief Airport Security Officer	F
42	1	1	Chief Airport Fire Officer	F
43	4	4	Principal Technical Officer	F
44	1	1	Terminal Services Officer	F
45	8	8	Senior Technical Officer	E
46	1	1	Procurement Assistant	E
47	1	1	Personal Secretary	E
48	1	1	Station Fire Officer	E
49	1	1	Network Systems Administrator	E
50	3	3	Finance Assistant	E
51	3	3	Senior Airport Security Officer	D
52	3	3	Sub-Fire Officer	D
53	5	5	Terminal Duty Officer	D
54	3	3	Leading Fireman	C
55	1	1	Assistant Storekeeper	C
56	4	4	Driver	C
57	13	13	Airport Security Officer	C
58	22	22	Aerodrome Fireman	C
59	2	2	Switchboard Operator	C
60	3	3	Information Desk Assistant	B
61	16	16	Security Assistant	B
62	5	5	Handyman	A
63	30	30	Office Assistant	A
64	6	6	Groundsman	A
	144	145		

**1164 891 GRAND TOTAL FOR WORKS AND
TRANSPORT 2023/2024**

Ref	Establishment		Head 314 MINISTRY OF ENVIRONMENT	GRADE
	2022/23	2023/24		
			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Sub-Item 01: Salaries	
1	1	1	Minister	—
2	1	1	Private Secretary	I
3	1	1	Ministerial Secretary	G
4	2	2	Senior Chauffeur	F
5	1	1	Personal Aide	E
6	1	1	Special Assistant	C
7	1	1	Househelper	C
8	1	1	Gardener	C
9	2	1	Principal Secretary	L
10	2	1	Deputy Principal Secretary	K
11	2	1	Director Finance	J
12	2	1	Director Human Resources	J
13	1	1	Director Planning	J
14	1	1	Director Legal Services	J
15	2	1	Finance Manager	I
16	2	1	Human Resources Manager	I
17	2	1	Public Relations Manager	I
18	1	1	Procurement Manager	I
19	-	1	ICT Application Systems Manager	I
20	1	1	Chief Economic Planner	I
21	1	1	Chief Legal Officer	I
22	1	1	Administration Manager	H
23	2	1	Principal Legal Officer	H
24	1	2	Senior Economic Planner	H
26	4	2	Assistant Finance Manager	H
27	1	1	Senior Procurement Officer	H
28	4	4	Human Resource Officer	G
29	2	2	Administration Officer	G
30	1	3	Economic Planner	G
31	2	2	Procurement Officer	G
32	3	3	Public Relations Officer	G
33	7	7	Finance Officer	G
34	2	2	Legal Officer	G
35	1	1	Executive Secretary	F
36	12	12	Assistant Human Resources Officer	F

Ref	Establishment		Head 314 MINISTRY OF ENVIRONMENT	GRADE
	2022/23	2023/24		
			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Sub-Item 01: Salaries	
37	3	3	Assistant Procurement Officer	F
38	1	2	Assistant Systems Support Officer	F
39	6	6	Assistant Economic planner	F
40	2	2	Assistant Public Relations Officer	F
41	2	2	Assistant Administration Officer	F
42	9	9	Assistant Finance Officer	F
43	1	1	Assistant Statistician	F
44	6	5	Principal Technical Officer	F
45	1	1	Executive Secretary	F
46	1	1	Assistant Examiner	F
47	4	4	Personal Secretary	E
48	1	1	Information Assistant	E
49	4	4	Procurement Assistant	E
50	15	15	Finance Assistant	E
51	1	1	Senior Executive Officer	E
52	5	5	Senior Technical Officer	E
53	3	2	Technical Officer	D
54	2	2	Executive Officer	D
55	1	1	Assistant Accountant	D
56	1	1	Assistant Personal Secretary	D
57	19	19	Driver	C
58	4	2	Switchboard Operator	C
59	2	2	Assistant Executive Officer	C
60	4	4	Clerical Assistant	B
61	1	1	Accounts Clerk	B
62	1	1	Typist	B
63	47	47	Office Assistant	A
	235	235		

Ref	Establishment		Head 314 MINISTRY OF ENVIRONMENT	GRADE
	2022/23	2023/24		
			Programme 02: Environment	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Sub-Item 01: Salaries	
1	1	1	Director Environment	J
2	4	4	Environment Manager	I
3	5	5	Senior Environment Officer	H
4	7	7	Environment Officer	G
5	15	13	Assistant Environment Officer	F
6	3	3	Environment Assistant	E
7	1	1	Personal Secretary	E
8	2	2	Receptionist	C
9	4	4	Office Assistant	A
42		40		
			<u>Sehlabi - Thebe National Park</u>	
10	-	1	Park Warden	G
11	-	1	Corporal Ranger	F
12	-	5	Field Ranger	E
13	-	1	Finance Assistant	E
14	-	1	Technical Officer	D
15	-	1	Receptionist	C
16	-	1	Driver	C
17	-	4	Assistant Field Ranger	B
18	-	3	Park Ranger	B
19	-	2	Field Ranger Assistant	A
20	-	2	Office Assistant	A
0		22		
			<u>Tsehlanyane National Park</u>	
21	-	1	Park Warden	G
22	-	1	Corporal Ranger	F
23	-	5	Field Ranger	E
24	-	1	Finance Assistant	E
25	-	1	Technical Officer	D
26	-	1	Receptionist	C
27	-	5	Assistant Field Ranger	B
28	-	2	Field Ranger Assistant	A
29	-	2	Office Assistant	A
0		19		

Ref	Establishment		Head 314 MINISTRY OF ENVIRONMENT	GRADE
	2022/23	2023/24		
			Programme 02: Environment Division 0: Sub-Head 01: Personal Emoluments Sub-Item 01: Salaries	
			<u>Bokong Nature Reserve</u>	
30	-	1	Park Warden	G
31	-	1	Corporal Ranger	F
32	-	3	Field Ranger	E
33	-	1	Finance Assistant	E
34	-	1	Technical Officer	D
35	-	1	Receptionist	C
36	-	1	Driver	C
37	-	3	Assistant Field Ranger	B
38	-	2	Field Ranger Assistant	A
39	-	2	Office Assistant	A
	0	16		
			<u>Liphofung Nature Reserve</u>	
40	-	1	Park Warden	G
41	-	1	Corporal Ranger	F
42	-	2	Field Ranger	E
43	-	1	Finance Assistant	E
44	-	1	Technical Officer	D
45	-	1	Receptionist	C
46	-	3	Assistant Field Ranger	B
47	-	1	Field Ranger Assistant	A
48	-	1	Office Assistant	A
	0	12		

Ref	Establishment		Head 314 MINISTRY OF ENVIRONMENT	GRADE
	2022/23	2023/24		

			Programme 03: Meteorological Services	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
1	1	1	Director Meteorologist	J
2	2	2	Principal Meteorologist	I
3	2	2	Senior Meteorologist	H
4	5	6	Meteorologist	G
5	8	9	Weather Forecaster	F
6	-	1	Assistant Human Resources Officer	F
7	-	2	Assistant Finance Officer	F
8	5	5	Senior Technical Officer	E
9	1	1	Personal Secretary	E
10	-	1	Human Resources Assistant	E
11	-	1	Procurement Assistant	E
12	1	1	Storekeeper	D
13	6	6	Technical Officer	D
14	-	5	Driver	C
15	34	34	Technical Assistant	C
16	6	6	Data Capturer	C
17	36	36	Meteorological Observer	B
18	5	8	Guard	A
19	44	44	Rain Fall Observer	A
20	-	6	Office Assistant	A
	156	177		

Ref	Establishment		Head 314 MINISTRY OF ENVIRONMENT	GRADE
	2022/23	2023/24		

			Programme 04: Forestry, Range and Soil Conservation Division 1: Range Management Sub-Head 01: Personal Emoluments Sub-Item 01: Salaries	
			<u>Division 1: Range Management</u>	
1	1	1	Director Range Resource Management	J
2	1	1	Chief Range Management Officer	I
3	5	5	Principal Range Management Officer	H
4	4	4	Senior Range Management Officer	G
5	6	6	Range Management Officer	F
6	6	6	Range Resources Technical Officer	E
7	3	3	Driver	C
8	1	1	Switchboard Operator	C
9	4	4	Office Assistant	A
	31	31		
			<u>Division 2: Forestry</u>	
10	1	1	Director Forestry	J
11	1	1	Chief Forestry Officer	I
12	3	3	Principal Forestry Officer	H
13	2	2	Senior Forestry Officer	G
14	1	1	Senior Forester	F
15	2	2	Senior Technical Officer	E
16	5	5	Forester	E
17	1	1	Assistant Personal Secretary	D
18	6	6	Driver	C
19	4	4	Fencer	B
20	1	1	Accounts Clerk	B
21	27	27	Nurseryman	A
22	8	8	Office Assistant	A
	62	62		
			<u>ITEM 3: WAGES</u>	
23	100	100	Labourers	—

Ref	Establishment		Head 314 MINISTRY OF ENVIRONMENT	GRADE
	2022/23	2023/24		
			Programme 04: Forestry, Range and Soil Conservation Division 3: Conservation Sub-Head 01: Personal Emoluments Sub-Item 01: Salaries	
			Division 3: Conservation	
24	1	1	Director Soil and Water Conservation	J
25	1	1	Principal Engineer (Design & Construction)	I
26	1	1	Chief Conservation Officer	I
27	1	1	Senior Site Engineer (Construction)	I
28	2	2	Principal Soil Science Officer	H
29	2	2	Principal Conservation Officer (Planning and Water)	H
30	1	1	Principal Technical Officer (Design and Construction)	F
31	7	7	Senior Technical Officer	E
32	5	5	Technical Officer	D
33	1	1	Assistant Personal Secretary	D
34	4	4	Senior Plant Operator	D
35	2	3	Survey Assistant	D
36	4	4	Driver	C
37	6	6	Plant Operator	C
38	3	2	Gabion Builder	B
39	2	2	Clerical Assistant	B
40	15	15	Office Assistant	A
58		58		

Ref	2022/23	2023/24	Head 314 MINISTRY OF ENVIRONMENT	GRADE
			Programme 04: Forestry, Range and Soil Conservation	
			Division 4: Districts	
			Sub-Head 01: Personal Emoluments	
			Sub-Item 01: Salaries	
			<u>Maseru</u>	
41	1	1	District Coordinator	I
42	1	1	Finance Assistant	E
43	1	1	Storekeeper	D
44	1	1	Assistant Accountant	D
45	2	2	Driver	C
46	1	1	Clerical Assistant	B
47	6	6	Office Assistant	A
13		13		
			<u>Conservation</u>	
48	1	1	Senior District Conservation Officer	G
49	1	1	Conservation Officer	F
50	4	4	Assistant Conservation Officer	E
51	1	1	Conservation Assistant	D
7		7		
			<u>Forestry</u>	
52	1	1	Senior District Forestry Officer	G
53	2	2	Senior Forester	F
54	4	4	Forester	E
55	1	1	Asssistant Forester	E
56	7	8	Forest Ranger	B
57	2	2	Fencer	B
58	12	12	Nurseryman	A
29		30		
			<u>Range Management</u>	
59	1	1	Senior Range Management Officer	G
60	1	1	Range Management Officer	F
61	7	7	Range Technical Officer	E
62	8	8	Grazing Control Supervisor	A
17		17		

Ref	2022/23	2023/24	Head 314 MINISTRY OF ENVIRONMENT	GRADE
			Programme 04: Forestry, Range and Soil Conservation	
			Division 4: Districts	
			Sub-Head 01: Personal Emoluments	
			Sub-Item 01: Salaries	
			<u>Butha-Buthe</u>	
63	1	1	District Coordinator	I
64	1	1	Assistant Finance Officer	F
65	1	1	Storekeeper	D
66	1	1	Clerical Assistant	B
67	2	2	Driver	C
	6	6		
			<u>Conservation</u>	
68	1	1	Senior District Conservation Officer	G
69	1	1	Conservation Officer	F
70	1	1	Assistant Conservation Officer	E
	3	3		
			<u>Forestry</u>	
71	1	1	Senior District Forestry Officer	G
72	1	1	Senior Forester	F
73	2	2	Forester	E
74	4	4	Forest Ranger	B
75	3	3	Nurseryman	A
	11	11		
			<u>Range Management</u>	
76	1	1	Senior District Range Management Officer	G
77	1	1	Range Management Officer	F
78	4	4	Range resource technical Officer	E
79	6	6	Grazing Control Supervisor	A
	12	12		

Ref	2022/23	2023/24	Head 314 MINISTRY OF ENVIRONMENT	GRADE
			Programme 04: Forestry, Range and Soil Conservation	
			Division 4: Districts	
			Sub-Head 01: Personal Emoluments	
			Sub-Item 01: Salaries	
			<u>Leribe District</u>	
80	1	1	District Coordinator	I
81	1	1	Assistant Finance Officer	F
82	1	1	Procurement Assistant	E
83	3	3	Driver	C
84	1	1	Accounts Clerk	B
85	2	2	Office Assistant	A
	9	9		
			<u>Conservation</u>	
86	1	1	Senior District Conservation Officer	G
87	1	1	Conservation Officer	F
88	5	5	Assistant Conservation Officer	E
89	1	1	Senior Conservation Assistant	D
	8	8		
			<u>Forestry</u>	
90	1	1	Senior District Forestry Officer	G
91	1	1	Senior Forester	F
92	2	2	Forester	E
93	10	10	Forest Ranger	B
94	4	4	Nurseryman	A
	18	18		
			<u>Range Management</u>	
95	1	1	Senior District Range Management Officer	G
96	1	1	Range Management Officer	F
97	4	4	Range Resource Technical Officer	E
98	5	5	Grazing Control Supervisor	A
	11	11		

Ref	2022/23	2023/24	Head 314 MINISTRY OF ENVIRONMENT	GRADE
			Programme 04: Forestry, Range and Soil Conservation	
			Division 4: Districts	
			Sub-Head 01: Personal Emoluments	
			Sub-Item 01: Salaries	
			<u>Berea</u>	
99	1	1	District Coordinator	I
100	1	1	Finance Assistant	E
101	1	1	Procurement Assistant	E
102	3	3	Driver	C
103	3	3	Office Assistant	A
	9	9		
			<u>Conservation</u>	
104	1	1	Senior District Conservation Officer	G
105	1	1	Conservation Officer	F
106	2	2	Assistant Conservation Officer	E
107	3	1	Conservation Assistant	D
108	1	1	Gabion Builder	B
	8	6		
			<u>Forestry</u>	
109	1	1	Senior District Forestry Officer	G
110	1	1	Senior Forester	F
111	3	3	Forester	E
112	12	12	Forest Ranger	B
113	7	7	Nurseryman	A
	24	24		
			<u>Range Management</u>	
114	1	1	Senior District Range Management Officer	G
115	1	1	Range Management Officer	F
116	4	4	Range Resource Technical Officer	E
117	5	5	Grazing Control Supervisor	A
	11	11		

Ref	2022/23	2023/24	Head 314 MINISTRY OF ENVIRONMENT	GRADE
			Programme 04: Forestry, Range and Soil Conservation Division 4: Districts Sub-Head 01: Personal Emoluments Sub-Item 01: Salaries	
			<u>Mafeteng District</u>	
118	1	1	District Coordinator	I
119	1	1	Assistant Finance Officer	F
120	1	1	Procurement Assistant	E
121	4	4	Driver	C
122	1	1	Clerical Assistant	B
	8	8		
			<u>Conservation</u>	
123	1	1	Senior District Conservation Officer	G
124	1	1	Conservation Officer	F
125	2	2	Assistant Conservation Officer	E
126	2	2	Conservation Assistant	D
	6	6		
			<u>Forestry</u>	
127	1	1	Senior District Forestry Officer	G
128	1	1	Senior Forester	F
129	5	5	Forester	E
130	7	7	Forest Ranger	B
	14	14		
			<u>Range Management</u>	
131	1	1	Senior District Range Management Officer	G
132	1	1	Range Management Officer	F
133	5	5	Range Resource Technical Officer	E
134	8	8	Grazing Control Supervisor	A
	15	15		

Ref	2022/23	2023/24	Head 314 MINISTRY OF ENVIRONMENT	GRADE
			Programme 04: Forestry, Range and Soil Conservation Division 4: Districts Sub-Head 01: Personal Emoluments Sub-Item 01: Salaries	
			<u>Mohales' Hoek</u>	
135	1	1	District Coordinator	I
136	1	1	Assistant Finance Officer	F
137	1	1	Storekeeper	D
138	1	1	Driver	C
	4	4		
			<u>Conservation</u>	
139	1	1	Senior District Conservation Officer	G
140	1	1	Conservation Officer	F
141	3	3	Assistant Conservation Officer	E
142	1	1	Conservation Assistant	D
	6	6		
			<u>Forestry</u>	
143	1	1	Senior District Forestry Officer	G
144	1	1	Senior Forester	F
145	3	3	Forester	E
146	6	6	Forest Ranger	B
147	1	1	Nurseryman	A
	12	12		
			<u>Range Management</u>	
148	1	1	Senior District Range Management Officer	G
149	1	1	Range Management Officer	F
150	3	4	Range Resource Technical Officer	E
151	3	3	Grazing Control Supervisor	A
	8	9		

Ref	2022/23	2023/24	Head 314 MINISTRY OF ENVIRONMENT	GRADE

			Programme 04: Forestry, Range and Soil Conservation	
			Division 4: Districts	
			Sub-Head 01: Personal Emoluments	
			Sub-Item 01: Salaries	
			<u>Quthing</u>	
152	1	1	District Coordinator	I
153	1	1	Assistant Finance Officer	F
154	1	1	Procurement Assistant	E
155	1	1	Driver	C
156	1	1	Accounts Clerk	B
157	3	3	Office Assistant	A
	8	8		
			<u>Conservation</u>	
158	1	1	Senior District Conservation Officer	G
159	1	1	Conservation Officer	F
160	2	2	Assistant Conservation Officer	E
161	1	1	Conservation Assistant	D
	5	5		
			<u>Forestry</u>	
162	1	1	Senior District Forestry Officer	G
163	1	1	Senior Forester	F
164	2	2	Forester	E
165	9	9	Forest Ranger	B
	13	13		
			<u>Range Management</u>	
166	1	1	Senior Range Management Officer	G
167	1	1	Range Management Officer	F
168	5	5	Range Resource Technical Officer	E
169	8	8	Grazing Control Supervisor	A
	15	15		

Ref	2022/23	2023/24	Head 314 MINISTRY OF ENVIRONMENT	GRADE

			Programme 04: Forestry, Range and Soil Conservation	
			Division 4: Districts	
			Sub-Head 01: Personal Emoluments	
			Sub-Item 01: Salaries	
			<u>Qacha's Nek</u>	
170	1	1	District Coordinator	I
171	1	1	Finance Assistant	E
172	1	1	Storekeeper	D
173	2	2	Driver	C
174	4	4	Office Assistant	A
	9	9		
			<u>Conservation</u>	
175	1	1	Senior District Conservation Officer	G
176	1	1	Conservation Officer	F
177	2	2	Assistant Conservation Officer	E
	4	4		
			<u>Forestry</u>	
178	1	1	Senior District Forestry Officer	G
179	1	1	Senior Forester	F
180	2	2	Forester	E
181	6	6	Forest Ranger	B
182	2	2	Nurseryman	A
	12	12		
			<u>Range Management</u>	
183	1	1	Senior Range Management Officer	G
184	1	1	Range Management Officer	F
185	3	3	Range Resource Technical Officer	E
186	5	5	Grazing Control Supervisor	A
	10	10		

Ref	2022/23	2023/24	Head 314 MINISTRY OF ENVIRONMENT	GRADE

			Programme 04: Forestry, Range and Soil Conservation	
			Division 4: Districts	
			Sub-Head 01: Personal Emoluments	
			Sub-Item 01: Salaries	
			<u>Thaba-Tseka</u>	
187	1	1	District Coordinator	I
188	1	1	Finance Assistant	E
189	1	1	Storekeeper	D
190	3	3	Driver	C
191	1	1	Office Assistant	A
	7	7		
			<u>Conservation</u>	
192	1	1	Senior District Conservation Officer	G
193	1	1	Conservation Officer	F
194	1	1	Assistant Conservation Officer	E
195	-	1	Conservation Assistant	D
	3	4		
			<u>Forestry</u>	
196	1	1	Senior District Forestry Officer	G
197	1	1	Senior Forester	F
198	-	1	Forester	E
199	4	4	Forest Ranger	B
200	1	1	Nursery man	A
	7	8		
			<u>Range Management</u>	
201	1	1	Senior Range Management Officer	G
202	1	1	Range Management Officer	F
203	4	4	Range Resource Technical Officer	E
204	9	9	Grazing Control Supervisor	A
	15	15		

Ref	2022/23	2023/24	Head 314 MINISTRY OF ENVIRONMENT	GRADE
-----	---------	---------	----------------------------------	-------

			Programme 04: Forestry, Range and Soil Conservation	
			Division 4: Districts	
			Sub-Head 01: Personal Emoluments	
			Sub-Item 01: Salaries	
			<u>Mokhotlong District</u>	
205	1	1	District Coordinator	I
206	1	1	Assistant Finance Assistant	F
207	1	1	Storekeeper	D
208	1	2	Driver	C
	4	5		
			<u>Conservation</u>	
209	1	1	Senior District Conservation Officer	G
210	1	1	Conservation Officer	F
211	2	2	Assistant Conservation Officer	E
	4	4		
			<u>Forestry</u>	
212	1	1	Senior District Forestry Officer	G
213	1	1	Senior Forester	F
214	2	2	Forester	E
215	3	3	Forest Ranger	B
	7	7		
			<u>Range Management</u>	
216	1	1	Senior District Range Management Officer	G
217	1	1	Range Management Officer	F
218	4	4	Range Resource Technical Officer	E
219	8	8	Grazing Control Supervisor	A
	14	14		

990 1081 **GRAND TOTAL FOR ENVIRONMENT 2023/2024**

Ref	Establishment		Head 315 MINISTRY OF NATURAL RESOURCES	GRADE
	2022/23	2023/24		
			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Minister	—
2	1	1	Private Secretary	I
3	1	1	Ministerial Secretary	G
4	2	2	Senior Chauffeur	F
5	1	1	Personal Aide	E
6	1	1	Special Assistant	C
7	1	1	Househelper	C
8	1	1	Gardener	C
9	1	1	Principal Secretary	L
10	3	2	Deputy Principal Secretary	K
11	2	1	Director Human Resources	J
12	2	2	Director Legal Services	J
13	1	1	Director Planning	J
14	2	2	Director Finance	J
15	2	1	Administration Manager	I
16	2	1	Finance Manager	I
17	3	2	Chief Legal Officer	I
18	3	2	Chief Economic Planner	I
19	3	2	Human Resources Manager	I
20	2	2	Procurement Manager	I
21	1	1	ICT Application Systems Manager	I
22	3	2	Assistant Finance Manager	H
23	3	2	Senior Economic Planner	H
24	2	1	Senior Procurement Officer	H
25	1	1	Principal Legal Officer	H
26	2	2	Economic Planner	G
27	3	2	Legal Officer	G
28	3	2	Finance Officer	G
29	4	3	Human Resources Officer	G
30	3	2	Procurement Officer	G
31	2	2	Administration Officer	G
32	1	1	Public Relations Officer	G
33	1	1	Systems Support Officer	G

Ref	Establishment		Head 315 MINISTRY OF NATURAL RESOURCES	GRADE
	2022/23	2023/24		

			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
34	3	2	Executive Secretary	F
35	7	5	Asistant Human Resources Officer	F
36	2	3	Assistant Administration Officer	F
37	1	1	Assistant Examiner	F
38	6	4	Assistant Finance Officer	F
39	2	2	Assistant Economic Planner	F
40	2	4	Assistant Procurement Officer	F
41	1	1	Assistant Systems Support Officer	F
42	1	1	Assistant Public Relations Officer	F
43	2	2	Assistant Internal Auditor	F
44	1	1	Personal Secretary	E
45	5	5	Procurement Assistant	E
46	4	2	Finance Assistant	E
47	1	1	Human Resources Assistant	E
48	1	1	Senior Executive Officer	E
49	2	1	Assistant Personal Secretary	D
50	1	1	Transport Officer	D
51	25	15	Driver	C
52	2	1	Switchboard Operator	C
53	1	1	Assistant Executive Officer	C
54	1	1	Assistant Executive Secretary	C
55	3	4	Clerical Assistant	B
56	4	4	Senior Messenger	B
57	45	33	Office Assistant	A
	187	146		

Ref	Establishment		Head 315 MINISTRY OF NATURAL RESOURCES	GRADE
	2022/23	2023/24		

			Programme 02: Mines and Geology	
			Division 1: Mines	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			Division 1: Mines	
1	1	1	Commisioner of Mines	J
2	1	1	Principal Mining Engineer	I
3	2	2	Senior Mining Engineer	H
4	4	4	Mining Engineer	G
5	16	16	Principal Technical Officer	F
6	5	5	Senior Technical Officer	E
7	1	1	Personal Secretary	E
8	6	6	Government Representative	E
9	1	1	Assistant Personal Secretary	D
10	2	2	Assistant Blaster	C
11	3	3	Clerical Assistant	B
	42	42		
			Division 2: Geology	
12	1	1	Director Geosciences	J
13	1	1	Principal Geoscientist	I
14	2	2	Senior Geoscientist	H
15	7	7	Geoscientist	G
16	1	1	Analytical Chemist	F
17	1	1	Personal Secretary	E
18	10	10	Technical Assistant	C
19	1	1	Laboratory Assistant	B
	24	24		
			ITEM 3: WAGES	
20	10	10	Casual Labourer	—

Ref	Establishment		Head 315 MINISTRY OF NATURAL RESOURCES	GRADE
	2022/23	2023/24		
			Programme 03: Water Affairs	
			Division 1:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
1	1	1	Director Water Affairs	J
2	1	1	Principal Hydrologist	I
3	2	2	Senior Engineer	H
4	1	1	Senior Hydrologist	H
5	-	1	Business Analyst	H
6	1	1	Engineer (Water Resources)	G
7	3	3	Hydrologist	G
8	2	2	Chief Technical Officer	G
9	10	10	Principal Technical Officer	F
10	1	1	Assistant Hydrologist	F
11	1	1	Assistant Hydrobiologist	F
12	1	1	Assistant Human Resources Officer	F
13	1	1	Assistant Statistician	F
14	1	1	Assistant Finance Officer	F
15	2	2	Assistant Procurement Officer	F
16	1	1	Senior Executive Officer	E
17	10	10	Senior Technical Officer	E
18	1	1	Finance Assistant	E
19	1	1	Personal Secretary	E
20	1	1	Storekeeper	D
21	9	7	Technical Officer	D
22	11	11	Driver	C
23	1	1	Assistant Executive Officer	C
24	1	1	Switchboard Operator	C
25	1	1	Typist	B
26	3	1	Assistant Hydrological Technician	B
27	1	2	Clerical Assistant	B
28	2	2	Farrier	B
29	5	1	Hydrometric Observer	B
30	1	1	Guard	A
31	2	2	Office Assistant	A
	79	73		

Ref	Establishment		Head 315 MINISTRY OF NATURAL RESOURCES	GRADE
	2022/23	2023/24		

Programme	03: Water Affairs
Division	01:Water Rights and Water Pollution
Sub-Head	01: Personal Emoluments
Item	01: Salaries

Division 1: Water Rights and Water Pollution

32	1	1	Principal Engineer	I
33	2	2	Engineer	G
34	1	1	Hydrobiologist	G
35	2	2	Principal Water Rights Officer	F
36	1	1	Assistant Hydrobiologist	F
37	1	1	Assistant Environment Officer	F
38	2	2	Water Rights Officer	E
39	2	2	Assistant Laboratory Technician	E
40	8	8	Assistant Water Rights Officer	D
41	1	1	Clerical Assistant	B

21	21
-----------	-----------

Division 2: Ground Water

42	1	1	Principal Hydrogeologist	I
43	1	1	Senior Hydrogeologist	H
44	8	8	Hydrogeologist	G
45	1	1	Assistant Mechanical Officer	F
46	2	2	Principal Technical Officer	E
47	3	3	Senior Technical Officer	E
48	2	2	Driller	E
49	2	2	Mechanic	D
50	5	5	Technical Officer	D
51	1	1	Assistant Driller	D
52	6	2	Driver	C
53	10	11	Office Assistant	A

42	39
-----------	-----------

ITEM 3: WAGES

54	24	24	Casual Labourers	-
----	----	----	------------------	---

Ref	Establishment		Head 315 MINISTRY OF NATURAL RESOURCES	GRADE
	2022/23	2023/24		
			Programme 04: Water Commission	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
1	1	1	Commissioner of Water	J
2	1	1	Principal Water Resources Engineer	I
3	1	1	Chief Water and Sanitation Engineer	I
4	1	1	Chief Economic Planner	I
5	1	1	Principal Environment Officer	I
6	1	1	Senior Environment Officer	H
7	-	1	Principal Legal Officer	H
8	1	1	Senior Engineer	H
9	1	1	Senior Engineer (Water Resources)	H
10	1	1	Chief Technical Officer	G
11	1	1	Legal Officer	G
12	1	1	Assistant Administration Officer	F
13	1	1	Assistant Procurement Officer	F
14	1	1	Assistant Finance Officer	F
15	1	1	Principal Technical Officer (Economics)	F
16	1	1	Assistant Systems Support Officer	F
17	1	1	Principal Technical Officer (Environment)	F
18	1	1	Personal Secretary	E
19	1	1	Finance Assistant	E
20	1	1	Driver	C
21	2	2	Office Assistant	A
21		22		

Establishment		Head 315 MINISTRY OF NATURAL RESOURCES		GRADE
2022/23	2023/24			
		Programme	05: Rural Water Supply	
		Division	0:	
		Sub-Head	01: Personal Emoluments	
		Item	01: Salaries	
1	1	1	Director Rural Water Supply	J
2	3	3	Principal Engineer	I
3	1	1	Principal Sociologist	I
4	8	8	Senior Engineer	H
5	10	10	Engineer	G
6	10	10	Chief Technical Officer	G
7	1	1	Economic Planner	G
8	44	36	Principal Technical Officer	F
9	2	2	Assistant Finance Officer	F
10	1	1	Assistant Human Resources Officer	F
11	1	1	Assistant Systems Support Officer	F
12	24	26	Senior Technical Officer	E
13	2	2	Procurement Assistant	E
14	11	11	Finance Assistant	E
15	1	1	Personal Secretary	E
16	20	20	Community Liaison Officer	E
17	1	1	Human Resources Assistant	E
18	6	5	Storekeeper	D
19	2	1	Assistant Accountant	D
20	12	13	Driver	C
21	4	1	Typist	B
22	3	3	Clerical Assistant	B
23	53	36	Office Assistant	A
221		194		

637 561 Head 315 MINISTRY OF NATURAL RESOURCES
2023/2024

Ref	Establishment		Head 316 MINISTRY OF LABOUR AND EMPLOYMENT	GRADE
	2022/23	2023/24		
			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Minister	—
2	1	1	Private Secretary	I
3	1	1	Ministerial Secretary	G
4	2	2	Senior Chauffeur	F
5	1	1	Personal Aide	E
6	1	1	Special Assistant	C
7	1	1	Househelper	C
8	1	1	Gardener	C
9	1	1	Principal Secretary	L
10	1	1	Deputy Principal Secretary	K
11	1	1	Director Finance	J
12	1	1	Director Human Resources	J
13	1	1	Director Legal Services	J
14	1	1	Chief Legal Officer	I
15	1	1	Public Relations Manager	I
16	1	1	Procurement Manager	I
17	2	1	Finance Manager	I
18	1	1	Human Resources Manager	I
19	1	1	Administration Manager	I
20	-	1	Principal Auditor	I
21	1	1	Senior Economic Planner	H
22	1	1	Senior Procurement Officer	H
23	2	2	Assistant Finance Manager	H
24	1	1	Senior Procurement Officer	H
25	1	1	Financial Controller	G
26	6	6	Legal Officer	G
27	1	1	Economic Planner	G
28	2	2	Administration Officer	G
29	2	2	Public Relations Officer	G
30	1	1	Human Resources Officer	G
31	2	2	Procurement Officer	G
32	1	1	Systems Support Officer	G
33	4	4	Finance Officer	G
34	4	4	Assistant Administration Officer	F
35	1	1	Assistant Human Resources Officer	F

Ref	Establishment		Head 316 MINISTRY OF LABOUR AND EMPLOYMENT	GRADE
	2022/23	2023/24		

			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
36	2	2	Executive Secretary	F
37	1	1	Assistant Economic Planner	F
38	1	1	Assistant Librarian	F
39	2	2	Assistant Public Relations Officer	F
40	1	1	Assistant Procurement Officer	F
41	3	3	Assistant Finance Officer	F
42	1	1	Assistant Internal Officer	F
43	1	1	Assistant Examiner	F
44	2	2	Personal Secretary	E
45	1	1	Procurement Assistant	E
46	2	2	Finance Assistant	E
47	1	1	Senior Executive Officer	E
48	2	2	Registry Supervisor	D
49	1	1	Storekeeper	D
50	1	1	Assistant Librarian	D
51	1	1	Assistant Accountant	D
52	1	1	Executive Officer	D
53	5	5	Driver	C
54	1	1	Switchboard Operator	C
55	4	4	Personnel Assistant	C
56	1	1	Assistant Executive Officer	C
57	5	5	Clerical Assistant	B
58	1	1	Accounts Clerk	B
59	4	4	Office Assistant	A
	96	96		

Ref	Establishment		Head 316 MINISTRY OF LABOUR AND EMPLOYMENT	GRADE
	2022/23	2023/24		
			Programme 02: Labour Department Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Division 1: Administration</u>	
1	1	1	Labour Commissioner	J
2	1	1	Inspection Manager	I
3	1	1	Principal Liaison Officer	H
4	1	1	Legal Officer	G
5	1	1	Migrant Liaison Officer	G
6	1	1	Senior Labour Representative	G
7	1	1	Assistant Finance Officer	F
8	1	1	Assistant Human Resources Officer	F
9	1	1	Assistant Administration Officer	F
10	1	1	Executive Secretary	F
11	2	2	Personal Secretary	E
12	1	1	Assistant Storekeeper	C
13	1	1	Driver	C
14	3	3	Office Assistant	A
	17	17		
			<u>Division 2: Industrial Relations</u>	
15	1	1	Senior Labour Inspector	E
16	2	2	Senior Labour Officer	E
17	1	1	Junior Labour Officer	B
	4	4		
			<u>Division 3: Workman Compensation</u>	
18	1	1	Trust Fund Manager	I
19	1	1	Claims Manager	I
20	1	1	Assistant Claims Officer	F
21	7	7	Assistant Finance Officer	F
22	1	1	Liaison Officer	D
23	1	1	Assistant Labour Officer	C
24	1	1	Junior Labour Officer	B
	13	13		
			<u>Division 4: Field Services</u>	
25	3	3	District Labour Officer	G
26	23	23	Labour Inspector	F
27	1	1	Principal Labour Officer	F
28	3	3	Employment Officer	F
29	5	5	Assistant Labour Inspector	E
30	4	4	Labour Officer	D
31	9	4	District Employment Officer	D
32	6	6	Driver	C
33	15	15	Office Assistant	A
	69	64		

Ref	2022/23	2023/24	Head 316 MINISTRY OF LABOUR AND EMPLOYMENT	GRADE
			Programme 03: Ntlatso Skills Training Centre Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director	J
2	1	1	Training Manager	I
3	1	1	Liaison Officer	G
4	1	1	Administration Officer	G
5	1	1	Senior Instructor	F
6	1	1	Assistant Finance Officer	F
7	1	1	Personal Secretary	E
8	7	7	Instructor	E
9	1	1	Storekeeper	D
10	1	1	Matron	D
11	1	1	Driver	C
12	1	1	Accounts Assistant	C
13	2	2	Cook	A
14	4	4	Office Assistant	A
	24	24		

Ref	Establishment		Head 316 MINISTRY OF LABOUR AND EMPLOYMENT	GRADE
	2022/23	2023/24		
			Programme 04: Labour Court Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	President	—
2	3	3	Deputy President	—
3	1	1	Registrar	I
4	1	1	Administration Manager	I
5	2	2	Deputy Registrar	H
6	1	1	Senior Recorder	F
7	2	2	Personal Secretary	E
8	2	2	Recorder	D
9	1	1	Interpreter	D
10	1	1	Executive Officer	D
11	1	1	Driver	C
12	1	1	Switchboard Operator	C
13	1	1	Clerical Assistant	B
14	4	4	Office Assistant	A
	22	22		

Ref	Establishment		Head 316 MINISTRY OF LABOUR AND EMPLOYMENT	GRADE
	2022/23	2023/24		

Ref	Establishment		Programme	05: Employment Services	GRADE
	2022/23	2023/24	Division	0:	
			Sub-Head	01: Personal Emoluments	
			Item	01: Salaries	
1	1	1	Director Employment Services		J
2	1	1	Chief Labour Statistician		I
3	1	1	Counselling Manager		I
4	1	1	Senior Labour Economist		H
5	1	1	Economic Planner		G
6	2	2	Principal Counsellor		G
7	1	1	Chief Employment Officer		F
8	1	1	Assistant Employment Officer		F
	9	9			

Ref	Establishment		Head 316 MINISTRY OF LABOUR AND EMPLOYMENT	GRADE
	2022/23	2023/24		
			Programme 06: Occupational Health & Safety Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Occupational Health and Safety	J
2	2	2	Principal Occupational Health & Safety Officer	H
3	2	2	Senior Occupational Health & Safety Officer (Construction and Machinery Safety)	G
4	1	1	Laboratory Technician	F
5	2	2	Senior Factory Inspector	F
6	1	1	Laboratory Inspector	F
7	1	1	Driver	C
	10	10		

264 259 **GRAND TOTAL FOR LABOUR AND
EMPLOYMENT 2023/2024**

Ref	Establishment		Head 317 JUDICIARY	GRADE
	2022/23	2023/24		
			Programme 01: High Court & Appeal Court Division 01: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>High and Appeal Courts</u>	
1	1	1	Chief Justice	—
2	16	16	Judge	—
3	1	1	Registrar of the High Court	L
4	4	4	Deputy Registrar of the High Court	K
5	1	1	Judicial Administrator	K
6	1	1	Director Human Resources	J
7	1	1	Director Finance	J
8	1	1	Mediation Administrator	J
9	2	2	Finance Manager	I
10	1	1	Human Resources Manager	I
11	8	8	Mediator	I
12	1	1	ICT Manager	I
13	1	1	Administration Manager	I
14	1	1	Chief Legal Officer	I
15	1	1	Senior Procurement Officer	H
16	1	1	Senior Economic Planner	H
17	1	1	Assistant Finance Manager	H
18	1	1	Economic Planner	G
19	1	1	Human Resources Officer	G
20	1	1	Librarian	G
21	15	15	Assistant Registrar of the High Court	G
22	16	16	Judges Clerk	G
23	3	3	Finance Officer	G
24	1	1	Procurement Officer	G
25	1	1	Public Relations officer	G
26	5	5	ICT Support Officer	G
27	1	1	Secretary To The Chief Justice	G
28	21	21	Executive Secretary	F
29	1	1	Assistant Statistician	F
30	3	3	Assistant Finance Officer	F
31	1	1	Assistant Human Resource Officer	F
32	2	2	Assistant Administration Officer	F
33	19	19	Senior Chauffeur	F
34	19	19	Court Interpreter	F
35	1	1	Assistant ICT Support Officer	F

Ref	Establishment		Head 317 JUDICIARY	GRADE
	2022/23	2023/24		
			Programme 01: High Court & Appeal Court Division 01: Sub-Head 01: Personal Emoluments Item 01: Salaries	
36	1	1	Assistant Public Relations Officer	F
37	13	13	Registrar Clerk	E
38	2	2	Finance Assistant	E
39	1	1	Administration Assistant	E
40	25	25	Recorder	D
41	1	1	Assistant Librarian	D
42	2	2	Technical Officer	D
43	2	2	Driver	C
44	1	1	Switchboard Operator	C
45	1	1	Receptionist	C
46	1	1	Library Clerk	B
47	2	2	Senior Commissionaire	B
48	68	68	Office Assistant	A
	275	275		

Ref	Establishment		Head 317 JUDICIARY	GRADE
	2022/23	2023/24		
			Programme 02: Subordinate courts Division 01: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Subordinate courts</u>	
1	1	1	National Chief Magistrate	L
2	1	1	Chief Magistrate	K
3	2	2	Senior Resident Magistrate	J
4	5	5	Resident Magistrate	I
5	1	1	Quality Assurance Magistrate	I
6	3	3	Senior Houseman	I
7	1	1	Principal Victims of Crime and Advocacy Support Counsel	I
8	1	1	Human Resources Manager	I
9	1	1	Magistrate Training Manager	H
10	10	10	Magistrate I	H
11	1	1	Psychologist	H
12	6	6	Magistrate II	G
13	1	1	Human Resources Officer	G
14	1	1	Victims of Crime Advocacy and Support Counsel	G
15	1	1	Court Intermediary	G
16	2	2	Court Assistant	G
17	2	2	Assistant Finance Officer	F
18	3	3	Assistant Human Resources Officer	F
19	1	1	Executive Secretary	F
20	1	1	Senior Systems Coordination and Analysis Officer	F
21	2	2	Central Court President	F
22	24	24	Local Court President	E
23	1	1	Personal Secretary	E
24	1	1	Human Resource Assistant	E
25	6	6	Interpreter Assistant	E
26	15	15	Finance Assistant	E
27	6	6	Interpreter	D
28	4	4	Senior Clerk of Court	D
29	1	1	Assistant Accountant	D
30	6	6	Recorder	D
31	46	46	Court Clerk	C
32	3	3	Driver	C
33	5	5	Typist	B
34	46	46	Court Messengers	A
35	54	54	Office Assistant	A
	265	265		

Ref	Establishment		Head 317 JUDICIARY	GRADE
	2022/23	2023/24		
			Programme 02: Subordinate courts Division 01: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Subordinate Courts: Mafeteng</u>	
36	1	1	Senior Resident Magistrate	J
37	1	1	Resident Magistrate	I
38	2	2	Magistrate I	H
39	1	1	Assistant Finance Officer	F
40	1	1	Assistant Human Resources Officer	F
41	2	2	Central Court President	F
42	13	13	Local Court President	E
43	11	11	Finance Assistant	E
44	1	1	Interpreter	D
45	1	1	Senior Clerk of Court	D
46	22	22	Court Clerk	C
47	1	1	Driver	C
48	1	1	Senior Copy Typist	C
49	24	24	Court Messengers	A
50	30	30	Office Assistant	A
	112	112		
			<u>Subordinate Courts: Berea</u>	
51	1	1	Senior Resident Magistrate	J
52	1	1	Resident Magistrate	I
53	2	2	Magistrate I	H
54	1	1	Assistant Finance Officer	F
55	1	1	Assistant Human Resources Officer	F
56	1	1	Central Court President	F
57	6	6	Local Court President	E
58	6	6	Finance Assistant	E
59	2	2	Senior Clerk of Court	D
60	16	16	Court Clerk	C
61	1	1	Driver	C
62	17	17	Court Messengers	A
63	16	16	Office Assistant	A
	71	71		

Ref	Establishment		Head 317 JUDICIARY	GRADE
	2022/23	2023/24		
			Programme 02: Subordinate courts Division 01: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Subordinate Courts: Leribe</u>	
64	1	1	Chief Magistrate	K
65	1	1	Senior Resident Magistrate	J
66	4	4	Resident Magistrate	I
67	1	1	Senior Victims of Crime and Advocacy Support Counsel	H
68	3	3	Magistrate I	H
69	1	1	Court Assistant	G
70	1	1	Assistant Finance Officer	F
71	1	1	Assistant Human Resources Officer	F
72	1	1	Executive Secretary	F
73	1	1	Central Court President	F
74	9	9	Local Court President	E
75	1	1	Personal Secretary	E
76	8	8	Finance Assistant	E
77	1	1	Interpreter	D
78	2	2	Senior Clerk of Court	D
79	27	27	Court Clerk	C
80	1	1	Driver	C
81	21	21	Court Messengers	A
82	39	39	Office Assistant	A
124		124		
			<u>Subordinate Courts: Botha Bothe</u>	
83	1	1	Senior Resident Magistrate	J
84	1	1	Resident Magistrate	I
85	2	2	Magistrate I	H
86	1	1	Assistant Finance Officer	F
87	1	1	Assistant Human Resources Officer	F
88	1	1	Central Court President	F
89	3	3	Local Court President	E
90	4	4	Finance Assistant	E
91	1	1	Interpreter	D
92	1	1	Senior Clerk of Court	D
93	12	12	Court Clerk	C
94	1	1	Driver	C
95	1	1	Typist	B
96	10	10	Court Messengers	A
97	13	13	Office Assistant	A
53		53		

Ref	Establishment		Head 317 JUDICIARY	GRADE
	2022/23	2023/24		
			Programme 02: Subordinate courts Division 01: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Subordinate Courts: Mokhotlong</u>	
98	1	1	Senior Resident Magistrate	J
99	1	1	Resident Magistrate	I
100	1	1	Magistrate I	H
101	1	1	Assistant Finance Officer	F
102	1	1	Assistant Human Resources Officer	F
103	1	1	Central Court President	F
104	5	5	Local Court President	E
105	5	5	Finance Assistant	E
106	1	1	Senior Clerk of Court	D
107	14	14	Court Clerk	C
108	1	1	Driver	C
109	1	1	Typist	B
110	11	11	Court Messengers	A
111	14	14	Office Assistant	A
		58	58	
			<u>Subordinate Courts: Qacha's Nek</u>	
112	1	1	Senior Resident Magistrate	J
113	1	1	Resident Magistrate	I
114	1	1	Magistrate I	H
115	1	1	Assistant Finance Officer	F
116	1	1	Assistant Human Resources Officer	F
117	1	1	Central Court President	F
118	8	8	Local Court President	E
119	7	7	Finance Assistant	E
120	1	1	Senior Clerk of Court	D
121	1	1	Interpreter	D
122	14	14	Court Clerk	C
123	1	1	Driver	C
124	4	4	Court Clerk Assistant	B
125	16	16	Court Messengers	A
126	22	22	Office Assistant	A
		80	80	

Ref	Establishment		Head 317 JUDICIARY	GRADE
	2022/23	2023/24		
			Programme 02: Subordinate courts Division 01: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Subordinate Courts: Quthing</u>	
127	1	1	Senior Resident Magistrate	J
128	1	1	Resident Magistrate	I
129	1	1	Magistrate I	H
130	1	1	Assistant Finance Officer	F
131	1	1	Assistant Human Resources Officer	F
132	1	1	Central Court President	F
133	5	5	Local Court President	E
134	7	7	Finance Assistant	E
135	1	1	Senior Interpreter	E
136	1	1	Senior Clerk of Court	D
137	1	1	Interpreter	D
138	14	14	Court Clerk	C
139	1	1	Driver	C
140	2	2	Court Clerk Assistant	B
141	13	13	Court Messengers	A
142	18	18	Office Assistant	A
	69	69		
			<u>Subordinate Courts: Mohale's Hoek</u>	
143	1	1	Chief Magistrate	K
144	1	1	Resident Magistrate	I
145	2	2	Magistrate I	H
146	1	1	Court Assistant	G
147	1	1	Assistant Finance Officer	F
148	1	1	Assistant Human Resources Officer	F
149	1	1	Central Court President	F
150	1	1	Executive Secretary	F
151	7	7	Local Court President	E
152	8	8	Finance Assistant	E
153	1	1	Senior Clerk of Court	D
154	1	1	Interpreter	D
155	12	12	Court Clerk	C
156	1	1	Driver	C
157	1	1	Typist	B
158	13	13	Court Messengers	A
159	19	19	Office Assistant	A
	72	72		

Ref	Establishment		Head 317 JUDICIARY	GRADE
	2022/23	2023/24		
			Programme 02: Subordinate courts Division 01: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Subordinate Courts: Thaba Tseka</u>	
160	1	1	Senior Resident Magistrate	J
161	1	1	Resident Magistrate	I
162	1	1	Magistrate I	H
163	1	1	Assistant Finance Officer	F
164	1	1	Assistant Human Resources Officer	F
165	1	1	Central Court President	F
166	7	7	Local Court President	E
167	9	9	Finance Assistant	E
168	1	1	Senior Clerk of Court	D
169	11	11	Court Clerk	C
170	1	1	Driver	C
171	1	1	Typist	B
172	14	14	Court Messengers	A
173	20	20	Office Assistant	A
70		70		
			<u>Master of the High Court</u>	
174	1	1	Master of the High Court	K
175	1	1	Deputy Master of the High Court	J
176	14	14	Assistant Master of the High Court	G
177	2	2	Assistant Finance Officer	F
178	3	3	Social worker	F
179	1	1	Personal Secretary	E
180	1	1	Registry Superintendent	D
181	1	1	Assistant Personal Secretary	D
182	1	1	Driver	C
183	1	1	Clerical Assistant	B
184	2	2	Office Assistant	A
28		28		

Ref	Establishment		Head 317 JUDICIARY	GRADE
	2022/23	2023/24		
			Programme 02: Subordinate courts Division 01: Sub-Head 01: Personal Emoluments Item 01: Salaries	
			<u>Subordinate Courts: Judicial Commissioners Court</u>	
185	1	1	Senior Judicial Commissioner	J
186	4	4	Judicial Commissioner	I
187	1	1	Finance Assistant	E
188	1	1	Personal Secretary	E
189	1	1	Senior Clerk of Court	D
190	2	2	Court Clerk	C
191	1	1	Driver	C
192	4	4	Typist	B
193	3	3	Court Messengers	A
194	5	5	Office Assistant	A
	23	23		
			<u>Community Service</u>	
195	1	1	Administration Officer	G
196	1	1	Personal Secretary	E
197	3	3	Senior Clerk of Court	D
198	3	3	Court Clerk	C
199	4	4	Typist	B
	12	12		

1312 1312 GRAND TOTAL FOR JUDICIARY 2023/2024

Ref	Establishment		Head 318 INDEPENDENT ELECTORAL COMMISSION	GRADE
	2022/23	2023/24		
			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Chairman	—
2	2	2	Commissioner	—
3	1	1	Director of Elections	L
4	1	1	Deputy Director of Elections	K
5	1	1	Director Electoral Operations	J
6	1	1	Director Civil & Voter Educations	J
7	1	1	Director Legal Services	J
8	1	1	ICT Application Systems Manager	I
9	1	1	Logistics & Technical Manager	I
10	1	1	Human Resources Manager	I
11	1	1	Civic and Voter Education Manager	I
12	1	1	Finance Manager	I
13	1	1	Electoral Operations Manager	I
14	1	1	Internal Audit Manager	I
15	1	1	Public Relations Manager	I
16	-	1	Manager Corporate Services	I
17	-	10	Senior District Electoral Officer	H
18	1	1	ICT Operations Administrator	H
19	1	1	Business Analyst	H
20	1	1	Database Administrator	H
21	1	1	Analyst Programmer	H
22	2	2	Assistant Finance Manager	H
23	1	1	Senior Procurement Officer	H
24	1	1	Logistics Officer	G
25	1	1	Operations Inspector	G
26	1	1	Training Officer	G
27	1	1	Human Resources Officer	G
28	1	1	Systems Support Officer	G
29	1	1	Civic Education Officer	G
30	1	1	Research and Evaluation Officer	G
31	1	1	Documentalist	G
32	2	2	Finance Officer	G
33	1	1	Procurement Officer	G
34	1	1	Administration Officer	G
35	1	1	Assistant Systems Support Officer	F
36	1	1	Assistant Administration Officer	F
37	1	1	Voter Education Officer	F
38	4	4	Executive Secretary	F
39	1	1	Assistant Human Resources Officer	F

Ref	Establishment		Head 318 INDEPENDENT ELECTORAL COMMISSION	GRADE
	2022/23	2023/24		
			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
40	10	10	District Electoral Officer	F
41	3	2	Senior Chauffeur	F
42	4	4	Registration Data Controller	E
43	1	1	Human Resources Assistant	E
44	1	1	Personal Secretary	E
45	1	1	Education Assistant/Writer	E
46	102	102	Constituency Electoral Assistant	E
47	2	1	Assistant Accountant	D
48	11	11	Storekeeper	D
49	1	1	Transport Officer	D
50	11	1	District Electoral Assistant	D
51	10	6	Voter Education Assistant (Disabled)	D
52	6	1	Data Capture Operator	C
53	18	16	Driver	C
54	1	1	Registry Supervisor	C
55	1	1	Switchboard Operator	C
56	2	2	Clerical Assistant	B
57	15	15	Office Assistant	A
	243	231		

243 231 **GRAND TOTAL FOR IEC 2023/2024**

Ref	Establishment		Head 319 HIS MAJESTY'S OFFICE	GRADE
	2022/23	2023/24		
			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments	
1	1	1	Senior Private Secretary	L
2	2	2	Deputy Private Secretary	K
3	1	1	Principal Protocol Officer	I
4	1	1	Human Resources Manager	I
5	-	1	Finance Manager	I
6	1	1	Assistant Finance Manager	H
7	1	1	Finance Officer	G
8	1	1	Human Resources Officer	G
9	1	1	Secretary to His Majesty	G
10	1	1	Legal Officer	G
11	1	1	Protocol Officer	G
12	1	1	System Support Officer	G
13	1	1	Administration Officer	G
14	1	1	Senior Chef	G
15	1	1	Senior House Keeper	G
16	1	1	Procurement Officer	G
17	3	3	Assistant Finance Officer	F
18	1	1	Assistant Administration Officer	F
19	1	1	Lady In Waiting	F
20	1	1	Executive Secretary	F
21	7	7	Senior Chauffeur	F
22	1	1	Assistant Examiner	F
23	1	1	Horticulturalist	F
24	1	1	Assistant Procurement Officer	F
25	1	1	Projects Officer	F
26	1	1	Assistant Human Resources Officer	F
27	2	2	Principal Technical Officer	F
28	1	1	Senior Executive Officer	E
29	1	1	Housekeeper	E
30	1	1	Valet	E
31	1	1	Personal Secretary	E
32	1	1	Procurement Assistant	E
33	1	1	Chef	E
34	1	1	Assistant Nutrition Officer	D
35	1	1	Assistant Housekeeper	D

Ref	Establishment		Head 319 HIS MAJESTY'S OFFICE	GRADE
	2022/23	2023/24		

			Programme 01: Administration	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
36	1	1	Assistant Personal Secretary	D
37	1	1	Receptionist	C
38	4	4	Driver	C
39	1	1	Accounts Assistant	C
40	1	1	Switchboard Operator	C
41	10	17	House Helper	C
42	10	16	Gardener	C
72		86		

72	86	GRAND TOTAL FOR HIS MAJESTY'S OFFICE
		2023/2024

Ref	Establishment		Head 320 PUBLIC SERVICE COMMISSION	GRADE
	2022/23	2023/24		

			Programme 01: Administration	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
1	1	1	Chairman	—
2	4	4	Member	—
3	1	1	Secretary	K
4	1	1	Deputy Secretary	I
5	1	1	Finance Manager	I
6	1	1	Human Resources Manager	I
7	1	1	Chief Legal Officer	I
8	1	1	Assistant Finance Manager	H
9	3	3	Human Resources Officer	G
10	1	1	Finance Officer	G
11	1	1	Administration Officer	G
12	1	1	Procurement Officer	G
13	1	1	Systems Support Officer	G
14	2	2	Executive Secretary	F
15	1	1	Assitant Finance Officer	F
16	2	2	Assistant Human Resources Officer	F
17	1	1	Assistant Administration Officer	F
18	1	1	Assistant Procurement Officer	F
19	1	1	Assistant Systems Support Officer	F
20	1	1	Senior Chauffeur	F
21	3	4	Personal Secretary	E
22	1	1	Finance Assistant	E
23	1	1	Procurement Assistant	E
24	-	1	Data Capturer	E
25	1	1	Assistant Accountant	D
26	1	1	Executive Officer	D
27	1	1	Assistant Personal Secretary	D
28	1	1	Assistant Executive Officer	C
29	2	2	Driver	C
30	1	1	Switchboard Operator	C
31	2	2	Clerical Assistant	B
32	2	1	Usher	B
33	4	4	Office Assistant	A
	47	48		

47	48	GRAND TOTAL FOR PUBLIC SERVICE COMMISSION 2023/2024
-----------	-----------	--

Ref	Establishment		Head 335 NATIONAL SECURITY SERVICES	GRADE
	2022/23	2023/24		

			Programme 01: National Security Service Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Principal Secretary	L
2	-	1	Deputy Principal Secretary	K
3	-	1	Procurement Manager	I
4	-	1	Internal Auditor	G
5	1	1	Finance Officer	G
6	1	1	Economic Planner	G
7	1	1	Principal Counsellor	G
8	2	2	Assistant Finance Officer	F
9	2	2	Executive Secretary	F
10	2	2	Senior Counsellor	F
11	1	1	Personal Secretary	E
12	1	1	Assistant Personal Secretary	D
13	33	49	Office Assistant	A
	45	64		

45 64 GRAND TOTAL FOR NATIONAL SECURITY SERVICES 2023/2024

Ref	Establishment		Head 336 DISASTER MANAGEMENT AUTHORITY	GRADE
	2022/23	2023/24		
			Programme 01: Disaster Management Authority Division 0: Sub-Head 01: Personal Emoluments Sub-Item 01: Salaries	
1	1	1	Chief Executive	K
2	1	1	Deputy Chief Executive	J
3	1	1	Chief Economic Planner	I
4	10	10	District Disaster Managers	I
5	1	1	Senior Economic Planner	H
6	1	1	Training Officer	G
7	1	1	Economic Planner	G
8	1	1	Finance Officer	G
9	1	1	Administration Officer	G
10	3	3	Assistant Finance Officer	F
11	1	1	Assistant Economic Planner	F
12	17	17	District Disaster Management Officer	F
13	1	1	Assistant Public Relations Officer	F
14	-	1	Assistant Human Resources Officer	F
15	-	1	Assistant Procurement Officer	F
16	2	1	Personal Secretary	E
17	-	1	Senor Executive Officer	E
18	-	1	Assistant Personal Secretary	D
19	1	1	Assistant Executive Secretary	C
20	12	12	Driver	C
21	1	1	Switchboard Operator	C
22	1	1	Stores Assistant	B
23	3	3	Office Assistant	A
	60	63		

60 63 **GRAND TOTAL FOR DISASTER MANAGEMENT AUTHORITY 2023/2024**

Ref	Establishment		Head 337 MINISTRY OF DEFENCE	GRADE
	2022/23	2023/24		

			Programme 01: Administration	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
1	1	1	Minister	—
2	1	1	Private Secretary	I
3	1	1	Ministerial Secretary	G
4	2	2	Senior Chauffer	F
5	1	1	Personal Aide	E
6	1	1	Special Assistant	C
7	1	1	Househelper	C
8	1	1	Gardener	C
9	1	1	Principal Secretary	L
10	1	1	Deputy Principal Secretary	K
11	1	1	Director Planning	J
12	1	1	Director Finance	J
13	1	1	Human Resources Manager	I
14	3	1	Finance Manager	I
15	1	1	Procurement Manager	I
16	1	1	Chief Legal Officer	I
17	1	1	Senior Economic Planner	H
18	2	1	Assistant Finance Manager	H
19	1	1	Senior Procurement Officer	H
20	1	1	Economic Planner	G
21	1	1	Human Resources Officer	G
22	5	1	Finance Officer	G
23	1	1	Administration Officer	G
24	1	1	Procurement Officer	G
25	1	1	Systems Support Officer	G
26	1	1	Assistant Human Resources Officer	F
27	1	3	Assistant Procurement Officer	F
28	1	1	Executive Secretary	F
29	1	1	Assistant Public Relations Officer	F
30	1	1	Assistant Administration Officer	F
31	1	1	Assistant Systems Support Officer	F
32	7	5	Assistant Finance Officer	F
33	1	1	Assistant Internal Auditor	F
34	1	1	Assistant Economic Planner	F
35	1	1	Senior Executive Officer	E

Ref	Establishment		Head 337 MINISTRY OF DEFENCE	GRADE
	2022/23	2023/24		
			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
36	1	1	Personal Secretary	E
37	1	2	Finance Assistant	E
38	1	1	Procurement Assistant	E
39	1	1	Executive Officer	D
40	1	1	Technical Assistant	D
41	4	4	Driver	C
42	1	1	Switchboard Operator	C
43	3	3	Clerical Assistant	B
44	11	13	Office Assistant	A
	73	69		

Ref	Establishment		Head 337 MINISTRY OF DEFENCE	GRADE
	2022/23	2023/24		
			Programme 02: Lesotho Defence Force Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Specialist	L
2	2	2	Registrar	K
3	1	1	Finance Officer	G
4	1	1	Coordinator Departmental Nursing Services	H
5	-	1	Psychologist	H
6	2	2	Nursing Officer	G
7	1	1	Physiotherapist	G
8	-	1	Anaesthetic Technician	G
9	4	4	Assistant Finance Officer	F
10	10	10	Nursing Sister	F
11	1	1	Laboratory Technician	F
12	2	2	Senior Counsellor	F
13	82	82	Office Assistant	A
	107	109		

180 178 GRAND TOTAL FOR DEFENCE 2023/2024

Ref	Establishment		Head 338 NATIONAL ASSEMBLY	GRADE
	2022/23	2023/24		
			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Clerk to the National Assembly	L
2	1	1	Deputy Clerk	K
3	-	1	Director Parliamentary Budget Office	J
4	1	1	Finance Manager	I
5	1	1	Human Resources Manager	I
6	1	1	Chief Research Officer	I
7	1	1	Assistant Deputy Clerk	I
8	1	1	Senior Librarian	H
9	1	1	Senior Hansard Editor	H
10	1	1	Principal Legal Officer	H
11	1	1	Committee Coordinator	H
12	1	1	Senior Procurement Officer	H
13	1	1	ICT Application Systems Manager	I
14	1	1	Assistant Finance Manager	H
15	1	1	Clerk Assistant	G
16	2	2	Hansard Editor	G
17	4	4	Interpreter	G
18	2	2	Human Resources Officer	G
19	1	1	Public Relations Officer	G
20	1	1	Procurement Officer	G
21	1	2	Systems Support Officer	G
22	2	2	Finance Officer	G
23	2	1	Research officer	G
24	7	11	Committee Clerk	F
25	1	1	Assistant Librarian	F
26	1	1	Sub- Editor	F
27	2	3	Assistant Interpreter	F
28	1	1	Executive Secretary	F
29	1	1	Senior Reporter	F
30	1	1	Seargent-at-Arms	F
31	1	1	Assistant Administration Officer	F

Ref	Establishment		Head 338 NATIONAL ASSEMBLY	GRADE
	2022/23	2023/24		
			Programme 01: Administration	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
32	1	1	Assistant Procurement Officer	F
33	2	2	Assistant Human Resources Officer	F
34	1	2	Assistant Systems Support Officer	F
35	1	1	Chaplain	F
36	-	1	Assistant Public Relations Officer	F
37	3	4	Assistant Finance Officer	F
38	2	2	Reporter	E
39	1	1	Finance Assistant	E
40	1	1	Senior Security Officer	E
41	2	2	Table Clerk	E
42	1	1	Procurement Assistant	E
43	3	2	Personal Secretary	E
44	12	12	Reporting Assistant	D
45	1	1	Executive Officer	D
46	1	1	Desk Assistant	C
47	1	1	Assistant Executive Officer	C
48	3	4	Driver	C
49	1	1	Switchboard Operator	C
50	7	7	Usher	B
51	2	2	Clerical Assistant	B
52	14	14	Office Assistant	A
	104	113		

Ref	Establishment		Head 338 NATIONAL ASSEMBLY	GRADE
	2022/23	2023/24		
			Programme 02: Legislature & Oversight Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Speaker of the National Assembly	—
2	1	1	Deputy Speaker	—
3	1	1	Leader of Opposition	—
4	120	120	Member of Parliament	—
5	2	2	Private Secretary	I
6	1	1	Secretary to the Speaker	G
7	1	1	Secretary to the Deputy Speaker	G
8	6	6	Senior Chauffeur	F
9	3	1	Personal Secretary	E
10	3	3	Personal Aide	E
11	3	3	Special Assistant	C
12	80	80	Constituency Secretary	C
13	3	3	Househelper	C
14	3	3	Gardener	C
	228	226		
	332	339	GRAND TOTAL FOR NATIONAL ASSEMBLY	
			2023/2024	

Ref	Establishment		Head 339 SENATE	GRADE
	2022/23	2023/24		
			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	President of Senate	—
2	1	1	Vice President	—
3	1	1	Clerk to the Senate	L
4	1	1	Deputy Clerk	K
5	2	2	Private Secretary	I
6	1	1	Finance Manager	I
7	1	1	Assistant Deputy Clerk	I
8	1	1	Chief Research Officer	I
9	1	1	Human Resources Manager	I
10	1	1	Chief Legal Officer	I
11	1	1	Senior Hansard Editor	H
12	1	1	Senior Procurement Officer	H
13	1	1	Assistant Finance Manager	H
14	1	1	Senior Internal Auditor	H
15	2	2	Clerk Assistant	G
16	2	1	Hansard Editor	G
17	1	1	Human Resources Officer	G
18	1	1	Public Relations Officer	G
19	4	4	Editor	G
20	1	1	Procurement Officer	G
21	1	1	Secretary to the President of Senate	G
22	1	1	Secretary to the Vice President	G
23	1	1	Finance Officer	G
24	1	1	Internal Auditor	G
25	1	1	Systems Support Officer	G
26	1	1	Research Officer	G
27	1	1	Assistant Administration Officer	F
28	5	5	Committee Clerk	F

Ref	Establishment		Head 339 SENATE	GRADE
	2022/23	2023/24		
			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
29	1	1	Gentleman Usher	F
30	4	4	Senior Chauffeur	F
31	1	1	Assistant Human Resources Officer	F
32	1	1	Assistant Public Relations Officer	F
33	2	1	Assistant Systems Support Officer	F
34	2	2	Assistant Finance Officer	F
35	1	1	Assistant Procurement Officer	F
36	1	1	Executive Secretary	F
37	1	1	Recorder	E
38	1	1	Finance Assistant	E
39	2	1	Personal Secretary	E
40	1	1	Table Clerk	E
41	1	1	Assistant Gentleman Usher of the Black Rod	E
42	2	2	Personal Aide	E
43	6	6	Recording Assistant	D
44	1	1	Executive Officer	D
45	2	3	Driver	C
46	2	2	Special Assistant	C
47	2	2	Househelper	C
48	2	2	Gardener	C
49	2	2	Clerical Assistant	B
50	4	4	Usher	B
51	16	16	Office Assistant	A
	96	94		

96 94 GRAND TOTAL FOR SENATE 2023/2024

Ref	Establishment		Head 340 OFFICE OF OMBUDSMAN	GRADE
	2022/23	2023/24		
			Programme 01: Administration	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
1	1	1	Ombudsman	—
2	1	1	Assistant to the Ombudsman	K
3	1	1	Manager Investigations	I
4	3	3	Principal Investigations Officer	H
5	1	1	Assistant Finance Manager	H
6	3	5	Senior Investigations Officer	G
7	1	1	Human Resources Officer	G
8	1	1	Public Relations Officer	G
9	1	1	Procurement Officer	G
10	1	1	Finance Officer	G
11	1	1	Economic Planner	G
12	1	1	Assistant Systems Support Officer	F
13	1	1	Executive Secretary	F
14	1	3	Investigation Officer	F
15	1	1	Assistant Administration Officer	F
16	2	2	Assistant Finance Officer	F
17	1	1	Senior Chauffeur	F
18	1	1	Assistant Human Resources Officer	F
19	1	1	Assistant Procurement Officer	F
20	1	1	Computer Operator	E
21	1	1	Personal Secretary	E
22	1	1	Procurement Assistant	E
23	1	1	Assistant Accountant	D
24	1	1	Executive Officer	D
25	3	3	Driver	C
26	1	1	Switchboard Operator	C
27	1	1	Clerical Assistant	B
28	3	3	Office Assistant	A
	37	41		

37 41 GRAND TOTAL FOR OMBUDSMAN 2023/2024

Ref	Establishment		Head 341 MINISTRY OF ENERGY	GRADE
	2022/23	2023/24		
			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Minister	—
2	1	1	Private Secretary	I
3	1	1	Ministerial Secretary	G
4	2	2	Senior Chauffeur	F
5	1	1	Personal Aide	E
6	1	1	Special Assistant	C
7	1	1	Househelper	C
8	1	1	Gardener	C
9	1	1	Principal Secretary	L
10	3	1	Deputy Principal Secretary	K
11	2	1	Director Human Resources	J
12	2	1	Director Legal Services	J
13	2	1	Administration Manager	I
14	2	1	Finance Manager	I
15	3	1	Chief Legal Officer	I
16	3	1	Chief Economic Planner	I
17	3	1	Human Resources Manager	I
18	3	1	Assistant Finance Manager	H
19	3	1	Senior Economic Planner	H
20	2	1	Senior Procurement Officer	H
21	1	1	Principal Legal Officer	H
22	2	1	Economic Planner	G
23	3	1	Legal Officer	G
24	3	1	Finance Officer	G
25	1	1	Systems Support Officer	G
26	4	1	Human Resources Officer	G
27	3	1	Procurement Officer	G
	55	28		

Ref	Establishment		Head 341 MINISTRY OF ENERGY	GRADE
	2022/23	2023/24		
			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
28	3	1	Executive Secretary	F
29	1	1	Assistant Systems Support Officer	F
30	7	2	Assistant Human Resources Officer	F
31	2	2	Assistant Administration Officer	F
32	1	1	Assistant Examiner	F
33	2	2	Assistant Economic Planner	F
34	-	1	Assistant Internal Auditor	F
35	6	3	Assistant Finance Officer	F
36	1	1	Assistant Public Relations Officer	F
37	1	1	Personal Secretary	E
38	5	1	Procurement Assistant	E
39	4	2	Finance Assistant	E
40	1	1	Executive Officer	D
41	2	1	Assistant Personal Secretary	D
42	25	5	Driver	C
43	2	1	Switchboard Operator	C
44	3	2	Clerical Assistant	B
45	-	1	Stores Assitant	B
46	45	10	Office Assistant	A
	205	205		

Ref	Establishment		Head 341 MINISTRY OF ENERGY	GRADE
	2022/23	2023/24		

			Programme	02: Energy Department		
			Division	0:		
			Sub-Head	01: Personal Emoluments		
			Item	01: Salaries		
1	1	1	Director, Energy			J
2	3	3	Principal Energy Officer			I
3	1	1	Senior Energy Officer			H
4	1	1	Senior Engineer			H
5	1	1	Business Analyst			H
6	1	1	Renewable Energy Officer (Solar)			G
7	1	1	Renewable Energy Officer (Conservation)			G
8	1	1	Renewable Energy Officer (Bioenergy)			G
9	1	1	Engineer			G
10	1	1	Petroleum Officer			G
11	1	1	Principal Technical Officer (Afforestation)			F
12	1	1	Principal Technical Officer (Petroleum)			F
13	2	2	Assistant Statistician			F
14	1	1	Personal Secretary			E
15	2	2	Technical Officer			D
16	1	1	Assistant Executive Officer			C
20		20				

			<u>Item 3: Rural Electrification Project</u>			
17	1	1	Manager Rural Electrification			I
18	1	1	Senior Grid Engineer			H
19	1	1	Schemes Coordinator			F
3		3				

280 253 **GRAND TOTAL FOR MINISTRY OF ENERGY 2023/2024**

Ref	Establishment		Head 342: MINISTRY OF TOURISM, SPORTS, ARTS AND CULTURE	GRADE
	2022/23	2023/24		
			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Minister	—
2	1	1	Private Secretary	I
3	1	1	Ministerial Secretary	G
4	2	2	Senior Chauffeur	F
5	1	1	Personal Aide	E
6	1	1	Special Assistant	C
7	1	1	Househelper	C
8	1		Gardener	C
9	2	1	Principal Secretary	L
10	2	1	Deputy Principal Secretary	K
11	2	1	Director Human Resources	J
12	1	1	Director Planning	J
13	-	1	Director Infrastructure	J
14	-	1	Director Finance	J
15	-	1	Director Legal	J
16	1	1	Chief Legal Officer	I
17	2	1	Procurement Manager	I
18	1	1	Finance Manager	I
19	-	1	Public Relations Manager	I
20	-	1	Manager Internal Audit	I
21	-	1	Administration Manager	I
22	1	1	Human Resources Manager	I
23	-	1	Senior Procurement Officer	H
24	-	1	Assistant Finance Manager	H
25	2	1	Senior Economic Planner	H
26	2	1	Human Resources Officer	G
27	-	1	Principal Graphic Designer	G
28	-	1	Systems Support Officer	G
29	4	1	Senior Legal Officer	G
30	2	1	Procurement Officer	G
31	-	1	Internal Auditor	G
32	2	1	Administration Officer	G
33	-	1	Assistant Internal Auditor	F
34	-	2	Assistant Procurement Officer	F
35	-	1	Assistant Public Relations Officer	F

Ref	Establishment		Head 342: MINISTRY OF TOURISM, SPORTS, ARTS AND CULTURE	GRADE
	2022/23	2023/24		
			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
36	-	1	Principal Technical Officer	F
37	2	1	Executive Secretary	F
38	4	4	Assistant Human Resources Officer	F
39	9	4	Assistant Finance Officer	F
40	-	1	Assistant Statistician	F
41	-	1	Assistant Systems Support Officer	F
42	1	1	Assistant Economic Planner	F
43	4	1	Finance Assistant	E
44	3	1	Procurement Assistant	E
45	4	3	Personal Secretary	E
46	2	1	Executive Officer	D
47	4	2	Assistant Personal Secretary	D
48	2	1	Transport Officer	D
49	22	8	Driver	C
50	1	1	Switchboard Operator	C
51	53	10	Office Assistant	A
	144	77		

Ref	Establishment		Head 342: MINISTRY OF TOURISM, SPORTS, ARTS AND CULTURE	GRADE
	2022/23	2023/24		
			Programme 02: Sports Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Sports	J
2	1	1	Sports Manager	I
3	4	1	Recreational Manager	I
4	1	2	Sports and Recreation Officer	G
5	1	2	Assistant Recreation Officer	F
6	3	2	Assistant Sports Officer	F
7	2	9	Assistant Sports and Recreation Officer	F
8	2	8	Sports Organiser	E
9	1	1	Sports Assistant	E
10	3	5	Sports Organiser Assistant	D
11	1	6	Driver	C
12	-	14	Office Assistant	A
	20	52		

Ref	Establishment		Head 342: MINISTRY OF TOURISM, SPORTS, ARTS AND CULTURE	GRADE
	2022/23	2023/24		
			Programme 03: Culture Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Culture	J
2	1	1	Director Copyright	J
3	1	1	Chief Museum Curator	I
4	1	1	Manager Arts & Craft	I
5	1	1	Senior Museum Curator	H
6	1	1	Senior Arts & Crafts Officer	H
7	1	1	Arts & Crafts Officer	G
8	1	2	Museum Curator	G
9	1	3	Cultural Heritage Site Officer	G
10	1	3	Assistant Cultural Heritage Site Officer	F
11	1	3	Historian	F
12	1	19	Assistant Culture Officer	F
13	-	1	Assistant Internal Auditor	F
14	-	2	Tour Guide	F
15	-	1	Photographer	F
16	1	1	Videographer	F
	13	42		

Ref	Establishment		Head 342: MINISTRY OF TOURISM, SPORTS, ARTS AND CULTURE	GRADE
	2022/23	2023/24		
			Programme 04: Tourism Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Director Tourism	J
2	3	3	Tourism Manager	I
3	3	3	Tourism Officers	G
4	1	1	Licensing Officer	G
5	-	3	Tourism & Recreational Officer	G
6	12	12	Assistant Tourism Officer	F
7	-	2	Assistant Tourism & Recreational Officer	F
8	-	1	Principal Technical Officer	F
9	-	1	Senior Technical Officer	E
10	1	1	Assistant Licensing Officer	F
11	1	1	Personal Secretary	E
12	10	10	Licensing Clerk	D
	32	39		

209 210 **GRAND TOTAL FOR TOURISM, SPORTS, ARTS & CULTURE 2023/2024**

Ref	Establishment		Head 343 MINISTRY OF PUBLIC SERVICE	GRADE
	2022/23	2023/24		
			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
1	1	1	Minister	—
2	1	1	Private Secretary	I
3	1	1	Ministerial Secretary	G
4	2	2	Senior Chauffeur	F
5	1	1	Personal Aide	E
6	1	1	Special Assistant	C
7	1	1	Househelper	C
8	1	1	Gardener	C
9	1	1	Principal Secretary	L
10	1	1	Deputy Principal Secretary	K
11	1	1	Director Finance	J
12	1	1	Director Legal Services	J
13	-	1	Director Planning	J
14	1	1	Chief Legal Officer	I
15	1	1	Finance Manager	I
16	1	1	Administration Manager	I
17	1	1	Senior Procurement Officer	H
18	1	1	Assistant Finance Manager	H
19	4	2	Legal Officer	G
20	1	1	Economic Planner	G
21	1	2	Administration Officer	G
22	1	1	Public Relations Officer	G
23	1	1	Procurement Officer	G
24	2	2	Finance Officer	G
25	2	4	Assistant Administration Officer	F
26	1	1	Executive Secretary	F
27	1	1	Assistant Economic Planner	F
28	1	1	Assistant Public Relations Officer	F

Ref	Establishment		Head 343 MINISTRY OF PUBLIC SERVICE	GRADE
	2022/23	2022/23		
			Programme 01: Administration Division 0: Sub-Head 01: Personal Emoluments Item 01: Salaries	
29	1	1	Assistant Procurement Officer	F
30	3	3	Assistant Finance Officer	F
31	1	1	Assistant Internal Auditor	F
32	1	1	Assistant Examiner	F
33	1	1	Personal Secretary	E
34	1	1	Procurement Assistant	E
35	1	1	Senior Executive Officer	E
36	1	1	Executive Officer	D
37	3	3	Driver	C
38	1	1	Switchboard Operator	C
39	1	1	Assistant Executive Officer	C
40	5	6	Clerical Assistant	B
41	11	11	Office Assistant	A
	64	67		

Ref	Establishment		Head 343 MINISTRY OF PUBLIC SERVICE	GRADE
	2022/23	2023/24		
Programme 02: Human Resources Policy				
Division 0:				
Sub-Head 01: Personal Emoluments				
Item 01: Salaries				
<u>Programme 02: Human Resources</u>				
1	1	2	Director Human Resources	J
2	2	2	Human Resources Manager	I
3	2	2	Senior Human Resources Officer	H
4	4	4	Human Resources Officer	G
5	3	3	Assistant Human Resources Officer	F
6	1	1	Personal Secretary	E
	13	14		
<u>Programme 03: Training and Development</u>				
1	1	1	Director Training & Development	J
2	2	2	Training and Development Manager	I
3	2	2	Senior Training & Development Officer	H
4	3	3	Training and Development Officer	G
5	1	1	Assistant Training and Development Officer	F
6	1	1	Personal Secretary	E
	10	10		
<u>Programme 04: Information Systems</u>				
1	1	1	ICT Director	J
2	1	1	ICT Application Systems Manager	I
3	-	2	ICT Operations Administrator	H
4	1	5	Systems Support Officer	G
5	2	5	Assistant Systems Support Officer	F
	5	14		
<u>Programme 05 : Remuneration and Benefits</u>				
1	1	1	Director Remuneration and Benefits	J
2	2	2	Manager Remuneration and Benefits	I
3	2	2	Senior Remuneration & Benefits Officer	H
4	5	5	Remuneration and Benefits Officer	G
5	3	3	Assistant Remuneration & Benefits Officer	F
	13	13		

Ref	Establishment		Head 343 MINISTRY OF PUBLIC SERVICE	GRADE
	2022/23	2023/24		

			Programme 06: Payroll Management	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>Programme 06: Payroll Management</u>	
1	1	1	Director Payroll Management	J
2	-	1	Manager Payroll Management	I
3	1	1	Senior Payroll Analyst	H
4	-	1	Senior Payroll Information Officer	H
5	1	1	Payroll Data Analyst	G
6	1	2	Assistant Payroll Data Analyst	F
7	2	2	Computer Operator	E
	6	9		
			<u>Programme 07: Employee Relations</u>	
1	1	1	Director Employee Relations	J
2	1	1	Employee Relations Manager	I
3	1	1	Secretary Tribunal	I
4	1	1	Employee Relations Officer	G
	4	4		
			<u>Programme 08: Organisational Development</u>	
1	1	1	Director Organisational Development	J
2	2	2	Manager Organisational Development	I
3	4	4	Senior Organisational Development Officer	H
4	9	9	Organisational Development Officer	G
5	4	3	Assistant Organisational Development Officer	F
6	1	1	Personal Secretary	E
	21	20		

Ref	Establishment		Head 343 MINISTRY OF PUBLIC SERVICE	GRADE
	2022/23	2023/24		
Programme 09: Assessment Centre				
Division 0:				
Sub-Head 01: Personal Emoluments				
Item 01: Salaries				
<u>Programme 09: Assessment Centre</u>				
1	1	1	Director Assessment Centre	J
2	1	1	Manager Assessment Centre	I
3	1	1	Assessment Centre Officer	G
4	1	1	Assessment Centre Administration Officer	G
5	1	1	Assistant Assessment Officer	F
6	1	1	Executive Secretary	F
	6	6		
<u>Programme 10: Office of the Inspector General</u>				
1	1	1	Director Inspectorate	J
2	1	1	Public Service Inspector	H
3	1	1	Assistant Public Service Inspector	G
	3	3		
<u>Programme 11: Performance Management</u>				
1	-	1	Director Performance Management	J
2	1	1	Performance Management Manager	I
3	2	2	Senior Performance Officer	H
4	1	1	Performance Management Officer	G
5	1	1	Assistant Performance Management Officer	F
	5	6		

Ref	Establishment		Head 343 MINISTRY OF PUBLIC SERVICE	GRADE
	2022/23	2023/24		
			Programme 12: Lesotho Institute of Public Administration and Management	
			Division 0:	
			Sub-Head 01: Personal Emoluments	
			Item 01: Salaries	
			<u>LIPAM</u>	
1	1	1	Director General	L
2	1	1	Director Administration	J
3	1	1	Director Academic	J
4	5	5	Head Consultant	I
5	1	1	Administration Manager	I
6	1	1	Human Resources Manager	I
7	1	2	ICT Application Systems Manager	I
8	-	1	Business Analyst	H
9	1	1	Assistant Registrar	H
10	13	12	Chief Consultant	H
11	1	1	Quality & Standards Consultant	H
12	1	1	Senior Curriculum Developer	H
13	15	11	Senior Consultant	G
14	-	1	Systems Support Officer	G
15	1	1	Finance Officer	G
16	1	1	Human Resources Officer	G
17	1	1	Librarian	G
18	3	3	Assistant Finance Officer	F
19	1	1	Assistant Librarian	F
20	1	1	Assistant Human Resources Officer	F
21	1	1	Course Co-ordinator	F
22	1	1	Assistant Economic Planner	F
23	1	1	Assistant Administration Officer	F
24	1	1	Assistant Procurement Officer	F
25	1	1	Assistyant Systems Support Officer	F
26	3	3	Personal Secretary	E
27	1	1	Procurement Assistant	E
28	2	1	Senior Executive Officer	E
29	1	1	Finance Assistant	E
30	1	1	Assistant Executive Officer	C
31	2	2	Driver	C
32	1	1	Assistant Executive Officer	C
33	3	2	Clerical Assistant	B
34	10	10	Office Assistant	A
79		75		

226

241

GRAND TOTAL FOR PUBLIC SERVICE 2023/2024

TOTAL ESTABLISHMENT - 2023/2024

Head	MINISTRY/AGENCY	2021/2022	2022/2023	2023/2024	VAR
301	MINISTRY OF AGRICULTURE AND FOOD SECURITY	3,083	3,228	2,760	-468
302	MINISTRY OF HEALTH	3,995	4,013	5,949	1,936
303	MINISTRY OF EDUCATION AND TRAINING	854	845	869	24
304	MINISTRY OF FINANCE AND DEVELOPMENT PLANNING	1,319	1,336	1,262	-74
305	MINISTRY OF TRADE, INDUSTRY, BUSINESS DEVELOPMENT AND TOURISM	430	430	375	-55
306	MINISTRY OF GENDER, YOUTH, SPORTS, ARTS, CULTURE, AND SOCIAL DEVELOPMENT	722	722	524	-198
307	MINISTRY OF JUSTICE, LAW, AND PARLIAMENTARY AFFAIRS	2,114	2,114	670	-1,444
308	MINISTRY OF LOCAL GOVERNMENT, CHIEFTAINSHIP, HOME AFFAIRS AND POLICE	2,869	2,869	2,944	75
309	OFFICE OF THE PRIME MINISTER	1,029	1,032	764	-268
310	MINISTRY OF INFORMATION, COMMUNICATIONS, SCIENCE, TECHNOLOGY AND INNOVATION	891	894	933	39
311	DIRECTORATE ON CORRUPTION AND ECONOMIC OFFENCES (DCEO)	97	97	99	2
312	MINISTRY OF FOREIGN AFFAIRS AND INTERNATIONAL RELATIONS	405	407	243	-164
313	MINISTRY OF PUBLIC WORKS AND TRANSPORT	1,317	1,317	891	-426
314	MINISTRY OF ENVIRONMENT	1,133	1,133	1,081	-52
315	MINISTRY OF NATURAL RESOURCES	398	398	561	163
316	MINISTRY OF PUBLIC SERVICE, LABOUR AND EMPLOYMENT	-	542	-	-542
316	MINISTRY OF LABOUR AND EMPLOYMENT	282	-	259	-23
317	JUDICIARY	1,259	1,281	1,312	31
318	ELECTORAL OFFICE	261	261	231	-30
319	HIS MAJESTY'S OFFICE	119	119	86	-33
320	PUBLIC SERVICE COMMISSION	49	49	48	-1
335	NATIONAL SECURITY SERVICES	53	53	64	11
336	DISASTER MANAGEMENT AUTHORITY	73	73	63	-10
337	MINISTRY OF DEFENCE	278	278	178	-100
338	NATIONAL ASSEMBLY	337	339	339	0
339	SENATE	98	98	94	-4

340	OFFICE OF THE OMBUDSMAN	39	39	41	2
341	MINISTRY OF ENERGY	-	-	253	253
342	MINISTRY OF TOURISM,SPORTS,ARTS AND CULTURE	-	-	210	210
343	MINISTRY OF PUBLIC SERVICE	275		241	-34
	GRAND TOTAL	23,779	23,967	23,344	-623

Annex I

SALARY STRUCTURE FOR CIVIL SERVANTS 2024/2025

REF_	POSITION	OLD	OLD	NEW	NEW	CURRENT	REVISED
CODE		GRADE	NOTCH	GRADE	NOTCH	SALARY	SALARY
	Civil Service Establishment Positions	A	1	A	1	27 312.00	27 864.00
	Civil Service Establishment Positions	A	2	A	2	28 104.00	28 668.00
	Civil Service Establishment Positions	A	3	A	3	28 980.00	29 568.00
	Civil Service Establishment Positions	A	4	A	4	29 832.00	30 432.00
	Civil Service Establishment Positions	A	5	A	5	30 732.00	31 356.00
	Civil Service Establishment Positions	A	6	A	6	31 656.00	32 292.00
	Civil Service Establishment Positions	B	7	B	1	36 012.00	36 744.00
	Civil Service Establishment Positions	B	8	B	2	37 284.00	38 040.00
	Civil Service Establishment Positions	B	9	B	3	38 616.00	39 396.00
	Civil Service Establishment Positions	B	10	B	4	39 960.00	40 764.00
	Civil Service Establishment Positions	B	11	B	5	41 400.00	42 228.00
	Civil Service Establishment Positions	B	12	B	6	42 804.00	43 668.00
	Civil Service Establishment Positions	C	13	C	1	54 168.00	55 260.00
	Civil Service Establishment Positions	C	14	C	2	56 136.00	57 264.00
	Civil Service Establishment Positions	C	15	C	3	58 032.00	59 196.00
	Civil Service Establishment Positions	C	16	C	4	60 072.00	61 284.00
	Civil Service Establishment Positions	C	17	C	5	62 172.00	63 420.00
	Civil Service Establishment Positions	C	18	C	6	64 320.00	65 616.00
	Civil Service Establishment Positions	D	19	D	1	86 040.00	87 768.00
	Civil Service Establishment Positions	D	20	D	2	88 584.00	90 360.00
	Civil Service Establishment Positions	D	21	D	3	91 308.00	93 144.00
	Civil Service Establishment Positions	D	22	D	4	94 032.00	95 916.00
	Civil Service Establishment Positions	D	23	D	5	96 888.00	98 832.00
	Civil Service Establishment Positions	D	24	D	6	99 780.00	101 784.00

Audino

Audino

Civil Service Establishment Positions	E	25	E	1	114 840.00	117 144.00
Civil Service Establishment Positions	E	26	E	2	118 284.00	120 660.00
Civil Service Establishment Positions	E	27	E	3	121 848.00	124 296.00
Civil Service Establishment Positions	E	28	E	4	125 568.00	128 088.00
Civil Service Establishment Positions	E	29	E	5	129 276.00	131 868.00
Civil Service Establishment Positions	E	30	E	6	133 164.00	135 828.00
Civil Service Establishment Positions	F	31	F	1	161 916.00	165 156.00
Civil Service Establishment Positions	F	32	F	2	166 776.00	170 112.00
Civil Service Establishment Positions	F	33	F	3	171 816.00	175 260.00
Civil Service Establishment Positions	F	34	F	4	176 964.00	180 504.00
Civil Service Establishment Positions	F	35	F	5	181 392.00	185 028.00
Civil Service Establishment Positions	F	36	F	6	186 024.00	189 756.00
Civil Service Establishment Positions	F	37	F	7	190 668.00	194 484.00
Civil Service Establishment Positions	F	38	F	8	195 420.00	199 332.00
Civil Service Establishment Positions	G	39	G	1	200 268.00	204 276.00
Civil Service Establishment Positions	G	40	G	2	205 356.00	209 472.00
Civil Service Establishment Positions	G	41	G	3	210 456.00	214 668.00
Civil Service Establishment Positions	G	42	G	4	215 784.00	220 104.00
Civil Service Establishment Positions	G	43	G	5	221 196.00	225 624.00
Civil Service Establishment Positions	G	44	G	6	226 740.00	231 276.00
Civil Service Establishment Positions	G	45	G	7	232 416.00	237 072.00
Civil Service Establishment Positions	G	46	G	8	238 236.00	243 012.00
Civil Service Establishment Positions	H	47	H	1	244 212.00	249 108.00
Civil Service Establishment Positions	H	48	H	2	250 296.00	255 312.00
Civil Service Establishment Positions	H	49	H	3	256 620.00	261 756.00
Civil Service Establishment Positions	H	50	H	4	263 016.00	268 284.00
Civil Service Establishment Positions	H	51	H	5	269 640.00	275 040.00
Civil Service Establishment Positions	H	52	H	6	276 324.00	281 856.00
Civil Service Establishment Positions	H	53	H	7	283 284.00	288 960.00
Civil Service Establishment Positions	H	54	H	8	290 364.00	296 172.00

Arduino

Civil Service Establishment Positions	I	55	I	1	295 080.00	300 984.00
Civil Service Establishment Positions	I	56	I	2	299 952.00	305 952.00
Civil Service Establishment Positions	I	57	I	3	307 440.00	313 596.00
Civil Service Establishment Positions	I	58	I	4	315 132.00	321 444.00
Civil Service Establishment Positions	I	59	I	5	323 076.00	329 544.00
Civil Service Establishment Positions	I	60	I	6	331 152.00	337 776.00
Civil Service Establishment Positions	I	61	I	7	339 444.00	346 236.00
Civil Service Establishment Positions	I	62	I	8	347 916.00	354 876.00
Civil Service Establishment Positions	J	63	J	1	366 624.00	373 968.00
Civil Service Establishment Positions	J	64	J	2	375 756.00	383 280.00
Civil Service Establishment Positions	J	65	J	3	385 272.00	392 988.00
Civil Service Establishment Positions	J	66	J	4	394 872.00	402 780.00
Civil Service Establishment Positions	J	67	J	5	404 736.00	412 836.00
Civil Service Establishment Positions	J	68	J	6	414 912.00	423 216.00
Civil Service Establishment Positions	J	69	J	7	425 280.00	433 788.00
Civil Service Establishment Positions	J	70	J	8	435 912.00	444 636.00
Civil Service Establishment Positions	K	71	K	1	460 668.00	469 884.00
Civil Service Establishment Positions	K	72	K	2	472 164.00	481 608.00
Civil Service Establishment Positions	K	73	K	3	484 032.00	493 716.00
Civil Service Establishment Positions	K	74	K	4	496 128.00	506 052.00
Civil Service Establishment Positions	K	75	K	5	508 572.00	518 748.00
Civil Service Establishment Positions	K	76	K	6	521 256.00	531 684.00
Civil Service Establishment Positions	L	77	L	1	546 684.00	557 628.00
Civil Service Establishment Positions	L	78	L	2	559 380.00	570 576.00
Civil Service Establishment Positions	L	79	L	3	572 088.00	583 536.00
Civil Service Establishment Positions	L	80	L	4	584 796.00	596 496.00
Civil Service Establishment Positions	M	81	M	1	597 492.00	609 444.00
Civil Service Establishment Positions	M	82	M	2	610 224.00	622 440.00

Adina

**MEMBERS OF PARLIAMENT SALARY STRUCTURE 2024/2025
SCHEDULE 1**

REF_CO			OLD	OLD	NEW	NEW	CURRENT	REVISED
DE	DE	SERVICE CATEGORY	GRADE	NOTCH	GRADE	NOTCH	SALARY	SALARY
MP	Member of Parliament	Prime Minister	UNGRD	1	MP7	1	763,392.00	778,668.00
	Member of Parliament	Deputy Prime Minister	UNGRD	1	MP6	1	659,280.00	672,468.00
	Member of Parliament	Minister	UNGRD	1	MP5	1	638,328.00	651,096.00
	Member of Parliament	Speaker of the National Assembly	UNGRD	1	MP5	1	638,328.00	651,096.00
	Member of Parliament	President of the Senate	UNGRD	1	MP4	1	551,016.00	562,044.00
	Member of Parliament	Leader of Opposition	UNGRD	1	MP4	1	551,016.00	562,044.00
	Member of Parliament	Deputy Minister	UNGRD	1	MP4	1	551,016.00	562,044.00
	Member of Parliament	Deputy Speaker of National Assembly	UNGRD	1	MP4	1	551,016.00	562,044.00
	Member of Parliament	Vice President of the Senate	UNGRD	1	MP3	1	540,576.00	551,388.00
	Member of Parliament	Member of the National Assembly	UNGRD	1	MP2	1	486,216.00	495,948.00
	Member of Parliament	Senator	UNGRD	1	MP1	1	464,532.00	473,832.00

STATUTORY CATEGORY POSITION SALARY STRUCTURE 2023/2024

Statutory		SCHEDULE 1						
	Statutory	Chief Justice	UNGRD	1	ST4	1	667,056.00	680,400.00
	Statutory	Judges of the High Court	UNGRD	1	ST3	1	551,016.00	562,044.00
	Statutory	Attorney General	UNGRD	1	ST3	1	551,016.00	562,044.00
	Statutory	Ombudsman	UNGRD	1	ST2	1	540,576.00	551,388.00
	Statutory	Auditor General	UNGRD	1	ST2	1	540,576.00	551,388.00
	Statutory	Director of Public Prosecutions	UNGRD	1	ST2	1	540,576.00	551,388.00
	Statutory	Chairman of the Public Service Commission	UNGRD	1	ST2	1	540,576.00	551,388.00
	Statutory	Chairman of the Teaching Service Commission	UNGRD	1	ST2	1	540,576.00	551,388.00
	Statutory	Chairman of the Independent Electoral Commission	UNGRD	1	ST2	1	540,576.00	551,388.00
	Statutory	Member of the Public Service Commission	UNGRD	1	ST1	1	486,216.00	495,948.00
	Statutory	Member of the Teaching Service Commission	UNGRD	1	ST1	1	486,216.00	495,948.00
	Statutory	Member of the Independent Electoral Commission	UNGRD	1	ST1	1	486,216.00	495,948.00